

9 Unconventional HOLIDAY GIFTS For Your Employees

It's the holiday season, the perfect time of year to think about giving to those around us. If you manage people or work in human resources, you're probably thinking about your employees and wondering how to show your gratitude for all they've done this year. This is an annual challenge—trying to stay on budget, while also giving a meaningful gift.

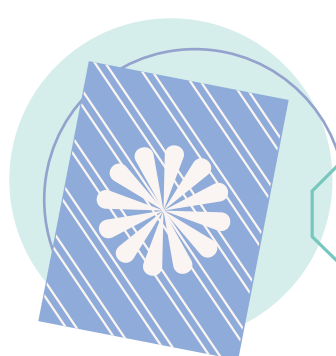
Instead of another candle or branded mug and sweatshirt, consider these 9 end-of-year gift ideas to treat your employees to something extra special and boost their mental health and well-being.

Gifts for Mental Well-Being



In a 2021 [National Institutes of Health](#) study, nearly half of Americans reported recent symptoms of anxiety or depression. Mental health is of utmost importance as our world recovers from the pandemic era, struggles with a volatile economy, and faces worrisome headlines and conflicts abroad. Fear and uncertainty have taken a toll on your employees, making it harder for them to show up and contribute at work. Consider investing in their mental and emotional health through a subscription service like [Calm](#) or [Headspace](#), or offering a reimbursement for counseling services.

One key component of mental well-being is financial health. In a 2023 study by [Bankrate](#), 52% of adults say that worrying about money harms their mental health. Many of your employees are looking for help with budgeting, investing, or creating an emergency savings account. An annual bonus or pay increase is helpful in the short term, but to maximize the long-term impact, your employees need a strong foundation so they can make sound financial decisions in the future. Consider gifting your whole population an outsourced financial education program, like [SmartPath](#).



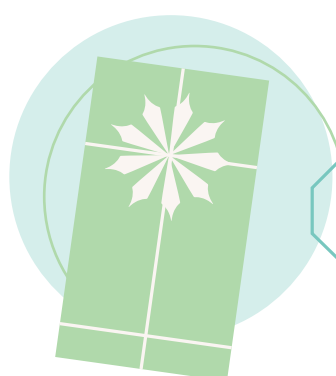
Gifts for Financial Wellness

Gifts for Physical Health



It's no secret that physical health and mental health go hand in hand. According to one study by the [American Journal of Psychiatry](#), physical activity is shown to protect against depression and have a major impact on an individual's overall well-being. [Peloton](#) is one fitness brand that has expanded its reach and is now more accessible than ever through an app-based subscription service. The app is chock full of great workouts from engaging instructors. [Alomoves](#), [LesMills](#), and [DailyBurn](#) are other good subscription options.

If your company is hybrid, consider gifting employees something that would boost their at-home productivity and make them feel a little pampered. What about [noise-canceling headphones](#) to help them focus? An ergonomic [keyboard and mouse](#)? Or a comfy desk chair, like this [one](#)?



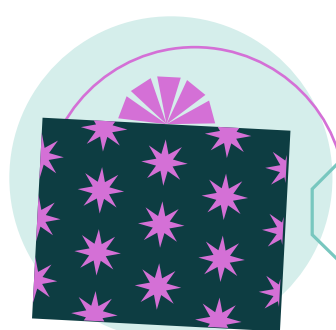
Gifts for Remote Organizations

Gifts for an Industrial Workforce



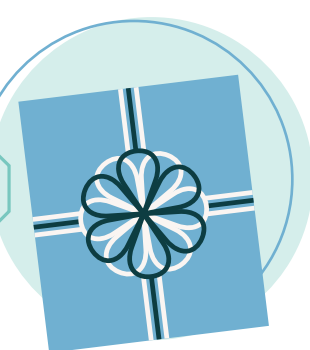
Maybe your employees don't sit behind a desk but are on their feet all day; help them relax after a long shift with some [recovery slides](#), this industrial strength [hand healer](#) from Jack Black, or a gift certificate for a massage.

You can increase your impact if you purchase a product that gives back—like this cool [hammock](#). A gift like this allows you to care for your employees, while also supporting a good cause. Check out other products from [Corporate Gift](#) or consider a gift card to a brand like [Bombas](#): for every pair of socks purchased, they'll donate one to someone in need.



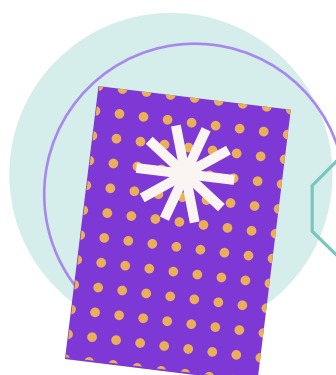
Gifts for Giving Back

Gifts for Unwrapping



Some employees will love the idea of an outside-the-box gift (like a subscription or other wellness service). At the same time, some will prefer a more tangible gift. If you opt to give a physical gift, consider a high-quality piece of luggage, like the ones sold by [Away](#). Their suitcases are covered by a lifetime warranty, so they're guaranteed to be around for a long time, even with the daily wear and tear. Plus, it's a great way to help your employees enjoy their holiday travel! Other unique gifts might be a [solo stove](#) for crisp winter nights or a digital wall [calendar](#) to keep the family organized. Any of these products will be useful for your employees, and a daily reminder of your gratitude!

Give your employees the gift of a culinary experience they can enjoy from their own homes! This is a great way to help them relax and enjoy the holiday season. Websites like [CozyMeal](#) offer classes on cooking, mixology, and baking. [Sur La Table](#) also has online and in-person options.



Gifts for Culinary Adventures

Gifts for Holiday Snacking



Easy food options during the holidays are always welcome, especially when parties and spontaneous gatherings are happening constantly. Consider sending a gift basket to your employees' homes. Since allergies and kid preferences all come into play, you can use a service where employees choose their own gift (up to a set price point). [Caroo](#) has fun and unusual options. [Harry and David](#) has more traditional baskets and are famous for their decadent pears.

No matter what you choose to give your employees, recognizing them at this time of year is a great way to thank them for all they've done. A thoughtful gift will pay dividends in their relationship with you and with the company for years to come.