

Pastor of Kid Ministry

(Full-Time)



SUMMARY

The Pastor of Kid Ministry has responsibility for the IAC ministry to children, birth through sixth grade, and includes investment in their parents alongside the Student Ministry Pastor.

To apply, contact aaron@springsiac.org with resume and cover letter.

JOB DESCRIPTION

Soul Care

- Have a day of rest (no church work) one day a week
- Meet with God each day to personally worship, pray, and be in Scripture
- Meet regularly with a soul companion (mentor, confessor, spiritual director, counselor, etc.)
- Invest in healthy relationships with family and friends
- Take 4 weeks of vacation annually with no work communication or responsibilities

Responsibilities

Alignment with IAC

- Pursue IAC's vision - Receiving and Releasing the Gospel that Heals Together - within your area of ministry focus and ministry relationships
- Seek to integrate IAC's values in your life and ministry - Relational, Authentic, Restful, Generous, Deep, Sent - as outlined at springsiac.org/our-story
- Express the IAC Pathway consistently within your ministry context: Befriend, Call, Form, Send, Ministry Life

Teams & Ministry Relationships

Meet regularly with the Executive Pastor for Ministries as your Supervisor and Exec Team contact

- Meet semi-regularly with the Rector
- Create and execute a personal development plan to strengthen your ministry contribution
- Integrate IAC's MAP, and the ongoing work of the Transformation Team, into areas of responsibility. Kid Ministry is primarily focused on creating Call spaces for our youngest disciples, along with other aspects of the pathway as needed.
- Participate in Staff Team, including weekly meetings and other responsibilities, as directed by Exec Team
- Participate in Kid and Student Ministry Staff Team, led by the Executive Pastor for Ministries. This team guides and shepherds the vision and implementation of Kid and Student ministries at IAC, and includes all associated Staff.

Kid Church (Birth-4th grade)

Kid Church is a Call environment that incorporates our youngest disciples as full members of the church, as expressed in Kid Church Ministry Action Plan

- Responsible for the all aspects & oversight of Kid Church on Sunday Mornings (Vision, Content, & Structure)
- Communicate Kid Ministry specific needs & concerns with Central SDA in conjunction with the Church Administrator regarding our common use of space
- Consult with Worship Team for any Sunday Morning overlap/integration
- Responsible for Kid check-in and check-out

56

A focused ministry for 5th and 6th graders as a transition from Kid to Student Ministry (Form)

- Responsible for all aspects of 56 Ministry, as expressed in 56 Ministry Action Plan
- Partner with Pastor of Students to execute transition beginning February each year

Unique Expressions of Kid Ministry

Design & coordinate opportunities for children & families to build community or be spiritually formed through special events

- Responsible for the Baptism Preparation for Kids and Parents (Call)
- Responsible for Advent Festival (Form)
- Responsible for VBS design and execution (Call)

Parent Empowerment: Parents and Relatives of Kids (Birth-6th Grade)

Champion parents as the primary spiritual influencers of their children and formed into Christ's likeness.

- Responsible for all communication with parents & caregivers including regular emails.
- Partner with Student Ministry Pastor and Executive Pastor for Ministries to create Parent Focus classes and experiences.

Volunteer Leaders

Volunteers on the Kid Team help implement and execute the calling and forming of Kid Church and 56.

- Communicate, train, and equip Adult & Student leader volunteers to work together for children to begin receiving and releasing the Gospel.

Childcare Manager

Recruit and schedule childcare workers for IAC events.

- Partner with Church Administrator for needs, scheduling
- Oversee Childcare Coordinator, when applicable

Contributing to other IAC areas (5%)

- Active staff member supporting other leaders and ministries (incl. Pastoral Care rotation)
- Present and serving as assigned in Sunday Worship

FOCUS AND CORE EXPECTATIONS

Focus of Job Description: The primary focus of this role is to foster a flourishing, discipleship-centric, ministry with the kids and parents of IAC.

Core Expectations of the Candidate: This position requires a vibrant relationship with Jesus, a whole-hearted commitment to the heartbeat, pathway, and values of IAC along with high positive chemistry with IAC leaders and staff. Candidates should have impeccable integrity of character and deep competencies in emotional intelligence. Some key competencies or capacity to learn key competencies include: strong systems and administrative skills; leading teams, especially of volunteers; equipping and empowering volunteers; excellent communication skills, both written and oral, including in staff, small group, and large group settings; exceptional time management and executive ordering.

All full-time IAC staff have set meeting schedules as well as the trust to set their working hours based on their job description and area. This role includes some responsibilities that will take place outside of normal business hours.

ABOUT IAC

Our Heartbeat, Story, Values, and Beliefs- springsiac.org/beliefs

Our Discipleship Pathway and Ministries- springsiac.org/ministries

Our Belonging Approach- springsiac.org/visiting

Our Leaders and Teams- springsiac.org/leadership

Our Anglican Expression- springsiac.org/anglicanism

Our Sermons- springsiac.org/sermons