



Singapore College
of Insurance

Intermediate Level

Work Injury Compensation Insurance Underwriting & Claims

Register Now



11 & 12 June 2026



14 CPD hours



9.00 a.m. – 5.00 p.m.



Singapore College of Insurance (SCI)



This 2-day programme is designed to help participants to acquire a strong grounding in and understanding of employer's liability under common law, and the statutory provisions and objectives of the Work Injury Compensation Act 2019 (WICA). It will address topics and issues related to the underwriting of Work Injury Compensation Insurance (WICI), including pricing, policy coverage, terms and conditions. It will also cover the handling of common law, as well as WICI claims through the use of case studies.



Target Audience

- Underwriters, Marketing executives, Claims officers and Loss Adjusters who have at least 3 years' experience in handling WICI.
- Brokers and agents who have at least 3 years' experience in handling WICI.
- Also suitable for other insurance practitioners who wish to gain practical knowledge in underwriting WICI and handling such claims.



Key Learning Outcomes

At the end of the programme, participants should be able to:

- Explain the relevance of the Workplace Safety And Health Act 2006 to employer's liability insurance in Singapore.
- Explain the duties of an employer and how they are discharged.
- Explain disease exposures from workplace hazards.
- Explain the legal framework governing employers' liability in the workplace under statute and common law including the purpose and main features of WICA.
- Explain the scope of cover of the Approved WICA 2019 Insurance Policy including:
 - the operative clause
 - key definitions
 - compulsory terms
 - exclusions, conditions and extensions
- Explain market practices in relation to WICI including compliance with legislation.
- Describe key underwriting information under WICI.
- Describe the common rating bases under WICI.
- Know how WICI claims are handled.

Programme Outline

- Workplace Health And Safety Legislation In Singapore
- The Duties of An Employer
- The Statutory Claim under WICA
- The Work Injury Compensation (Insurance) Regulations 2020
- Common Law Action
- Relevant Legal Principles
- The Approved WICA 2019 Insurance Policy
- Work Injury Compensation Risk Underwriting
- Disease Exposures From Workplace Hazards
- Handling WICI Claims
- Case Studies



Programme Fee

S\$827.31 (inclusive of 9% GST)

Participants who register at least two months prior to the course commencement date will be entitled to a 10% Early Bird Discount.

A 10% Group Discount is also applicable for organisations registering a minimum of three participants.

Please note that the Early Bird and Group Discounts are not cumulative.

Net Course Fee: S\$599.61 (incl. of 9% GST and after 30% FTS funding)

For Singapore Citizens below 40 years old and Singapore Permanent Residents

Net Course Fee: S\$327.31 (incl. of 9% GST and after 70% FTS funding)

For Singapore Citizens aged 40 years old and above

This course is recognised under the Financial Training Scheme (FTS) and is eligible for FTS claims subject to all eligibility criteria being met.

Please note that in no way does this represent an endorsement of the quality of the training provider and course. Participants are advised to assess the suitability of the course and its relevance to his/her business activities or job roles.

The FTS is available to eligible entities based on the prevalent funding eligibility, quantum and caps. FTS provides up to 70% course fee subsidy support for direct training costs subject to a cap of S\$500 per candidate per course subject to all eligibility criteria being met.

Find out more on www.ibf.org.sg.

Programme Leader

Mr. C. Nandakumar

C. Nandakumar is currently an Adjunct Lecturer with one of the leading Educational Institutions providing training and conducting workshops in legal courses.

Nanda obtained his Bachelor's and Master's of Laws degrees from the University of London He also holds a Master in Business Administration degree from Victoria University, Australia and was admitted to the Singapore Bar in 1985. A Barrister from Lincoln's Inn, he was in private law practice for 6 years as a litigator involved in commercial and marine litigation.

Subsequently, he joined the insurance industry working for International Insurance Brokers and has many years of experience in general insurance claims management and particularly in handling Professional Liability and General Liability claims involving professionals such as Lawyers, Engineers as well as Architects and Surveyors.

He was actively involved in the negotiation, placement and management of various insurance products including Professional Indemnity, Project and Construction Professional Indemnity, Directors' & Officers' Liability, General Liability, Workmen's Compensation, Bankers' Blanket Bond, Commercial and Cyber Liability insurances.

He was also part of the company's risk management team involved in analysing risk exposures and advising clients on policy wordings.

He has for many years been conducting seminars, workshops and talks on insurance related topics, such as Directors' & Officers' Liability, Professional Indemnity Insurance, Products and General Liability, Commercial and Company Law, Marine Insurance, Bills of Lading, Carriage of Goods and Incoterms.

