

Safeguarding Policy

KoHo pedagogija®/ KoHo pedagogy is the pedagogical brand of Koho beezenis d.o.o.

1. Purpose & Scope

KoHo Pedagogy does not work directly with children. Our programmes are designed exclusively for adults working in education — primarily early childhood educators, kindergarten pedagogues, teachers, and other educational professionals.

- However, we recognise that our work has an indirect impact on children, and we take responsibility for ensuring that impact is positive, safe and respectful. This policy sets out how KoHo Pedagogy upholds child safeguarding standards across all our activities.

2. Protection of Children in Educational Materials

In digital materials shared with programme participants images depicting children may be used only under the following conditions:

- Children are not identifiable — photographs must show children from behind, with faces blurred, or otherwise obscured to prevent identification.
- Lecturers and collaborators who include images of children in their digital shared materials are obliged to apply the same standards.

3. Consent & Use of Practice Materials

KoHo Pedagogy hosts formats in which practitioners share examples of good practice from their own early childhood settings (most notably *Pauk - u mreži dobre prakse/ Spider in the Web of Good Practice* and in other courses).

All collaborators and participants who share practice-based materials within KoHo programmes are required to use only content for which they hold valid parental or guardian consent. KoHo Pedagogy does not collect or process personal data relating to children.

4. KoHo Pedagogy's Commitment to Child Wellbeing

KoHo Pedagogy is founded on the belief that high-quality professional development for adults who work with children directly contributes to children's wellbeing, safety and development. Our programmes actively promote approaches that respect the rights, dignity and individuality of every child.

We do not tolerate any content, practice or behaviour that diminishes, stigmatises or in any way causes harm to children. This standard applies to all our programmes, events, communications and collaborative activities.

5. Responsibility

The person responsible for the implementation and oversight of this Safeguarding Policy within KoHo Pedagogy is:

Maja Jerčić | KoHo Pedagogy | maja@jercic.com

6. Review & Updates

This policy is reviewed annually and updated as needed to reflect changes in our activities, legal requirements, or best practice standards.

Name and position: Maja Jerčić
Director / CEO

Signature: _____



Date: 14 May 2026