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|  | <b>ENVIRONMENTAL POLICY</b> | REF:   | <b>PL03</b> |    |   |
|  |                             | ISSUE: | 01          |    |   |
|  |                             | DATE:  | Jan 25      |    |   |
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K Rouse Civil Engineers Ltd ("the Company") will ensure that this policy is communicated to all necessary parties through appropriate means. All employees, temporary workers and subcontractors are made aware of this policy statement through the induction process. Relevant suppliers are supplied with copies where it is felt that their product can have a harmful effect on the environment. It is made available to members of the public and other interested parties upon request.

The Company believes that the protection of the environment is an integral part of the business process and that it has a duty to ensure that all its undertakings are conducted with due regard to the environment.

In all aspects of the business the Company are committed to achieving standards which aim to minimise or eliminate aspects which will be detrimental to the environment.

The company has set out the following environmental objectives:

- Prevent pollution incidents and reduce pollution caused by the companies' activities.
- Compliance with regulatory and statutory requirements.
- Promotion and adoption of 'best practices' where suitable.
- Actively encouraging its suppliers to demonstrate a commitment to environmental issues, policies and programmes.
- Maximise awareness and understanding of environmental issues to relevant parties through providing information, instruction and training as appropriate.
- Continual Improvement of environmental practices and performance.

These objectives will be met by providing adequate resources and maintaining an appropriate framework to achieve them.



Signed: .....Managing Director

Date: January 2025