

# Rebekah Paxton

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## EDUCATION

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**Boston University**, M.A. Political Science, B.A. Political Science, Economics May 2018  
*Summa cum laude*, Kilachand Honors College

## RELEVANT EXPERIENCE

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Director of Research and State Coalitions, *Berman and Company (DC)* September 2020 - Present

- **Research:** Directed Employment Policies Institute (EPI) programming on labor, workforce, and economy, as well as election security issues. Crafted original research reports, op-eds, blogs, polling reports, memoranda to state and federal lawmakers, and weekly donor newsletter.
- **Project management and entrepreneurialism:** Built and directed a brand new project (Ballot Institute for State Coalitions) to use state ballot measure channels to enact conservative policy goals at state level, including: building an advisory board, conducting outreach to state partner groups, and pitching ballot measures to state stakeholders and lawmakers.
- **Coalition building:** Started and grew coalition membership around key issues including labor and election security through outreach to individual organizations, organizing virtual policy roundtables, and leveraging in-person conference opportunities.
- **Public relations:** Collaborated with team to coordinate public relations campaigns and media strategy, including developing press releases and media outreach, digital graphics and website materials, and social media content.
- **Development:** Managed relationships with foundation representatives through regular progress reports, conducted in-person foundation meetings, and drafted a successful proposal to acquire supplemental funding to the original grant.

Research Analyst, *Pioneer Institute for Public Policy Research (MA)* January 2018 – July 2020

- **Data analysis:** Compiled, cleaned, and analyzed data for reports on state finance, actuarial models, admissions standards, and union finance; developed a strategy and managed a team to create and publish an online public-facing data tool using establishment-level data for all MA businesses
- **Research writing:** Authored research-based policy briefs and white papers, presented conclusions and policy recommendations
- **Presentation:** Presented PI research products to Board of Directors, potential donors and advisors
- **Public Relations:** Drafted social media content and press releases for PI projects, collaborated with journalists and reporters, interviewed for print and radio news coverage
- **Development:** Drafted grant proposals and mid-term reports based on my research projects, conducted meetings with foundations

## OTHER EXPERIENCE

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Student Ambassador Training Coordinator, *Boston University Admissions (MA)* August 2016 – May 2018

- Directed and facilitated year-long strategy to train and retain over 200 tour guides; collaborated with student and faculty leadership on operations of BU Admissions Center during the academic year.

Government Transparency Intern, *Pioneer Institute for Public Policy Research* May 2017 – August 2017

- Crafted original blogs based on data analysis from state government data sets and public records requests; collaborated with PI research team on policy briefs and reports, subsequently published by PI

Policy and Communications Intern, *Eldercare Workforce Alliance (DC)* May 2016 – August 2016

- Crafted original research briefs on issues surrounding aging adults, including caregiving and dual-eligibility for Medicare and Medicaid benefits; attended and reported on issue-related Congressional and Dept of Health and Human Services briefings.

## SKILLS

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Microsoft Office (advanced Excel), Stata, SQL, QlikView, Adobe Acrobat & Illustrator, Qualtrics, SurveyMonkey, Amazon's Mechanical Turk