

	<b>PERSONAL, PROTECTIVE, EQUIPMENT.</b>	REF:	<b>PL05</b>		
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K Rouse Civil Engineers Ltd will ensure that all employees and temporary workers are made aware of this policy statement through the induction process.

Personal protective equipment is issued free of charge in accordance with the Health and Safety at Work Act (1974) and the New Roads and Streetworks Act (1991).

Where appropriate, a risk assessment or task analysis is completed by a competent person and where risks cannot be eliminated, avoided or controlled then suitable appliances, equipment and PPE are provided.

At the point of entry to a worksite and always whilst on site, it is mandatory for all staff of K Rouse Civil Engineers Ltd to be wearing a company issued hard hat, high visibility vest and safety boots to the relevant standard. All equipment subjected to excessive wear or damage, or where it has exceeded its expiry date will be replaced.

All PPE is provided with either an accompanying leaflet or tags attached to the item explaining how the item should be cared for. All staff have a responsibility to familiarise themselves with and abide by these care notices.

Items of PPE are purchased from approved suppliers and shall be the appropriate British, European or industry Standard. PPE purchased for work for Network Rail will be from Link Up Approved Suppliers only. Items with a fixed shelf or operational life will be withdrawn prior to expiry and disposed of through appropriate methods.



Signed: .....Managing Director

Date: January 2026