



INFECTION CONTROL

Education, Policies,
& Procedures

8.6.25

INTRODUCTION

Marriott Theatre recognizes the importance of mitigating infectious disease in the workplace, as well as implementing safety guidelines to reduce the likelihood of infectious diseases causing significant harm and business disruption. While all risk cannot be eliminated, the purpose of these policies and procedures is to provide guidance on a continuing safe and healthy work environment.

All employees are encouraged to stay away from work if they are sick.

IF YOU BEGIN TO FEEL ILL IN ANY WAY, PLEASE CONSULT THE ATTACHED FLOW CHART TO DETERMINE HOW TO PROCEED

Marriott Theatre will update policies and protocols consistent with updates to the CDC, OSHA, IDPH, and other official guidance.

WHO IS THIS DOCUMENT FOR?

This document provides resources for both the production group (actors, stage managers, directors, choreographers, music directors, crew, and production staff) as well as Marriott Theatre administrative and supporting staff.

VACCINATION POLICY

All Marriott Theatre employees are required to be fully-vaccinated against COVID-19 (as defined by the CDC). All employees will be required to provide a COVID-19 Vaccination Record as proof of vaccination with their contract. Marriott Theatre cannot accommodate individuals who choose not to be vaccinated because of personal belief. All employees should stay up to date on other vaccines and boosters recommended by the CDC (i.e. annual influenza vaccine).

PRACTICES/PROTOCOLS TO MITIGATE INFECTION

Marriott Theatre shall employ the following practices to best ensure infectious disease mitigation:

- Audience interactions will be reviewed to ensure best practices for infection mitigation are followed, but in most cases will be restricted.
- Backstage traffic will be limited to essential personnel for half hour prior to actors' call through half hour following the performance. Non-essential backstage traffic is discouraged.
- Marriott Theatre will ensure adequate ventilation of all areas of the workplace according to ventilation guidance provided by Actors' Equity Association. Additionally, air purifiers will be made available in all backstage areas.
- Professional cleaning of the theater and backstage will occur regularly.

- Costumes will be cleaned regularly according to agreement with Actors' Equity Association
- Masking will be optional for all Marriott Theatre employees, and may be required as warranted.
 - Marriott Theatre supports any individual who chooses to provide and wear a mask. All performances when using microphones will be performed without masks.
 - Performers who are returning from COVID illness must wear a mask in rehearsals until Day 6 is reached.
 - Employees that are returning from COVID illness and are not required to be unmasked on stage must wear a mask until Day 6 is reached.
- Instances of intimacy will be reviewed by the artistic team, intimacy director, and the designated health manager to ensure appropriate precautions. Additional precautions may be agreed upon for actors and stage managers with specific needs and concerns. The Marriott reserves the right to temporarily remove intimacy from a show (and employ an alternative version) when deemed necessary.
- If the number of absent company members prevents the show from being performed safely and as originated/intended, a reduced staging of the show may be presented.

PERSONAL PREVENTION OF INFECTIOUS DISEASES

You can help reduce your risk of contracting and/or spreading infectious disease by:

- Washing your hands often with soap and water.
 - If soap and water are not available, using an alcohol-based hand rub.
- Avoiding touching your eyes, nose, and mouth with unwashed hands.
- Covering coughs and sneezes.
- Staying away from people who are sick.
 - If you are sick, you are encouraged to stay away from work and limit contact with others as much as possible.
- Cleaning and disinfecting high-touch surfaces.
- Seeking medical attention from your personal care doctor as you see fit.

SICKNESS

- If you are sick we encourage you to stay home until you are 24 hours fever-free (without the use of fever reducing medications) and your symptoms are improving. Please let your stage manager know whether or not you will be coming to work.
- If you test positive for COVID-19 and we are **in rehearsal** you may come back to work once you are fever free for 24 hours (without the use of medicine) and your symptoms are improving. Once you come back, we ask that you wear a mask at all times until you've reached Day 5. We ask that you wear a mask whenever possible until you've reached Day 10.
- If you test positive for COVID-19 **during performances** and you are a performer who cannot mask, you may come back on Day 5. We ask that you wear a mask whenever possible until you've reached Day 10.
 - Day 0 is the first day of symptoms OR if asymptomatic, the date of the initial positive test result.

HEALTH SAFETY MANAGER

If you are sick and cannot come to work please text your Stage Manager and let them know as soon as possible.

If you have tested positive for COVID-19, please text the following COVID Safety Manager as well as your Stage Manager to determine next steps:

For actors and stage managers:

Katie Johannigman | Associate Artistic Director
513-300-9932, katie.johannigman@marriotttheatre.com

For crew, artistic staff and designers:

Sara Vazquez | Assistant Production Manager
248-496-6019, Sara.Vazquez@MarriottTheatre.com

PLEASE SEE THE ATTACHED FLOW CHART TO KNOW WHAT TO DO IF YOU FEEL ILL.

