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**Kerridge Concrete Ltd.**

**Report on Forced Labour in Canadian Supply Chains**

**2025 Calendar Year**

**General Information**

Reporting entity's legal name:	Kerridge Concrete Ltd.
Financial reporting year:	April 30, 2025
Identification of a revised report:	Not a revised report
Business Number:	121058846 RC 0001
Identification of a joint report	NA
Identification of reporting obligations in other jurisdictions:	NA
Entity categorization according to the Act:	Corporation with \$20 million of assets and \$40 million in revenues
Sector / Industry	Canadian manufacturing – Concrete
Location	Calgary Alberta Canada

**MANDATORY INFORMATION**

*The Company has taken the following steps during its previous financial year to prevent and reduce the risk that forced labour or child labour is used any step in the production of goods in Canada or elsewhere by the Company or of goods imported into Canada by the Company.*

- 1. Management has reviewed of the Company's supply chain, which includes vendors and suppliers of aggregate and inputs required for the production of Ready Mix Concrete.*
- 2. On the identification of any increased risk of procurement in the Company's supply chain of any forced or child labour, management will review on a case by case basis and remedy if any action is required to ensure the risk of forced or child labour is reduced in an acceptable level.*

**Structure Activities and Supply Chains**

*The Company is a privately owned, stand-alone corporation in the business of the manufacture, and transport of ready mix concrete. It employes approximately 80 employees in Calgary, Alberta, Canada. The supply chains are independent third-party companies that provide aggregate materials and cement powder. The Company's supply chain also includes the sourcing Trucks for transporting the cement to construction sites, as well as the supply of drivers.*

### **Policies and Due Diligence Process / Risk in Supply Chain of Forced Child Labour**

*The manufacture of ready mix concrete includes the combination of aggregates, water and cement powder to form ready mix concrete. This concrete is then transported to a construction site.*

*The Company has reviewed its supply chain vendors, and confirm that all of its vendors are exclusively Canadian companies.*

*Given the supply chain for the Company is exclusively in Canadian, there there is low risk that any part of its supply chain would be exposed to forced labour or child labour given that Canadian strict laws against such practices.*

*There is little due diligence required on the Company's, other than being aware if any of the supply chain comes from outside of Canada.*

### **Any measures taken to remediate any forced labor or child labor**

*The Company has not identified any forced labour or child labour in its supply chain for the 2025 year. Accordingly, as the risk of this occurring is low, no measures have been taken respect to this.*

### **Any measures taken to remediate the loss of income to the most vulnerable families that result from many measure taken to eliminate the use of forced labour or child labour in its activities and supply chains.**

*The Company has not identified any forced labour or child labour in its supply chain for the 2025 year. Accordingly, as the risk of this occurring is low, no measures have been taken respect to this.*

### **The training provided to employees on forced labour and child labour**

*The procurement desk employees are aware that if any of the supply chain vendors are outside of Canada, an assessment of the risk of a transaction that included forced labour and child labour will be made. The Company notes that the risk of this occurring is low.*

### **How the Company assesses its effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains.**

*As noted above, the Company has a high degree of confidence that no part of their supply chain includes any forced labour and child labour given the jurisdiction of its supply chain.*

### **Approval and Attestation**

*In accordance with the requirements of the Fighting Against Forced Labour and Child Labour in Supply Chains Act ("Act"), and in particular section 11 thereof, I in the capacity of director, attest that I have reviewed the information contained in the report and on behalf of the governing body of the Company noted above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed within this report.*

DocuSigned by:

*Jason Norman*

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*Jason Norman – Director*

*I have the authority to bind Kerridge Concrete Ltd.*

*May 27, 2025*