



Singapore College
of Insurance

Intermediate Level

Legal Issues In Work Injury Compensation Act (WICA) Claims

Register Now



18 May 2026



7 CPD hours



9.00 a.m. – 5.00 p.m.



Singapore College of Insurance (SCI)

In Singapore, an employee who is injured in a work related accident, namely one arising out of and in the course of his employment, has two avenues for seeking redress – either under a “Statutory” claim under the Work Injury Compensation Act 2019 [WICA] or a “Common Law” claim. This programme will provide participants with a basic to intermediate knowledge of these two avenues.



Target Audience

- Underwriters, Marketing Executives, Claims Officers and other Insurance Practitioners who wish to gain practical knowledge in handling such claims.
- All brokers, agents and other intermediaries who wish to have a better understanding of Work Injury Compensation claims from a legal perspective.
- Staff and representatives of General Insurance companies who provide sales advice on Work Injury Compensation Insurance or advice relating to such claims.



Key Learning Outcomes

At the end of the programme, participants should be able to:

- Have a better understanding of the Singapore Legal System, its sources of law and organisational structure.
- Outline the key aspects of WICA.
- Understand the framework of a statutory claim and how it is handled by the relevant tribunal.
- Understand how a common law claim may arise and how it is handled by the relevant courts.
- Explain the difference between a statutory and a common law claim.
- Understand some important legal principles relevant to the employee's rights and the employer's liability.
- Explain the difference between "compensation" under a statutory claim and "damages" under the common law.

Programme Outline

Overview of the employee's rights and the employer's Liabilities under Common Law and WICA.

Statutory Claim:

- Framework, forum, coverage and jurisdiction.
- Statutory Qualifications, amount of Compensation and Limits for Compensation.
- Parties entitled to Claim and liable to pay Compensation.
- Employer's, Principal's and Insurers' Liabilities under WICA.
- Significance of Notice of Accident, Notice of Assessment and Notice of Objection.
- Applicable test for work-related accidents occurring in Singapore and overseas.

Common Law Action:

- Framework, forum and jurisdiction

Parties to the Action

Basis and causes of action:

- Types of Damages recoverable under Common Law.
- Impact of Limitation Act and Civil Law Act on common law damages.
- Difference between a Statutory Claim and a Common Law Claim.



Programme Fee

S\$414.20 (inclusive of 9% GST)

Participants who register at least two months prior to the course commencement date will be entitled to a 10% Early Bird Discount.

A 10% Group Discount is also applicable for organisations registering a minimum of three participants.

Please note that the Early Bird and Group Discounts are not cumulative.

Net Course Fee: S\$300.20 (incl. of 9% GST and after 30% FTS funding)

For Singapore Citizens below 40 years old and Singapore Permanent Residents

Net Course Fee: S\$148.20 (incl. of 9% GST and after 70% FTS funding)

For Singapore Citizens aged 40 years old and above

This course is recognised under the Financial Training Scheme (FTS) and is eligible for FTS claims subject to all eligibility criteria being met.

Please note that in no way does this represent an endorsement of the quality of the training provider and course. Participants are advised to assess the suitability of the course and its relevance to his/her business activities or job roles.

The FTS is available to eligible entities based on the prevalent funding eligibility, quantum and caps. FTS provides up to 70% course fee subsidy support for direct training costs subject to a cap of S\$500 per candidate per course subject to all eligibility criteria being met.

Find out more on www.ibf.org.sg.

Programme Leader

Mr. Michael Eu

Michael Eu is the Managing Director of a Limited Liability Law Corporation in Singapore. He has been handling insurance and commercial cases for more than 3 decades.

Michael specializes in Insurance Work and Commercial Litigation and handles both litigation and arbitration matters. He has advised on and handled a full range of general insurance matters, including: Workmen's Compensation, Contractors' All Risks, Public Liability, Fire, Personal Accident/Injury, Motor, Life, Professional Indemnity and Performance Bond claims.

