

Rowand Esmiel

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EDUCATION

University of Illinois College of Law: Champaign, Illinois **May 2022**

Juris Doctor

Accolades: CALI Award - International Law

Leadership: V.P of the National Lawyers Guild - University of Illinois Chapter

Student Organizations: Sports Law Assoc., Women's Law Soc., Corporate and Business Law Assoc.,

Other Organizations: Chicago Bar Association

Concordia University Chicago: River Forest, Illinois **May 2017**

Bachelor of Science, *cum laude*, Dean's List all semesters, GPA: 3.9/4.0

Major: Political Science, Certificate: Conflict Studies

Student Research Position

EXPERIENCE

Ellevest Executive Search: Glenview, Illinois **December 2022 – Present**

Executive Research Consultant

- Researched and formulated a consistent pipeline of qualified candidates for highly selective and specified executive positions through LinkedIn Recruiter.
- Created and executed outreach strategy to promote media presence and business development, resulting in 269% increased page visits and 1,180% increased followers.
- Developed new procedures for tactics in commercial growth, including investment in market research and value messaging.

Public Policy and Justice Center - Concordia University Chicago: River Forest, Illinois **June 2020 – June 2022**

Research Assistant

- Researched and analyzed educational policy for staff submissions to academic journals to maximize group cohesion, direction, impact, and achieve policy objectives.
- Served as writer and editor for University submissions to academic journals on pedagogy, politics, and community development.
- Managed a group of student researchers to draft and edit academic research submissions regarding sociological studies of the Chicago Teacher's Union protests.

Valparaiso Public Library: Valparaiso, Indiana **October 2018 – August 2019**

Reference Librarian

- Engaged with patrons, communicated, and advocated for library policies and services while offering resource and research guidance to the public.
- Enacted library initiatives resulting in increased circulation of resources through new technologies and policies.

Cambridge Global Advisors: Chicago, Illinois **January 2018 – May 2018**

Campaign Analyst

- Implemented an advocacy campaign on behalf of Candidate Richard Boykin, increasing outreach to nearly 3,000 contacts in 15 precincts across District 1 of Cook County, IL.
- Recruited, trained, and managed a team of canvassers, ensuring canvassing quality and employee accountability.
- Trained members on strategy, productivity, data entry, and outreach.
- Utilized political software systems to assist with project management and employee accountability.

U.S House of Representatives- Congressman Keith Ellison: Washington, D.C **August 2015 – December 2015**

Legislative Intern

- Acted in a key public relations role, representing the Congressmember's policy positions to constituents and interest groups through phone conversations and the drafting of letters of response.
- Coordinated strategies with legislative officers and the communications department to clarify policy endorsements.
- Collaborated on policy objectives to better inform and build coalitions with policy partners.
- Researched trending regional issues, government programs, and topics of public concern to communicate effectively with the public.