

# Care Pastor

Quarter-Time

For more information: Contact Pastor Nathan ([nathan@springsiac.org](mailto:nathan@springsiac.org))



## **SUMMARY**

*The Care Pastor fosters gospel healing at IAC by providing pastoral care and pastoral counseling for IAC congregants in critical moments of their journey with Christ.*

## **JOB DESCRIPTION**

### **Soul Care**

- Have a day of rest (no church work) one day a week
- Meet with God each day to personally worship, pray, and be in Scripture
- Meet regularly with a soul companion (mentor, confessor, spiritual director, counselor, etc.)
- Invest in healthy relationships with family and friends
- Take 4 weeks of vacation with no work communication or responsibilities

### **Responsibilities**

#### **Alignment with IAC**

- Pursue IAC's vision - Receiving and Releasing the Gospel that Heals Together - within area of ministry focus and ministry relationships
- Seek integration with IAC's values - Relational, Authentic, Restful, Generous, Deep, Sent - as outlined at [springsiac.org/our-story](http://springsiac.org/our-story)
- Apply IAC's MAP and Church Council initiatives in your ministry responsibilities.
- Participate in Sunday worship regularly, matching ministry giftedness in engagement

#### **Teams & Ministry Relationships**

##### *Supervisor: Pastor of Belonging & Operations*

- Meet regularly with Pastor Belonging & Operations for updates, strategy development, mutual encouragement and ministry support

##### *Team Participation*

- Staff team - Join the all-staff meeting at least once per month
- Pastoral Care Team

##### *Primary Tasks*

- Target up to five shepherding/pastoral care meetings per week
- Meet as needed with individuals, couples or families within the limits of Pastoral Care & Counseling (see IAC Staff Handbook).
- Practice referring people to Professional Resource and Consultation Teams for ongoing work outside the scope of training and experience.
- Work with the Pastoral Care team to identify new needs and follow up opportunities.
- Create/Contribute to pastoral care documentation (Notebird, our pastoral care documentation software) for the purpose of shared awareness for the pastoral staff and development of lay care ministers.