



TAKE THE LEAP. JOIN ISG.

CAREER OPPORTUNITIES

ISG

Architecture
Engineering
Environmental
Planning
ISGInc.com





**BIG IDEAS DON'T SCARE US.
THEY INSPIRE US.**

580+
Employees

47
States Licensed

17
Offices

100%
Employee Owned

SHAPING
Communities

FUELING
Growth

DESIGNING
What's Next, Together

OUR CORE VALUES

To make a true impact, we don't just take the path less traveled, we pave our own way. Designing the future together requires having the best engineers, architects, and designers in the industry—and that includes you.



Empathy

We are committed to understanding the context, needs, and goals of our clients so we can help them make better decisions, faster.



Dynamic

Change is the only constant. ISG embraces and influences change. We work to be better tomorrow than we are today.



Together

We value and challenge each other. Together, we make a difference for our clients and project partners.



Respect

We understand that respect is earned, not given. ISG works to earn respect and consideration.



Responsive

We are quick to respond. ISG proactively communicates and moves forward with urgency.

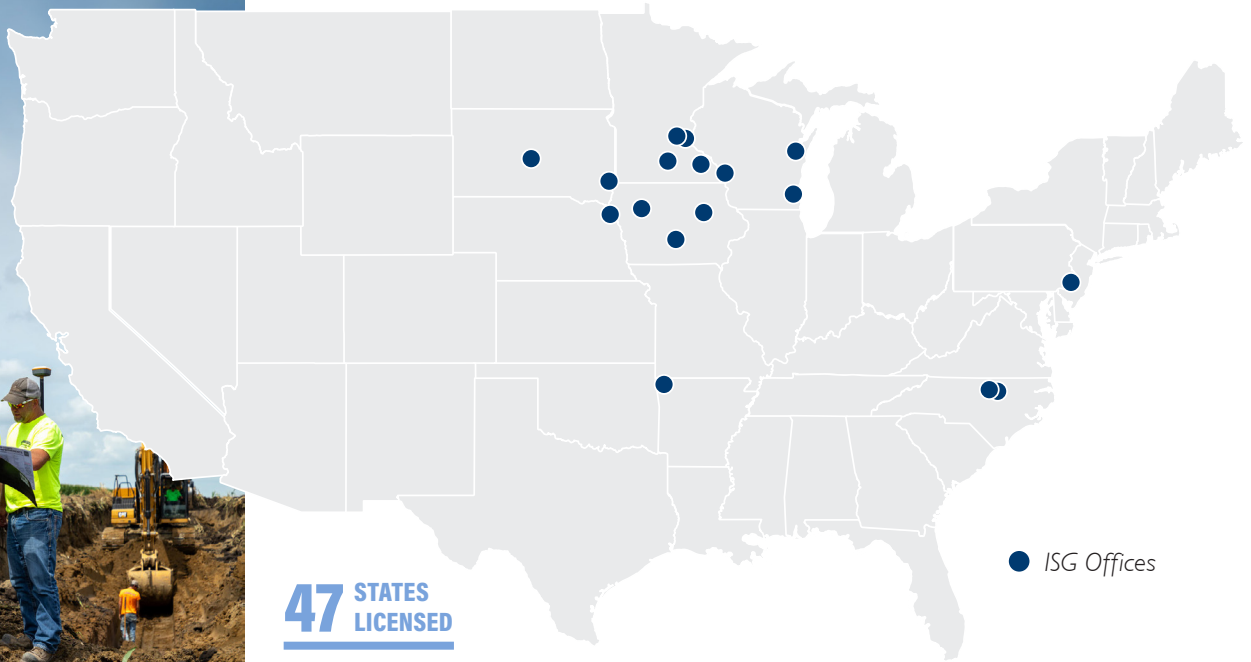
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Employee ownership,
respect for team
members, and growth
opportunities, make ISG
the perfect
place for me.

”

Samantha Boeck

Vice President, Talent Engagement



47 STATES
LICENSED

● ISG Offices

WHY MAKE A COMMUNITY IMPACT WITH ISG?

- ▶ We elevate collaboration with the teams, resources, and support to deliver cutting-edge projects. We walk fast and are not afraid to roll up our sleeves and get to work.
- ▶ We support professional growth through mentorship, challenging projects, diverse workloads, accelerated development, and performance coaching.
- ▶ Our workspaces reflect our collaborative design standards, encouraging personal investment through innovative and functional environments.
- ▶ Our ownership culture drives excellence with employees taking initiative, sharing ideas, and holding themselves accountable to a common goal.

100% EMPLOYEE OWNED

Being owned by 100% of our employees is by design. Employee ownership fosters a culture of collaboration, investment, and commitment. Not everyone gets to carry an ISG business card. Those who do own it.



Click To Learn More About Our Culture + Opportunities

ISGInc.com/careers

BUSINESS UNITS

Commercial

Education

Energy

Food + Industrial

Government + Cultural

Healthcare

Public Works

Residential + Mixed-Use

Sports + Recreation

Telecommunications + Utilities

Transportation

Water

LOCATIONS

Arkansas

Iowa

Minnesota

North Carolina

Pennsylvania

South Dakota

Wisconsin

On January 12, 2017, ISG formally announced its transition of firm ownership to a 100% employee stock ownership plan (ESOP). As a multi-disciplinary firm that started 50+ years ago, ISG has since grown to be a Top 500 Design Firm as recognized by Engineering News-Record (ENR), a Zweig Group Hot Firm, and Zweig Group Best Firm to Work For, illustrating the progressive increase in talent, expertise, and market share.



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