

CHAPLAIN (COLONEL) PETER R. SNIFFIN, (USA Ret.), D.Min.  
[www.linkedin.com/in/petesniffin](http://www.linkedin.com/in/petesniffin)

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SUMMARY OF QUALIFICATIONS:

- Successfully served as both CEO & COO of an organization with a multi-million-dollar budget and a staff/faculty of 150
- Led the U.S. Army Chaplain Center & School (USACHCS) to the highest accreditation rating in the institution's 100-year history and its first-ever recognition as a U.S Army Training & Doctrine Command (TRADOC) "*Institution of Excellence*," the highest recognition for a TRADOC institution.
- Led the highest quality of training and safety for 1000s of students at USACHCS earning TRADOC's Safety Award in four straight years of edibility; the only TRADOC institution known to do so
- Served as an Assistant Professor at the Army's premier graduate school authoring multiple lessons and courses for the Department of Command, Leadership & Management
- Serve as an Assistant Professor, Course Author, Subject Matter Expert, and Doctor of Ministry mentor for Liberty University
- Serve as a Professor of Chaplaincy Studies and Director of Chaplain Programs at Birmingham Theological Seminary building and delivering professional development for clergy in the country's fastest growing ministry context
- Spiritually led 1000s of Soldiers, Students, and Families in units, chapels, organizations, and educational institutions in leadership positions of increasing responsibility over 30 years
- Served as the Senior Pastor or Associate Pastor of multiple military chaplain congregations in the United States, overseas, or in deployed combat environments

EXPERIENCE:

**Birmingham Theological Seminary, Birmingham, AL**

***Professor of Chaplain Studies***

MAY 24- Present

Develop and lead applied theological education for Chaplains via a brand new Doctor Ministry program. Supervise a program cadre of eight adjunct professors. The doctoral program began in SEP 25 and a Master of Divinity program for Chaplains is expected to begin in 26.

**Liberty University, Lynchburg, VA**

***Assistant Professor of Leadership***

MAY 21-Present

Adjunct Professor of Leadership serving as the Course SME for MISC 350 "Military Leaders & Leadership," Course SME & Course Author for MISC 503 "Virtues of Ethical Leadership," and Course Author for MISC 550 "Military Planning." Also teach MISC 502 "Command Leadership." Founding member of Liberty's Masters of Military Operations faculty team. Also, serve at the Rawlings School of Divinity as a Doctor of Ministry mentor and as Course Author/ SME for CHPL 220.

**Ligonier Ministries, Orlando, FL**

***Senior Advisor for Chaplain Outreach***

JUL 21-MAR 24

The Senior Advisor for Chaplain Outreach assists both our Military and Prison Chaplain outreaches by providing strategic leadership on how best to serve chaplains around the world who serve in a

variety of capacities. This is accomplished by mentoring Chaplain Outreach staff and the more than 750 chaplains that are being served, serving as the face of the Chaplain Outreach including speaking engagements and fundraising asks, and growing the number of chaplains being served by Ligonier Ministries around the world.

**U.S. Army War College, Carlisle Barracks, PA    *Director of Ethical Development & Senior Chaplain***

APR 17-JUN 21

*Faculty member* (Assistant Professor) in the *Department of Command, Leadership and Management* teaching *Strategic Leadership, Defense Management, Religion and National Policy, Ethics & Warfare*. Lesson author for multiple lessons in the Strategic Leadership course and elective course author. Contributing author for *Strategic Leadership Primer*, 4<sup>th</sup> Edition and other publications. Serve as the Chief of Chaplain's designated *Senior Chaplain* for the Army War College and Carlisle Barracks overseeing the religious and pastoral support to all personnel assigned to the college or the garrison. This includes supervisory oversight of the chapel program and all other ministries to the 1000+ who serve at Carlisle Barracks, PA. Serve as the *War College Chaplain* providing direct religious and pastoral ministry support to the 385 students (US and International) and the faculty and staff serving across the 5 agencies and 4 teaching departments of the College. Serve as the advisor to the Commandant (a Major General) on all religious issues.

**U.S. Army Chaplain Center & School, Fort Jackson, SC**

***Commandant***

AUG 15-MAR 17

Led as CEO of an Army Service School with a Staff & Faculty of approximately 150 training up to 2000 students annually ranging in grade from Private to Colonel. Provided the strategic vision for the institution and oversaw the management and professional development of all assigned personnel. Ensured quality of instruction and accreditation of all training and education. This training includes the students' preparation and professional development of their pastoral skills, religious advisement skills, and leadership skills. USACHCS is the largest chaplain specific training institution in the world. Dual-hatted in this role as the *Director of the Armed Forces Chaplaincy Center* leading religious support Inter-Service training developments for all of the Armed Forces Chaplaincy programs. Was the spokesman for the interests of both organizations in Army-wide, Inter-Service and US Governmental contexts to include coordination with State and US Governmental leadership.

**U.S. Army Chaplain Center & School, Fort Jackson, SC    *Deputy Commandant***    JAN 13-AUG 15

Led and managed as the COO of an Army Service School overseeing the execution of the Chief of Chaplains' and Commandant's intent. Ensured the diligent stewardship and execution of a \$5M+ budget and the resource forecasting for future years. Served as the Chief of Staff to coordinate with Directors and the principal staff. Was Managing Editor of the *"The Chaplain Corps Journal."* Primary Human Resources director overseeing the selection and follow on assignments of chaplain faculty and civilian faculty/staff hiring. Oversaw the Chaplain Corps Museum, the Library and Chaplain Corps History programs. Also led as the Deputy Director of the *Armed Forces Chaplaincy Center* during this timeframe leading inter-service religious support training for all our Armed Forces.

**Office of the Chief of Chaplains, U.S. Army Pentagon**  
***Officer***

***Policy/Future Plans***

APR 12-DEC 12

Exercised strategic administrative and networking skills managing the 5-year Army Chaplaincy Strategic Plan and integrated Chaplain Corps initiatives with the Department of the Army Strategic

Plans, Concepts/Doctrine and War Plans directorate. Revised all Chaplain Corps Army regulations and coordinated Army-wide staffing and review. Was the Chief of Chaplains' action officer to the Army Campaign Plan and the Armed Forces Chaplain Board in the Office of the Under Secretary of Defense. Served strategically on the HQ Department of the Army *Executive Strategy Group for Suicide Prevention* across the Army resulting in enhanced suicide prevention training and training products for the Army as it met its greatest challenge ever with this critical issue.

**HQ, U.S. Forces Afghanistan (USFOR-A), Kabul, Afghanistan**  
**Operations**

**Chief, Religious Support**  
APR 11-MAR 12

Led the combat theater's religious support planning and operations process to provide religious support to all 98,000 U.S. personnel in the Afghanistan combat theater of war spread across 456 outposts. Managed \$6M worth of ecclesiastical logistical support for the theater. Advised the Commander of USAFOR-A (Generals Petraeus and Allen) on the religious requirements of the theater through the development of staff estimates, annexes, briefings and orders to ensure the spiritual readiness of the force. Directed proper religious support force flow with particular attention to High Demand/Low Density faith groups. Oversaw the continued downrange professional training of the 186 Religious Support Teams across the theater. Provided pastoral ministry to the 1000+ personnel of the headquarters compound in Kabul, was **Lead Pastor of the HQ compound chapel** and oversaw the weekly Bible study ministries across the compound. Personal pastoral ministry in this deployment included preaching, teaching, counseling Soldiers across the rank spectrum dealing with combat and family separation issues, providing guest preaching and teaching at multiple compounds across the combat theater. ministering to wounded Soldiers and to Soldiers grieving the loss of their friends.

**Office of the Chief of Chaplains, U.S. Army Pentagon**  
**Officer**

**Chaplaincy Communications**

JUL 09-MAR 11

Was the key strategic advisor to the Army's Chief of Chaplains (a Major General) for communications to the Army, to the Army's Senior Leadership and to the Public. Speech writer for the Chief of Chaplains. Performed strategic research and analysis, developed strategic talking points, and drafted professional articles and official correspondence. Integrated the Chief of Chaplains' strategic plan across Army wide audiences and across the Chaplain Corps through various communication mediums. The impact of this role enabled the Army's senior spiritual leader to pastor the Army during an era of enduring armed conflict and stress. Traveled with and provided professional support to the Chief of Chaplains in ministering to 1000s of Soldiers during his 400 public appearances/year in the US and down range. The position also employed my communication gifts at pivotal moments such as when I was asked to draft the Chief of Staff of the Army's message to the Army the day after the 2009 tragic shooting at Fort Hood, Texas which killed 13 and injured 30 more. Also, drafted the Chief of Chaplains input to the yearly Chaplain Annual Sustainment Training (regional events for all Unit Ministry Teams of the Active Army, Army Reserve and National Guard in each region) and the Senior Leader Development Training (the forum in which the Chief of Chaplains professionally and pastorally developed his senior Unit Ministry Teams from across the Army).

**HQ, U.S. Army Europe (USAREUR), Heidelberg, Germany**

**Deputy Command Chaplain**

JUN 08-JUN 09

Led as Deputy Command Chaplain ensuring religious support for the 52,000 Soldiers of USAREUR as well as their Family Members and other authorized civilians. Supervised the daily functions of the Office of the Chaplain ensuring synchronization of the staff in effective planning and delivery of

religious support for the command across its European footprint and to its deployed Soldiers. Served as the liaison to the USAREUR Director of Operational Sustainment integrating religious support into all USAREUR sustainment planning and operations. Served as the Chaplain Personnel Manager for all chaplains assigned to Army Europe. Provided pastoral support to the thousands assigned to the Headquarters and provided pastoral support to chapels on two of the largest US housing areas in Germany preaching to the 100s that attended each week.

**HQ, Joint Multinational Training Command, Grafenwöhr, Germany**      **Command Chaplain**  
JUN 07-JUN 08

Led religious support for the 1000s of Soldiers, families and authorized civilians across the 8,000 square mile footprint of the command. Oversaw the combat readiness of all Unit Ministry Teams assigned to USAREUR and the validation of that readiness for deployment to war. Performed pastoral support and moral leadership training as an instructor at the Combined Arms Training Center and provided spiritual leadership to the students and faculty of the Army's largest Non-Commissioned Officer Academy. Was principal advisor to the Commanding General on all religious and moral issues in the command. *Co-pastored* the Grafenwöhr Community Chapel and was **Lead Pastor of the 7<sup>th</sup> Army NCO Academy Chapel** providing morning and afternoon sermons and pastoral counseling for one of USAREUR's largest communities and for the students of the Army's largest NCO Academy

**HQ, 1<sup>st</sup> Armored Division, Wiesbaden, Germany**      **Division Support Command**  
**(DISCOM) Chaplain and later Deputy Division Chaplain**

AUG 05-JUN 07

Led religious support for the 4000 Soldiers and their Families assigned to the Division Support Command (DISCOM) and co-pastored two chapels in Wiesbaden and Dexheim, Germany. Provided preaching and spiritual formation ministry to these vibrant and dedicated congregations. As the DISCOM Chaplain, I was evaluated by the Commander as one of the *"top 2 staff officers of any branch in the brigade."* As the Deputy Division Chaplain, I sought and coordinated a \$750K grant from the Department of the Army to provide Soldier & Family Readiness retreats to prepare and sustain the Division's Families following a 12-month deployment and as they prepared for a 15-month deployment. Managed and provided the religious and pastoral support for 10 Brigades of Soldiers spread across 17 installations throughout Germany. **Senior Pastor for the Wiesbaden Army Airfield Chapel** providing weekly preaching ministry and supervising the chapel's religious education ministry. The chapel was the largest attended Protestant service in the Wiesbaden military community and grew by 50% during this period.

**U.S. Army Chaplain Center & School, Fort Jackson, SC**      **Chief, Religious Support Doctrine Development then Course Manager, Chaplain Captain Career**

JUL 02-JUN 05

Served as the Chief of Religious Support Doctrine for the Chaplain Corps articulating how religious and pastoral support for Soldiers is integrated and provided across the Army and in all contexts; home station and deployed. Also, served as the Army's representative to the Joint forum articulating how religious support is provided to America's Armed Forces across the Joint Force. When the US suddenly possessed 100s of detainees from Afghanistan, Iraq and other nations or non-station entities, I researched requirements and drafted the chapter on Religious Support in the new "Detainee Operations" manual for the Armed Forces. Then, was selected from among all Majors at the Chaplain Center & School to lead to the new Chaplain Captain Career Course Program of Instruction. Supervised a team of peer instructors and all Chaplains attending the course which

prepared them pastorally, administratively and leadership-wise to advance to positions of higher responsibility and supervision. **Provided regular pulpit supply** to the trainee Reception Station Chapel preaching to hundreds of new soldiers upon their arrival at Fort Jackson.

**HQ, 1<sup>st</sup> Battalion, 377<sup>th</sup> Field Artillery Regiment then HQ, 18<sup>th</sup> Field Artillery Brigade, Fort Bragg, North Carolina** *Battalion Chaplain then Brigade Chaplain* JUL 98-JUN 01

Led the religious support program for an Air Assault Field Artillery Battalion of approximately 500 Soldiers plus their Families located at both Fort Bragg, NC and Fort Campbell, KY. Ministered to them through pastoral counseling, crisis counseling, marital counseling, quarterly marriage enrichment events, and spiritual fitness retreats. The commander noted of the marriage enrichment ministry that *“marriages were not simply saved but redirected and enhanced by his pastoral leadership.”* Promoted and then served at the higher headquarters as the Brigade Chaplain for the Army’s largest Field Artillery Brigade leading the religious and pastoral support to 2000+ airborne and air assault Troopers and their Families. Developed a Moral Leadership Training program to address indiscipline in the Brigade which turned lives around. No Soldiers completing the program repeated the behavior that brought them into it. Was entrusted by the Commander to develop a Brigade-wide Ethical Leadership Conference which trained the entire Brigade over 6 days and included as speakers 4 General Officers, 2 distinguished authors, 2 Medal of Honor recipients and former Vietnam POW and US Senator Jeremiah Denton. Led a professional training program for the subordinate Unit Ministry Teams across the Brigade that resulted in each of them receiving maximum evaluations on all command inspections and exercise evaluations. The Brigade Commander noted that I *“had done more as a Brigade level chaplain than any other I’ve seen in my 29 years of service.”* Led as **Senior Pastor of Faith Community Chapel** leading the pastoral staff and providing preaching and religious education ministry to the congregation.

**U.S. Army Europe (USAREUR), Heidelberg, Germany** *Chief, Force Management & Plans, Office of the Command Chaplain*

APR 96-JUN 98

Led, as a Captain assigned to a Major’s position, the determination process for all Chaplain force requirements and means of support required to perform the religious and pastoral support mission for the Army in Europe. Was responsible to determine and coordinate all Reserve Component (Army Reserves and National Guard) support requirements. Fulfillment of these tasks ensured pastoral ministry across all the units and military communities of Europe. In this role, I also wrote USAREUR’s Religious Support Plan for the Stabilization Force (SFOR) deployed to Bosnia and developed the plan that led to a three-fold increase of the number of Family Life Ministry Chaplains assigned to Europe to support the emerging needs of Army Families. Served as the Assistant Human Resources Coordinator for the Chaplain Corps in Europe and provided pastoral ministry to the HQ of US Army Europe and the Heidelberg Military Community. **Provided preaching support to two of Army Europe’s largest chapels and led the Protestant Men of the Chapel** to a growth of 8x its members largely through Bible study ministry.

**HQ, 211st Base Support Battalion, Wiesbaden, Germany** *Battalion Chaplain*

JUL 94-MAR 96

Administered the Religious Support Program for one of Army Europe’s “hub communities” (now the HQ location for US Army, Europe) providing religious support ministry to all Soldiers, Department of Defense civilians and Families. Was the **Senior Pastor and Administrator for the Chapel Complex at Wiesbaden Air Base** (now Lucius Clay Kaserne). Led the largest service in

the community and its religious education programs. Provided pastoral care and counseling for the community, as well as crisis ministry and hospital ministry for the community.

**HQ, 3<sup>rd</sup> Battalion, 7<sup>th</sup> Infantry, Fort Stewart, *Battalion Chaplain*** OCT 91-JUN 94  
Led the religious and pastoral ministry for an Infantry Battalion with 850 Infantrymen and their Families. Assessed the battalion's pastoral needs and met them through pastoral counseling, preaching, marital counseling, prayer breakfasts, and pastoral visitation in the unit area, their homes and the hospital. Served as the ***Associate Pastor of Fort Stewart's highly active Chapel in the Vale*** providing preaching and religious education ministry until I was asked to help lead the Main Post Chapel's similar ministries.

#### **EDUCATION:**

**Doctor of Ministry**, 2022 (Graduate with High Distinction)  
Doctorate in the *Ministry Leadership* specialty area  
*Rawlings School of Divinity*, Liberty University, Lynchburg, VA  
Subject: "Grant Us Wisdom, Grant Us Courage for the Facing of Change Leadership: A Case Study of the Change Leadership of J. Gresham Machen"

**Master of Theology (ThM)** 2024— Ministry (Preaching) – Magna Cum Laude  
Gordon Conwell Theological Seminary, South Hamilton, Massachusetts

**Master of Strategic Studies**, 2014  
U.S. Army War College, Carlisle Barracks, Pennsylvania

**Master of Military Art & Science**, 2002  
U.S. Army Command & General Staff College, Fort Leavenworth, Kansas

**Master of Divinity**, 1988  
Westminster Theological Seminary, Philadelphia, Pennsylvania

**Bachelor of Arts** (English), 1985  
Virginia Military Institute, Lexington, Virginia

**Certificate in Professional Fundraising**, 2016  
Boston University, Boston, Massachusetts

-Education also includes 24 additional doctoral hours in ministry studies at Reformed Theological Seminary, Charlotte, NC.

#### **ADDITIONAL EXPERIENCES:**

**Board Member, Board of Visitors, The Hill School**, Pottstown, PA, Since 2018

**Board Member: National D-Day Memorial**, Bedford, VA, MAY 14-JUN 15

**Board Member: Reformed Theological Seminary, Chaplain Ministries Institute,** Charlotte, North Carolina, MAY 05-DEC 15

**Board Member: Project Josiah Restoration Ministries (Ministry to Combat Veterans),** Columbia, South Carolina, JAN 14-MAR 17

**Vice President (Membership): U.S. Army Chaplain Corps Regimental Association**  
Since JAN 2022

**MILITARY EDUCATION:**

- U.S. Army Training & Doctrine Command Senior Training & Education Management Course
- U.S. Army War College (Senior Service College)
- U.S. Army War College (Defense Strategy Course)
- U.S. Command & General Staff Officer Course
- US Army Combined Arms Staff & Services School
- U.S. Army Force Management Course
- Chaplain Officer Basic & Advanced Courses
- U.S. Army Hospital Ministry Course

**ADDITIONAL TRAINING / CERTIFICATIONS:**

- Prevention & Relationship Enrichment Program (PREP)
- Pastoral Crisis Intervention Course, Basic & Advanced
- Critical Incident Stress Management
- Prepare & Enrich
- U.S. Army Combat Lifesaver
- U.S. Army Air Assault Course

**RECOGNITIONS:**

- Winner**, 2010 Chief of Staff of the Army's Army-wide Writing Competition on the "Army Professional Ethic;" Best Military History Vignette
- College of Military Preaching**, Charter Member, inducted by the Chief of Chaplains for excellence in homiletics
- Commanding General's Helping Hand Award**, Fort Jackson, SC, presented for outstanding volunteer service, 2005.
- Honorable Order of Titus**, inducted by the Chief of Chaplains for excellence in training
- Honorable Order of Saint Barbara**, inducted by the Chief of Artillery for outstanding support to the Artillery branch
- Order of Saint Martin of Tours**, inducted by the Chief of Chaplains for exceptional service to the Chaplain Corps and the Army
- Baccalaureate Speaker**, Virginia Military Institute (2017), The Hill School (2019)

**MILITARY AWARDS INCLUDE:** Legion of Merit, Bronze Star, Meritorious Service Medal (7), Army Commendation Medal (3), Army Achievement Medal (4)

**ORGANIZATIONS:**

Evangelical Homiletics Society, Veterans of Foreign Wars, Military Officers Association of America (MOAA), American Legion, International Society of Military Ethics, George C. Marshall Foundation