



ENGAGING GEN Z STAFF:

(QUICK CHECK FOR BUSINESS LEADERS)

Use this quick checklist to assess how well your workplace is supporting and motivating younger team members

- ☐ *I offer regular, informal feedback*
- ☐ *My team understands and sees our business values*
- ☐ *I provide flexibility in hours or work approach*
- ☐ *Young staff are encouraged to share ideas*
- ☐ *Growth opportunities are visible and accessible*
- ☐ *Gen Z staff feel a sense of purpose in their work*
- ☐ *Wins are recognised and celebrated, big or small*
- ☐ *We talk about what success looks like as a team*

NOTES:

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