

POSITION TITLE: Director of NextGen

CAMPUS OR TEAM: Campus

REPORTS TO: Campus Pastor

SALARY

HOURS PER WEEK: 40

POSITION SUMMARY

The Director of Next Gen is the campus' primary steward of our Kids and Student Ministries' mission to introduce kids and students to Jesus and the life-changing adventure with him.

POSITION RESPONSIBILITIES

Meetings

- Attend All-Staff Meetings
- Attend Campus Staff Meetings
- Attend Kids Ministry Director Meetings and Student Ministries Director Meetings

Campus Kids Ministry Leadership

- Recruit, equip, care for and develop DreamTeam per structure.
- Recruit future interns.
- Ensure the DreamTeam is scheduled and staffed to support Kids Ministry experiences
- Be the primary connector between CedarCreek and families with children
- Ensure the Kids environment remains irresistible to children and, families and is supportive of all volunteer responsibilities
- Ensure that all Large and Small Groups are implemented with excellence at all experiences
- Ensure the Guest Service experience for new and regular families is excellent
- Provide primary leadership for Kids Ministry projects and events at the campus.
- Ensure all Kids Ministry Playbook policies are read, understood and implemented by the Campus Team.

Campus Student Ministry Leadership

- Recruit, equip, care for and develop DreamTeam per structure.
- Recruit future interns.
- Ensure the DreamTeam is scheduled and staffed to support Student Ministry experiences
- Be the primary connector between CedarCreek and families with students
- Ensure the Students environment remains irresistible to students and, families and is supportive of all volunteer responsibilities
- Ensure that all Large and Small Groups are implemented with excellence at all experiences
- Responsible for leading and organizing Student Groups per the ministry calendar.
- Recruiting and leading students in a student leadership track.

Additional Responsibilities:

- Central Support Events/Camp/Retreats – Assist with programming, promotion, resourcing and execution of Central Support Events/Camps/Retreats
- Curriculum – Assist in developing and/or acquisition of relevant, developmentally appropriate, Gospel-based curriculum that is easily executable at a Campus level.
- Assist with any additional responsibilities at the discretion of the Campus Pastor and/or Ministry Senior Director
- Marketing and Promotion – Proactively utilizing all available resources and channels to promote Student Ministry events, initiatives and life change stories.
- Clearly communicate verbally and in writing on an individual basis, in small group settings, and in large group setting. This relates specifically to communicating vision and may extend to other teaching and communication avenues.

WORKWEEK SCHEDULE

The position will operate on the general schedule listed below, but is subject to change based on the addition of events or rehearsals, holiday schedules, or supervisor discretion:

- Monday- Tuesday 9-5
- Wednesday 11-9
- Thursday: 9-5
- Friday: Off
- Saturday: Off
- Sunday: 7-4

MEASUREMENTS

The position will be evaluated by the following quantifiable measurements:

- Kids Dashboard metrics
- Student Dashboard metrics
- Stewardship of Kids Ministry budget and resources
- Stewardship of Student Ministries budget and resources

ACCOUNTABILITIES

The position will also be held accountable for the following:

- Being a tithing Missional Member in good standing at CedarCreek Church
- Attendance at a weekend service and in a Group or on the DreamTeam
- Modeling and championing the Mission, Vision, and Core Values of CedarCreek Church
- Honoring the CedarCreek Church Staff 10 Points of Accountability

DISCLAIMER

Nothing in this job description restricts the right of the Position's Supervisor to assign or reassign duties and responsibilities to this job at any time. This is an at-will position and can be terminated at any time.

[ADA List for Physical Activities and Requirements, Visual Acuity, and Working Conditions of the Position](#)