
SLVBHG Executive Committee

April 9, 2024

SLVBHG-A116

Attendees: Marcella Garcia, Pat Stanford, Victoria Romero, Angie Gallegos

1. Board Succession Planning

- The executive committee wants to be proactive and plan for the long-term future success of the board.
- The executive committee feels that in order for the board to be successful, it needs members who are actively engaged in meetings and board responsibilities
- There was a conversation about how zoom availability can hinder engagement on both sides.
- It is also important that board members are able to communicate their interest in stepping down from the board months before they plan on doing so, so we have time to find new members and better transition them in.
- The committee talked about the possible need to recruit new board member now or in the near future.
- The committee would like to have an open full board conversation about this issue at the next meeting.

2. April Board Meeting

- We will add Board Succession Planning to the agenda for April.
- Toni will present on the Employee Satisfaction survey
- We will have a first draft of the budget to review
- We will also have the second reading of our BHA policies.

3. New Board Member Orientation

- We worked on a new orientation packet that will be available and maintained electronically.
- Victoria met with Mark last week to review the packet with him.
- She encouraged him to ask questions during board meetings whenever he needs more clarification.

4. New BH Commissioner visit to SLV (June)

- The new Commissioner started in March.
- They have arranged a meet up with her at the National Council Conference, but Victoria is not going this year.

- The new commissioner is planning to visit all the sites in June, and we will be one of her first stops.

5. Vacation plans (May/June)

- Victoria will be taking a vacation from May 29th to June 7th.
- Leova and Jennifer will be in charge during this time.

6. Strategic Plan Update

- Everything is moving along with our strategic plan.
- We have sent our payment to the BHA, and are waiting for them to receive and process it so we can get our final license.
- We are transitioning our Crestone clients to either telehealth or community setting visits.
- Victoria will be attending the next quarterly meeting with DSS and DHS directors. She will be discussing the changes to psych testing that will happen as Dr. Grant retires.
- We are hosting a Crisis meeting on April 15th.
- Victoria met with Konnie and Konnie told her about a CHA meeting where the BHA said they were considering extending the gap funding for another year. That hasn't been communicated to us yet. Victoria and Dante drafted a letter to CBHC to ask for help in outreaching for the truth.
- We have received a MOU from ATC to continue with us providing services to them. They want us to continue to provide crisis services, which we may have to charge them for directly, if the BHA doesn't provide extra gap funding.

7. Board Work session/Annual Meeting July

- Victoria asked Mindy's team to give us some dates in July.
- We are looking at it being one and a half days, with the first half day being a travel day.
- Once Victoria gets some dates from Mindy, she will send out a poll, and she will also have some location options available (both local and out of town).
- She wants to choose a location that will be conducive to the best attendance.

8. Policies (board approval required)

- Staff are still working on getting our new policies done.
- We have three that need to be approved by the board.

9. Other

- Staff Surveys- The survey went well. We improved in areas that we focused on. When we reviewed the areas that we seemed lower on, we were still receiving positive feedback. The timing of the survey also affected some of the feedback that we received.
- Budget- We will be in a transition year. We will have to use reserves to help us invest in some long-term infrastructure needs like BI and AI.
- Executive Committee- Officer voting will happen in June. It might be helpful to have officer job duties outlined for each officer position beforehand. The executive committee will continue to meet monthly. Once a new slate of officers is in place, they can decide how often to conduct the meeting.
- Upcoming Meetings- Kate and Kylee will present in May. Amy will present in June.