

## Our Vision

Ch'íyáqtel (Tzeachten First Nation) remains the keepers of our traditional territories, this responsibility being passed on to us by our ancestors and exercised through sound cultural, environmental, and socio-economic stewardship.

## Position Summary

Reporting directly to the Child and Youth Support Supervisor, the Youth Support Worker is responsible for planning, implementing, and managing programs that support the well-being and development of youth within the Ch'íyáqtel community. This role involves fostering meaningful connections between generations, promoting cultural continuity, and providing direct support to youth and families. The Youth Support Worker will engage with young people as a mentor and school assistant, accessing support and programming.

Performs all duties and responsibilities in accordance with Ch'íyáqtel policies, standards, practices, and procedures. Strong cultural sensitivity with a deep respect for Ch'íyáqtel culture, traditions language and protocols.

## Key Responsibilities

- Plan, design, and deliver youth programs, workshops, and events that promote leadership, life skills, cultural awareness, and healthy lifestyles.
- Collaborate with youth to identify their needs and interests.
- Develop program schedules, lesson plans, and activities. Track participation.
- Organize special events, outings, and community engagement projects.
- Build positive relationships with young people, providing mentorship, guidance, and support.
- Create a safe, inclusive, and welcoming environment where youth feel valued and heard.
- Facilitate group discussions and activities, to address the personal and social challenges.
- Serve as a positive role model, promoting respect, responsibility, and resilience.
- Serve as a school assistant, helping children with homework, social connections, and classroom activities. Facilitate after-school programs
- Plan and lead youth activities, workshops, and outings that encourage personal development, cultural awareness, and healthy lifestyles.
- Support youth in overcoming challenges related to education, social skills, and emotional well-being.
- Establish and maintain relationships with community organizations, schools, and other stakeholders.
- Foster a sense of community by creating opportunities for intergenerational learning and collaboration.
- Track program participation, collect feedback, and prepare reports to evaluate program effectiveness.
- Manage budgets, resources, and supplies for youth programs.
- Assist with grant writing, fundraising, and sponsorship initiatives to support program sustainability.

*Full Job Description provided to successful candidates.*

## Qualifications, Knowledge, Skills and Abilities

- Grade 12 or equivalent plus a post-secondary certificate or other training/experience related to: youth work, Social Work, Gerontology, Education, Cultural Studies, or a related field. Equivalent work experience may be considered.
- First Aid and CPR certification.
- Ability to provide a satisfactory criminal record check.
- Valid Class 5 BC Driver's license and abstract with no restrictions.
- Ability to exercise and model a high degree of professionalism and confidentiality.
- Highly developed communication and interpersonal skills including conflict resolution.
- Ability to assist with budgeting and program reporting.
- Intermediate level computer skills including Microsoft Office.
- Program development – minimum 2-3 years of experience in designing and managing community programs, particularly those focusing on youth, education, elder care or cultural preservation.
- Proven track record of working directly with community members across diverse age groups. Experience with youth engagement is highly valued.
- Partnership development
- Problem solving and adaptability
- Ability to deal with conflict resolution productively

## Working Conditions

Work is performed in an office and in various community locations both indoors and outdoors. Occasional evening and weekend work will be required to support organizational and community needs. Occasional travel out of town to attend meetings or training is required.

## Application Deadline: Open until filled

Salary Range: \$27.75 - \$34.65

Candidates will be screened according to the qualifications, knowledge, abilities, and skills required above. Interested candidates are required to submit a resume and to indicate the job title position above on their covering letter in confidence to:

Ch'iyáqtel (Tzeachten First Nation)  
Attention: Ryan Critchley, Child & Youth Supervisor  
#100 - 45855 Promontory Road  
Chilliwack, BC V2R 0H3  
Email: careers@tzeachten.ca  
Fax: 604-858-3382

We encourage candidates to self-identify as First Nations, Inuit, or Metis in their application. We regret that we will only contact the applicants chosen for an interview. We thank all applicants for their interest in working for Ch'iyáqtel.