



Complete pay runs in just a few clicks with automated payroll.



Employment Hero is an end-to-end platform that can transform your payroll. Say goodbye to manual calculations, spreadsheets and paper rosters—and hello to seamless payroll processing. We're here to make work simple, smart and stress-free.

Streamline your payroll

Did you know that 92% of New Zealand pay runs take up to three days to complete? It shouldn't be this hard. Employment Hero consolidates over 150 payroll steps into just a few clicks, so you can pay your people quickly and easily. The system can automate deductions like KiwiSaver and PAYE, calculate leave and translate timesheets.

Manage compliance with confidence

We know compliance is a major headache for employers. That's why our software is built specifically for the complexities of New Zealand employment law. We automate Holidays Act leave calculations (including Average Weekly Earnings and Relevant Daily Pay), manage KiwiSaver contributions and, as an IRD-recognised intermediary, make payday filing simple.

Empower your team and win back time

When your teams have the right information at their fingertips, they don't need to go to you for help. Save time responding to queries with Employment Hero's self-service features. Your employees can manage their own details, accept shifts, apply for leave and submit timesheets and expenses. Best of all, all that data is recorded for your next pay run.

Manage everything employment in one platform

From paperless employee onboarding, to rostering and timesheets, all the way through to payroll and super, Employment Hero unites all its features to create a single source of information for true payroll automation. No more time-consuming data entry. Managing a workforce and achieving accurate and compliant payroll from start to finish has never been easier.

KEY BENEFITS



81% more efficient
payroll processes



39% time saved
on employment-
related tasks



150+ payroll steps
consolidated
into a few clicks*

It's payroll processing in record time

Employment Hero makes payroll 81% more efficient by handling complex calculations and auto-populating data. New Zealand SMEs also benefit from using our payroll software for:

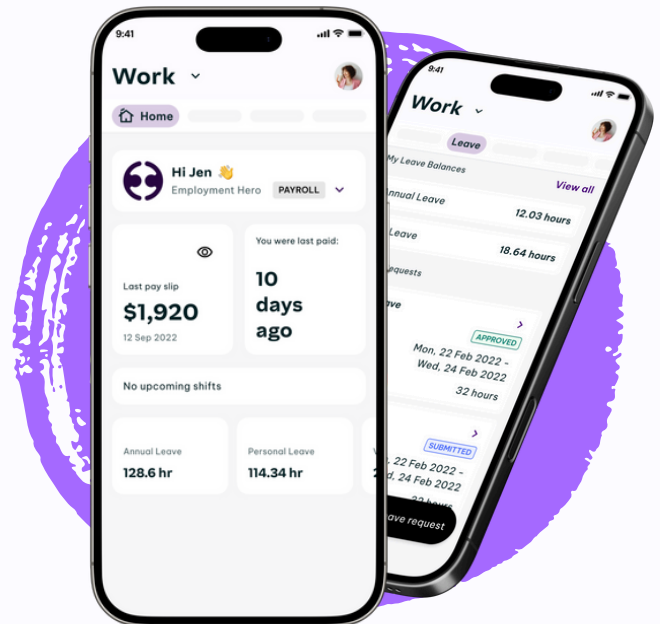
- ✓ Tax and KiwiSaver deductions
- ✓ Expense management
- ✓ Payday filing
- ✓ Digital timesheets
- ✓ Automated rostering
- ✓ Shift swapping and bidding
- ✓ Record-keeping
- ✓ Paperless processes
- ✓ Flexible & customisable reporting

A game-changer for your team



This world-first superapp helps employees manage work, clock-in and out, submit leave requests and stay up-to-date—all from their phone.

A mobile-first experience that allows employees to manage admin from anywhere via the cloud, freeing up time for busy teams.



Transform your payroll with Employment Hero

Employment Hero is your go-to solution for all things payroll. Our intelligent software takes care of calculations, tax and compliance, freeing you up to focus on growing your business. If you're ready to say goodbye to painful pay runs and hello to automated payroll, you're in the right place.

Ready to see for yourself?

Contact your Employment Hero partner to get started.

