
San Luis Valley Behavioral Health Group Executive Board Meeting

October 8, 2024 1:00pm

San Luis Valley Behavioral Health A116

Vision: To improve the quality of life for the residents of the San Luis Valley.

Mission: To provide access to quality behavioral health services that enrich lives and promote wellness. We are driven by a profound respect for human dignity and a desire to serve the unrepresented, the disenfranchised, and those who experience behavioral health distress.

Values:

Excellence

Activism

Ethical Practices

Innovation

Diversity

Attendees: Pat Stanford, Mark Manzanares, Laurie Rivera, Victoria Romero, and Angie Gallegos

- **Review 2nd Draft Officer Job Descriptions**

Victoria corrected everything that was discussed at the last meeting. She will make sure the Board Chair job description will include the responsibility of initiating the CEO's yearly evaluation. Victoria will add term limits to the officer job descriptions. Officer terms are one year, and a board member can serve two consecutive terms in their office. Everything else looked good and these will be brought to the next board meeting for the entire board to approve.

- **Review Board Evaluation**

This is approved by this committee and will be taken to the full board for approval.

- **Review the Board Member Matrix Document**

This outlines important demographic information for the board. It also outlines when board members terms will be up. This helps to give us a visual of concerns/expertise of board members. It will be used for recruiting/succession planning.

It brings up a concerning issue because, as things stand, we expect every board member's term to be up in 2029. This could cause a great disruption if a board member chooses to be done when their terms end. We would hope that anyone planning on leaving would give 6 months to a year notice.

- **Board Operations Manual**

Victoria and Angie are working on this. There is no update right now. Mark suggested to include acronyms, photos of staff, and demographics of staff.

- **Any other feedback/questions/updates**

We will have a quarterly update of our strategic plan at the next board meeting. Wes was scheduled to present at our October board meeting but feels like he would have better information after the election, and asked to be moved to November. Our C-Suite is working with a consultant, named James Robbins, on professional development. He has offered to facilitate a 360 Evaluation of Victoria. This can be used to inform Victoria's yearly evaluation for this year.