



## Quality policy

Anko AS aims to be a leading company in the field of surveying. We deliver high-quality services and ensure that all requirements from authorities, customers, and internal guidelines are met by working according to the values of precision, reliability, and professionalism.

We achieve our goals and make decisions based on these guiding principles:

- Management is responsible and quality-conscious and sets the framework for our work.
- Quality work shall be carried out systematically and be an integral part of all processes.
- Our quality goals contribute to the development of effective working methods and ensure continuous improvement.
- Competence development is crucial for the personal development of employees and for meeting customer requirements.
- Legislation is our minimum requirement.
- Continuous follow-up ensures that we deliver on what we have agreed.

We work actively to improve our deliveries by:

- Being responsible and quality-conscious at all levels, from management to execution.
- Maintaining guidelines, procedures, and checklists, as well as carrying out audit activities.
- Setting improvement targets for quality.
- Following up on customer requirements and ensuring compliance with legal and quality requirements.
- Fostering a culture of reporting observations, incidents, and suggestions for improvement.
- Developing our employees through continuous professional development.
- Engaging in dialogue with customers and partners based on trust and cooperation.

All employees and contractors at Anko must commit to this policy.

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Berit Morstad

General Manager