

MANAGED PAYROLL

When it comes to payroll, it pays to be picky.



Choose the one platform you can trust to do your payroll for you.

As one of the top outsourced payroll services companies in Australia, our complete payroll processing and software solutions are delivered by our local support services and backed by a team of legal and HR experts to save time, money and peace of mind. With over 30 years of processing payroll, we ensure all of your needs are met for every pay run, so you can focus on your people, not the payroll admin.

There are currently more than 120 Modern Awards that apply to Australian employees and employers. Are you across them all?

Our all-inclusive fee means no hidden costs

Our self-service portal enables your employees to have access to their pay information providing flexibility to update their own details and saving you from ad hoc requests.

Locally processed with local support

With local offices around Australia, our team of payroll professionals are easily accessible and experts in their field, with large and SME experience.

Driving compliance and efficiency

Feel confident that your payroll processing always meets compliance requirements thanks to our local implementation teams, dedicated support services and end-to-end Employment Hero payroll platform.

Backed by the best

Your payroll partner will own the payroll processing outcomes for your business. They're also backed by a team of human resources, legal and HR software experts to ensure that important legislative and best practice changes are always adhered to.

Our promise to you

With our managed payroll partner service, you have access to payroll professionals who always put you first, and offer our services with your needs in mind. We use technology to drive the most efficient payroll management outsourcing, constantly striving to improve your experience with our expertise.



60,000+

Employees paid
per month



750+

Managed
payroll clients




\$400M+

In wages processed
per month

What is covered in Managed Payroll?

What we do	What you do
Guaranteed data entry: We ensure all your payroll information is entered into the system on time for accurate processing within the agreed pay cycle.	Accurate and timely data entry: Submit data on schedule to guarantee on-time processing.
Pre-payroll verification: Receive a detailed report for review before finalising payroll, allowing you to catch any discrepancies.	Easy payroll adjustments: Easily make changes to your payroll by submitting authorised variations up until cut-off.
Timely processing & reports: We handle your payroll calculations and generate standard reports within the agreed timeframes.	Check twice, pay once: Review the data for accuracy, before finalising your payroll.
Effortless employee payments: We provide employee Electronic Funds Transfer (EFT) data for your easy processing.	Approval safeguards for peace of mind: Final payroll review and approval to release the payroll payment and banking ABA files.
Superannuation management: We handle quarterly superannuation payments and reports for your employees (authorisation required).	Expedite pre-approvals: Keep us informed of any changes or updates to maintain data accuracy.
Simplified system maintenance: We take care of maintaining your payroll system, including leave balances, pay components, allowances, and deductions.	Take care of tax: We handle the payroll processing, but PAYG and payroll tax payments remain your responsibility for compliance purposes.
Dedicated payroll help desk: Our support team is available to assist your designated contacts with payroll inquiries within agreed-upon parameters.	ICE: Designate at least one primary contact and a backup to ensure smooth communication and timely approvals.
STP compliance: We can submit pay events directly to the ATO on your behalf, ensuring compliance with Single Touch Payroll (STP) reporting (authorisation required).	

73% of Australian pay runs take longer than a day, with 95% taking up to 3 days to complete.



THE BENEFITS OF MANAGED PAYROLL



Save time to put
back into your
business operations



Have the confidence
of compliant payroll



Ensure business
continuity and lower risk



Leverage technology
providing operational
advantages beyond payroll



Realise the cost benefits
of engaging a payroll
services company

Are you still weighing up the benefits of moving to Managed Payroll?

Outsourcing your payroll can assist with adhering to the strict protocols employers must comply with while saving time for your business operations. Engaging with an outsourced payroll provider allows you to feel confident that the payroll function within your organisation provides business continuity for a range of reasons. With a growing trend towards businesses outsourcing non-core functions of their operations, it comes as no surprise that payroll outsourcing to software and service providers is becoming more popular.

You're in good company



TBWA



L'OCCITANE
EN PROVENCE



Radisson

Queensland
Ballet



Emirates
LEISURE RETAIL

blue illusion

goget



BRG

SONOMA



MamaMia



citadel group

THE AGENCY



Momento[®]
HOSPITALITY



MANAGE *EVERY PART* OF THE EMPLOYEE LIFECYCLE WITH EMPLOYMENT HERO.

Employment Hero can help you with every part of the employee lifecycle, from onboarding to offboarding. It's also purpose-built to support employers and their employees, with centralised and cloud-based contracts, policies and a communication dashboard.

Our advanced tools can help you create better processes, save time and reduce costs. Book a demo with one of our business specialists to learn more.

OUR FEATURES INCLUDE:

- Applicant tracking system
- Feedback
- Performance reviews
- Recognition
- Employee happiness scores
- 1:1s
- Shout Outs (Peer to peer recognition)
- Learning management system (LMS)
- Custom surveys
- Policy templates
- OKRs (Objectives and Key Results)
- Letter templates
- and so much more...