Addressing Moral Injury & Burnout in the Health & Public Safety Workforce

Aligning values with actions that prioritize patients, communities, and workers

**STRENGTHEN RELATIONSHIPS**
- Commitment to workforce well-being & participatory governance
- Worker-responsive leadership
- Measurement with accountability for worker outcomes

**IMPROVE OPERATIONS**
- Safe workload & efficient workflows
- Prioritization of physical & mental health
- Meaningful rewards & recognition

**WORKFORCE VOICE & TRUST**

Promoting diversity, equity, and inclusion

**WORKFORCE WELL-BEING**

*Suggested Citation:* The Workplace Change Collaborative at the Fitzhugh Mullan Institute for Health Workforce Equity; Institute for Healthcare Improvement; Moral Injury of Healthcare; AFT Healthcare. Addressing Moral Injury & Burnout in the Health & Public Safety Workforce. Washington, DC: George Washington University, 2024. [https://wpchange.org](https://wpchange.org)