

Phoenix Legal Action Network 2025 Impact Report

Our Mission & Vision

We envision an Arizona where all immigrants and their families are safe, welcome, and valued. In 2025, we continued to reimagine immigrant justice through our legal services and rapid-response work. Your support and our dedicated staff made the following accomplishments possible through our legal services, rapid response efforts, and storytelling events.

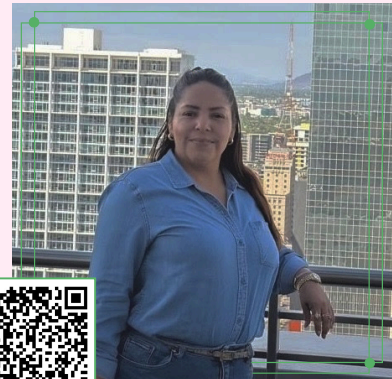
Elsa Shines On

Elsa is a mother, activist, and organizer for immigrant rights within her community. She is also a survivor. In 2001, she survived a home invasion where she was held at gunpoint and tied up. About a decade later, she survived severe domestic violence from her husband, who abused her and even attempted to separate her from her children. And most recently, she survived the unbearable pain of losing a child to cancer.

When SB1070 was introduced in Arizona in 2010, her late daughter Erika motivated her to become involved in the fight for education and human rights for immigrants. Elsa has continued the work that she and her daughter did together. Elsa attends rallies, protests, and workshops, and with others, she has the tools to continue to strengthen her fight for immigrant rights. She remains an outspoken advocate despite the increased threats against immigrants like her because she says,

“We have to confront reality head on, we can’t hide.”

PLAN has been walking alongside Elsa on her journey on and off since 2019. In 2024, she shared her personal story in her own words at our annual storytelling event. In 2025, we reached an important milestone when USCIS granted her deferred action, a type of protection that gives her a work permit and makes her a low priority for deportation. It’s not the full protection she deserves, but it’s a meaningful step toward that goal. And with your support, we are committed to standing with her until she wins permanent legal status. *Listen to Elsa’s full story in her own words by scanning the QR code.*



Legal Services & Movement Lawyering

Through legal services we keep families and communities together. In 2025 we launched as part of our rapid response work a legal clinic done in solidarity with Puente and Borderlands Research Institute. **Below is a snapshot of what we accomplished in 2025.**

60 immigrants received legal representation

78 consultations at **15** legal clinics

20 legal volunteers recruited, trained, and managed with over **200** hours served

12 wins! Like cases reopened, deportations delayed, and permanent status received

14 new rapid response cases taken

8 know your rights events with **217** attendees

Irshad: Speaking for the Unheard

Irshad left Afghanistan and his family at 12 years old in pursuit of a safer life. Living in Arizona, he struggled to connect and assimilate, and he found no space for voices like his own. When he joined student government at Arizona State University, he realized he could be the one to make space for unheard voices.



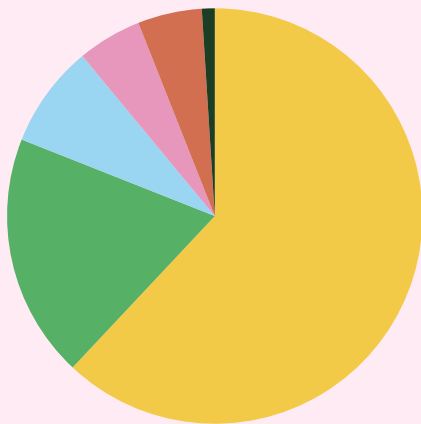
We met Irshad in 2021 and have been alongside him in his immigration process since then. Last fall we invited him to participate in our immigrant storytelling workshop and showcase, where he shared his powerful journey. We are proud to have created one more space where Irshad can have the mic. *Listen to Irshad's full story in his own words by scanning the QR code.*

Looking Ahead

Last year, our community urged us to expand our legal services. We are happy to share that 2026 marks the start of our Housing Justice Pilot. In the future, we hope to continue expanding into other areas of law that our community has expressed a need for, such as family and employment.

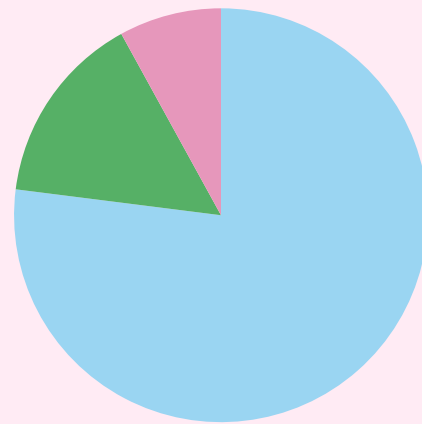
These accomplishments and aspirations would not be possible without everyone who supports PLAN—our clients, donors, annual sponsors, foundation partners, community allies, and you, dear reader. We are so grateful that together we are creating an Arizona where all immigrants are safe, welcome, and valued.

Financial Transparency



Revenue: \$510,513

- Grants (62%)
- Individual Donations (19%)
- Corporate Sponsorships (8%)
- Event Revenue (5%)
- DAF Contributions (5%)
- Other Income (1%)



Expenses: \$318,297

- Program Expenses (77%)
- Fundraising (15%)
- General & Admin (8%)

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