

# Classroom Teacher –

to start Jan 2026

## Candidate Application Pack



**THE  
YOUNITY  
SCHOOL**

A GREAT PLACE TO LEARN



# ABOUT THE YOUNITY SCHOOL

## *A great place to learn*

The Yunity School is Moreton Bay's only independent special assistance middle school, supporting young people aged 10 to 15 years old and their families.

Since opening in July 2024, our school has quickly become recognised for creating calm, respectful, and engaging classrooms where students thrive. Parents, carers, and referring schools consistently describe our environment as safe, welcoming, and transformative.

In our foundation year, enrolments reached capacity within ten weeks, and demand now far exceeds places available. This reflects the strong reputation we have built for delivering high-quality, trauma-informed education supported by wrap-around services for students and families.

Our mission is to give young people the best opportunity to thrive in middle school and create positive pathways for their future. We know these years are pivotal — a time when young people begin to develop agency, independence, and self-belief, but also a time when disengagement can take hold. At The Yunity School, we walk alongside every student to re-ignite their connection to learning, support their wellbeing, and help them look ahead with confidence and pride.

### **Belong**

Creating a proud sense of connection and community at school —and a collaborative network of support outside the school gates.

### **Learn**

Delivering engaging, innovative and flexible education programs that are responsive to individual learning needs and education goals.

### **Thrive**

A place where students and their families can find inspiration and support to rise to the challenge of life and realise their potential.

## **OUR VALUES**

**We focus on what is strong** – Celebrating resilience in the face of challenges, developing our unique strengths and facing the future with confidence and positivity.

**We are lifelong learners** – Developing curiosity, creativity, wonder and a lifelong love of learning as fundamental tools to living a rich and thriving life.

**We learn and grow together** – Embracing parents and families as partners in learning who can grow and develop together with young people and who have the unique role of passing on values and culture.

**We celebrate diversity and difference** – Recognising the unique contribution of every individual and celebrating diversity and difference as part of the fabric that strengthens our communities.

**We care about ourselves and others** – Knowing that academic success starts outside the classroom, and we develop our emotional and physical well-being—and support others to do the same.

**We are a community** – Coming together as young people, families, staff and community members to co-create the best programs, networks, pathways and opportunities as a community.



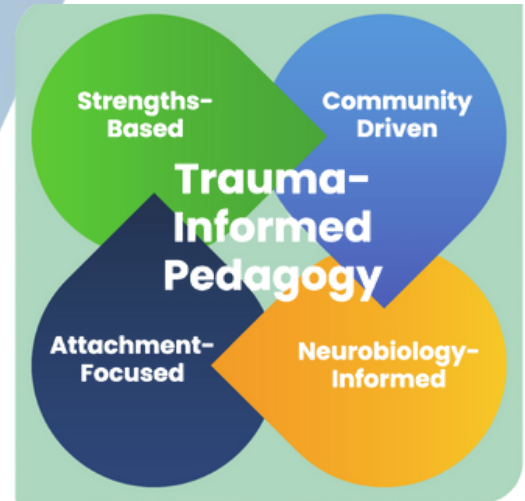
## OUR LEARNING MODEL

At The Yunity School, we deliver flexible, targeted programs that put wellbeing and belonging at the centre of learning.

Drawing on evidence-based frameworks, including the Berry Street Education Model, our classrooms nurture resilience, foster strong relationships, and enhance each student's willingness to engage in learning. Every student has an Individual Education Plan co-designed with families, ensuring their strengths, goals, and support needs are recognised and celebrated.

We are more than a school — our students are supported by Yunity's wrap-around services, including Youth Development programs, family engagement through CARE, and individual case management through YAMBI.

We also embed cultural safety and celebrate diversity, with the Indigenous Pathways Program providing mentoring and connection to First Nations culture.



## ENROLMENT PROFILE

After 12 months of operation, The Yunity School's student profile is becoming clearer. Our first cohort of 45 students in Years 7–9 has grown into a thriving school community with strong demand from referring schools and parents.

Key takeaways from our enrolment profile:

- Students are engaging or re-engaging after disrupted schooling experiences.
- The majority present with complex social, emotional, and behavioural needs, requiring small class sizes, learning adjustments, and high staff-to-student ratios.
- Students thrive in environments that are calm, structured, and tailored, where they feel safe, supported, and able to learn.
- Strong referral pathways now exist with local schools, community services, and youth support agencies.
- Demand continues to exceed current capacity, confirming the critical need for quality special assistance education in the Moreton Bay region.

## BURPENGARY CAMPUS

The Yunity School's first campus at 45 Pitt Road, Burpengary, has quickly become a welcoming and inspiring environment that supports learning, wellbeing, and community connection.

Looking ahead, 2026 will see the opening of four new classrooms, multiple outdoor learning spaces, and culturally responsive environments that reflect and respect the diverse identities of our students.

This next stage of development is not just about growth in numbers — it reflects our commitment to creating educational spaces that are high-quality by design, delivering facilities that enhance learning and wellbeing, providing inspiring, safe, and accessible spaces.



## POSITION DESCRIPTION

### Classroom Teacher – to start Jan 2026

#### OUR INVITATION

As we move into our second year of operation, The Younty School is expanding to meet the needs of our community. In 2026, four new classrooms will open at our Burpengary campus, and eight new teaching and support staff will join our team.

We are now inviting passionate and skilled teachers, primary or secondary trained, to join us in January 2026 as we grow. This is a unique opportunity to be part of a school that has already established a strong reputation for its safe, calm culture and student success, while still offering the excitement of building new traditions, practices, and pathways.

If you are ready to embrace the challenges and rewards of working in a Special Assistance School, and want to contribute to shaping a place where young people re-engage with learning and teachers re-ignite their practice, we warmly encourage you to apply.

#### ABOUT THE ROLE

As a classroom teacher at The Younty School, you will create supportive and inclusive learning environments for students presenting with a broad range of complex physical, intellectual, social, and emotional development needs.

You will design engaging, creative lessons to improve student outcomes, leveraging innovative teaching techniques and resources to capture students' interest and stimulate their curiosity, and make learning a rewarding experience.

You will tailor lesson plans and teaching strategies to meet the specific needs of each student in your class, considering their strengths and weaknesses, recognising and respecting each student's pace of learning and providing the necessary accommodations and support to help them succeed.

And, above all, you will collaborate with colleagues, contribute to a cohesive team environment, and build meaningful connections with families and community members to foster a supportive and inclusive learning atmosphere.

#### THIS ROLE WILL SUIT SOMEONE WHO IS:

- An adaptable and creative educator.
- Passionate and determined to improve student outcomes.
- A confident communicator who instinctively fosters trust and assurance.
- Patient and resilient with a good sense of humour.
- Energetic and excited to grow our school and evolve with us.

**We believe workplace diversity sparks innovation and creativity. The Younty School is a safe, accessible and inclusive workplace for people of all backgrounds. We encourage people from Aboriginal and/or Torres Strait Islander backgrounds with relevant experience to apply.**

## KEY SELECTION CRITERIA

### IN YOUR APPLICATION, PLEASE DEMONSTRATE HOW YOU MEET THE FOLLOWING:

- Commitment to Special Assistance School education — a genuine desire to work with young people who have disengaged from mainstream schooling, and the drive to re-ignite their connection to learning.
- Trauma-informed and restorative practice — ability to create safe, calm, and inclusive classrooms that foster belonging and engagement.
- Collaboration and teamwork — capacity to thrive in a multidisciplinary team environment alongside Youth Workers, support staff, and families.
- Adaptability and creativity — flexibility to design engaging lessons and adjust approaches to meet diverse student needs.
- Professional growth mindset — openness to feedback, coaching, and continuous improvement, with a strong desire to learn and develop as an educator.

### ESSENTIAL

- A relevant teaching qualification.
- Full registration or current provisional QCT registration.
- Experience delivering the Australian Curriculum in primary or secondary settings.
- Strong knowledge of curriculum development and instructional strategies.
- Valid Blue Card exemption.
- Clean open driver's licence.

### DESIRABLE

- Experience in Special Assistance Schools or Flexi School environments
- Experience embedding First Nations into the curriculum

### CORE NON-TECHNICAL SKILLS + ATTRIBUTES

- Emotional Intelligence
- Problem-solving, critical thinking and decision-making
- High level of integrity and ethical conduct
- Flexibility and adaptability
- Commitment to The Yunity School's core values and organisational culture.

**The Yunity School is a Child Safe environment in which there is zero tolerance for child abuse. It is a condition of employment that all employees comply with all relevant policies and procedures, including Child Safe policies.**

## TERMS & CONDITIONS

|                                    |  |
|------------------------------------|--|
| <b>Program Team:</b>               | The Younity School   |
| <b>Reporting to:</b>               | Principal, The Younity School  |
| <b>Employment Type:</b>            | Full-time  |
| <b>Start Date:</b>                 | January 2026   |
| <b>Working from:</b>               | The Younity School, Burpengary Campus  |
| <b>Probation Period:</b>           | 6 months   |
| <b>Key Internal Relationships:</b> | Teaching Team, Student Support Team, Younity Program Heads, Youth Services Team, Children & Families Team                    |
| <b>Key External Relationships:</b> | Parents, Carers, Families, Community Members, Service Partners, Pathways Partners, Referral Partners, Allied Health Services |

## WHAT THE YOUNITY SCHOOL CAN OFFER YOU

- Competitive salary and a range of benefits, including NFP salary packaging.
- Small class sizes with a high staff ratio.
- A focus on work-life balance, with team building and wellbeing days scheduled in.
- Leadership opportunities as our school grows
- Ongoing coaching and mentoring with behaviour strategies and learning design.
- Flexibility to create engaging and innovative lessons.
- A friendly, supportive, and welcoming team.
- Professional development opportunities and role diversity.

## APPLICATION PROCESS

### STEP ONE

Please submit your completed application form, resume and a cover letter (max 2 pages) addressing the key skills and abilities through our online portal.

<https://www.younityschools.qld.edu.au/about/work-with-us>

**As we intend to appoint as soon as possible, applications for this position will be ongoing until a successful candidate is in place.**

### STEP TWO

Panel Interviews will be held for short-listed candidates.

### STEP THREE

Successful candidates will be expected to start in January 2026. Some flexibility on this may be negotiated.

**For a confidential discussion, please contact David McKay, Principal on 0468382615 or [principal@younityschools.qld.edu.au](mailto:principal@younityschools.qld.edu.au)**



*Younity acknowledges the Traditional Owners of Gubbi Gubbi Country and recognises their rich history and continuing connection to learning, community, land, waters and culture. And we pay our respects to all Aboriginal and Torres Strait Islander Peoples and Elders past, present and emerging.*

*Younity is committed to embracing diversity and eliminating all forms of discrimination in providing our services and support. Younity welcomes all people irrespective of ethnicity, lifestyle choice, faith, sexual orientation and gender identity.*