

Frequently Asked Questions

What is life on an immersion like for a leader?

Leading an immersion is not a stroll in the park. You will be travelling to hot, cold, dry or humid places, and the activities we undertake can see us spend hours on our feet. We prepare most, if not all, of our meals and move camp up to 4 times during the itinerary. There are long travel days, and some itineraries include hiking to visit sacred sites and exploring the surroundings. Not to mention there is plenty of activity with the locals, including sports, dancing and looking for bush tucker. Prepare to be tired at the end of each day.

How long does an immersion last?

Immersion programs run from 5 to 9 days. The Leader and their Assistant will be on the ground 1-2 'prep' days before the group to prepare for the immersion. Similarly, there will be up to 1 'close' day at the end, to pack down ready for the next group. So, all up, you can expect 6-11 days of paid work per immersion, including a 5-9 day program with students and teachers.

Do I need to have experience travelling to or working within First Nations communities?

Having spent time with or in communities before can be beneficial but is not essential. Red Earth will provide you with information about the regions and families we are partnered with ahead of your departure. We want you to feel prepared - building rapport with our Traditional Owners is a core attribute of our Leaders.

Can I arrange to travel before/after my immersion?

Yes, you can fly up earlier or return a little later than your immersion dates. Red Earth will fly its staff from their nearest capital city and can book flights flexibly based on your travel plans. If fares are more expensive on your preferred travel date or time, all we require is that you pay the difference.

How many staff travel on each immersion?

A Leader will have a Red Earth Assistant on their immersion. It may be a Leader in Training, a full-time staff member or a trained volunteer. Schools provide a minimum of 2 travelling teachers per group, to take charge of pastoral care, behaviour management and other key responsibilities. Depending on the number of groups in the field, a Leader can expect the assistance of a Field Operations Manager or Regional Assistant to provide logistical support and troubleshooting.

Can I choose which region I work in?

No, you cannot choose which region you get assigned to. You are welcome to request a specific region, however due to calendar constraints, immersions will be offered to Leaders based on the Red Earth schedule, your location, and any experience you may have in certain regions in Australia. We will endeavour to consider any requests but cannot guarantee that your first preference will be given.

