

SLVBHG Board of Directors Evaluation

Board Member Name: _____

Individual Board Member Self-Assessment

Please select one for each statement

I am familiar with and understand the mission of the organization.	Yes	Somewhat	No
I am familiar with and understand the vision of the organization.	Yes	Somewhat	No
I am familiar with the organization's strategic plan.	Yes	Somewhat	No
I am familiar with the challenges, trends, and developments that affect the organization and its constituents.	Yes	Somewhat	No
I am familiar with the organization's programs and services.	Yes	Somewhat	No
I prepare for and actively participate in board meetings, including reading meeting minutes, financial reports, and discussion items prior to meetings.	Yes	Somewhat	No
I contribute to the organization in a meaningful way, whether by attending board meetings, fundraising, committee work, or other areas.	Yes	Somewhat	No
I am familiar with the organization's bylaws, policies, and procedures.	Yes	Somewhat	No
I fully disclose, at the earliest opportunity, information that may result in perceived or actual conflict of interest.	Yes	Somewhat	No
I act as an ambassador for the organization and use as many opportunities, when appropriate, to heighten the profile of the organization in the community.	Yes	Somewhat	No
I represent the organization in a positive and supportive manner to the public and stakeholders.	Yes	Somewhat	No
I understand my role as a board member and maintain the confidentiality of board processes and issues.	Yes	Somewhat	No

Board of Directors Assessment Questionnaire

	Disagree	Neutral	Agree
Structure:			
1. The board has the right number of members			
2. Board members have the appropriate talent experience, diversity, character, independence, and judgment.			
3. The Board sufficiently reflects the diversity of our client population.			
4. The role and responsibilities of Board members are clear.			
5. The board has the right number of meetings per year.			
6. There is enough time at Board meetings for presentation and discussion.			
7. Board meetings are well organized and planned and effectively use time.			
9. The board's annual retreat is effective in helping the Board focus on strategic issues.			
Information:			
10. The board receives pre-reading materials far enough in time before Board meetings to permit thorough review.			
11. The board receives relevant and timely information about meeting agendas and logistics.			
12. Minutes of Board meetings accurately and thoroughly reflect the decisions, deliberations, and activities that occur at the meetings.			
13. Presentations by staff at Board meetings are data-driven and valuable.			
14. Presentations by committees at Board meetings are helpful.			
15. The board receives appropriate, responsive, and timely follow-up from staff regarding issues raised by the board.			

16. Board has adequate access to external and internal advisors such as the independent auditor and legal counsel.			
Dynamics:			
17. The board clearly communicates goals, expectations, and concerns regarding the Chief Executive Officer's performance.			
18. The board has sufficient input into and effectively oversees the Chief Executive Officer			
Evaluation and compensation.			
19. Board members come to meetings well-prepared and focused on the work.			
20. All directors are involved in our discussions and decisions.			
21. Board deliberations are open and constructive.			

Comments: