

TITLE: Director of Kids

CENTRAL SUPPORT

REPORTS TO: Executive Director of Next gen, Groups & Outreach

SALARY: 40 hours per week

POSITION SUMMARY

The Director of Kids is responsible for future thinking and strategizing regarding kids and families at CedarCreek Church. They participate in conversations regarding the creation and alignment of ministry vision and translate that to kids' ministry. They cooperate cross departmentally to solve problems.

POSITION RESPONSIBILITIES

- Be an active participant on the Central Next Gen Team
- CedarCreek Kids Leadership
 - o Create vision, strategy and ensure excellent execution used to help kids and families take their next steps at CedarCreek. This includes (but is not limited to)- weekend experience, Kids Camp, Child Dedications, special events, etc.
 - o Develop Kids Ministry policies and procedures around DreamTeam, execution and environment to foster safety, fun and meaningful ministry
 - o Lead Kids Team meetings
 - o Provide oversight of the CedarCreek Kids general and designated budgets
- Develop relationships with kids ministry experts and continually learn current kids ministry best practices.
- Cooperate and communicate with Campus Pastors to help provide clarity around kids ministry strategies, systems, and events.
- Cooperate with Campus Pastors to interview candidates for open CedarCreek Kids Campus positions and provide coaching to help current CedarCreek Kids Team Members take their next steps professionally.
- Cooperate with the Internship Director to interview and place CedarCreek Kids Interns and then provide coaching to help those Interns take their next steps professionally.
- Any additional responsibilities set by the Executive Director of Next Gen.

MEASUREMENTS

The position will be evaluated by the following quantifiable measurements:

- Kids Dashboard measurements

WORKWEEK SCHEDULE

The position will operate on the general schedule listed below, but is subject to change based on the addition of events or rehearsals, holiday schedules, or supervisor discretion:

- Monday - Thursday:
- Wednesday:
- Friday: OFF
- Saturday:
- Sunday:

ACCOUNTABILITIES

The position will also be held accountable for the following:

- Being a tithing contributor in good standing at CedarCreek Church
- Attendance at a weekend service and in a Group or on the DreamTeam
- Modeling and championing the Mission, Vision, and Core Values of CedarCreek Church
- Honoring the CedarCreek Church Staff 10 Points of Accountability

DISCLAIMERS

The measurements and responsibilities of this role may evolve over time to meet changing organizational needs. Accordingly, the Supervisor may assign or reassign duties and responsibilities to the employee as needed. This position is classified as at-will, meaning either the employee or the organization may terminate the employment relationship at any time, with or without cause or notice.

CedarCreek Church is committed to providing reasonable accommodations for qualified individuals with disabilities in our hiring process and throughout employment, in accordance with the Americans with Disabilities Act (ADA). If you require assistance or accommodation due to a disability during the application or interview process, please contact HRCoordinator@CedarCreek.tv.