



Artificial Intelligence Policy

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ARTIFICIAL INTELLIGENCE POLICY

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Summary

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ARTIFICIAL INTELLIGENCE POLICY

1. PURPOSE

This Artificial Intelligence Policy defines the strategic framework and institutional commitments of GlobalUY to ensure that the development and use of Artificial Intelligence (AI) is carried out in a responsible, ethical, and safe manner. This policy constitutes the fundamental pillar of the AI Management System (AIMS) and reflects the organization's vision of being a reliable and transparent technology provider.

2. SCOPE

This policy is mandatory for all GlobalUY personnel, as well as for external collaborators and suppliers who participate in any stage of the life cycle of the AI systems covered within the scope of the AIMS.

The scope includes both AI systems in production and AI projects in the research and testing stage, under a governance and control approach appropriate to their level of maturity and impact.

3. GUIDING PRINCIPLES

GlobalUY is committed to ensuring that its AI systems are governed by the following principles, regardless of the technology or specific use case:

- **Transparency and Explainability:** Provide adequate and understandable information about the operation, capabilities, and limitations of AI systems to interested parties (via Model Cards or other technical mechanisms).

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- **Equity and Justice:** Design and develop systems that promote justice, actively detecting and mitigating algorithmic biases that could lead to unfair discrimination.
- **Security, Robustness, and Reliability:** Ensure that systems are technically sound and resilient to failures, errors, or malicious attacks throughout their entire life cycle.
- **Privacy and Data Governance:** Ensure the protection of personal data and information sovereignty, applying privacy-by-design principles in the training and operation of the models.
- **Human Oversight and Responsibility:** Maintain adequate levels of human control and review, ensuring that the organization assumes ultimate responsibility for the results of its AI systems.

4. STRATEGIC COMMITMENTS

GlobalUY's Management assumes the following commitments to the AIMS:

- **Regulatory Compliance:** Satisfy all applicable legal, regulatory, and contractual requirements regarding AI.
- **Risk Management:** Implement a proactive approach to identify, assess, and mitigate risks associated with AI.
- **Culture and Literacy:** Foster knowledge and awareness of the ethical use of technology at all levels of the organization.
- **Continuous Improvement:** Periodically evaluate the effectiveness of the management system to ensure its adequacy in light of technological evolution.
- **Supplier Governance:** Require equivalent standards of responsibility from all AI technology and service providers.

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- **Business Integration:** Ensure that AIMS requirements are integrated into GlobalUY's business processes, in accordance with the AIMS Process Map (IA-DOC-12).
- **Provision of Resources:** Ensure the availability of the human, technical, and financial resources necessary to establish, maintain, and improve the AIMS.
- **Leadership and Support for People:** Direct and support staff so that they contribute to the effectiveness of the AIMS, and support other roles with management responsibilities so that they exercise leadership in their areas.

5. FRAMEWORK FOR AI OBJECTIVES

This Policy provides the reference framework necessary for the establishment and review of AI objectives. The objectives defined by the organization must be consistent with these principles and oriented toward operational excellence and risk mitigation.

6. COMMUNICATION CHANNEL

A communication channel is made available to anyone interested, for submitting inquiries, raising concerns, or communications related to the responsible use of AI, the application of this policy, or possible non-compliance with its provisions.

Inquiries may be directed to:

Email: info@globaluy.com

Inquiries received at this email address will be received and managed, ensuring their proper evaluation and, when appropriate, their referral to the relevant parties responsible.

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7. ETHICAL LIMITS

GlobalUY rejects any development or implementation of AI that infringes upon human rights or the dignity of individuals, or that is intended for subliminal manipulation or the intentional harm of individuals or groups.

8. APPROVAL AND COMMUNICATION

This policy is approved by Top Management, communicated to the entire organization, and made available to relevant interested parties. It will be reviewed periodically to ensure its validity and alignment with the organizational context.

This Policy complements, and must be read together with, the other AIMS policies, in particular the Data Governance Policy (IA-DOC-11) and the Responsible AI Use Plan (IA-PLAN-01). The policy is available as documented information and is accessible to relevant interested parties through the channels defined in the AIMS Communication Manual (IA-IT-01).

Approved by: General Management



Maximiliano Zanchetta