



# HSE policy

Anko AS aims to be a leading company in the field of surveying. We are committed to contributing to a sustainable society in the future by creating safe and healthy workplaces. We work systematically to promote the physical, organisational and social working environment to prevent work-related injuries and ill health.

Anko has a zero vision where the goal is to avoid personal injuries and work-related illnesses. Our goal is for all employees to return home safely every day.

At Anko, we work according to these principles:

- Managers promote health and a meaningful and safe working environment.
- We create a working environment that promotes physical and mental health for all employees.
- In our company, health, safety and the environment are given the same priority as other activities.
- We shall prevent accidents and injuries through risk assessment, good routines and the right equipment.
- All employees have the necessary knowledge to work safely and in an environmentally friendly manner and to contribute to the achievement of goals.
- Management and employees work together through dialogue and reporting to create a safe and inclusive culture.
- We comply with applicable laws, regulations and internal guidelines as a minimum.
- We measure, evaluate and improve our HSE work systematically.

All Anko employees must commit to this policy.

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Berit Morstad  
General Manager