

TITLE: Director of Arts

CAMPUS TEAM

REPORTS TO: Campus Pastor

SALARY: 40 hours per week

POSITION SUMMARY

The Director of Arts provides visionary and operational leadership for the Arts DreamTeam at CedarCreek Church, executing weekend services with excellence and cultivating a spiritually vibrant, creatively engaged team culture. This role bridges campus-specific needs and central programming strategies, contributing to both local execution and broader organizational initiatives. In all aspects of leadership and collaboration, the Director of Arts advances CedarCreek's mission to introduce people to Jesus and the life-changing adventure with Him.

POSITION RESPONSIBILITIES

- Recruiting and developing campus Production & Music DreamTeams for weekend services and special events.
- Carry vision for weekend programming and execute locally with excellence.
- Communicate vision and creative direction of the weekend programming to Campus Team.
- Building community and cultivating spiritual growth within Campus Production & Music DreamTeams.
- Attending weekly department & Campus staff meetings.
- Lead weekly rehearsals and weekend run-throughs.
- Ensure teams are equipped and scheduled.
- Contribute to the Central Support creative process as needed (service programming, chord charts, clicks/loops, worship sets etc.).
- Work with Central Support to ensure all technical needs for the weekend services are met.
- Communicate Campus-specific needs, feedback, and issues to Central Support.
- Execute stage design changes under the direction of Central Support.
- Take part in campus initiatives as part of the campus team.

MEASUREMENTS

The position will be evaluated by the following quantifiable measurements:

- Music and Production teams are fully staffed and trained every weekend
- Hitting deadlines on all projects (clicks/loops, stage set, scheduling, submitting creative ideas)
- Number of new musicians and production team members added through GrowthTrack

WORKWEEK SCHEDULE

The position will operate on the general schedule listed below, but is subject to change based on the addition of events or rehearsals, holiday schedules, or supervisor discretion:

Campus with Saturday Services:

- Monday, Tuesday: 9-5
- Wednesday: 11-9
- Thursday: 9-12

Campuses without Saturday Services:

- Friday: Off
- Saturday: 1:30-7
- Sunday 7:30-1

- Monday, Tuesday: 9-5
- Wednesday: 11-9
- Thursday: 9-2:30
- Friday: Off
- Saturday: Off
- Sunday: 6:30-3

ACCOUNTABILITIES

The position will also be held accountable for the following:

- Being a tithing contributor in good standing at CedarCreek Church
- Attendance at a weekend service and in a Group or on the DreamTeam
- Modeling and championing the Mission, Vision, and Core Values of CedarCreek Church
- Honoring the CedarCreek Church Staff 10 Points of Accountability

DISCLAIMER

The measurements and responsibilities of this role may evolve over time to meet changing organizational needs. Accordingly, the Supervisor may assign or reassign duties and responsibilities to the employee as needed. This position is classified as at-will, meaning either the employee or the organization may terminate the employment relationship at any time, with or without cause or notice.

CedarCreek Church is committed to providing reasonable accommodations for qualified individuals with disabilities in our hiring process and throughout employment, in accordance with the Americans with Disabilities Act (ADA). If you require assistance or accommodation due to a disability during the application or interview process, please contact HRCoordinator@CedarCreek.tv.