

Date: September 4, 2026

To,

BSE Limited,
20th Floor, P.J. Towers,
Dalal Street,
Mumbai - 400001.
BSE Scrip Code: 544356

National Stock Exchange of India Limited, Exchange
Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E), Mumbai - 400
051
NSE Scrip Symbol: AJAXENGG

Subject: Submission of Notice of the 34th Annual General Meeting of Ajax Engineering Limited under Regulation 30 and 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (-Listing Regulations-)

Dear Sir/Madam,

With reference to the captioned subject and pursuant to Regulation 30 and 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the notice convening 34th Annual General Meeting of the Company scheduled to be held on Monday, September 28, 2026, at 09:30 A.M. (IST) through Video Conferencing (-VC-) / Other Audio-Visual Means (-OAVM-) in accordance with relevant circulars issued by the Ministry of Corporate Affairs and the Securities and Exchange Board of India.

In compliance with the aforesaid circulars, the Annual Report along with the Notice of the Annual General Meeting is being sent only by electronic mode to those shareholders whose e-mail address is registered with the Company/ Registrar and Transfer Agent of the Company/Depository Participants as on August 28, 2026.

The remote e-voting period commences on Thursday, September 25, 2026, at 9:00 a.m. (IST) and ends on Friday, September 27, 2026, at 5:00 p.m. (IST). During this period Members of the Company holding shares, as on the cutoff date i.e., Monday, September 21, 2026, may cast their vote electronically. The voting rights of the Members shall be in proportion to their shareholding in the Company as on the cut-off date. The Notice of Annual General Meeting inter-alia includes the detailed procedure for remote e-voting.

The Notice of Annual General Meeting can also be accessed from the website of the Company at <https://www.ajaxengg.com/investor-relations> under General Meeting.

We request you to take the above information on record.

Thanking you.

Yours faithfully,

For **Ajax Engineering Limited**
(Formerly known as Ajax Engineering Private Limited)

SHRUTI
VISHWANATH
SHETTY

Digitally signed by
SHRUTIVISHWANATH
SHETTY
Date: 2026.09.04
16:59:23 +05'30'

Shruti Vishwanath Shetty
Company Secretary and Compliance Officer
Membership No. A33617

Enclosure: As above



AJAX ENGINEERING LIMITED

(formerly known as Ajax Engineering Private Limited)

CIN: L28245KA1992PLC013306

REGISTERED OFFICE: No.253/1, 11th Main, 3rd Phase, Peenya Industrial Area,

Bengaluru - 560058, Karnataka, India

website: www.ajax-engg.com E-mail: Complianceofficer@ajax-engg.com Tel: +91 80 67200082/83

NOTICE OF THE THIRTY FOURTH ANNUAL GENERAL MEETING

Notice is hereby given that the 34th Annual General Meeting of the Members of Ajax Engineering Limited (formerly known as Ajax Engineering Private Limited) (the Company) will be held on Monday, September 28, 2026 at 9:30 A.M (IST) through Video Conferencing (VC)/Other Audio Visual Means (OAVM), to transact the following business:

ORDINARY BUSINESS:

1. To consider and adopt the Audited Financial Statements of the Company for the financial year ended March 31, 2026, and the reports of the Board of Directors and Auditors thereon.
2. To appoint a director in place of Mr. Krishnaswamy Vijay (DIN: 00642715), Whole Time Director and Executive Chairman who retires by rotation, and being eligible, has offered himself for re-appointment.

SPECIAL BUSINESS:

3. Ratification of Cost Auditor's Remuneration

To consider, and if thought fit, to pass the following resolution as an Ordinary Resolution:

RESOLVED THAT in accordance with the provisions of Section 148 and other applicable provisions of the

Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) the Company hereby ratifies the remuneration not exceeding ₹ 5,00,000 (Indian Rupees Five lakhs Only) plus applicable taxes, conveyance and reimbursement of out of pocket expenses incurred in connection with the cost audit payable to Mr. A. N. Sriram, Bengaluru having Firm Registration No. 100194) who have been appointed as cost auditors by the Board of Directors on the recommendation of the Audit Committee on August 05, 2026, to conduct the audit of cost records of the Company for the financial year 2026-27.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds and things as may be necessary for the purpose of giving effect to the aforesaid resolution.

By Order of the Board of Directors
For **Ajax Engineering Limited**
(formerly known as Ajax Engineering Private Limited)

Shruti Vishwanath Shetty
Company Secretary and Compliance Officer
Membership No: A33617

Date: September 2, 2026

Place: Bengaluru

Registered Office: No.253/1, 11th Main,
3rd Phase, Peenya Industrial Area,
Bengaluru 560058

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NOTES:

1. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 (‘Act’) in respect of Item No. 3 of the accompanying Notice, is annexed hereto. Further, disclosures in relation to Item No. 2 of the Notice, as required under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (‘SEBI Listing Regulations’) and ‘Secretarial Standard 2 on General Meetings’ issued by the Institute of Company Secretaries of India (‘SS-2’) forms an integral part of this Notice.
2. The Ministry of Corporate Affairs (‘MCA’), inter alia, vide its General Circular No(s). 14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020, and subsequent circulars issued in this regard, the latest being General Circular No. 03/2025 dated September 22, 2025 (collectively referred to as ‘MCA Circulars’), has permitted the holding of the AGM through Video Conferencing (‘VC’) or through Other Audio-Visual Means (‘OAVM’), without the physical presence of the Members at a common venue.
Further, the Securities and Exchange Board of India (‘SEBI’) vide Regulations 36(1), 44(4) and 58(1) of the SEBI Listing Regulations have provided relaxations from compliance with certain provisions of the SEBI Listing Regulations relating to the sending of Annual Report to security holders as well as appointing of proxy.
In compliance with the applicable provisions of the Act, SEBI Listing Regulations and, the provisions of the Act and the SEBI Listing Regulations and MCA Circulars, the 34th AGM of the Company is being held through VC/OAVM on **Monday, September 28, 2026**. The proceedings of the AGM will be conducted at the Registered Office of the Company at No.253/1, 11th Main, 3rd Phase, Peenya Industrial Area, Bengaluru 560058, which shall be the deemed venue of the AGM.
3. The Registrar and Transfer Agent of the Company is MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited) at C-101, 247 Park, L.B.S Marg, Vikhroli (West), Mumbai- 400 083, India, Tel: +91 22 49186000, e-mail: rnt.helpdesk@in.mpms.mufg.com Website: www.in.mpms.mufg.com.
4. Members attending the meeting through VC/OAVM shall be reckoned for the purpose of quorum under Section 103 of the Act.

Members holding equity shares as on **Monday, September 21** (‘Cut-off date’) may join the AGM anytime 30 minutes before the scheduled time by following the procedure outlined in the Notice. A person who is a Member as on the Cut-off date shall be eligible to attend and vote on resolutions proposed at the AGM. Any person who is not a Member as on the Cut-off date shall treat this Notice for informational purpose only.

5. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The Members will be able to view the proceedings on the website of Central Depository Services (India) Limited (CDSL) at www.evotingindia.com.

The facility of participation at the AGM through VC/OAVM will be made available to at least 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.

6. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.
7. In case of joint holders attending the AGM through VC/OAVM, only such joint holders who are higher in the order of their names as per the Register of Members of the Company, as of the cut-off date i.e., **Monday, September 21, 2026**, will be entitled to vote at the Meeting.
8. Pursuant to the provisions of the Act, a member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on its behalf and the proxy need not be a member of the Company.

Since the 34th AGM is being held through VC/OAVM in accordance with the MCA Circulars, physical attendance of Members has been dispensed with. Accordingly, the facility of appointment of proxy would not be available to

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- the Members for attending the 34th AGM, and therefore, proxy form, attendance slip and route map are not annexed to this Notice.
9. In pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the members such as the President of India or the Governor of a State or body corporate can attend the AGM through VC/OAVM and cast their votes through e-voting.
 10. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and MCA Circulars dated April 08, 2020, April 13, 2020 and May 05, 2020 the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM will be provided by CDSL.
 11. The Company has appointed Mr. Pramod S M (FCS: 7834 COP NO.: 13784) or failing him CS Biswajit Ghosh (FCS: 8750 COP NO.: 8239) Partners of M/s. BMP & Co. LLP, a Practicing Company Secretary firm, Bengaluru for scrutinizing the remote e-voting process as well as voting at the AGM in a fair and transparent manner.
 12. The Scrutinizer will submit their report to the Chairman of the Company ('the Chairman') or to any other person authorized by the Chairman after the completion of the scrutiny of the e-Voting (votes cast during the AGM and votes cast through remote e-Voting), not later than two working days from the conclusion of the AGM.
 13. The Results declared, along with the Scrutiniser's Report, shall be placed on the Company's website at <https://www.ajax-engg.com/investor-relations>. The results shall also be immediately forwarded to the Stock Exchanges where the Company's Equity Shares are listed viz. BSE Limited and The National Stock Exchange of India Limited and be made available on their respective websites viz. www.bseindia.com and www.nseindia.com.
 14. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at <https://www.ajax-engg.com/investor-relations>. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively. The AGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM) i.e. www.evotingindia.com.
 15. Institutional/corporate shareholders (i.e., other than individuals, HUF, NRIs, etc.), are required to send a scanned copy (PDF/JPG Format) of their respective Board or governing body Resolution/Authorization etc., authorizing their representative to attend the AGM through VC/OAVM on their behalf and to vote through remote e-Voting. The said Resolution/Authorization shall be sent by e-mail on Scrutiniser's e-mail address at info@bmpandco.com with a copy marked to www.evotingindia.com and complianceofficer@ajax-engg.com. Alternatively, the Corporate Members/Institutional shareholders (i.e., other than individuals, HUFs, NRIs, etc.) can also upload their Board Resolution/Power of Attorney/ Authority Letter, etc., by clicking on the 'Upload Board Resolution/Authority Letter' displayed under the 'e-Voting' tab.
 16. Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/mobile numbers, Permanent Account Number (PAN), mandates, nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc., to their Depository Participants ('DPs').
 17. To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. Members are also advised to not leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified from time to time.
 18. The Register of Directors and Key Managerial Personnel and their Shareholding maintained under Section 170 of the Act, and the Register of

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Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act, and relevant documents referred to in the Notice or Statement will be available electronically for inspection by the Members before as well as during the AGM. Members seeking to inspect such documents can send an e-mail to complianceofficer@ajax-engg.com.

19. SEBI has established a common Online Dispute Resolution Portal (·ODR Portal·) for resolution of disputes arising in the Indian Securities Market. Pursuant to this, post exhausting the option to resolve their grievance with the RTA/Company directly and/or through the SEBI SCORES platform, the investors can initiate dispute resolution through the ODR Portal (<https://smartodr.in/login>) and the same can also be accessed through the Company's website at <https://www.ajax-engg.com/investor-relations>.

THE INTRUCTIONS OF SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETINGS ARE AS UNDER:

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

- (i) The voting period begins on Friday, September 25, 2026, at 9:00 a.m. (IST) and ends on Sunday, September 27, 2026, at 5:00 p.m. (IST). During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of Monday, September 21, 2026, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.

- (iii) Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020**, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to **all the demat account holders, by way of a single login credential, through their demat accounts/websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

- (iv) In terms of SEBI circular no. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020** on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

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Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings
shareholders holding securities in Demat mode CDSL/NSDL

for Individual

is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL Depository	1) Users who have opted for CDSL Easi/Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi/Easiest are requested to visit cdsi website www.cdslindia.com and click on login icon & My Easi New (Token) Tab. 2) After successful login the Easi/Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at cdsi website www.cdslindia.com and click on login & My Easi New (Token) Tab and then click on registration option. 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders holding securities in demat mode with NSDL Depository	1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the 'Beneficial Owner' icon under 'Login' which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on 'Access to e-Voting' under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select 'Register Online for IDeAS' 'Portal' or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon 'Login' which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting

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Type of shareholders	Login Method
	4) For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp . You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP)	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at: 022 - 4886 7000 and 022 - 2499 7000

Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

- (v) Login method for e-Voting and joining virtual meetings for **other than individual holding in Demat form** . **Physical shareholders and shareholders**
- 1) The shareholders should log on to the e-voting website www.evotingindia.com .
 - 2) Click on 'Shareholders' module.
 - 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
 - 4) Next enter the Image Verification as displayed and Click on Login.
 - 5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
 - 6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) Shareholders who have not updated their PAN with the Company/ Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.

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	For Physical shareholders and other than individual shareholders holding shares in Demat.
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the Company records in order to login. · If both the details are not recorded with the depository or company, please enter the member id/folio number in the Dividend Bank details field.

- (vi) After entering these details appropriately, click on 'SUBMIT' tab.
- (vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (ix) Click on the EVSN for the relevant Ajax Engineering Limited on which you choose to vote.
- (x) On the voting page, you will see 'RESOLUTION DESCRIPTION' and against the same the option 'YES/NO' for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xi) Click on the 'RESOLUTIONS FILE LINK' if you wish to view the entire Resolution details.
- (xii) After selecting the resolution, you have decided to vote on, click on 'SUBMIT'. A confirmation box will be displayed. If you wish to confirm your vote, click on 'OK', else to change your vote, click on 'CANCEL' and accordingly modify your vote.
- (xiii) Once you 'CONFIRM' your vote on the resolution, you will not be allowed to modify your vote.
- (xiv) You can also take a print of the votes cast by clicking on 'Click here to print' option on the Voting page.
- (xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvi) There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.
- (xvii) **Additional Facility for Non-Individual Shareholders and Custodians For Remote Voting only.**
- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the 'Corporates' module.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk. evoting@cdslindia.com.
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
 - The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
 - It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
 - Alternatively Non Individual shareholders are required mandatory to send the relevant Board Resolution /Authority letter etc. together with attested specimen signature of the duly authorized

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signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; info@bmpandco.com and complianceofficer@ajax-engg.com, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

1. The procedure for attending meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for e-voting.
2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.
4. Shareholders are encouraged to join the Meeting through Laptops/IPads for better experience.
5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast 7 days prior to meeting mentioning their name, demat account number/folio number, email ID, mobile number at complianceofficer@ajax-engg.com. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 7 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at complianceofficer@ajax-engg.com. These queries will be replied to by the Company suitably by email.

8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
9. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
10. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders may be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to Company at caomplianceofficer@ajax-engg.com and RTA at rnt.helpdesk@in.mpms.mufig.com.
2. For Demat shareholders - Please update your email id & mobile no. with your respective Depository Participant (DP)
3. For Individual Demat shareholders · Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, AVP, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to [helpdesk](mailto:evoting@cdslindia.com). or call toll free no. 1800 21 09911.

The

NOTICE (CONTD.)

STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 (·ACT·)

ITEM NO: 3

Ratification of Cost Auditor's Remuneration

Pursuant to Section 148 of the Act read with the Companies (Cost Records and Audit) Rules, 2014, as amended from time to time, the Company is required to have the audit of its cost records conducted by a cost accountant in practice. On the recommendation of the Audit Committee of Directors, the Board of Directors approved the appointment of Mr. A. N. Sriram (Firm Registration No. 100194) as Cost Auditors of the Company to conduct audit of cost records maintained by the Company for Financial Year 2026-27, at a remuneration of ₹ 5,00,000 (Rupees Five lakhs only) plus applicable taxes, travel and actual out-of-pocket expenses.

In making the decision on the appointment and remuneration of the Cost Auditors, the Audit Committee of Directors considered the Cost Auditors' performance during the previous year(s) in examining and verifying the accuracy of the cost accounting

records maintained by the Company. Mr. A. N. Sriram have furnished a certificate regarding their eligibility for appointment as Cost Auditors of the Company. They have vast experience in the field of cost audit and have conducted the audit of the cost records of the Company for previous years under the provisions of the Act. Pursuant to Section 148(3) of the Act, approval by the Members is required for the payment of above remuneration to the cost auditor.

In accordance with the provision of Section 148 of the Act, the remuneration proposed to be paid to the Cost Auditor is required to be ratified by the shareholders of the Company.

None of the Directors or Key Managerial Personnel and their relatives are concerned or interested (financially or otherwise) in this Resolution. The Board commends the Ordinary Resolution set out in Item no. 3 for approval of the Members.

The Board recommends an Ordinary Resolution for the above matter as set out in the Notice for approval by the Shareholders.

By Order of the Board of Directors
For **Ajax Engineering Limited**
(formerly known as Ajax Engineering Private Limited)

Shruti Vishwanath Shetty
Company Secretary and Compliance Officer
Membership No: A33617

Place: Bengaluru
Date: September 2, 2026

NOTICE (CONTD.)

DETAILS OF DIRECTOR SEEKING RE-APPOINTMENT AT THE THIRTY FOURTH ANNUAL GENERAL MEETING

(In pursuance of Regulation 36(3) of the Listing Regulations and Secretarial Standard - 2 on General Meetings)

Pursuant to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements)

Regulations, 2015 and Secretarial Standard-2 issued by the Institute of Company Secretaries of India, the following information is furnished about the Directors proposed to be re-appointed

Name of Director	Mr. Krishnaswamy Vijay
Director Identification Number (DIN)	00642715
Date of Birth/Age	March 31, 1951/75 Years
Qualification	B.E. · Mechanical
Experience	He has 42 years of experience in the Manufacturing sector.
Brief Resume	Mr. Krishnaswamy Vijay is the Promoter, Chairman and Whole-time Director of the Company. He has been associated with the Company since its incorporation and has played a pivotal role in its growth and strategic development. With over 42 years of extensive experience in the manufacturing sector, he brings deep industry knowledge, leadership expertise, and a strong understanding of business operations. Mr. Vijay holds a Bachelor's Degree in Technology (Mechanical Engineering) from the Indian Institute of Technology (IIT), Madras. Throughout his distinguished career, he has gained valuable experience across various facets of manufacturing, engineering, and business management. Prior to his association with the Company, he was associated with Tractors Engineer Limited and Larsen & Toubro Limited, where he held key responsibilities and developed significant expertise in engineering and industrial operations. As Chairman and Whole-time Director, Mr. Vijay provides strategic direction and leadership to the Company. His vision, entrepreneurial acumen, and commitment to excellence continue to drive the Company's growth and create long-term value for its stakeholders.
Terms and Conditions of re-appointment	Appointment as a Whole Time Director and Executive Chairman for a term of five years, with effect from September 24, 2024, to September 23, 2029. He is required to comply with the applicable provisions of the Companies Act, and SEBI Regulations and other applicable laws.
Remuneration last drawn	CTC · ` 3,00,00,000
Details of Remuneration sought to be paid	He shall be paid remuneration within the limits stipulated under Section 197 of the Companies Act, 2013.
Committee position held in other companies (excluding foreign companies)	NA
Date of first appointment on the Board	July 03, 1992
Shareholding in the Company	He holds 51,45,098 Equity Shares (4.50 % of holding in the Company)
Relationship with other Directors	NA
Relationship with Manager	NA
Relationship with Key Managerial Personnel (KMP)	NA

NOTICE (CONTD.)

Name of Director	Mr. Krishnaswamy Vijay		
No. of Meetings of the Board and Committee attended during the year	Meeting Type	No. of meetings entitled to attend	No. of meetings attended
	Board Meeting	6	5
	Nomination and Remuneration Committee	3	2
	Risk Management Committee	1	1
	Corporate Social Responsibility Committee	1	1
Other Directorships & KMP:	Nil		
Membership or Chairmanship of Committees:	Member of Nomination and Remuneration Committee, Risk Management Committee, Stakeholder Relationship Committee and Corporate Social Responsibility Committee.		
Listed entities from which the Director has resigned in the past three years	NA		

NOTICE (CONTD.)

INFORMATION AT A GLANCE

Particulars	Details
Time and date of AGM	Monday, September 28, 2026 at 09:30 a.m.
Mode	Video Conferencing (VC) and Other Audio-Visual Means (OAVM)
Participation through VC/OAVM	www.evotingindia.com
Helpline number for VC participation	Tel: +91 22 4886 7000
Cut-off date for eligibility of remote e-voting and voting at the AGM	Monday, September 21, 2026
E-voting start time and date	9:00 a.m. (IST), Friday, September 25, 2026
E-voting end time and date	5:00 p.m. (IST), Sunday, September 27, 2026
E-voting website of CDSL	www.evotingindia.com
Name, address and contact details of the e-voting service provider	Mr. Rakesh Dalvi, AVP, Central Depository Services (India) Limited (CDSL) A Wing, 25 th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 E-mail: helpdesk.evoting@cdslindia.com Tel: 1800 21 09911
Name, address and contact details of Registrar and Share Transfer Agent	MUFG Intime India Private Limited (Formerly Link Intime India Private Limited) C-101, 247 Park, L.B.S Marg, Vikhroli (West), Mumbai- 400 083, India. e-mail: rnt.helpdesk@in.mpms.mufig.com Tel: +91 22 49186000 Website: www.in.mpms.mufig.com

Dared to Create

Engineering World-Class Products, Services, and Solutions Designed to Deliver Best Lifetime Value in the Concrete Value Chain

For over three decades, Ajax Engineering Limited (‘Ajax’ or ‘The Company’) has advanced the mechanization of concrete construction in India through technology-driven innovation. Since pioneering the Self-Loading Concrete Mixer (SLCM) in 1992, the Company has evolved into a provider of integrated solutions across the 360° concreting value chain.

Today, the Company’s portfolio spans self-loading concrete mixers, batching plants, transit mixers, concrete pumps, slipform pavers and other concrete solutions covering production, transportation, placement, paving and printing. These precision-engineered products are complemented by a comprehensive ecosystem of service, support and customer partnership, ensuring reliable performance and long-term value throughout the equipment lifecycle.

With a presence in 56 countries, Ajax is India’s second-largest concrete equipment manufacturer and the market leader in the SLCM segment, with an estimated market share of ~73.5%¹.

¹In terms of number of units sold as of March 31, 2026, as per Vaahan data.

Key Highlights

• 21,025 Million	1.4%	• 2,658 Million
Revenue from Operations	Revenue from Operations YoY Growth	EBITDA
• 2,251 Million	25.3%	12.6%
PAT	Gross Margin	EBITDA Margin
10.7%	16.2%	21.6%
PAT Margin	RoE	RoCE

Our Purpose

We empower the bold to dream bigger and build better.

It was not written in a boardroom; it was uncovered in the field - in customers who built thriving businesses on AJAX machines, in the communities that grew around the infrastructure those machines created, in decades of trust accumulated quietly, project by project.

From the first machine to leave our factory floor to every solution we engineer today, AJAX has been in the business of enabling ambition. What has changed is not the purpose but our clarity about it, and our resolve to live it consciously, company-wide, in service of every customer, employee, community and shareholder who has a stake in what we build next.



Mission

To have competent and motivated people and build strong value-based partnership with all our stakeholders across the value chain.



Vision

To enhance customer value in concreting equipment in delivering cost-effective products and complete and reliable solutions, that answer the customer’s needs. To enhance customer satisfaction through high-quality product support.



Values

We believe our growth has been underpinned by the shared values and commitment demonstrated by every member of the organization. These values guide how we work, make decisions and create long-term value for our stakeholders.

Integrity and Trust

We hold ourselves to the highest standards - in every transaction, every relationship, every decision.

Trust is never a given in business. It is earned slowly and lost quickly. AJAX has built its reputation across generations on the consistency of its word and that does not change.

Excellence and Innovation

We are committed to delivering the highest quality solutions through consistent creativity, agility, and forward-thinking.

Excellence is the compound result of thousands of small choices made correctly, day after day. Innovation is what keeps that excellence from settling into complacency.

Customer First

We put our customers at the center of all decision making.

When we face a choice, the question is always the same: what is best for the customer? Not the easiest path, not the most profitable shortcut but the best outcome for the person who trusted us.

Empathetic Teamwork

We foster healthy and honest collaborations.

The machines we build are complex; the markets we serve are demanding. Neither can be navigated alone. AJAX’s strength has always been its people, and its people do their best work together, with honesty and without fear.

Community Impact

We empower and uplift communities through purposeful action.

A company of AJAX’s scale carries obligations beyond its balance sheet. The communities around our factories, the ecosystems built around our dealer network, the operators trained on our machines - all of this is part of what AJAX touches. We take that responsibility seriously.

·ANNEXURE C·

FORM NO. AOC -2

(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014.

Form for Disclosure of particulars of contracts/arrangements entered into by the Company with Related Parties referred to in sub section (1) of section 188 of the Companies Act, 2013 including certain arm's length transaction under third proviso thereto.

1. Details of contracts or arrangements or transactions not at arm's length basis. · NOT APPLICABLE

SL. No.	Particulars	Details
a)	Corporate identity number (CIN) or foreign company registration number (FCRN) or Limited Liability Partnership number (LLPIN) or Foreign Limited Liability Partnership number (FLLPIN) or Permanent Account Number (PAN)/Passport for individuals or any other registration number	-
b)	Name (s) of the related party & nature of relationship	
c)	Nature of contracts/arrangements/transaction	-
d)	Duration of the contracts/arrangements/transaction	-
e)	Salient terms of the contracts or arrangements or transaction including the value, if any	-
f)	Justification for entering into such contracts or arrangements or transactions	-
g)	Date of approval by the Board	-
h)	Amount paid as advances, if any	-
i)	Date on which the special resolution was passed in General meeting as required under first proviso to section 188	-
j)	SRN of MGT-14	

2. Details of material contracts or arrangements or transactions at arm's length basis - NOT APPLICABLE

SL. No.	Particulars	Details
a)	Corporate identity number (CIN) or foreign company registration number (FCRN) or Limited Liability Partnership number (LLPIN) or Foreign Limited Liability Partnership number (FLLPIN) or Permanent Account Number (PAN)/Passport for individuals or any other registration number	-
b)	Name (s) of the related party & nature of relationship	
c)	Nature of contracts/arrangements/transaction	-
d)	Duration of the contracts/arrangements/transaction	-
e)	Salient terms of the contracts or arrangements or transaction including the value, if any	-
f)	Justification for entering into such contracts or arrangements or transactions	-
g)	Date of approval by the Board	-

·ANNEXURE C· (CONTD.)

SL. No.	Particulars	Details
h)	Amount paid as advances, if any	-
i)	Date on which the special resolution was passed in General meeting as required under first proviso to section 188	-
j)	SRN of MGT-14	

On behalf of the Board of Directors

For Ajax Engineering Limited

(Formerly known as Ajax Engineering Private Limited)

Shubhabrata Saha

Managing Director & CEO

DIN: 03036747

Krishnaswamy Vijay

Whole time Director & Chairman

DIN: 00642715

Place : Bengaluru

Date : August 05, 2026

