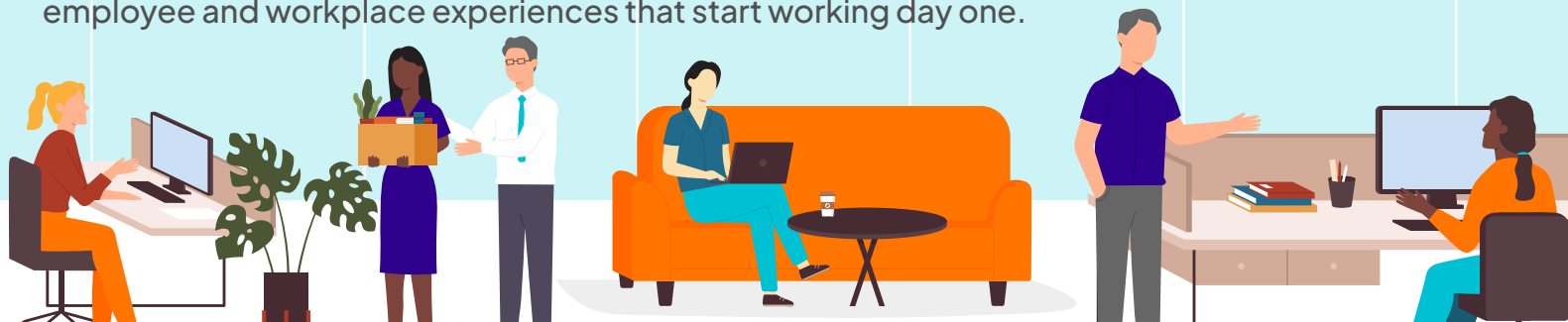


Employee experience ROI starts with Circles.

Outsourcing workplace hospitality makes business sense

Creating a workplace people enjoy showing up to takes strategy and support. Behind every “great place to work” is a behind-the-scenes grind of logistics, vendor management, communications and cultural consistency. Most internal teams aren’t built for that. That’s where Circles comes in, taking the lift off your teams and delivering seamless, scalable employee and workplace experiences that start working day one.



Key benefits of outsourcing to Circles

Built-In Efficiency

Hospitality-trained teams, proven processes and ready-to-launch systems.

No hiring, no training, no people management — just experts ready to go.

Consistent service delivery with flexible models for single sites or national rollouts.

Strengthen Internal Teams

Back up your existing staff with tools, training and strategy.

Tap into our national and local partner network — plus employee discounts that add extra value.

Workplace Experience You Can Count On

25+ years across industries like legal, finance, health-care and more.

Proven playbooks tailored to your people and culture.

Access to best practices and ongoing innovation.

Smart, Seamless Technology

User-friendly app and portal for employees.

Hospitality OS to efficiently manage workplace operations.

Dashboards and data for leadership — no spreadsheets required.

Lighter Load

Offload logistics like events, amenities, reception and concierge programs.

Lighten the lift for HR, real estate and facilities teams — you own the strategy, we handle the details.

Drive Awareness & Engagement

Strategic communications plan designed to support launch and long-term success.

Messaging that builds visibility, drives usage and keeps momentum going.

Sustained campaigns that help employees understand, remember and use the program.

Results you can measure

3.4
hours saved
per request, on
average

80+
“great”
NPS scores
consistently

78%
repeat usage
of the
program,
on average

98%
of employees
report lower
stress levels

Real-world impact

- ➔ **48% HQ occupancy boost** after Circles managed workplace services
- ➔ **95 NPS score** from employees of pharma company after hospitality rollout
- ➔ **10+ global locations supporting hybrid employees** with Concierge-led programs

You shape the vision. We carry the load. Together, we deliver real value.

Contact Cathy.Leibow@Sodexo.com
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