

PERSON SPECIFICATION

Job Title: General Operative	Department: Maintenance
Reports To: Field manager, Drainage Engineer, Civil Engineer	Date Completed: 15/01/2026

	Essential (i.e. the qualities that an applicant needs to be able to do the job)	Desirable (i.e. the qualities that the applicant needs to be able to do the job well)
Work Experience	360° Excavator, Tractor Driving, Agricultural labouring, Using long reach/rear mounted flail mowers, Map/plan reading, Keeping timesheets, An appreciation of Health and safety responsibilities in the workplace.	Strimming, Chainsaw, hand mowing and general handwork. Knowledge of the Boards Geographical area. Previous experience of lone working and in a team.
Qualifications	Full Driving licence	Clean Driving licence Chainsaw certificate Car trailer licence
Special Skills	n/a	Brick laying Fencing
Personal Attributes	Team Player Flexible Adaptable Basic literacy and numeracy	n/a
Other Circumstances E.g. need to travel, work shifts, unsociable hours, etc.	Willing to travel to sites throughout Boards district in own vehicle.	n/a