Silent Signals Scan

Great systems secure value and drive results. Great systems are designed with intention.

Outgrowing your systems is a natural part of business growth.

What matters is spotting the quiet cues before they turn into major roadblocks.

This practical self-assessment helps you identify the red flags hiding in your processes, people, and technology, so you can upgrade with intention, not out of urgency.

For each statement, score yourself out of 3:

1 = Not at all | 2 = Sometimes | 3 = Absolutely

Core Operational Efficiency

Growth & Optimisation

1. Clear ownership

We have clear, documented processes for key roles

2. Platform fit

Our software supports our core activities, reduces manual work and drives user behaviour

3. No shadow systems

Staff can follow processes without needing to create their own workarounds

___ 4. Visibility

Leaders have visibility across operations and can forecast business needs

5. Future-focus

Managers prioritise continuous improvement and optimisation

6. Succession planning

When someone leaves, their knowledge doesn't disappear with them



TOTAL SCORE

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If you scored <9:



SYSTEM BREAKDOWN

The sirens are blaring.

You're likely operating in chaos: visibility is low, and staff are burning out. This is often the result of a business owner stuck in the day-to-day delivery; low to no priority is given to working ON the business. You need urgent intervention and a mindset shift.

If you scored 9-11



REACTIVE MODE

The warning lights are flashing.

Systems are strained. Staff may be frustrated or over-reliant on workarounds.

It's time to step back and get strategic: start with a full diagnostic to identify gaps in your processes. Tackle the critical and urgent issues first and build towards continuous optimisation.

If you scored 12-15



FUNCTIONING, WITH FRICTION

The engine's humming, but there's a rattle.

There's a solid foundation, but small inefficiencies are quietly costing time and morale. Fine-tuning will unlock growth: consider a full business health check. Mapping all your departments and understanding how each process influences the next is key to identifying subtle ways to generate further growth.

If you scored 16-18



WELL-OILED MACHINE

Cruising, but still checking the dashboard.

Your systems and team are aligned, efficient, and future-ready. Prioritise continuous improvement and optimisation, so you can respond quickly to changes in the market and stay competitive.



Feeling a bit stuck? Happens to the best of us. Here are two easy ways to get moving:

- 1. Not sure how to score yourself? Start with our free System Scorecard: a deeper dive that pinpoints which areas of your business need urgent attention, and what actions to take right now.
- 2. Ready to take action? Book a Diagnostic Workshop and we'll work through your results together, turning insights into a clear, people-first digital roadmap.

Systems Scorecard





