

**San Luis Valley Behavioral Health Group**  
**February 27, 2018**

**Members Present:** Jerry Gallegos, Laurie Rivera, Louise Sanchez, Richard Pacheco, Alonzo Payne, Pat Stanford, Marcella Garcia, Olivia Martinez, George Wilkinson and Fernando Martinez

**Members Excused:** Brenda Vialpando

**Staff Present:** Jennifer Silva, Victoria Romero, Cathy Michopoulos, Cindy Lopez, Toni Woods and Dawn Loch

**1. Roll Call/Declaration of Quorum**

**2. Approval of Agenda**

Jerry asked to add Richard as 12b and Board Retreat as 12c under other business. It was M/S by Richard Pacheco and George Wilkinson to approve the agenda with the addition. Motion carried.

**3. Approval of Minutes**

It was M/S by Louise Sanchez and Pat Stanford to approve the minutes from January 30, 2018 meetings as presented. Motion carried.

**4. Correspondence Review**

There was no correspondence this month

**5. Financial Committee Report**

Pat Stanford explained that the finance committee met today and reviewed the Statement of Expenditures and Revenues for the month ending January 30, 2018. It was M/S by Laurie Rivera and Louise Sanchez to file the financial statements for audit. Motion carried.

**6. Salary and Health Benefit Adjustment**

Toni and Cathy made a proposal for adjustments to benefits. It was M/S by Alonzo Payne and Louise Sanchez to put \$500 in each employee's HSA account effective March 1, 2018. Motion carried.

**7. Review of Minutes – SLV Asset Management Corp**

Laurie explained that the board met today and reviewed the cash position that shows total operating cash/investments of \$6,193,933. Manny Martinez (maintenance supervisor) reported that the roof on this building has severe wind damage and needs replaced. A claim was filed with the insurance company and we are obtaining bids from the local contractors. We are anticipating needing to supplement the cost of the new roof. Wes Ursick updated the board on the investments and trends. The triple net leases were approved for signatures and they will be effective July 1, 2018. The housing vouchers

were released to us. We hired a new Path person and this person will help complete the housing application. Doug Carrigan has made an offer of \$425,000 to purchase 2261 Lava Lane (women's facility). The appraised value a year ago was \$721,000. The Asset board agreed to counter with an offer \$650,000 or offer a second lease option as a simple square footage lease and they would take over the utilities. It was M/S by Richard Pacheco and George Wilkinson to ratify the vote of the Asset Management Corp and give Fernando the authorization to negotiate the sale or lease of the building in question. Motion carried. Alonzo Payne and Olivia Martinez opposed.

#### **8. Health Colorado Documents – update**

Alonzo Payne will begin his employment with Health Colorado effective April 2, 2018. Alonzo was in Denver today at a meeting working on the contract. The final version should be ready for signatures in March with an effective date of April. Because of the conflict, he will resign off the SLV Behavioral Health board. The March meeting will be his last meeting. He looks forward to working with Fernando in a different role.

#### **9. Workforce shortage for our region**

Staff will be working with Arnold to develop a plan on “How to meet the demands of salaries to be competitive”. Fernando would like board members to be part of this committee. Olivia Martinez, Laurie Rivera, Louise Sanchez, Marcella Garcia and Jerry Gallegos volunteered to be on this committee.

#### **10. SyCare**

Louise explained that the Kavley's building has a local buyer and the closing is set for April 30. Sales price was \$685,000. The All Boards board retreat will be on April 4, in Pueblo. SyCare will be closing effective June 30, 2018.

#### **11. CEO Report**

**Health Colorado** – The team that has been selected to administer the RAE is Alonzo Payne, Chief Executive Officer, Tina McCrory, Chief Operating Officer and Sandy Gutierrez, Chief Policy and Public Relations Officer. The team is becoming more involved with the startup events that are unfolding. Alonzo will be employed by HC in April and the other staff will come on July 1, 2018. There will be a capital call to fund Alonzo's position and all are in agreement. It is important to have him fully engaged given the workload demands that have surfaced. WE have already dealt with the Bylaws, Allocation Agreement and Administrative Services Agreement. The Performance Standard & Sanctions Agreement is still a work in progress.

**Crossroads Turning Point** – Sandy and JC had a scheduled meeting with Leroy and two of his board members. Sandy was contacted by Leroy's assistant to cancel the meeting, stating that he would not have time to meet in the near future. We understand that he is not happy with Sandy, as she has been talking to legislators about the Circle program. Based on this latest, but predictable behavior we sent him a letter and copied his board stating that we were no longer interested in investigating a merger with them.

**Staff Retention Plan** – The State of Colorado has a workforce shortage that seems to continue to grow. The challenge has always been there in rural Colorado, but the demand in the current environment feels much more different. We will be proposing a change in

benefits and salary adjustments to carry us to the end of the FY 2017-18. This is a short-term fix (4 month) and we will plan to address these same issues as we prepare for the FY2018-19 budget. Staff will present to the board the issues that they are facing, which will include a request to approve a short-term plan.

**CC Retention Plan** – We have conferred with the state that there are no residential funding options at this time. We have also been informed that the Circle program will not be duplicated or broken apart for a smaller residential opportunity in our area. Given this information, we are asking the board to consider selling the building to Doug Carrigan owner of Advantage Treatment Center.

**CC Administration Building** – We have been given notice by OBH and Aspen Pointe and is awaiting clearance from the Controller's office. We have engaged a contractor to provide a bid to renovate the building. We will convert half of the building to an afterhours crisis walk in center and the other half will remain as office space for future growth. We will be purchasing two transportation vehicles to meet the expectations of the grant, which is to transport our clients outside of the valley for psychiatric care.

**CHP-** The close out demands have been much more than anyone expected and both Tina and Arnold are fully engaged. We do not expect to close out the company on June 30, 2018 and shortly thereafter be paid based on our partnership equity. We are told it may take 4 to 6 months before we see any of these dollars. The good news is that we have enough funds in our reserves to pay the cash call on our equity buy into the partnership. The check went out this week for \$740,000.

## **12. Other Business**

A. Executive Session: the board went into executive session at 7:30 pm.

The board resumed the regular meeting at 7:50 pm.

B. Richard – The Crisis issue Richard wanted to talk about was resolved during the discussion. He wanted to mention that decisions made by the Asset Management Corp should be brought to the full board for a vote. The board agreed.

C. Board Retreat – on April 4, 2018 Health Colorado will be introduced to all the boards. We will make hotel accommodations on April 3 for anyone wanting to attend. Please let Dawn know.

## **13. Next Meeting**

The next meeting will be on Tuesday, March 27, 2018

## **14. Adjournment**

The meeting adjourned at 7:50 p.m.