

SAFETY POLICY

Safety is the first consideration in all CHC activities. The objective of the CHC Safety Management System (SMS) is to ensure the highest levels of safety, health, environmental, quality, and security performance. It is aligned with the four components and 12 elements of the ICAO framework for an SMS.

At CHC, I and my management team, commit to communicating, championing, and adhering to the policy and to continuously improve our safety culture, keeping safety at the heart of everything we do.



Tom Burke

President & CEO, CHC Helicopter

Leadership and Commitment

- Our safety culture emphasizes proactive and systematic safety management, consistently acknowledging that safety is our top priority
- Our ISMM and SMM documentation framework clearly outlines our safety accountabilities and safety responsibilities of all staff within the integrated safety management system
- Our safety management system is integrated in all our activities, with the objective of achieving the highest levels of safety standards and safety performance
- All personnel are encouraged to report safety events or issues that could harm individuals, damage the environment or property, or impact the Company's reputation with confidence and without fear of blame
- We apply just culture principles in our investigation process to clearly distinguish at-risk behaviors (acceptable) from culpable behaviors (unacceptable)
- We provide the resources necessary to achieve the Company's safety objectives and proactively address any shortfalls
- We continuously strive to adopt environmentally friendly working practices, prevent pollution, reduce emissions and waste, and involve employees in sustainability efforts where possible
- We are committed to maintaining a safe and healthy workplace by encouraging active participation of our employees, customers, and the communities, where we operate. We provide open channels for feedback and engage with employee representatives where they exist.
- We have policies for safety-critical positions to ensure compliance with all aspects of fitness for duty, including guidelines on fatigue, and restrictions regarding drugs and alcohol

Safety Risk Management

- We identify, assess, and mitigate risks to as low as reasonably practicable / achievable
- Everyone in the business is involved in safety conversations, and all employees are authorised to stop any operation that poses a safety risk
- We implement a management of change (MoC) process to ensure safety and compliance in our operational activities

Safety Assurance

- We set measurable objectives and targets to enhance safety, compliance, and environmental performance
- Our safety management reviews begin with a 'safety moment' that highlights any issues and includes a plan to resolve them
- We have a continuous integrated improvement program across our operational activities
- We cooperate fully during audits and investigation activities to strengthen our integrated safety management system
- Our assurance programs are structured to ensure we fulfill our compliance obligations to relevant legislation, and Company standards while incorporating best practices

Safety Promotion

- All relevant personnel will receive safety information and human factors training to ensure their competence in safety matters. To effectively minimize human error, tasks will be assigned based on specific knowledge and skill requirements.
- We communicate our safety reporting procedures to enhance safety awareness and engagement at all levels