

Pathway Coordinator

Colorado Springs, CO | Part Time (20-30 hrs/week)

Pay Rate: \$30 - 35 /hr

For more information: Contact Pastor Nathan (nathan@springsiac.org)



SUMMARY

The Pathway Coordinators will each have primary responsibility for two Pathway areas to manage the work of those ministry teams under the direction of the Executive Pastor of Ministries.

JOB DESCRIPTION

Soul Care

- Have a day of rest (no church work) one day a week
- Meet with God each day to personally worship, pray, and be in Scripture
- Meet regularly with a soul companion (mentor, confessor, spiritual director, counselor, etc)
- Invest in healthy relationships with family and friends
- Take 4 weeks of vacation with no work communication or responsibilities

Rhythms

- Meet 2x monthly with Executive Pastor of Ministries for vision, strategy, support
- Attend Staff Team Meeting 2x monthly
- Lead Ministry Area teams in coordination with the non-staff leader
- Share in leading the Ministry Team 3x annual meetings

Responsibilities

Alignment with IAC

- Pursue IAC's vision - Receiving and Releasing the Gospel that Heals Together - within your area of ministry focus and ministry relationships
- Seek to integrate IAC's values in your ministries and teams - Relational, Authentic, Restful, Generous, Deep, Sent
- Organize the Ministry Areas efforts for a full expression and connection of the Pathway

Leadership Community (35%)

- Recruit, Train, and Care for the ministry team leader and members
- Raise team awareness of our leadership philosophy and practices
- Responsible for MAP implementation with the team

Pathway Coordinator

Colorado Springs, CO | Part Time (20-30 hrs/week)

Pay Rate: \$30 - 35 /hr

For more information: Contact Pastor Nathan (nathan@springsiac.org)



Ministry Area Management (60%)

- Develop ministry action plans with the Executive Pastor of Ministries and Team for shared clarity and focus
- Manage work of teams to align with IAC tools and systems
- Ensure full spectrum of area ministry offerings
- Connect areas of Pathway as next steps
- Develop and measure vital signs for each area

Contributing to other IAC areas (5%)

- Active staff member supporting other leaders and ministries
- Present and serving as assigned in Sunday Worship

Pathway Coordinator

Colorado Springs, CO | Part Time (20-30 hrs/week)

Pay Rate: \$30 - 35 /hr

For more information: Contact Pastor Nathan (nathan@springsiac.org)



CORE EXPECTATIONS

Core Expectations of the Candidate: This position requires a growing relationship with Jesus, a willing commitment to the heartbeat, pathway, and values of IAC along with desire to support IAC leaders and staff. Candidates should have impeccable integrity of character and deep desire for their own learning, development, and formation.

All full-time IAC staff have set meeting schedules as well as the trust to set their working hours based on their job description and area. This role includes some responsibilities that will take place outside of normal business hours.

ABOUT IAC

Our Heartbeat, Story, Values, and Beliefs- springsiac.org/beliefs

Our Discipleship Pathway and Ministries- springsiac.org/ministries

Our Belonging Approach- springsiac.org/visiting

Our Leaders and Teams- springsiac.org/leadership

Our Anglican Expression- springsiac.org/anglicanism

Our Sermons- springsiac.org/sermons