

**TANZANIA VOLLEYBALL FEDERATION** P. O. Box 10496 Dar es Salaam, Tanzania.  
Tel: +255 784 828 645 / +255 685 267 578

# TVF CODE OF CONDUCT

2025

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## TVF CODE OF CONDUCT

### 1. Object.

The TVF Code of Conduct defines the most important values and principles for behaviour and conduct within TVF as well as with external parties. The Observance of the principles laid down in the Code of Conduct is essential to TVF and its objectives, in particular to protect and improve the game of Volleyball constantly and promote it within Tanzania in the light of its unifying, educational, cultural and humanitarian values, particularly, through youth and development programmes and prevent any methods of practices with might jeopardise the integrity of volleyball within the field of play and its administration.

### 2. Scope of Application.

The Code of Conduct applies to all members of the TVF family namely:

- i) Officials: Officials are all TVF Secretariat Members, TVF Committees' members, Regional Associations and its Committees, District Associations and its Committees, Clubs, Referees, Coaches, Trainers and any other persons responsible for technical, medical, administrative matters and any persons involved in association of Volleyball.
- ii) TVF employees.
- iii) Players.
- iv) Match Officials, Player's Managers as defined in the TVF Statutes.
- v) Leadership candidates.
- vi) TVF Honorary members and Trustees.

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### **3. Core principles for behaviour and conduct of the TVF family.**

As a member of the TVF family, we shall at all times comply with the following principles:

#### **3.1. Integrity and ethical behaviour.**

We all behave ethically and act with integrity in all situations, keeping in mind that a reputation for integrity is of the utmost importance to TVF and its objectives.

#### **3.2. Respect and dignity.**

We Treat everyone with respect, and protect the personal dignity, privacy and personal rights of every human being.

#### **3.3. Zero Tolerance of discrimination and harassment.**

We are committed to diverse culture. There shall be no discrimination as a result of race, ethnicity, origin, skin colour, nationality, religion, age, gender, language, physical appearance, political opinion, or engagement in any kind of verbal or physical harassment based on any of the above mentioned or any other criteria.

#### **3.4. Fair play.**

We believe in the importance of fair play guiding us at all times in all our actions and decisions.

#### **3.5. Compliance with laws, rules and regulations.**

We comply with all applicable volleyball laws and regulations and adhere to internal rules and regulations.

#### **3.6. Avoidance of conflict of interest.**

We act always in the best interests of TVF and its objectives. It is personal responsibility of each member of the TVF family to avoid any conflict of interest.

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**3.7. Transparency and compliance.**

We seek transparency and strive to maintain good compliance culture with checks and balances.

**3.8. Social and environmental responsibility.**

We are committed to taking our social and environmental responsibility seriously. We want to contribute to positive social change through volleyball.

**3.9. Fights against drugs and doping.**

We want to play pioneering role in the fight against drugs and doping in sports. We are strictly against drugs and all doping practices.

**3.10. Zero Tolerance of bribery and corruption.**

We reject and condemn all form of bribery and corruption.

**3.11. No betting or manipulation.**

We do not take part in betting connected with volleyball and do not tolerate any form of manipulation or unlawful influencing of match results.

**4. Enforcement**

This Code of Conduct was adopted by Board of Administration of TVF in Dar es Salaam on **15<sup>th</sup> February 2025**



SAFARI, Laurence  
*Katibu Mkuu*



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Eng. Magoti Mtani  
*Rais*