

## **WORSHIP INTERN**

### **CPC Vision**

At CPC we want to be a people and a church open to how the Gospel moves.

### **Overview**

CPC's paid school year internship (fall or spring semester) offers a unique experience in a relational & programmatic ministry setting. The Worship Intern will lead musically and be a part of the worship team on a regular basis. This role requires a passion for worship, a teachable spirit, and a creative initiative.

As our interns pour out by serving the church and community, we are committed to intentionally pouring into them. Interns grow as leaders as they engage in spiritual, personal, and professional development time intentionally built into their internship.

### **Responsibilities**

- Encourage and support the vision of CPC, to be open to how the Gospel is moving in and through worship
- Serve on the Sunday morning worship team at least 3x per month
  - Provide support in preparation for worship rehearsals
  - Participate in contemporary worship rehearsal on Thursday evenings whenever scheduled to play on Sunday morning
  - Participate in Monday afternoon worship meetings (ideally at minimum when scheduled to lead worship and as schedule allows)
  - Contribute to culture of the team through relationship building & contact work
- Come to work prepared and ready to contribute to CPC's staff team
- Serve in Worship ministry while also being open to learning about other ministry departments in the church
- Collaborate with the Worship team to plan and prepare for services, projects, programs, retreats, events, and other ministry-related activities
- Perform necessary administrative and logistical tasks
- Professionally communicate and interact with congregation, staff, volunteers, visitors, and vendors
- Participate in, lead and help facilitate major holiday worship services
- Lead worship for special events as directed by supervisor and as schedule allows (Student Ministries Wednesday nights, Women's events, etc.)
- Identify growth opportunities at the beginning of the semester and commit to pursuing goals throughout the internship
- Meet weekly with the Director of Worship Arts for development, encouragement, feedback, and accountability
- Meet with Director for HR & Operations development throughout internship
- Actively participate in and attend weekly Worship meetings as needed
- Attend CPC staff meetings and other staff events/retreats as determined by supervisor

**Minimum Requirements**

- Actively pursuing a relationship with Jesus Christ
- Commitment to engage in CPC's faith community
- Alignment with [CPC mission, values, and statement of faith](#) and [ECO Essential Tenets](#)
- Adherence to CPC's Staff Code of Conduct
- Highly teachable with a desire to be mentored and to grow in leadership
- A working knowledge of Scripture and an active prayer life
- Proficient in at least one instrument as a part of a worship band or choir
- Ability to engage people in authentic, relational ways
- Collaborative working style and team mentality
- One year post high school graduation up to age 24

**Preferred Requirements**

- Leadership experience
- Self-starter with a strong work ethic
- Creative and flexible mindset
- Strong organization, detail-orientation, and multi-tasking skills
- Basic understanding of vocational ministry with a desire to learn more

**Physical Requirements**

- Ability to sit, walk, and/or stand for extended times
- Ability to occasionally lift, carry, and/or move 10-25 pounds
- Ability to perform tasks involving keyboard and computer monitor, requiring ability to grasp and utilize finger dexterity and visual acuity

**Position Reporting:** School Year Worship Intern reports to the Director of HR & Operations (for intern program development) and the Director of Worship Arts (for departmental supervisory & day-to-day management)

**Hours:** This is a seasonal, temporary, part-time position, approximately 15-25 hours per week. The work schedule will include some evening and weekend hours, specifically Thursday evenings & Sunday mornings. Assigned workweek is determined based on Worship ministry needs and the intern's individual schedule. Depending on the season, there may be some additional weekend and evening hours.

**Dates:** Internships are offered during fall & spring semesters.

**Travel:** This position may require overnight travel depending on the season.

**Compensation:** School Year Worship Intern receives a semester stipend ranging from \$2000-\$4500 based on the number of hours and other factors such as experience, skillset, education, and role requirements. The stipend is paid out over the course of the internship.



**Application Details:** To apply to be a School Year Intern, please contact us via email at [employment@cpcedina.org](mailto:employment@cpcedina.org). Provide a cover letter and a current resume outlining your experience and relevant qualifications.

*This job description describes the general nature and work expected of an individual assigned to this position. Employees may be required to perform other job-related duties as requested.*