

Simpler, Smarter.

Carbon Reduction Plan

SYSDOC UK



AUTHORISED USE	Copyright © 2025 Sysdoc Limited
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Commitment to achieving Net Zero

Sysdoc is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
Sysdoc (UK) Ltd has been reporting tCO ₂ e emissions since 2024 and this is our baseline year, this is due to organisational restructuring and move of premises in 2023. There has been no prior emissions reporting.	
Baseline year emissions: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	<p>Sysdoc (UK) Ltd has circa 20 regular employees visiting our London office. Our office space is 38 sq. ft. per member.</p> <p><i>20 employees x 38 sq. ft. per member = 760 sq. ft. total</i></p> <p>10.15 kWh electricity is consumed per sq. ft for this space per employee</p>

	<p>$760 \text{ sq. ft.} \times 10.15 \text{ kWh} = 7714 \text{ kWh}$ (electricity consumed per annum)</p> <p>$20 \text{ employees} \times 38 \text{ sq. ft. per member} = 760 \text{ sq. ft. total}$</p> <p>0.43 kWh gas is consumed per sq. ft for this space per employee</p> <p>$760 \text{ sq. ft.} \times 0.43 \text{ kWh} = 326.8 \text{ kWh}$ (gas consumed per annum)</p> <p>Total Electricity and Gas consumed per annum (2024): 8040.8 kWh</p> <p>Total Carbon Emissions: 1.8 tCO2e</p> <p>Total Carbon Emissions: 0.0473v tCO2e/sq. ft.</p>
Scope 3 (Included Sources)	<p>Sysdoc (UK) Ltd has circa 20 regular employees visiting our London office. Our office space is 38 sq. ft. per member.</p> <p>$20 \text{ employees} \times 38 \text{ sq. ft. per member} = 760 \text{ sq. ft. total}$</p> <p>0.77 Kg /sq. ft. waste is produced per sq. ft</p> <p>$760 \text{ sq. ft.} \times 0.77 \text{ Kg / sq. ft. waste} = 585.2 \text{ Kg}$</p> <p>$585.2 \text{ Kg of waste} = 0.576 \text{ tCO2e}$</p> <p>Sysdoc ships no goods.</p> <p>Planes</p> <p>Sysdoc (UK) Ltd employees travelled 120,100 miles by plane in 2024.</p> <p><i>Using carbon calculator:</i></p> <p>https://flightcalculator.conservation.org/</p> <p>120,100 miles = 17.85 tCO2e</p> <p>Trains</p> <p>Sysdoc (UK) Ltd has circa 20 regular employees visiting our London office on a regular basis (3 days per week) using trains travelling an average of 200 miles, based on 45 weeks:</p> <p>$20 \text{ employees} \times 3 \text{ days} \times 400 \text{ miles} \times 45 \text{ weeks} = 1,080,000 \text{ miles}$</p>

	<p><i>Using carbon calculator:</i></p> <p>https://calculator.carbonfootprint.com/calculator.aspx?lang=en-GB&tab=6</p> <p>1,080,000 miles = 7.76 tCO2e</p> <p>Cars</p> <p>Sysdoc (UK) Ltd employees travelled 27,106 miles by car in 2024.</p> <p><i>Using carbon calculator:</i></p> <p>https://calculator.carbonfootprint.com/calculator.aspx?lang=en-GB&tab=6</p> <p>27,106 miles = 7.28 tCO2e</p> <p>Total Scope 3 = 33.46 tCO2e</p>
Total Emissions	<p>Total Scope 1 emissions: 0</p> <p>Total Scope 2 emissions in 2024: 1.8 tCO2e</p> <p>Total Scope 3 emissions in 2024 = 33.46 tCO2e</p> <p><u>Total scope 1-3 emissions = 36.42 tCO2e</u></p>

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	<p>Sysdoc (UK) Ltd has circa 15 employees regularly visiting our London office. Our office space is 38 sq. ft. per member.</p> <p><i>15 employees x 38 sq. ft. per member = 570 sq. ft. total</i></p> <p>10.15 kWh electricity is consumed per sq. ft for this space per employee</p> <p><i>570 sq. ft. x 10.15 kWh = 5785.5 kWh</i> (electricity consumed per annum)</p> <p><i>15 employees x 38 sq. ft. per member = 570 sq. ft. total</i></p> <p>0.43 kWh gas is consumed per sq. ft for this space per employee</p> <p><i>570 sq. ft. x 0.43 kWh = 245.1 kWh</i> (gas consumed per annum)</p> <p>Total Electricity and Gas consumed per annum (2025): 6,030.6 kWh</p> <p>Total Carbon Emissions: 1.13 tCO₂e</p> <p>Total Carbon Emissions: 0.002 tCO₂e/sq. ft.</p>
Scope 3 (Included Sources)	<p>Sysdoc (UK) Ltd has circa 15 regular employees visiting our London office. Our office space is 38 sq. ft. per member.</p> <p><i>15 employees x 38 sq. ft. per member = 570 sq. ft. total</i></p> <p>0.77 Kg /sq. ft. waste is produced per sq. ft</p>

	<p>$570 \text{ sq. ft.} \times 0.77 \text{ Kg / sq. ft. waste} = 438.9 \text{ Kg}$</p> <p>$585.2 \text{ Kg of waste} = 0.432 \text{ tCO2e}$</p> <p>Sysdoc ships no goods.</p> <p>Planes</p> <p>Sysdoc (UK) Ltd employees travelled 41,654 miles by plane in 2025.</p> <p><i>Using carbon calculator:</i></p> <p>https://flightcalculator.conservation.org/</p> <p>41,654 miles = 6.19 tCO2e</p> <p>Trains</p> <p>Sysdoc (UK) Ltd has circa 15 regular employees visiting our London office on a regular basis (2 days per week) using trains travelling an average of 100 miles, based on 45 weeks:</p> <p>15 employees x 2 days x 200 miles x 45 weeks = 270,000 miles</p> <p><i>Using carbon calculator:</i></p> <p>https://calculator.carbonfootprint.com/calculator.aspx?lang=en-GB&tab=6</p> <p>270,000 miles = 1.94 tCO2e</p> <p>Cars</p> <p>Sysdoc (UK) Ltd employees travelled 4,125.20 miles by car in 2025.</p> <p><i>Using carbon calculator:</i></p> <p>https://calculator.carbonfootprint.com/calculator.aspx?lang=en-GB&tab=6</p> <p>4,125.20 miles = 1.11 tCO2e</p> <p>Total Scope 3 = 9.672 tCO2e</p>
Total Emissions	<p>Total Scope 1 emissions: 0</p> <p>Total Scope 2 emissions in 2025: 1.13 tCO2e</p>

	<p>Total Scope 3 emissions in 2025 = 9.672 tCO2e</p> <p><u>Total scope 1-3 emissions = 10.80 tCO2e</u></p>
Conclusion	<p>Sysdoc has significantly reduced its Carbon footprint in the last year. This is due to a variety of factors:</p> <ul style="list-style-type: none"> + Lower headcount – Whilst energy consumption has only slightly declined with the lower headcount, it has significantly reduced miles travelled. + More remote work – Whilst in 2024 it was expected that most colleagues will spend three days per week in the office it has been closer to two days for most employees in 2025. + Less international travel – We have further been able to significantly reduce our carbon emissions linked to international travel as the focus in the last year has been mostly on UK-based projects

Carbon Reduction Initiatives

To achieve Net Zero by 2040, Sysdoc will continue to implement and explore the following measures:

- + Encourage remote working to reduce commuting emissions.
- + Promote virtual meetings to minimise air travel.
- + Encourage the use of public transport over private methods where travel is unavoidable.
- + Remain with an office provider who is environmentally responsible.
- + Encourage waste reduction in office.

Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and use the appropriate Government emission conversion factors for greenhouse gas company reporting.

This Carbon Reduction Plan has been reviewed and signed off by Guy Sorrill, the Managing Director of Sysdoc UK Ltd.