



# Local. Regional. Global.

As a subsidiary of Rollins, Inc., Western Pest Services is backed by one of the world's most recognized names in pest management. Western has been providing quality pest services across the Mid-Atlantic and Northeast since 1928, and our affiliation with Rollins only adds to our proud name. We work and live by three principles:

- Deliver quality work in all areas.
- Treat everyone with dignity and respect.
- Do what you say you're going to do.

While these pillars guide our customer-facing relationships, they also guide our company culture.

## On and off the job, we're creating healthy communities.

Western gives back to the communities it serves by participating in a variety of fundraisers and events, including:

- Rollins Employee Relief Fund
- Making Strides Against Breast Cancer
- The Hugs for Brady Foundation
- Pack on the Pounds
- Autism Speaks

# You were made for this.

The next step is to take the first step. Browse opportunities and apply online at [careers.westernpest.com](https://careers.westernpest.com).



**The company is driven  
to succeed, and supports  
the engagement and  
ideas of everyone.**





# Unshakeable. Unbreakable. Unstoppable.

## Big clients.

Nobody likes pests, which makes this your chance to become a true champion. Western is the trusted pest control provider for many of the Mid-Atlantic's most beloved businesses, venues and attractions. Your audience has never been bigger. Your reach has never been wider.

## Big benefits.

Western provides competitive compensation and comprehensive benefits. Aside from working in a collaborative and positive environment where every employee is empowered to become the very best version of themselves, you will have access to full medical, dental, vision and life insurance, paid holidays and vacation time, a 401(k) plan and employee stock purchase plan, and more.

Do these words alone make you want to get up and do something meaningful in the world? Join an unstoppable force at Western Pest Services, where there's something big around every corner—and we're not talking about pests.

## Big impact.

Western is a protector of public health, property and brand reputations. We come to work every day not just to eliminate pests, but to make the world a healthier and happier place. Businesses and consumers alike count on us to create positive experiences and picture-perfect memories. Whether it's the day-to-day or a nationally televised event, Western is there to ensure humans are the only ones attending.

You can be a protector of our clients' brands.  
**Are you up to the challenge?**



## Big opportunities.

Our team is comprised of professionals in every aspect, from marketing to service to management. At Western, self-fulfillment is yours to seize. Bring your passion, and we will equip you with the resources, support and real-world platform to take your career to the next level, including:

- Professional training and certifications
- Tuition reimbursement
- Interdepartmental transfers and promotions



# Working here is a career, not just a job.





**This company is filled with some of the kindest, most helpful coworkers around. Many of these people have worked here 20+ years.**

# Find your calling.

Western employees build a strong personality within a mission that's bigger than themselves—it's the perfect combination of autonomy, accountability and camaraderie.

No one here grew up with dreams of being in pest control. What we all share in common, though, is that we each left no stone unturned in the search for a fulfilling career. Where will you excel?

## Sales Representative

Protect your territory – literally and figuratively – from unwanted pests and ill – equipped service providers. Being driven is only the beginning; this is a platform to become a true superstar in your community. As your success grows, your commission does, too.

## Pest Control Technician

Use in-depth training and cutting-edge technology to defend residential and commercial properties. If you enjoy building relationships and solving challenges, you will thrive in this role.

## Don't worry, we'll show you the ropes.

Embarking on a new career path should be inspiring and exciting, not overwhelming and nerve-racking. Before we ever ask you to step into a job, we will provide thorough, paid training to ensure you are well-versed in every single one of your duties.

Between our state-of-the-art training facility in Atlanta, Georgia and our parent company, Rollins, Inc.'s reputation as one of the top companies that train, you can trust that Western is committed to positioning you for success.





Consider it Done.®

## Our Offices

Western's service areas are conveniently located through New Jersey, New York, Pennsylvania, Delaware, and parts of Connecticut.

## Headquarters

800 Lanidex Plaza  
Parsippany, NJ 07054  
(973) 515-5800