

San Luis Valley Behavioral Health Group Board Meeting

March 25, 2025 5:00pm

San Luis Valley Behavioral Health Board Room

Vision: To improve the quality of life for the residents of the San Luis Valley.

Mission: To provide access to quality behavioral health services that enrich lives and promote wellness. We are driven by a profound respect for human dignity and a desire to serve the unrepresented, the disenfranchised, and those who experience behavioral health distress.

Values:

Excellence

Activism

Ethical Practices

Innovation

Diversity

<u>Agenda</u> <i>*Indicates an action item/vote</i>	
Roll Call/Declaration of Quorum Pat Stanford	5:00pm-5:01pm
*Approval of Agenda Pat Stanford	5:01pm-5:03pm
*Approval of Minutes Pat Stanford	5:03pm-5:05pm
Investment Update Kyle Turnwall and Wes Ursic	5:05pm-5:30pm
Bylaws Update Victoria Romero and Matt Landis	5:30pm-6:00pm
*Finance Report Kyle Turnwall	6:00pm-6:20pm
Executive Committee Report Pat Stanford	6:20pm-6:30pm
CEO Report Employee Survey Report Victoria Romero	6:30pm-6:45pm
Correspondence Review Angie Gallegos	6:45pm-6:46pm
Other Business - House sale update - New Board member applications/update - Annual Board Meeting Planning Pat Stanford/Victoria Romero	6:46pm-6:55pm
Adjournment-Next Meeting: April 29, 2025 Pat Stanford	6:55pm-7:00pm

San Luis Valley Behavioral Health Group Board Meeting

February 25, 2025 5:00pm

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Vision: To improve the quality of life for the residents of the San Luis Valley.

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<u>Agenda</u> <i>*Indicates an action item/vote</i>	
Roll Call/Declaration of Quorum Member Present: Pat Stanford, Mark Manzanares, Laurie Rivera, George Wilkinson, Louise Sanchez, Olivia How, and Victoria Romero Members Excused: Marcella Garcia and Jerry Gallegos Staff Present: Kyle Turnwall, Marcia Candy, Jamie Bogner, Tony Ruybal and Angie Gallegos	5:00pm-5:01pm
*Approval of Agenda It was M/S by Mark Manzanares and George Wilkinson to approve the agenda as presented. Motion carried.	5:01pm-5:03pm
*Approval of Minutes It was M/S by Laurie Rivera and Mark Manzanares to approve the minutes dated January 28, 2025. Motion carried.	5:03pm-5:05pm
SUD: Competency Court/DANSR Court Marcia Candy and Jamie Bogner presented on SUD Competency Court and DANSR Court. Competency court helps those who are in jail and awaiting trial, when competency is raised. DANSER stands for Dependency and Neglect System Reform.	5:05pm-5:25pm
Updates on IT update Tony Ruybal presented on the cybersecurity efforts of SLVBHG. He focused on all of the programs, software, and hardware we use to keep out system secure. He also talked about the testing we have done to look for vulnerabilities in our system.	5:25pm-5:45pm
*Finance Report Kyle presented the financial statements for the month ending January 31, 2025. The financial statements were included in the board packet for review. It was M/S by George Wilkinson and Olivia How to approve the financial statements and file them for audit. Motion carried.	5:45pm-6:10pm
Executive Committee Report Pat Stanford presented the Executive Committee report. The notes from this month's executive committee meeting were included in the board packet for	6:10pm-6:20pm

review.	
CEO Report Victoria Romero presented the CEO report. The written report was included in the board packet for review.	6:20pm-6:30pm
Correspondence Review There was no correspondence to review.	6:30pm-6:35pm
Other Business Recruiting Efforts-We are anticipating some board members to end their service on the board soon. We want to make sure we have smooth transitions of between board members. We want to start recruiting new members now, so we have plenty of time to bring on new members before current members leave. Victoria will reach out to people who previously expressed interest and see if any are still interested in submitting an application.	6:35pm-6:55pm
Adjournment-Next Meeting: March 25, 2025 The meeting was adjourned at 6:52 pm.	6:55pm-7:00pm



BYLAWS

BYLAWS
OF
SAN LUIS VALLEY BEHAVIORAL
HEALTH GROUP, INC.

TABLE OF CONTENTS

ARTICLE I	4
PURPOSES.....	4
ARTICLE II	5
OFFICES	5
ARTICLE III.....	5
MEMBERS	5
ARTICLE IV	5
CORPORATE FAMILY	5
ARTICLE V.....	6
BOARD OF DIRECTORS	6
ARTICLE VI	9
OFFICERS.....	9
ARTICLE VII	10
EXECUTIVE COMMITTEE	10
ARTICLE VIII.....	11
STANDING AND SPECIAL COMMITTEES.....	11
ARTICLE IX	12
ANNUAL REVIEW OF PRESIDENT/CEO.....	12
ARTICLE X.....	12
INDEMNIFICATION	12
ARTICLE XI	15
FISCAL AND FINANCE.....	15
ARTICLE-X	16
MISCELLANEOUS.....	16

**BYLAWS
OF
SAN LUIS VALLEY BEHAVIORAL HEALTH GROUP, INC.**

**ARTICLE I
PURPOSES**

Section 1.1 Purposes. The Corporation's charitable purposes and powers are generally and set forth in its Articles of Incorporation. In addition to other functions and subject to certain restrictions set forth elsewhere in these Bylaws, the specific charitable purposes of the Corporation shall be as follows:

- (a) to own and operate a system capable of providing comprehensive behavioral health care services to the mentally ill or emotionally distressed and alcohol and chemical dependents in the southern region of Colorado;
- (b) to develop and operate employment and training opportunities for persons with a mental illness and/or substance abuse disorder;
- (c) to provide correctional programs as alternatives to incarceration for youth and adults involved in the judicial system.
- (d) to lessen the burdens of the federal, state, and local governments and aid the poor and the needy by providing housing for persons with a mental illness or a substance abuse disorder;
- (e) to enlighten and educate the community at large concerning mental illness and alcohol and chemical dependency and persons affected by such conditions;
- (f) to accomplish the forgoing purposes through affiliated organizations which are controlled and administered by the Corporation;
- (g) to establish overall comprehensive policies and procedures relating to the functions of all the entities and operations affiliated with the Corporation (collectively, the "System");
- (h) to provide centralized focus and ongoing coordination and oversight of the System in order to foster the provision of high quality mental health and educational and social services to the community through the most economic, efficient, and coordinated system possible;
- (h) to facilitate and assure compliance with governmental laws, regulations, rules, reporting requirements and funding restrictions applicable to the affiliate entities;

- (i) to increase investment opportunities for the System and establish system-wide investments policies;
- (j) to facilitate short-term and long-term planning for the Corporation and the System;
- (k) to provide services to the subsidiary, supported organizations that aid the supported organizations in carrying out their missions, services that would otherwise have to be carried out by the supported organizations themselves, and thereby gaining efficiencies of scale, control, uniformity and cost saving.

ARTICLE II OFFICES

Section 2.1 Business Offices. The principal office of the Corporation shall be located in Alamosa, Colorado. The Corporation may have other offices, either within or outside Colorado, as the Board of Directors may from time to time designate or as the affairs of the Corporation may require.

Section 2.2 Registered Office. The registered office of the Corporation required by the Colorado Nonprofit Corporation Act to be maintained in Colorado may be, but need not be, the same as the principal office if in Colorado. The address of the registered office may be changed from time to time by the Board of Directors or by the officers of the Corporation.

ARTICLE III MEMBERS

Section 3.1 No Members. The Corporation shall have no members.

ARTICLE IV CORPORATE FAMILY

Section 4.1 Integrated System. The Corporation is one of several related companies that together comprise the San Luis Valley Behavioral Health Group and comprised of the Corporation and two subsidiary companies: San Luis Valley Community Mental Health Center and San Luis Valley Asset Management Corporation. The foregoing companies are all Colorado nonprofit entities exempt from federal income taxes as organizations described in section 501(c)(3) of the Internal Revenue Code, as amended (the "Code"). The Subsidiary companies are governed by their own directorates. The Corporation appoints the Board of Directors, sets overall goals and policies for the System, and exercises specific rights set forth in these Bylaws, the Bylaws of each Subsidiary, and other documents governing the Corporation. The Corporation, through its Directors, Officers, Committees and Personnel, is responsible for fulfilling the functions set forth in these Bylaws, overseeing the operation of the programs and services provided by the System, providing support services to the System and otherwise managing the affairs of the Corporation. The President of the Board of Directors of the Corporation is also the Chief Executive Officer (CEO) of the Corporation and serves

Commented [ML1]: Is the asset management corp a NFP?
Plus a watch out on breadth of bylaws

as the President and CEO of each of the subsidiary entities, thus assuring responsiveness to the needs of the supported organizations and a close and continuous working relationship with the Boards and staffs of these organizations.

Section 4.2 Authority over Subsidiary Companies. Consistent with these Bylaws and the Bylaws of all Subsidiary Companies, the Corporation, through its Board of Directors, shall approve by an affirmative vote of the Directors constituting a quorum:

- a. Subsidiary Company budgets, amendments to their budgets, sales or purchases outside or inconsistent with their budgets, and spending authority of the Chief Executive Officer.
- b. Subsidiary Company strategic plans.
- c. Amendments to Subsidiary Company bylaws.
- d. Appoint Subsidiary Company chairpersons of their boards of directors.
- e. Appoint and have the unqualified right to terminate Subsidiary Company Board Directors.
- f. By a **super majority vote**, a name change of a company, a sale of a company, a joint venture or a discontinuance of any System operation for more than three consecutive days. A super majority vote is defined in section 10.1(f).
- g. Subsidiary Company Compliance Plans.

Section 4.3 Merger, Dissolution and/or Permanent Closure. A decision to merge, dissolve, or permanently close shall be by a Super Majority as defined in 10.1(f) of the total Board of Directors at a special meeting called for that purpose and then only in accordance with the laws of the State of Colorado. If the Corporation shall ever be dissolved, all assets, property, claims, accumulated income and all other property rights of whatever description shall be distributed to an organization or organizations the Internal Revenue Service has qualified as exempt under Section 501(c) (3) of the Code, or as hereafter amended, such organization or organizations to be selected by a simple majority of the Board of Directors of the Corporation.

ARTICLE V BOARD OF DIRECTORS

Section 5.1 General Powers. The business and affairs of the Corporation shall be managed by its Board of Directors and as delegated to the President/CEO, except as otherwise provided in the Colorado Nonprofit Corporation Act, the Articles of Incorporation or these Bylaws.

Section 5.2 Number, Classification, Election, Tenure and Qualifications. Members of the Board of Directors of the Corporation shall be natural persons at least eighteen (18) years of age or older. The Board of Directors composition will strive to represent each or most of the counties served and achieve a mix of public and private officials, consumers/family members, local businesses, and areas of expertise. The number of directors shall be no less than seven (7) and no more than Eleven (11). The core number of the Board of Directors shall be 7 board members. The BOD will add new board members, raising to nine (9) or eleven (11) board members when current members of the board are incoming and learning about the board roles and organization as board members are in the final year of their term/limit and mentoring and supporting new members. The President of the Board of

Directors shall be (i) the Chief Executive Officer of the Corporation and each of the Corporation's subsidiary companies. Any action of the Board of Directors to increase or decrease the number of Directors, whether expressly by resolution or by implication through the election of additional Directors, shall constitute an amendment of these Bylaws effecting such increase or decrease. Board members may be elected to serve a three-year term with a two-term limit. At that time, Directors may request to continue with another term.

Section 5.3 Vacancies. Any Director may resign at any time by giving written notice to the President/CEO or to the Secretary of the Corporation. Such resignation shall take effect at the time accepted or specified therein, whichever is first to occur. Any vacancy occurring in the Board of Directors may be filled by the affirmative vote of a simple majority of the remaining Directors constituting a quorum. A Director elected to fill a vacancy shall begin a new term.

Section 5.4 Regular Meetings. An annual meeting of the Board of Directors shall be held prior to the end of the fiscal year at the time and place, as determined by the Board of Directors, for the purpose of electing Directors and Officers for the next year, and for the transaction of such other business as may come before the meeting. The Board of Directors may provide by resolution the time and place for the holding of additional regular meetings.

Section 5.5 Special Meetings. Special meetings of the Board of Directors may be called by or at the request of the Chair, or the President/CEO, or any two (2) Directors. The person or persons authorized to call special meetings of the Board of Directors may fix any place in Colorado as the place for holding any special meeting of the Board of Directors called by them.

Section 5.6 Executive Session. The Board of Directors may elect to go into "Executive Session" and exclude all other individuals who are not a Director from attendance when sensitive personnel issues or confidential matters must be discussed, or upon advice of legal counsel or upon vote by simple majority of a quorum of the Board of Directors or determination by the President/CEO that an executive session is warranted. The President/CEO shall be entitled to participate in all executive sessions, other than meetings held for the purpose of reviewing the performance of the President/CEO or the terms and conditions of the employment of the President/CEO.

Section 5.7 Notice. Notice of each meeting of the Board of Directors stating the place, day and hour of the meeting shall be given to each Director at the Director's business address at least five (5) business days prior thereto by e-mailing individual notice to the Board Director, at least two days prior to the meeting date. A Director may waive notice of any meeting before, at, or after such meeting. The attendance of a director at a meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not properly called or convened. Neither the business to be transacted at nor the purpose of any meeting of the Board of Directors need be specified in the notice or waiver of notice of such meeting unless otherwise required by statute.

Section 5.8 Attendance. The attendance of a Director at a meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of

objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at nor the purpose of any meeting of the Board of Directors need be specified in the notice or waiver of notice of such meeting unless otherwise required by statute.

Board Director should communicate absences prior to any meeting of the Board. If the Board Director is absent and unexcused for three (3) meetings in one fiscal year, the Board Director is deemed ineligible and shall automatically trigger consideration for removal per Section 6.3.

A Board Director (or family member on behalf of the Board Director) may request leave of absence for good cause. This shall be communicated to the board and the board should endeavor to accept reasonable requests as an excused absence.

Section 5.9 Presumption of Assent. A Director of the Corporation who is present at a meeting of the Board of Directors at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless such director's dissent shall be entered in the minutes of the meeting or unless the Director shall file a written dissent to such action with the person acting as the secretary of the meeting before the adjournment thereof or shall forward such dissent by e-mail to the secretary of the Corporation immediately after the adjournment of the meeting. Such right to dissent shall not apply to a Director who voted in favor of such action.

Section 5.10 Quorum and Voting. A majority of the Directors shall constitute a quorum for the transaction of business at any meeting of the Board of Directors, and the vote of a simple majority of the Directors present in person at a meeting at which quorum is present shall be the act of the Board of Directors. If less than a quorum is present at a meeting, the meeting shall be adjourned without further notice other than an announcement at the meeting, until a quorum shall be present. No Director may assign their vote or act by proxy at any meeting of the Board of Directors.

Section 5.11 Compensation. Directors may receive reasonable reimbursement for attending and participating at Board Meetings as set by the company. Directors may request reimbursement for other legitimate expenses (including but not limited to mileage, meals, hotels) as necessary to carry out their duties. Expenses will be reimbursed in accordance with SLVBHG's corporate travel policy. Directors shall not be disqualified to receive reasonable compensation for services rendered to or for the benefit of the Corporation in any other capacity.

Section 5.12 Meetings by Video conference, Telephone or Similar Means. Board Directors or any committee thereof may participate in a meeting of the Board of Directors or committee by means of video conference, telephone or similar communications equipment by which all persons participating in the meeting can communicate with each other at the same time. Such participation shall constitute presence in person at the meeting.

Section 5.13 Action without a Meeting. Any action required or permitted to be taken at a meeting of the Directors or any committee thereof may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the Directors or committee members entitled to vote with respect to the subject matter thereof. Such consent (which may be signed in counterparts) shall have the same force and effect as a vote of the Directors or committee members.

Section: 5.14 Committees. The Board of Directors of the Corporation may designate from among its members and the staff, by a resolution adopted by a simple majority of a quorum of then present Board Directors, one or more other committees, each of which shall have and may exercise such authority in the management of the Corporation as shall be provided in such resolution or in these Bylaws. No such committee shall have the power or authority to authorize distributions; approve or propose actions that require Board approval; elect, appoint or remove any Director; amend, restate, alter, or repeal the Articles of Incorporation; amend, alter, or repeal these or any other Bylaws of the Corporation or Operating Agreement of a Limited Liability Company; approve any plan of merger; approve a sale, lease, exchange, or other disposition of all or substantially all of the property of the Corporation, with or without goodwill, other than in the usual and regular course of business as directed by the Board, or to take any other action prohibited by law.

Section 5.16 Standard of Conduct for Directors and Officers. Each Director and officer shall perform their duties, including, without limitation, their duties as a member of any committee of the Board of Directors, in good faith, in a manner the Director or Officer reasonably believes to be in the best interests of the Corporation, and with the care an ordinarily prudent person in a like position would exercise under similar circumstances. In the performance of their duties, a director or officer shall agree to abide by the San Luis Valley Behavioral Health Group Board of Directors Code of Ethics and Code of Conduct, which may be updated by the Board from time to time by a simple majority of a quorum of then present Board Directors.

Commented [ML2]: UPDATE IN LIGHT OF CODE OF CONDUCT Victoria will send

Commented [ML3R2]: Updated Code of Conduct sent by Victoria looks good.

ARTICLE VI OFFICERS

Section 6.1 Number and Qualifications. The elected Officers of the Corporation are chosen from among the Directors and shall include a President/CEO, a Chairperson, a Vice-Chairperson, a Secretary and a Treasurer, all of whom shall be Directors of the Corporation. The President/CEO, with the approval of the Board of Directors, may also appoint such other staff or other individual, including one or more assistant Vice-Presidents, assistant Secretaries and assistant Treasurers, as the President/CEO or the Board of Directors may consider necessary. One person may hold more than one office at a time. A Director may serve consecutive years in any Officer position. All Officers must be at least eighteen (18) years old.

Section 6.2 Election and Term of Office. The elected Officers of the Corporation shall be elected by the Board of Directors at each regular annual meeting. If the election of Officers shall not be held at such meeting, such election shall be held as soon as convenient thereafter. Each elected Officer shall hold office until the Officer's successor shall have been duly elected, or until the Officer's earlier death, resignation or removal.

Section 6.3 Removal. Any Director or Officer may be removed by a **super majority** vote in an Executive Session of the Board of Directors whenever in its judgment the best interests of the Corporation will be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person so removed. Election or appointment of an Officer shall not in itself create contract rights.

Section 6.4 Vacancies. Any Officer may resign at any time by giving written notice to the President/CEO or to the Secretary of the Corporation. Such resignation shall take effect at the time accepted or specified therein, whichever is first to occur. Any vacancy occurring in the Board of Directors may be filled by the affirmative vote of a simple majority of the remaining Directors constituting a quorum. A Director elected to fill a vacancy shall begin a new term.

Section 6.5 Authority and Duties of Officers. The Officers of the Corporation, whether or appointed shall have the authority and shall exercise the powers and perform the duties specified below and as may be additionally specified by the President/CEO, the Board of Directors or these Bylaws, except that any event each officer shall exercise such powers and perform such duties as may be required by law. Each Officer position (Chairperson, President/CEO, Vice-President, Secretary, and Treasurer) shall have a job description maintained by the Human Resources Department which outlines each role's responsibilities, and may be updated by a simple majority vote of a quorum of then present Board Directors.

Section 6.6 Surety Bonds. The Board of Directors may require any officer or agent of the Corporation to execute to the Corporation a bond in such sums and with such sureties as shall be satisfactory to the Board of Directors, conditioned upon the faithful performance of such person's duties and for the restoration to the Corporation of all books, papers, vouchers, money and other property of whatever kind in such person's possession or under such person's control belonging to the Corporation.

ARTICLE VII

EXECUTIVE COMMITTEE

Section 7.1 Composition. The elected Officers of the Corporation shall constitute the Executive Committee. The Chairperson of the Board of Directors shall serve as Chairperson of the Executive Committee.

The President/CEO shall be entitled to participate in all meetings of the Executive committee, other than meetings held for the purpose of reviewing the performance of the President/CEO or the terms and conditions of the employment of the President/CEO.

Section 7.2 Powers and Duties. The Executive Committee shall meet on call of its Chairperson, and shall formulate, review, and make recommendations to the full Board of Directors with respect to the matters under its charge as so delegated to it by the full Board of Directors.

- (a) Work with staff to develop policy and program recommendations for consideration by the Board of Directors;
- (b) Oversee the Corporation in the conduct of its operations and managerial functions, including:
 - (i) review of funding of various programs and Affiliate operations;
 - (ii) evaluation of strategic opportunities presented by the Corporation's staff of by staff of Affiliate entities comprising the Center;

- (iii) review of proposals concerning information technology utilization and development; and
 - (iv) receive reports and provide direction to staff on unanticipated occurrences which may imminently, materially, and adversely affect the operations of the Center;
- (c) Act as the Executive Compensation Committee of the Board, and in connection therewith:
- (i) determine and approve compensation and benefits for the Chief Executive Officer of the Corporation, and negotiate the terms and conditions of any employment agreement with the Chief Executive Officer;
 - (ii) determine the reasonableness of any non-qualified deferred compensation benefits for executive staff of the Corporation or any Affiliate within the Center, in accordance with intermediate sanctions procedures;
 - (iii) after receiving input from the Boards of Directors of the Corporation, Executive Committee shall, conduct periodic performance reviews of the President/CEO of the Corporation.

Actions taken by the Executive Committee as the Compensation Committee will be maintained in strict confidence by the Compensation Committee.

ARTICLE VIII STANDING AND SPECIAL COMMITTEES

Section 8.1 Establishment and Duties. In addition to the Executive Committee described under Article VIII, the Corporation may have the following standing committees as described below when deemed necessary. Each such committee shall keep a written record of its acts and proceedings and shall submit such record to the Board of Directors on request.

- (a) Finance Committee. The Finance Committee shall be chaired by the President/CEO and/or the Secretary/Treasurer, so long as at least one Board Director is present to chair the meeting, and attended by the Corporation Chief Financial Officer or their delegatee. The Finance Committee is responsible for oversight of the finances and fiscal integrity of the Corporation, including but not limited to:
- (i) approving operating budgets for the Corporation and each of the Affiliates within the Center;
 - (ii) reviewing the financial performance of the Corporation and each of the Affiliates within the Center;

Commented [ML4]: Review 2.4 C governing body reqs and consider removing some of these and moving the to Board of Director responsibilities. Exec should be limited to ceo review imo.

- (b) Other Committee. The Board may from time to time develop one or more committees on an ad hoc basis. Such a committee may be created by a simple majority of the entire Board and may be chaired by any Director or their delegate.

ARTICLE IX

ANNUAL REVIEW OF PRESIDENT/CEO

Section 9.1 Evaluation. The Board of Directors will evaluate the President/CEO on an annual basis in order to determine his/her continued competence to assure the performance of the duties and responsibilities of his/her position. The evaluation will occur at least annually after the hiring of the President/CEO and will contain the following elements:

- (a) demonstration of leadership ability:
 - (1) organizationally; and
 - (2) within the community;
- (b) provision of organizational direction;
- (c) oversight of the budget process and maintenance of effective fiscal controls; and
- (d) analytical ability and judgment.

The evaluation will be conducted by the executive committee or, at the discretion of the Board of Directors, by the entire Board of Directors through discussion of the above elements. Upon completion of the discussion, the comments will be reviewed with the President/CEO and the activity will be documented in writing and signed by the Chairperson of the Board of Directors and the President/CEO.

Section 9.2 Replacement. When, as a result of retirement, resignation, dismissal or any other reason, a decision is made by the Board of Directors that a replacement of the President/CEO is necessary, the following procedure will become effective:

- (a) The Board of Directors will appoint a subcommittee, entitled the search committee, to organize efforts to locate and hire a replacement for the President/CEO. The subcommittee will be composed of at least one Board Director and at least one executive staff person selected by the Board of Directors.
- (b) The search committee will review qualified applicants.
- (c) Upon selection of the most qualified applicants, these individuals will be interviewed by the search committee in order to select the finalist for the position.
- (d) The finalist for the position will be interviewed by quorum of the Board of Directors in order to determine if the appointment can occur.
- (e) If the approval of the appointment is not accomplished, then the search committee will reconvene to select another applicant.

ARTICLE X

INDEMNIFICATION

Commented [ML5]: This was prepping for your arrival.
How much do we want to keep?

Section 10.1 Definitions. For purposes of this Article:

- (a) The terms "Director or Officer" shall include a person who, while serving as a Director or Officer of the Corporation, is or was serving at the request of the Corporation in an Officer or Director capacity. A director or officer shall be considered to be serving an employee benefit plan at the request of the Corporation if the director's or officer's duties to the Corporation also impose duties on or otherwise involve services to the plan or to participants in or beneficiaries of the plan. The term "director or officer" shall also include the estate or personal representative of a director or officer, unless the context otherwise requires.
- (b) The term "proceeding". shall mean any threatened, pending, or complete action, suit, or proceeding, whether civil, criminal, administrative, or investigative, whether form or informal, any appeal in such an action, suit, or proceeding, and any inquiry or investigation that could lead to such an action, suit, or proceeding.
- (c) The term "party" includes an individual who is, was, or is threatened to be made a named defendant or respondent in a proceeding.
- (d) The term "liability" shall mean any obligation to pay a judgment, settlement, penalty, fine (including an excise tax assessed with respect to, an employee benefit plan), or reasonable expense incurred with respect to a proceeding.
- (e) The term "official capacity" shall mean the office of director in the Corporation, and, when used with respect to a person other than a director, shall mean the office in the Corporation held by the officer or the employment, fiduciary or agency relationship undertaken by the employee or agent on behalf of the Corporation, but in neither case shall include service for any foreign or domestic Corporation or for any other person, employee benefit plan, or other enterprise.
- (f) The term "super majority" shall mean two-thirds (2/3) or 66.6% or 75% of the full Board of Directors.
- (g) The term "simple majority" shall mean 51% of either a Quorum or full Board, as indicated. Majority shall mean the same as simple majority.

Commented [ML6]: Not sure why this is in there, recommend removing. Does not make sense.

Section 10.2 General Provisions. The Corporation, shall at all times carry Errors and Omissions insurance for Officers and Directors, as well as any additional insurance deemed necessary to the appropriate indemnification of any person who is or was a party or is threatened to be made a party to any proceeding by reason of the fact that such person is or was a Director or Officer of the Corporation. Indemnification includes personal expenses (including attorneys' fees), liability, judgments, fines, and amounts paid in settlement actually and reasonably incurred by such person in connection with such proceeding if such person (i) acted in good faith; (ii) reasonably believed, in the case of conduct in an official capacity with the Corporation, that the conduct was in the best interests

of the Corporation, and, in all other cases, that the conduct was at least not in violation of the Code of Conduct or opposed to the best interests of the Corporation; and (iii) with respect to any criminal proceeding, had no reasonable cause to believe that the conduct was unlawful. However, no person shall be entitled to indemnification under this Section 8.2 either (i) in connection with a proceeding brought by or in the right of the Corporation in which the Director or Officer was adjudged liable to the Corporation; or (ii) in connection with any other proceeding charging improper personal benefit to the Director or Officer, whether or not involving action in that person's official capacity, in which the officer or director is ultimately adjudged liable on the basis that the director or officer improperly received personal benefit. Indemnification under this Section in connection with a proceeding brought by or in the right of the Corporation shall be limited to reasonable expenses incurred in connection with the proceeding. The termination of any action, suit, or proceeding by judgment, order, settlement, or conviction or upon a plea of solo contender or its equivalent shall not of itself be determinative that the person did not meet the standard of conduct set forth in this Section.

Section 10.3 Successful Defense on the Merits: Expenses. To the extent that a Director or Officer of the Corporation has been wholly successful on the merits in defense of any proceeding to which he was a party, such person shall be indemnified against reasonable expenses (including attorneys' fees) actually and reasonably incurred in connection with such proceeding.

Section 10.4 Determination of Right to Indemnification. Any indemnification under Section 10.2 of this Article (unless ordered by a court) shall be made by the Corporation only as authorized in each specific case upon a determination that indemnification of the director or officer is permissible under the circumstances because such person met the applicable standard of conduct set forth in Section 10.2. Such determination shall be made (i) by the Board of Directors by a simple majority vote of a quorum of disinterested directors who at the time of the vote are not, were not, and are not threatened to be made parties to the proceeding; or (ii) if such a quorum cannot be obtained by the vote of a simple majority of the Executive Committee of the Board of Directors, provided that committee shall consist of two or more directors who are not parties to the proceeding (directors who are parties to the proceeding may participate in the designation of directors to serve on such committee); or (iii) if such a quorum of the Board of Directors cannot be obtained or there is no Executive Committee, or even if such a quorum is obtained or the Executive Committee exists, but such quorum or committee so directs, then by independent legal counsel selected by the Board of Directors in accordance with the preceding procedures. Authorization of indemnification and evaluation as to the reasonableness of expenses shall be made in the same manner as the determination that indemnification is permissible, except that, if the determination that indemnification is permissible is made by independent legal counsel, authorization of indemnification and evaluation of legal expenses shall be made by the body that selected such counsel.

Section 10.5 Advance Payment of Expenses; Undertaking to Repay. The Corporation shall pay for or reimburse the reasonable expenses (including attorneys' fees) incurred by a Director or Officer who is a party to proceeding in advance of the final disposition of the proceeding if (i) the Director or Officer furnishes the Corporation a written affirmation of the Director's or Officer's good faith belief that the person has met the standard of conduct set forth in Section 10.2; (ii) the Director or Officer furnishes the Corporation with a written undertaking, executed personally or on the Director's or

Commented [ML7]: I reread this section and think it's presumed unless conduct causes the board to reprimand or remove the individual for cause. Consider simplifying and updating accordingly.

Officer's behalf, to repay the advance if it is determined that the person did not meet the standard of conduct set forth in Section 10.2, which undertaking shall be an unlimited general obligation of the Director or Officer but which need not be secured and which may be accepted without reference to financial ability to make repayment; and (iii) a determination is made by the body authorizing indemnification that the facts then known to such body would not preclude indemnification.

Section 10.6 Other Employees and Agents. The Corporation shall indemnify such other employees and agents of the Corporation to the same extent and in the same manner as is provided above in Section 10.2 with respect to Directors and Officers, by adopting a resolution by a simple majority of the Board Directors specifically identifying by name or by position the employees or agents entitled to indemnification.

Section 10.7 Insurance. The Board of Directors may exercise the Corporation's power to purchase and maintain insurance (including, without limitation, insurance for legal expenses and costs incurred in connection with defending any claim, proceeding, or lawsuit) on behalf of any person who is or was a director, officer, employee, fiduciary, agent or was serving as a director, officer, partner, member, trustee, employee, fiduciary of another domestic or foreign corporation, nonprofit corporation or other person or an employee benefit plan of the Corporation against any liability asserted against the person or incurred by the person in any such capacity or arising out of the person's status as such; whether or not the Corporation would have the power to indemnify that person against such liability under the provisions of this Article.

Commented [ML8]: We can remove this I added must maintain E&O above.

Section 10.7 Non-exclusivity of Article. The indemnification provided by this Article shall not be deemed exclusive of any other rights and procedures to which one indemnified may be entitled under the Articles of Incorporation, any bylaw, agreement, resolution of disinterested directors, or otherwise, both as to action in such person's official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a director or officer, and shall inure to the benefit of such person's heirs, executors, and administrators.

ARTICLE XI

FISCAL AND FINANCE

Section 11.1 Fiscal Year. The fiscal year of the Corporation shall commence on July 1 and end on June 30.

Section 11.2 Budget and Audits.

- (a) Budget. An annual budget shall be prepared for the general operations of the Corporation and the System, which shall be reviewed and approved by the Chief Executive Officer and the Board of Directors of the Corporation. The finance committee shall be responsible for the preparation of such budget and shall present or cause to be presented such budget to the Board of Directors for its approval during the regular monthly meeting in June of each year or such other times as the Board of Directors shall direct.

- (b) Audit. An annual audit of the financial statements of the Corporation as of June 30 each year shall be made by certified public accountants who shall be appointed annually by the Board of Directors. The audit shall be completed and the report thereon shall be presented to the Board of Directors at its regular monthly meeting during October of each year or such other times as the Board of Directors may direct.
- (c) Borrowing Money. The Board of Directors shall, by a super majority vote, have the power and authority to borrow money whenever, in the discretion of the Board of Directors, the exercise of such power is required in the best interests on the Corporation, and in such case the Board of Directors may authorize the proper Officers of the Corporation to make, execute and deliver in the name and behalf of the Corporation such notes, bonds and other evidences of indebtedness as said Board of Directors shall deem proper. The Board of Directors shall have full power subject to the laws of the State of Colorado to mortgage the property of the Corporation or any part thereof as security for such indebtedness. These powers are in addition to all powers granted to the Corporation or the Board of Directors by law.

Commented [ML9]: Simple majority or supermajority?

ARTICLE-X MISCELLANEOUS

Section 10.1 Dissolution. Dissolution or merger shall be by a super majority of 75 percent (75%) approval of all non-conflicted Board of Directors at a special meeting called for that purpose and then only in accordance with the laws of the State of Colorado. If the Corporation shall ever be dissolved, all assets, property, claims, accumulated income and all other property rights of whatever description shall be distributed to an organization or organizations the Internal Revenue Service has qualified as exempt under Section 501(c) (3) of the Code, or as hereafter amended, such organization or organizations to be selected by a simple majority of the Board of Directors of the Corporation.

Commented [ML10]: We should be consistent, 2/3/ or ¾

Commented [ML11R10]: Once we decide, align and merge with 4.3.

Section 10.2 Account Books, Minutes, Etc. The Corporation shall keep correct and complete books and records of account and shall keep minutes of the proceedings of its Board of Directors and committees. All books and records of the Corporation may be inspected by any Director, for any proper purpose at any reasonable time.

Section 10.3 Conveyances and Encumbrances. Property of the Corporation may be assigned, conveyed or encumbered by such officers of the Corporation as may be authorized to do so by the Board of Directors, and such authorized persons shall have power to execute and deliver any and all instruments of assignment, conveyance and encumbrance; however, the sale, exchange, lease or other disposition of all or substantially all of the property and assets of the Corporation shall be authorized only in the manner prescribed by applicable statute.

Section 10.4 Designated Contributions. The Corporation may choose whether to accept any designated contribution, grant, bequest or devise consistent with its general tax-exempt purposes, as set forth in the Articles of Incorporation. As so limited, donor-designated contributions will be accepted for special funds, purposes or uses, and such designations generally will be honored. However, the Corporation shall reserve all right, title and interest in and to and control of such

contributions, as well as full discretion as to the ultimate expenditure or distribution thereof in connection with any such special fund, purpose or use. Further, the Corporation shall acquire and retain sufficient control over all donated funds (including designated contributions) to assure that funds will be used to carry out the Corporation's tax-exempt purposes.

Section 10.5 Conflicts of Interest. If any person who is a Director or Officer of the Corporation is aware that the Corporation is about to enter into any business transaction directly or indirectly with such person, any member of that person's family, or any entity in which that person any legal, equitable or fiduciary interest or position, including, without limitation, as a director, officer, shareholder, partner, beneficiary or trustee, such person shall (a) immediately inform those charged with approving the transaction on behalf of the Corporation of such person's interest or position; (b) aid the persons charged with making the decision by disclosing any material facts within such person's knowledge that bear on the advisability of such transaction from the standpoint of the Corporation; and (c) not be entitled to vote on the decision to enter into such transaction.

Section 10.6 Loans to Directors and Officers Prohibited. No loans shall be made by the Corporation to any of its directors or officers. Any director or officer who assents to or participates in the making of any such loan shall be liable to the Corporation for the amount of such loan until it is repaid.

Section 10.7 References to Internal Revenue Code. All references in these Bylaws to provisions of the Code are to the provisions of the Internal Revenue Code of 1986, as amended, and to the corresponding provisions of any subsequent federal tax laws.

Section 10.8 Bylaw Revisions. These Bylaws may be changed, revised or repealed at a regular or special meeting of the Board of Directors upon the affirmative vote of a simple majority of the Directors. Written notice must be given of the proposed change, amendment, or revocation to each director at least 5 business days before the time of holding such meeting, except as otherwise provided in these Bylaws, the Articles of Incorporation or the laws of the State of Colorado.

Section 10.9 Severability. The invalidity of any provision of these Bylaws shall not affect the other provisions hereof, and in such event these Bylaws shall be construed in all respects as if such invalid provision were omitted.

Section 10.10 Gender. Unless the context requires otherwise, the singular includes the plural and any gender includes all genders.

(END)

<u>(6) Board of Directors Powers</u>		
MAJORITY VOTE 51% (4) Directors to Pass	SUPER MAJORITY VOTE 75% (5) Directors to Pass	Undefined
5.3 Fill a vacancy in the Board of Directors 5.6 Enter into Executive Session 6.2 Elect officers 6.4 Remove elected officers 10.4 Determination of Right to Indemnification 10.6 The Corporation shall indemnify such other employees and agents of the Corporation to the same extent and in the same manner as is provided above in Section 10.2 with respect to Directors and officers, by adopting a resolution by a majority of the members of the Board of Directors specifically identifying by name or by position the employees or agents entitled to indemnification. 11.2 If the Corporation shall ever be dissolved, all assets, property, claims, accumulated income and all other property rights of whatever description shall be distributed to an organization or organizations the Internal Revenue Service has qualified as exempt under Section 501(c) (3) of the Code, or as hereafter amended, such organization or organizations to be selected by a majority of the Board of Directors of the Corporation. 11.9 <u>Bylaws</u>. Subject to the approval of the Member and Article IV herein, these Bylaws may be changed, revised, or repealed by the Board of Directors by the affirmative vote of a majority of the members of the Board of Directors. Notice of the proposed amendment shall be delivered to the Board of Directors with notice	11.2 Dissolution or merger shall be by a majority of seventy-five percent (75%) approval of the total Board of Directors at a special meeting called for that purpose and then only if approved by the sole member and if in accordance with the laws of the State of Colorado.	4.1 (a) Amend or restate the Articles of Incorporation (b) Elect or remove Directors of the Corporation (c) Create Corporate budgets, amends the budgets, sell or purchase goods or services or property or inconsistent with the budgets, or establish spending authority of the Chief Executive Officer (d) Create Corporation strategic plans. (e) Appoint chairperson or president of the Board of Directors (f) Change the name of the Corporation, sell the Corporation, enter into a joint venture, or discontinue any Corporation operation for more than three consecutive days. (g) Establish a Corporate Compliance Plan (h) Appoint an independent auditor for the Corporation 9.3 Loans- No loans shall be contracted on behalf of the corporation and no evidence of indebtedness shall be issued in its name unless authorized by resolution of the Board of Directors. Such authority maybe general or confined to specific instances.

Commented [AG1]: These are things listed in the bylaws that the board typically vote on, but its not specific if a majority or supermajority is needed.

of the meeting at which the proposed amendment, alteration, or repeal will be presented to the Board of Directors for action.

Other things voted on in meetings:
Board meetings and agendas
File Finance Reports for audit
CEO Contract and Job Description, and
Evaluation.
Board Member Leave of Absence
Governance/Delegation policies

Commented [AG2]: Things I found in the minutes that we have had the board vote on that aren't included in the bylaws.



FINANCIAL REPORT

FEBRUARY 2025

SAN LUIS VALLEY BEHAVIORAL HEALTH GROUP
CONSOLIDATED BALANCE SHEET
February 28, 2025

	Community	Asset		Consolidated
	Mental Health	Management	Intercompany	San Luis Valley
	Center	Corporation	Eliminations	Behavioral
				Health Group
ASSETS				
Cash	3,766,995	\$ 1,143,075	\$ -	\$ 4,910,070
Investments	5,276,385	8,379,712	-	13,656,097
Grants Receivable	643,092	-	-	643,092
Other Receivables	-	5,690	-	5,690
Intercompany Receivable	-	86,023	(86,023)	-
Prepaid Expenses and Other Assets	199,794	-	-	199,794
Notes Receivable	-	1,114,937	-	1,114,937
Investment in Health Colorado, Inc.	1,085,366	-	-	1,085,366
Right-of-Use Assets, net	-	363,391	-	363,391
Property and Equipment, net	86,821	6,882,669	-	6,969,490
TOTAL ASSETS	\$ 11,058,453	\$ 17,975,497	\$ (86,023)	\$ 28,947,927
LIABILITIES				
Accounts Payable and Accrued Expenses	\$ 890,880	\$ 1,882	\$ -	\$ 892,762
Due to Health Colorado	450,000	-	-	450,000
Leases Payable	-	372,667	-	372,667
Intercompany Payable	86,023	-	(86,023)	-
Security Deposits	15,666	7,253	-	22,919
Deferred Revenue	13,753	4,227	-	17,980
TOTAL LIABILITIES	1,456,322	386,029	(86,023)	1,756,328
NET ASSETS	9,602,131	17,589,468	-	27,191,599
TOTAL LIABILITIES AND NET ASSETS	\$ 11,058,453	\$ 17,975,497	\$ (86,023)	\$ 28,947,927

**San Luis Valley Behavioral Health Group
San Luis Valley Community Mental Health Center
Balance Sheet
February 28, 2025**

	AMOUNT
ASSETS	
Current Assets	
Bank	
1000 - Checking - CMHC Operating	\$3,365,702.96
1015 - Cash in Bank - Credit Cards	\$170.56
1020 - Cash in Bank - Cafe	\$114,078.23
1080 - Money Market - SLV Federal Bank	\$285,933.31
1095 - Petty Cash	\$1,110.00
Total Bank	\$3,766,995.06
Accounts Receivable	
1210 - Accounts Receivable - Grants	\$643,091.69
Total Accounts Receivable	\$643,091.69
Other Current Asset	
1300 - Prepaid Expenses	
1310 - Prepaid Expenses - Insurance	\$49,732.87
1320 - Prepaid Expenses - Licenses	\$150,060.74
Total - 1300 - Prepaid Expenses	\$199,793.61
Total Other Current Asset	\$199,793.61
Total Current Assets	\$4,609,880.36
Fixed Assets	
1500 - Property and Equipment	
1530 - Furniture and Equipment	\$57,665.84
1590 - Work In Progress	\$33,000.00
Total - 1500 - Property and Equipment	\$90,665.84
1600 - Accumulated Depreciation and Amortization	(\$3,844.40)
Total Fixed Assets	\$86,821.44
Other Assets	
1800 - Investments	
1810 - Investments - LPL Financial - CMHC	\$5,276,385.21
1850 - Investment in Health Colorado Inc.	\$1,085,366.00
Total - 1800 - Investments	\$6,361,751.21
Total Other Assets	\$6,361,751.21
Total ASSETS	\$11,058,453.01
Liabilities & Equity	
Current Liabilities	
Accounts Payable	\$67,599.08
Other Current Liability	
2110 - Accrued Payroll	\$172,828.91
2120 - Accrued Vacation Payable	\$498,003.36
2300 - Employee Benefits Payable	\$152,448.52
2501 - Due to Health Colorado Inc	\$450,000.00
2590 - Deferred Revenue	\$13,753.00
2595 - Intercompany Payable	\$86,022.46
Total Other Current Liability	\$1,373,056.25
Total Current Liabilities	\$1,440,655.33
Long Term Liabilities	
2710 - Rental Security Deposits	\$15,666.00
Total Long Term Liabilities	\$15,666.00
Equity	
Retained Earnings	\$10,055,985.70
Net Income	(\$453,854.02)
Total Equity	\$9,602,131.68
Total Liabilities & Equity	\$11,058,453.01

**San Luis Valley Behavioral Health Group
San Luis Valley Asset Management Corporation
Balance Sheet
February 28, 2025**

	AMOUNT
ASSETS	
Current Assets	
Bank	
1010 - Checking - Asset Management Operating	\$1,143,075.22
Total Bank	\$1,143,075.22
Accounts Receivable	\$5,690.40
Other Current Asset	
1395 - Intercompany Receivable	\$86,022.46
Total Other Current Asset	\$86,022.46
Total Current Assets	\$1,234,788.08
Fixed Assets	
1500 - Property and Equipment	
1510 - Land	\$1,100,660.11
1520 - Buildings and Improvements	\$10,088,467.78
1540 - Vehicles	\$590,967.04
1550 - Right-of-Use Assets - Vehicles	\$497,316.39
1590 - Work In Progress	\$62,400.00
Total - 1500 - Property and Equipment	\$12,339,811.32
1600 - Accumulated Depreciation and Amortization	(\$5,093,751.27)
Total Fixed Assets	\$7,246,060.05
Other Assets	
1700 - Notes Receivable	
1710 - Note Receivable - ATC (2017 / 2257 Lava Lane)	\$886,817.39
1720 - Note Receivable - ATC (2261 Lava Lane)	\$228,119.67
Total - 1700 - Notes Receivable	\$1,114,937.06
1800 - Investments	
1820 - Investments - LPL Financial - Asset Management	\$8,379,712.42
Total - 1800 - Investments	\$8,379,712.42
Total Other Assets	\$9,494,649.48
Total ASSETS	\$17,975,497.61
Liabilities & Equity	
Current Liabilities	
Accounts Payable	\$1,881.77
Other Current Liability	
2590 - Deferred Revenue	\$4,227.00
Total Other Current Liability	\$4,227.00
Total Current Liabilities	\$6,108.77
Long Term Liabilities	
2710 - Rental Security Deposits	\$7,253.00
2750 - Lease Liability - Vehicles	\$372,667.39
Total Long Term Liabilities	\$379,920.39
Equity	
Retained Earnings	\$16,682,830.27
Net Income	\$906,638.18
Total Equity	\$17,589,468.45
Total Liabilities & Equity	\$17,975,497.61

SAN LUIS VALLEY BEHAVIORAL HEALTH GROUP
CONSOLIDATED STATEMENT OF OPERATIONS
Fiscal Year-To-Date February 28, 2025

	Community Mental Health Center	Asset Management Corporation	Intercompany Eliminations	Consolidated San Luis Valley Behavioral Health Group
REVENUE				
Client Service Revenue	\$ 6,429,414	\$ -	\$ -	\$ 6,429,414
Government Grant Income	3,100,750	-	-	3,100,750
Contributions and Other Grant Income	46,481	-	-	46,481
Lease Income	131,015	422,833	(322,616)	231,232
Other Operating Income	65,892	250	-	66,142
Total REVENUE	9,773,552	423,083	(322,616)	9,874,019
EXPENSES				
Salaries and Wages	6,315,548	-	-	6,315,548
Payroll Taxes	478,844	-	-	478,844
Employee Benefits	1,548,352	-	-	1,548,352
Advertising and Marketing	75,568	343	-	75,911
Client	38,126	-	-	38,126
Conferences, Trainings and Meetings	89,245	-	-	89,245
Depreciation and Amortization	3,844	356,223	-	360,067
Information Technology	546,159	-	-	546,159
Liability Insurance	68,303	-	-	68,303
Licenses, Fees and Dues	137,932	-	-	137,932
Occupancy	537,007	48,884	(198,567)	387,324
Office Expense	93,962	-	-	93,962
Professional Fees	144,850	-	-	144,850
Travel	77,335	-	-	77,335
Vehicle Expense	232,360	-	(124,049)	108,311
Other Operating Expense	12,469	33,779	-	46,248
Total EXPENSES	10,399,904	439,229	(322,616)	10,516,517
OPERATING INCOME (LOSS)	(626,352)	(16,146)	-	(642,498)
OTHER INCOME (EXPENSE)				
Interest Income	4,564	43,394	-	47,958
Investment Income	151,327	204,943	-	356,270
Gain on Disposal of Property & Equipment	-	59,859	-	59,859
Unrealized Gain (Loss) on Investments	16,607	614,588	-	631,195
Total OTHER INCOME (EXPENSE)	172,498	922,784	-	1,095,282
CHANGE IN NET ASSETS	(453,854)	906,638	-	452,784
NET ASSETS - 07/01/2024	10,055,985	16,682,830	-	26,738,815
NET ASSETS - 02/28/2025	\$ 9,602,131	\$ 17,589,468	\$ -	\$ 27,191,599

**San Luis Valley Behavioral Health Group
San Luis Valley Community Mental Health Center
Budget vs. Actual Statement of Operations
Current Month - February 2025**

	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Client Service Revenue	\$843,159.45	\$998,750.00	(\$155,590.55)	84.42%
4200 - Government Grant Income	\$553,586.16	\$301,000.00	\$252,586.16	183.92%
4400 - Contributions and Other Grant Income	\$0.00	\$6,500.00	(\$6,500.00)	0.00%
4700 - Rental Income	\$16,220.00	\$17,000.00	(\$780.00)	95.41%
4900 - Other Operating Income	\$8,453.19	\$7,500.00	\$953.19	112.71%
Total - Income	\$1,421,418.80	\$1,330,750.00	\$90,668.80	106.81%
Gross Profit	\$1,421,418.80	\$1,330,750.00	\$90,668.80	106.81%
Expense				
6200 - Salaries and Wages	\$769,859.69	\$820,750.00	(\$50,890.31)	93.80%
6300 - Payroll Taxes	\$58,511.27	\$66,490.00	(\$7,978.73)	88.00%
6400 - Employee Benefits	\$201,673.82	\$208,060.00	(\$6,386.18)	96.93%
7000 - Advertising and Marketing	\$5,511.01	\$6,650.00	(\$1,138.99)	82.87%
7050 - Client	\$2,564.32	\$8,500.00	(\$5,935.68)	30.17%
7100 - Conferences, Trainings and Meetings	\$1,998.88	\$6,500.00	(\$4,501.12)	30.75%
7150 - Depreciation and Amortization	\$961.10	\$0.00	\$961.10	0.00%
7200 - Information Technology	\$52,463.68	\$68,550.00	(\$16,086.32)	76.53%
7250 - Liability Insurance	\$7,130.76	\$8,250.00	(\$1,119.24)	86.43%
7300 - Licenses, Fees and Dues	\$13,419.44	\$10,400.00	\$3,019.44	129.03%
7400 - Occupancy	\$62,684.40	\$65,420.00	(\$2,735.60)	95.82%
7500 - Office Expense	\$9,747.08	\$13,575.00	(\$3,827.92)	71.80%
7650 - Professional Fees	\$3,560.00	\$3,750.00	(\$190.00)	94.93%
7700 - Travel	\$4,541.95	\$11,575.00	(\$7,033.05)	39.24%
7800 - Vehicle Expense	\$25,933.67	\$28,750.00	(\$2,816.33)	90.20%
7900 - Other Operating Expense	\$2,156.65	\$1,000.00	\$1,156.65	215.67%
Total - Expense	\$1,222,717.72	\$1,328,220.00	(\$105,502.28)	92.06%
Net Ordinary Income	\$198,701.08	\$2,530.00	\$196,171.08	7,853.80%
Other Income and Expenses				
Other Income				
9000 - Other Income				
9010 - Interest Income	\$478.33	\$0.00	\$478.33	0.00%
9020 - Investment Income	\$11,242.55	\$11,000.00	\$242.55	102.21%
9030 - Unrealized Gain (Loss) on Investments	(\$1,363.12)	\$0.00	(\$1,363.12)	0.00%
Total - 9000 - Other Income	\$10,357.76	\$11,000.00	(\$642.24)	94.16%
Total - Other Income	\$10,357.76	\$11,000.00	(\$642.24)	94.16%
Net Other Income	\$10,357.76	\$11,000.00	(\$642.24)	94.16%
Net Income	\$209,058.84	\$13,530.00	\$195,528.84	1,545.15%

San Luis Valley Behavioral Health Group
San Luis Valley Community Mental Health Center
Budget vs. Actual Statement of Operations
Fiscal Year-To-Date February 28, 2025

	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Client Service Revenue	\$6,429,413.52	\$7,990,000.00	(\$1,560,586.48)	80.47%
4200 - Government Grant Income	\$3,100,749.58	\$2,507,000.00	\$593,749.58	123.68%
4400 - Contributions and Other Grant Income	\$46,480.61	\$52,000.00	(\$5,519.39)	89.39%
4700 - Rental Income	\$131,015.00	\$136,000.00	(\$4,985.00)	96.33%
4900 - Other Operating Income	\$65,893.63	\$60,000.00	\$5,893.63	109.82%
Total - Income	\$9,773,552.34	\$10,745,000.00	(\$971,447.66)	90.96%
Gross Profit	\$9,773,552.34	\$10,745,000.00	(\$971,447.66)	90.96%
Expense				
6200 - Salaries and Wages	\$6,315,547.69	\$6,566,000.00	(\$250,452.31)	96.19%
6300 - Payroll Taxes	\$478,843.85	\$531,920.00	(\$53,076.15)	90.02%
6400 - Employee Benefits	\$1,548,352.50	\$1,670,030.00	(\$121,677.50)	92.71%
7000 - Advertising and Marketing	\$75,567.72	\$60,950.00	\$14,617.72	123.98%
7050 - Client	\$38,126.31	\$74,000.00	(\$35,873.69)	51.52%
7100 - Conferences, Trainings and Meetings	\$89,244.74	\$67,000.00	\$22,244.74	133.20%
7150 - Depreciation and Amortization	\$3,844.40	\$0.00	\$3,844.40	0.00%
7200 - Information Technology	\$546,159.02	\$548,400.00	(\$2,240.98)	99.59%
7250 - Liability Insurance	\$68,303.08	\$73,000.00	(\$4,696.92)	93.57%
7300 - Licenses, Fees and Dues	\$137,931.73	\$171,900.00	(\$33,968.27)	80.24%
7400 - Occupancy	\$537,007.03	\$523,360.00	\$13,647.03	102.61%
7500 - Office Expense	\$93,962.13	\$117,800.00	(\$23,837.87)	79.76%
7650 - Professional Fees	\$144,849.95	\$145,000.00	(\$150.05)	99.90%
7700 - Travel	\$77,335.07	\$92,600.00	(\$15,264.93)	83.52%
7800 - Vehicle Expense	\$232,359.80	\$238,000.00	(\$5,640.20)	97.63%
7900 - Other Operating Expense	\$12,469.59	\$11,750.00	\$719.59	106.12%
Total - Expense	\$10,399,904.61	\$10,891,710.00	(\$491,805.39)	95.48%
Net Ordinary Income	(\$626,352.27)	(\$146,710.00)	(\$479,642.27)	426.93%
Other Income and Expenses				
Other Income				
9000 - Other Income				
9010 - Interest Income	\$4,564.36	\$0.00	\$4,564.36	0.00%
9020 - Investment Income	\$151,327.38	\$88,000.00	\$63,327.38	171.96%
9030 - Unrealized Gain (Loss) on Investments	\$16,606.51	\$0.00	\$16,606.51	0.00%
Total - 9000 - Other Income	\$172,498.25	\$88,000.00	\$84,498.25	196.02%
Total - Other Income	\$172,498.25	\$88,000.00	\$84,498.25	196.02%
Net Other Income	\$172,498.25	\$88,000.00	\$84,498.25	196.02%
Net Income	(\$453,854.02)	(\$58,710.00)	(\$395,144.02)	773.04%

**San Luis Valley Behavioral Health Group
San Luis Valley Asset Management Corporation
Budget vs. Actual Statement of Operations
Current Month - February 2025**

	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
Ordinary Income/Expense				
Income				
4700 - Rental Income	\$50,921.26	\$50,675.00	\$246.26	100.49%
Total - Income	\$50,921.26	\$50,675.00	\$246.26	100.49%
Gross Profit	\$50,921.26	\$50,675.00	\$246.26	100.49%
Expense				
7150 - Depreciation and Amortization	\$39,095.97	\$37,700.00	\$1,395.97	103.70%
7400 - Occupancy	\$12,501.58	\$6,500.00	\$6,001.58	192.33%
7900 - Other Operating Expense	\$3,970.10	\$4,250.00	(\$279.90)	93.41%
Total - Expense	\$55,567.65	\$48,450.00	\$7,117.65	114.69%
Net Ordinary Income	(\$4,646.39)	\$2,225.00	(\$6,871.39)	-208.83%
Other Income and Expenses				
Other Income				
9000 - Other Income				
9010 - Interest Income	\$5,155.25	\$5,500.00	(\$344.75)	93.73%
9020 - Investment Income	\$21,832.77	\$19,500.00	\$2,332.77	111.96%
9030 - Unrealized Gain (Loss) on Investments	\$113,621.99	\$0.00	\$113,621.99	0.00%
Total - 9000 - Other Income	\$140,610.01	\$25,000.00	\$115,610.01	562.44%
Total - Other Income	\$140,610.01	\$25,000.00	\$115,610.01	562.44%
Net Other Income	\$140,610.01	\$25,000.00	\$115,610.01	562.44%
Net Income	\$135,963.62	\$27,225.00	\$108,738.62	499.41%

**San Luis Valley Behavioral Health Group
San Luis Valley Asset Management Corporation
Budget vs. Actual Statement of Operations
Fiscal Year-To-Date February 28, 2025**

	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
Ordinary Income/Expense				
Income				
4700 - Rental Income	\$422,833.06	\$405,400.00	\$17,433.06	104.30%
4900 - Other Operating Income	\$250.00	\$0.00	\$250.00	0.00%
Total - Income	\$423,083.06	\$405,400.00	\$17,683.06	104.36%
Gross Profit	\$423,083.06	\$405,400.00	\$17,683.06	104.36%
Expense				
7000 - Advertising and Marketing	\$343.15	\$0.00	\$343.15	0.00%
7150 - Depreciation and Amortization	\$356,223.49	\$342,400.00	\$13,823.49	104.04%
7400 - Occupancy	\$48,883.81	\$73,000.00	(\$24,116.19)	66.96%
7900 - Other Operating Expense	\$33,779.08	\$34,000.00	(\$220.92)	99.35%
Total - Expense	\$439,229.53	\$449,400.00	(\$10,170.47)	97.74%
Net Ordinary Income	(\$16,146.47)	(\$44,000.00)	\$27,853.53	36.70%
Other Income and Expenses				
Other Income				
9000 - Other Income				
9010 - Interest Income	\$43,393.98	\$44,000.00	(\$606.02)	98.62%
9020 - Investment Income	\$204,943.73	\$156,000.00	\$48,943.73	131.37%
9030 - Unrealized Gain (Loss) on Investments	\$614,587.81	\$0.00	\$614,587.81	0.00%
9100 - Gain (Loss) on Disposal of Property and Equipment	\$59,859.13	\$0.00	\$59,859.13	0.00%
Total - 9000 - Other Income	\$922,784.65	\$200,000.00	\$722,784.65	461.39%
Total - Other Income	\$922,784.65	\$200,000.00	\$722,784.65	461.39%
Net Other Income	\$922,784.65	\$200,000.00	\$722,784.65	461.39%
Net Income	\$906,638.18	\$156,000.00	\$750,638.18	581.18%

San Luis Valley Behavioral Health Group
Cash Position

	3/19/2025	2/19/2025	Variance	12/31/2024	9/30/2024	6/30/2024	3/31/2024
Asset Mgmt Corp - Operating Cash	\$ 1,158,379	\$ 1,125,420	\$ 32,959	\$ 1,466,209	\$ 1,395,331	\$ 1,317,916	\$ 1,430,389
CMHC - Operating Cash	\$ 4,070,732	\$ 3,821,619	\$ 249,113	\$ 3,442,412	\$ 3,967,946	\$ 3,492,488	\$ 5,148,591
Total Operating Cash	\$ 5,229,111	\$ 4,947,039	\$ 282,072	\$ 4,908,621	\$ 5,363,277	\$ 4,810,404	\$ 6,578,980
SLV Federal Money Market Account	\$ 285,933	\$ 285,846	\$ 87	\$ 285,749	\$ 285,461	\$ 285,173	\$ 284,889
LPL Financial - Asset Mgmt Corp	\$ 8,379,712	\$ 8,244,258	\$ 135,454	\$ 7,593,728	\$ 7,655,412	\$ 7,060,181	\$ 6,705,000
LPL Financial - CMHC	\$ 5,276,385	\$ 5,266,506	\$ 9,879	\$ 5,255,882	\$ 5,185,343	\$ 5,108,451	\$ 4,073,763
Total Long-Term Investments	\$ 13,942,030	\$ 13,796,610	\$ 145,420	\$ 13,135,359	\$ 13,126,216	\$ 12,453,805	\$ 11,063,652
Total Operating Cash / LT Investments	\$ 19,171,141	\$ 18,743,649	\$ 427,492	\$ 18,043,980	\$ 18,489,493	\$ 17,264,209	\$ 17,642,632
Notes Receivable - The Carrigan Group (Advantage Treatment Center)							
	Loan #1	Loan #2	Total				
Loan Amount	\$ 1,000,000	\$ 350,000	\$ 1,350,000	10 year term 06/01/2023 - 06/01/2033			
Interest Received	\$ 90,882	\$ 29,165	\$ 120,047	Interest Rate - 5.5%			
Principal Received	\$ 119,118	\$ 125,835	\$ 244,953				
Total Received	\$ 210,000	\$ 155,000	\$ 365,000				
Outstanding Loan Balance	\$ 880,882	\$ 224,165	\$ 1,105,047				

San Luis Valley Behavioral Health Group Executive Board Meeting

March 11, 2025 1:00pm

San Luis Valley Behavioral Health A116

Vision: To improve the quality of life for the residents of the San Luis Valley.

Mission: To provide access to quality behavioral health services that enrich lives and promote wellness. We are driven by a profound respect for human dignity and a desire to serve the unrepresented, the disenfranchised, and those who experience behavioral health distress.

Values:

Excellence

Activism

Ethical Practices

Innovation

Diversity

Attendees: Pat Stanford, Laurie Rivera, Victoria Romero, and Angie Gallegos

- **March Board Meeting- Bylaw Update and Presentations**

- Wes-Wes Ursic is planning on attending our March board meeting in person to give an update on our investment portfolio.
- Matt-Matt Landis is working through the discussed changes to the bylaws. He updated the bylaws with the language that was voted on last year. He also made sure the language aligned with the board's Code of Conduct. He suggested that we should have a Code of Conduct for staff as well. He and Victoria will work to draft something up. He suggests moving most of the Executive Committee duties to the entire board. He also suggests removing the sections on indemnification and insurance. Angie created a voting list that illustrates what board members vote on, and what type of majority is needed for each vote. The board will have to define supermajority, as the bylaws have two definitions. The committee was provided with a copy of the most recent bylaws, and the voting list. Matt will give us a more final version to clean and discuss at the March meeting, where he will be present.
- Staff Survey (report only)-Victoria will provide a report to the board on the results of the staff survey. Toni Martin was supposed to do a presentation this month, but we want to make sure Matt and Wes have plenty of time to discuss their topics at the board meeting instead. If the board would like a presentation, Victoria will arrange one with Toni for a later date.

- **House and Land sale update**

- We are under contract for the sale of the house. An offer was made for the full price, and is contingent on the sale of the interested party's current home. There have been more viewings on the land, but still no offers. We are hopeful that the sale of the Sycare building will take place by the end of this month, and are looking at selling the furniture and other assets.

- **BHA Audit**

- Our BHA audit took place yesterday and today (3/10 and 3/11) Overall it went well, but we did receive some recommendations and violations (nothing serious). The areas we have been asked to improve are Release of Information for Care Coordination and referred clients, screenings, and timely discharges. We were able to prove that we already had some of these things already in place.

- **Signal Audit**

- Our Signal audit happened in February, and we received no recommendations or corrective actions.

- **Any other feedback/questions/updates**

- Victoria has spoken with a few people who are still interested in joining the board. Jody Kern would like to wait to join the board until she has finished her time on HCI's board (July). Victoria is planning on connecting with Amanda Maes this week to discuss her interest.
- The CBHC board are trying to find a new President and a new President elect. Victoria was nominated for both positions. She has expressed that she would prefer to be president elect over president, as she still has to fulfil her responsibilities as the HCI Board Chair.
- HCI Closeout- The contract will end 6/30. HCI will have to pay services through September. Then HCI will have to do reconciliations and audits through the following year. The company is expected to be fully wrapped up in 2026.

CEO Report

March 2025 Board Meeting

- * HCI – Health Colorado Inc
- * HCPF – Health Care Policy and Finance
- * BHA – Behavioral Health Administration
- *BHASO – Behavioral Health Administrative Service Organization
- *RAE – Regional Accountable Entity
- * DOI – Department of Insurance
- * PPS – Prospective Payment System
- * PHE – Public Health Emergency
- *CSNP – Comprehensive Safety Net Provider
- * JBC- Joint Budget Committee
- *PIAC- Program Improvement Advisory Committee
- *ARPA – American Rescue Plan Act

Health Colorado Inc. (HCI):

HCI is still working with HCPF to determine and finalize rates. They had come to an initial agreement. We are still waiting for the amendment of our rates contract. HCPF indicated they are waiting for the Center for Medicare & Medicaid Services (CMS) approval.

Health Care Policy and Finance (HCPF):

The department continues to work through uncertainty with both the state and federal level potential budget cuts.

See handout attached

Behavioral Health Administration (BHA):

BHA continues its efforts to enhance the state's behavioral health system. The BHA is working closely with the Regional BHASO; however, they are behind in finalizing contracts with the BHASO, which is causing the BHASOs to be behind on any contract negotiations with providers.

The BHA is still trying to fill key positions within the organization. However, they have announced the hiring of a CFO.

Colorado Behavioral Health Council (CBHC):

CEO Retreat March 19th and 20th-This retreat is a critical time to build community, deepen our shared understanding of the challenges and opportunities ahead, and chart a clear path forward for the next six-plus months. The belief is in 6 months, we will have a much better picture of the landscape.

The strategic focus is shifting to planning for the short term (3 years) and the long term (7 years) before there is some stabilization.

See the handout developed attached, the national council handout, and the retreat agenda.

CBHC has to reorganize due to some CEO departures. The executive committee will adjust to help determine how to move forward given some recent challenges.

SYCARE:

Building is scheduled to close on March 24th.

Southern Colorado Health Network (SCHN):

No update

Sponsorships:

Habitat for Humanity – Build a Bike \$100.00

Previous sponsorships:

Alamosa Pride Fest Oktobrufest Share the Magic Stephanie Miner	Sacred Heart Church Bazaar Auction Starry Night Ball Sandhill Crane (Monte Vista Chamber) SDC National Heritage Block Party	Rio Frio Ice Festival Go Swim Grizzly Club Center Viking Youth Club
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Leadership Connections/Meetings:

- Konnie Martin
- Jania Arnoldi
- State and RAE PIAC meetings
- Medicaid & CHP Policy Forum
- SLV Region 18 Opioid Governance
- SLV IOG (interagency oversight)
- Rocky Mountain & Signal Leadership
- BHA Stakeholder Meetings
- PPAC (Policy Committee)
- CBHC Community Action Committee
- **CBHC Executive Committee Meeting**

Upcoming Time Off/Travel:

March 16th and 17th Denver CBHC in person meetings

CBHC Board Retreat March 19-20, 2025

Objectives

- To build community, trust, and partnership within the Board, particularly with new faces attending for the first time
- To come to a shared understanding of the range of potential outcomes for CBHC and for behavioral health in Colorado
- To identify the path forward for one or more essential undertakings for the next six months

Pre-work

Watch:

- [Eric pre-watch video](#)
- [Tim Ferriss Ted Talk](#)

Read:

- Pre-read document by CBHC staff

Agenda

Day One: Wednesday, March 19, 2025

12:00	Lunch
1:00-1:15	Welcome & Orientation
1:15-1:40	Individual (P.I.E.S.) Check-ins & Introductions
1:40-2:15	Structured Discussion of External Environment (See read-ahead)
2:15-2:30	Break
2:30-3:15	Premeditatio Malorum (The Premeditation of Evils) • Identifying: ○ What could go wrong ○ What could be done to prevent those outcomes ○ What could be done to mitigate the impact
3:15-3:45	Report-out and Discussion
3:45-4:00	Day One Wrap-up & Prep for Day Two
4:00	Adjourn / Optional Tour of Summitstone's Longview Campus
6:00	Dinner at The Farmhouse at Jessup Farm, 1957 Jessup Drive, Fort Collins

Day Two: Thursday, March 20

8:30	Breakfast
9:00-9:15	Welcome to Day Two
9:15-10:00	Premeditatio Bonorum (The Premeditation of Good) • Identifying: ○ What could go right

- What are the upsides of things that could go wrong
 - What meaningful outcomes should we prioritize
- 10:00-10:30 Report-out, Discussion & Prioritization
- 10:30-10:45 Break
- 10:45-11:30 Rotational Exercise Around the Three Highest-Priority Items
- 11:30-12:00 Report-out & Discussion
- 12:00-1:00 Lunch
- 1:00-2:00 Strategic Plan Update & Discussion (CBHC staff)
- 2:00-2:15 Break
- 2:15-3:15 Tactical Planning on Select High-Priority Items
- 3:15-3:45 Existential and Ontological Discussion
 - Reflections on how to exist and to be a mental health center CEO in these times.
- 3:45-4:00 Open Discussion
- 4:00-4:15 Gratitudes
- 4:15 Adjourn
- 5:30 Dinner at [The Cache at Ginger & Baker, 359 Linden St, Fort Collins](#)

External Dynamics Impacting Behavioral Health in Colorado

Colorado's behavioral health landscape is being shaped by a complex interplay of federal and state level financial factors, including a significant state budget shortfall, increasing Medicaid expenditures, and uncertain federal policy shifts. These dynamics create both challenges and opportunities for behavioral health providers.

State Budget

While HCPF and BHA figure setting is currently delayed, the Joint Budget Committee has already demonstrated antipathy towards many of HCPF's proposals and skepticism, shared by many of their colleagues, towards the BHA. Colorado's FY 2025 budget is projected to be more than \$1 billion short of what is needed to keep pace with inflation and essential maintenance. This structural deficit is largely driven by the Taxpayer's Bill of Rights (TABOR) cap, which mandates tax revenue refunds even as state needs grow.

- **Increased Medicaid Spending:** Despite reduced caseloads post-Public Health Emergency (PHE), long-term care and home and community-based services (HCBS) costs continue to rise, further straining the budget.
- **Loss of One-Time ARPA Funding:** Programs initially funded by temporary American Rescue Plan Act (ARPA) grants now face an uncertain future.
- **Federal Dependency:** Colorado receives \$43.6 billion in federal funding, with 72% allocated to healthcare through HCPF. Given that healthcare represents 32% of Colorado's budget, any federal cuts to Medicaid or the ACA will have immediate, severe consequences.

State Risks from Federal Budget Cuts

The proposed federal budget includes reductions ranging from \$880 billion to \$2.6 trillion for Medicaid and \$150 billion in ACA coverage reductions, which could translate into hundreds of millions in lost revenue for Colorado. Due to TABOR restrictions, Colorado has limited flexibility to offset such reductions, increasing the risk of direct cuts to healthcare programs.

- **Potential Impact on Colorado's Healthcare System:**
 - Medicaid Expansion & CHP+ funding cuts could jeopardize coverage for hundreds of thousands of Coloradans.
 - Reduced federal match rates (FMAP) would significantly increase the state's share of Medicaid costs.

State Risks from Federal Budget Cuts

Budgetary Constraints Shaping the Legislative Session

The confluence of a projected state budget shortfall exceeding \$1 billion and the looming threat of drastic federal funding cuts has created a challenging legislative environment in Colorado. Legislators are prioritizing bills with little to no fiscal impact, and the Joint Budget Committee (JBC) is scrutinizing every dollar. This fiscal climate has fundamentally altered the strategic landscape for legislation during this session.

- **Implications for Behavioral Health Policy:**
 - Advocacy must focus on cost-effective and fiscally sustainable solutions.
 - New spending initiatives will face significant hurdles unless paired with offsetting revenue sources.
- **Impact on Legislative Strategy:**

- Suspension of Interim Committees: Due to budget constraints, the General Assembly will not authorize any interim or advisory committees this year, including:
 - Interim Committee on the Treatment of individuals with Behavioral Health Disorders in the Criminal and Juvenile Justice Systems
 - Committee on Opioid and Other Substance Use Disorders.
- Takeaway: These committees have played an important role in shaping behavioral health policy in Colorado, and their absence could hinder progress towards improving service delivery and expanding funding.

CBHC's Legislative Priorities

Actuarial Study for Behavioral Health System Financing

Given this challenging environment, CBHC and its board recognize a critical opportunity to advocate for an actuarial study to comprehensively examine the costs associated with proposed behavioral health reforms in partnership with the BHA. Notwithstanding the current budget limitations, a willing sponsor has emerged to introduce a bill to authorize the BHA to conduct the study funded by gifts, grants, and donations. CBHC efforts to recruit a funder are ongoing.

Safety Net Funding Proposals

HB25-1174: Support Colorado's Health-Care Safety Net Act of 2025

CBHC, in coordination with the Governor's Office and CCHN, successfully advocated for amendments to [HB 1174](#), which sets hospital rates and allocates savings to safety net providers.

- Key Wins:
 - Increased funding share for behavioral health safety net providers from 10% to 20%.
 - Eliminated the reimbursement floor.
- Remaining Challenge: Despite passing through House Appropriations, the bill faces significant challenges in the Senate. The Chair of the Senate Health Committee, Senator Kyle Mullica, has indicated that the bill does not have a path forward.

Safety Net Stabilization Proposal

In January, Sen. Kyle Mullica (D-Thornton) approached the Save Our Safety Net Coalition (CBHC, CCHN, CHA, Colorado Safety Net Collaborative) requesting a “big idea” about how to stabilize and sustain the health care safety net. The Coalition has developed an initial proposal focused on short-term (1-3 years) stabilization funding at a level of \$60M/year (including federal match). The fund would be housed within, though segregated from, the hospital fee enterprise fund in order to draw down federal match.

- Next Steps: The Coalition has identified three potential sources of that funding but are not able to share those at the time this document is being distributed (we can discuss at the retreat). The bill will likely include placeholder language about the need to identify a long-term source of sustainable funding because of the big ideas on that (e.g., new provider fees, TABOR reform, tax reform).

Federal Budget & Medicaid Policy Proposals

The House narrowly passed its budget resolution in February which significantly diverged from the Senate's, requiring a need to reconcile differences before committees can finalize any Medicaid budget changes. The House resolution mandates the Energy and Commerce Committee to cut \$880 billion over ten years, most of

which must come from Medicaid because of its share of the funds they control, far exceeding the Senate's instructions. The latest intelligence we have received from the National Council points to four key areas of focus:

- **Medicaid Block Grants/Per Capita Caps**

Under either proposal, the federal government would pay its share of a state's Medicaid costs up to a predetermined amount. This means that states would bear 100% of any medical costs that exceed the block grant or caps. For more information, review [Block grants and per capita caps](#).

- *Impact on Colorado:* HCPF projects that per-capita caps would cut Colorado's federal Medicaid funding by \$1.34 to \$1.51 billion each year.

- **Work Requirements**

Proposals to mandate work requirements for able-bodied adults without dependents, with exemptions for certain populations, are under discussion. Notably, the administrative burden from these changes would increase the cost for states and increase the potential loss of coverage for beneficiaries. See [Work requirements](#) for more information.

- *Impact on Colorado:* Given Colorado's state supervised, county administered model, implementation of this new requirement could have additional administrative costs to consider for Colorado. Exact costs for implementation are difficult to estimate until actual bill language

- **FMAP Reductions**

Potential cuts include lowering enhanced FMAP for expansion states and reducing the minimum FMAP floor, raising concerns about significant funding shortfalls, particularly in states with trigger laws and vulnerable populations like D.C. See [the FMAP](#) for more information.

- Lower enhanced FMAP for expansion states: Under the ACA, the expansion population benefits from an enhanced FMAP of which the federal government currently covers 90% of costs. Proposals to limit this enhanced rate would set federally match dollars at a state's traditional FMAP rate (57% on average).
- Reducing the FMAP floor: Currently, the state's standard FMAP rate is determined by a formula that considers the state's per capita income relative to the national average. However, no state's FMAP can fall below the minimum threshold of 50%. The house budget menu suggests lowering that minimum rate, though it does not specify the new threshold.
 - *Impact on Colorado:* Colorado is exactly at floor. With the elimination of the FMAP floor, Colorado's share of Medicaid FMAP would be reduced from 50% (the current floor) to an estimated 36.63%. Specifically, given the current formula in federal law, if the FMAP floor were removed, our federal match is projected to be 41.85% in SFY 2025-26 and 36.63% in SFY 2026-27. The impact would range from ~\$900 million GF (FY 2025-26 estimate) to ~\$1.5 billion GF (FY 2026-27 estimate).

- **Provider Tax Limitations**

States largely rely on provider taxes to fund their Medicaid share. A proposed budget aims to reduce the federal "safe harbor" limit for these taxes from 6% under current law to 4% from 2026 to 2027 and 3% in 2028 and after. This could significantly impact state budgets, as these taxes make up a substantial portion (average of 17%) of Medicaid financing.

- *Impact on Colorado:* The CHASE hospital provider fee with federal match funds Colorado's Medicaid and CHP+ programs including the ACA Medicaid expansion for lower income adults and Medicaid buy-in coverage for children and working adults with disabilities. A total of 427,000 Coloradan's health coverage was funded by CHASE as of Sept. 2024.



Commissioner Updates - March 2025

What's Happening at BHA

- Help us welcome our new Chief Financial Officer (CFO) Monique Maurice! Monique has been serving the people of Colorado for fifteen years, and has a strong background in financial management, strategic leadership, and stakeholder engagement. With her expert leadership, and collaborative approach at driving organizational change, we know Monique will help us succeed in providing behavioral health services for all Coloradans.
- Along with Lieutenant Governor Dianne Primavera, Commissioner Smith attended the [Youth Mental Health Corps](#) (YMHC) Forum on March 7, 2025. Leaders from across the State met to discuss the inaugural year of this groundbreaking program and its exciting future. In collaboration with the Schultz Family Foundation, Pinterest, AmeriCorps, the Colorado Behavioral Health Administration, and the Colorado Community College System, Colorado became one of four states selected to implement the YMHC. This innovative public-private partnership is the first of its kind in the nation and aims to train, recruit, and deploy AmeriCorps members as peer navigators to support middle and high school students in schools and community-based organizations. These peer navigators work closely with students, helping them access mental health services, and also partner with school staff to ensure a seamless connection to clinical resources. This forum facilitated mutual learning for organizations already tied to the YMHC and those interested in being a part of its growth.
- Commissioner Smith has multiple priorities for BHA through the end of this fiscal year. View the [BHA Up At Night](#) to learn more about the Commissioner's vision.
- Though we have faced many challenges this year, Commissioner Smith and the BHA remain dedicated to, and involved in, looking at funding and staffing in this new federal environment.

Legislative Updates

- Commissioner Smith appeared before the [Joint Budget Committee](#) (JBC) on December 19, 2024 for BHA's Budget Hearing.





- With Colorado facing a \$1.4 Billion budget deficit, the JBC has the tough task of meeting Colorado's constitutional requirements of having a balanced budget each year.
- On March 12, 2025, the JBC held the BHA's Figure Setting hearing where they approved staff budget recommendations related to BHA's FY2025-2026 budget.
- On March 20, 2025, Commissioner Smith will be testifying in support of [HB25-1124: Universal Contracting Provision Requirements](#). This BHA agenda bill streamlines behavioral health safety net service contracting requirements.

Commissioner's Corner

What is the Commissioner's view of 988?

- Commissioner Smith believes the [988 program](#) is critical to any behavioral health system. It is the first entry into the system to get an immediate assessment and then get directed to the right provider.

What is the Commissioner's view of the role of peer specialists?

- Commissioner Smith believes that peer specialists are a needed resource that bridge relationships and are necessary tools in our behavioral health system. As Colorado builds out a full continuum of behavioral health services, peer support services play an important role along every part of the continuum, from prevention to treatment to sustaining recovery.





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Exciting News at BHA!

Criminal Justice Dashboard for JBBS Services Now Available

The Criminal Justice Team has just launched [a new, public-facing JBBS Dashboard](#) with some cool features and metrics. This dashboard has been a long time coming, and we're excited to share it!

The dashboard is dynamic and is updated daily with information from the previous day, and the dashboard is set up with the following information windows:

- Map of participating counties
- Admitted clients over time
- Client demographics
- Admission rates by demography
- Admission rate by county
- Successful discharge rate by county

Most of the windows include various filter options to sort the information by date; individual county; jail size; and age, gender, or ethnicity. Additional updates and information will be added to the dashboard over time.

Celebrating a Win for Perinatal Mental Health

After four years of strategic collaboration, BHA, in partnership with CDPHE, the [Colorado Perinatal Mental Health Project](#), and local subject-matter experts, helped inform the development of a national perinatal SUD training that is now integrated into the certification process for maternal mental health professionals across the U.S.

The training is a critical step in addressing the historic bifurcation of mental health and substance use concerns. It also equips maternal health and allied health professionals with the data, knowledge, and skill set to recognize and effectively respond to substance use concerns during pregnancy and early parenthood and within the parent/child relationship. The first live virtual training session drew over 1,000 attendees, with more than 2,500 registrants accessing the recording.

This training is an incredible step forward in advancing care for pregnant and parenting individuals with substance use concerns and supporting the providers





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who care for them. We want to give a major shoutout to Kallen Thornton and Kacy Behrend for leading this ambitious endeavor!

For more maternal behavioral health training and resources, check out [Postpartum Support International](#) and the [Policy Center for Maternal Health](#).

BHA Job Openings and Position Updates

- [BHASO Division Director](#) - position closes 3/21/25
- [988 Director](#) - position closes 3/18/25
- [Behavioral Health Technology and Data Division Director *Repost*](#) - position closes 3/17/25
- Director of Intervention, Treatment and Recovery - position closed 3/11/25
- Interoperability Project Manager - position closed 3/10/25
- Eating Disorder Treatment Licensing Manager - position closed 3/10/25
- Deputy Commissioner of Adult Continuum - proceeding with the interview process
- Division Director of Children, Youth and Family Behavioral Health *Repost* - position closed 3/14/25





CO Medicaid Insights & Potential Federal Medicaid Reduction Impact Estimates

Updated: February 26, 2025

Congress is preparing bill language to facilitate budget reconciliation, which allows for passage of budget or tax related bills with a simple majority. The process starts with a budget resolution to establish targets for spending or savings, then bill language is developed. Different targets for budget resolutions were announced and voted on by budget committees in the House and Senate in early February 2025, with larger savings targets in the House. There are several options that the House Energy and Commerce Committee has suggested as reductions to fund other priorities through reconciliation, including options to reduce federal Medicaid spending. Energy and Commerce oversees not just Medicaid, but other areas including energy, technology and health care, meaning federal spending cuts may come from other programs, too. **The current Energy and Commerce target is \$880 billion in savings (10 year target).**

While the specifics are unknown, the most frequently mentioned potential Medicaid cuts and their high level estimated impacts nationally and to Colorado are listed below. Not all options will be selected to achieve the ultimate, targeted cuts, but likely cuts from several areas will be adopted.

Unique to Colorado, in addition to a balanced budget requirement, Colorado's constitutional Taxpayer Bill of Rights (known as TABOR) constrains growth in state spending and also limits our ability to increase revenues from taxes. If significant federal Medicaid cuts were realized, options available to other states such as raising taxes in response are likely not feasible here or other states with similar laws limiting tax increases.

Provision	National Impact/10 yr Federal Budget Savings Projections	Colorado Impact (financial and enrollment)
Adding Work Requirements for Medicaid Expansion Population	\$109 Billion Reduction, CBO estimate 11 states were approved for work requirements from 2017-21 but only 2 states implemented work requirements, Arkansas and Georgia with significant administrative costs. Prior proposals varied for whom they apply to and how many work hours were required. Most included working-age adults (ages 18 to 64) working or engaging in other approved activities 80 hours a month, or 20 hours per week. Some	Current CO ACA Expansion population (adults without kids and parents): 377,019 members States who have launched work requirements have experienced significant administrative costs, burden and increased churn. Given Colorado's state supervised, county administered model, implementation of this new requirement could have additional administrative costs to consider for Colorado. Costs to implement will be difficult to estimate until actual bill language



Provision	National Impact/10 yr Federal Budget Savings Projections	Colorado Impact (financial and enrollment)
	included exemptions for people with disabilities, pregnant people, those deemed medically frail, and caregivers for young children or family members with a disability. The Congressional Budget Office has found that work requirements in TANF and SNAP have had mixed results - slight gains in employment, but not increased average income in the target populations largely because income gains from people working more have been offset by income losses from people removed from the programs for not complying with the requirements.	and excluded populations are clarified and subsequent federal guidance is available.
Elimination of the FMAP Floor	\$530 Billion Reduction, CBO estimate 10 states are exactly at floor: CA,CO,CT, MD, MA,NH,NJ,NY,WA,WY	The Federal Medical Assistance Percentages (FMAP) is used to determine the federal matching rate paid to states. With the elimination of the FMAP floor, Colorado's share of Medicaid FMAP would be reduced from 50% (the current floor) to an estimated 36.63%. Specifically, given the current formula in federal law, if the FMAP floor were removed, our federal match is projected to be 41.85% in SFY 2025-26 and 36.63% in SFY 2026-27. The impact would range from -\$900 million GF (FY 2025-26 estimate) to -\$1.54 billion GF (FY 2026-27 estimate)
Per Member Caps on Federal Funding	\$907 Billion Reduction over 10 years, CBO estimate Nationally Medicaid & the Children's Health Insurance Program covers 79.3 million (October 2024 last data available), including 72.0 million in Medicaid and 7.25 million in CHIP+. CBO estimates that federal funding reductions of this magnitude would cause states to cut Medicaid coverage, including some states dropping the Affordable Care Act (ACA) Medicaid expansion, along with other cost-cutting actions such as reducing Medicaid benefits and provider payments. CBO estimates that about half of the people losing Medicaid coverage would become uninsured. In a previous analysis, CBO noted that under a per capita cap or overall cap, households could face significant increases in medical debt and bankruptcies.	We estimate that the implementation of per-capita caps would reduce federal Medicaid funding in Colorado by \$1.34 - 1.51 billion annually . Estimate notes: Dividing the \$907B by 10, for an annual average = \$90.7B Colorado Medicaid's 1.2M covered lives (Oct 2024) represents 1.67% of the national 72M covered lives. Estimated annual federal funding reduction based on covered lives share = \$1.51B annually Colorado Medicaid spend as a share of national Medicaid spend = 1.47%. Estimated annual federal fund reduction based on funding share = \$1.34B annually



Provision	National Impact/10 yr Federal Budget Savings Projections	Colorado Impact (financial and enrollment)
Changes to Provider Fees	Various options are being considered to limit provider fees. 47 states have some version of a provider fee. Estimates of reductions: Eliminate the threshold: \$630 billion over 10 years, CBO estimates. - Lower threshold to 5%: \$48 billion over 10 years; - Lower threshold to 2.5%: \$248 billion over 10 years.	Hospitals contributed \$1.3 billion in fees in accordance with CO's federally approved hospital provider fee. Hospitals received \$1.75 billion in additional Medicaid payments under the Colorado Healthcare Affordability and Sustainability Enterprise (CHASE) program, for a net gain of \$495 million to Colorado hospitals. Before the implementation of provider/CHASE fee in Colorado in 2010, CO Medicaid paid hospitals on average \$0.54 cents on the dollar of hospital costs. In 2023, CO Medicaid paid hospitals \$0.79 cents on their dollar of cost due to the CHASE program. The CHASE hospital provider fee with federal match funds Colorado's Medicaid and CHP+ programs including the ACA Medicaid expansion for lower income adults and Medicaid buy-in coverage for children and working adults with disabilities. A total of 427,000 Coloradan's health coverage was funded by CHASE as of Sept. 2024. In Federal Fiscal Year 2024, CO Medicaid paid a total of \$3.1 billion in health coverage claims for these Medicaid and CHP+ members, with approximately 31% or \$968 million paid for hospital care.
Reduce Expansion Population Enhanced Federal Match from 90% to 50%	\$596 billion in savings over 10 years, CBO estimate	Reducing the current 90% match to Colorado's 50% matching rate would translate to over \$1 billion reduction in federal matching funding annually. 377,019 Coloradans are covered through the expansion population. Costs would be felt by the economy, families going into bankruptcy, hospitals and other providers left with unfunded claims (increased uncompensated care).

Source notes: State FMAP levels are based on 2026 estimates by KFF [available here](#). States with provider fees are from [Medicaid Provider Taxes, Congressional Research Service, updated December 2024](#). The above chart is not all inclusive of all options being considered by Congress but rather lists the most frequently mentioned reduction items. Once bill language is available, additional analysis can be conducted and HCPF will develop new resources or publish updates to this document.

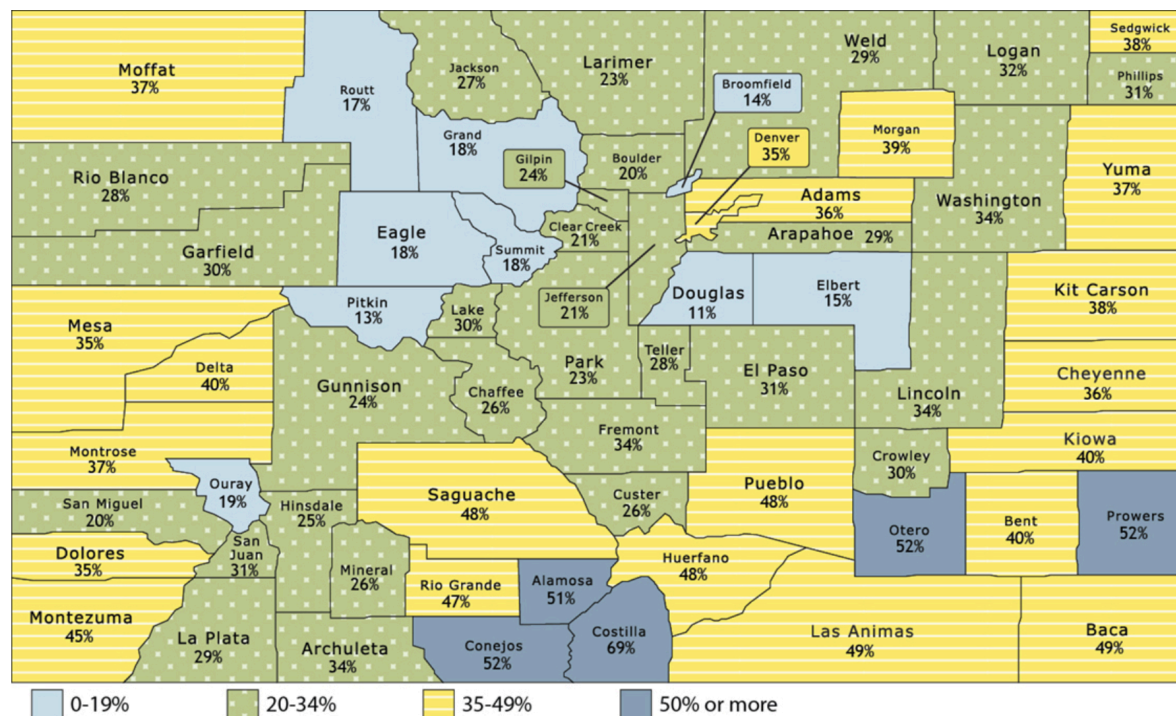


Who the Colorado Medicaid & Children's Health Insurance Program Covers

As of October 2024, **79,308,002** people were enrolled in Medicaid and CHIP in the **50** states and the District of Columbia. This includes **72,058,701** people enrolled in Medicaid and **7,249,301** people enrolled in CHIP. Colorado's Medicaid program, Child Health Plan Plus (CHP+) and other health care programs covered 1.31 million individuals as of January 2025, including 22% of Coloradans. Detailed demographics are provided below for the calendar year 2023:

- 55%: adults ages 19-64
- 39%: children, ages 18 and younger
- 6%: adults age 65 and older
- 44% of the states births were covered by CO Medicaid and the Children's Health Insurance Program (CHP)
- 5% of covered Medicaid members were people with disabilities, but more than 40% of Medicaid expenditures financed their care.
- 87% lives in urban areas while 14% live in rural or frontier counties, but many rural counties have a far higher percent of Medicaid & CHP+ membership (does not total 100% due to rounding)

Percentage of total population enrolled in Health First Colorado and Child Health Plan *Plus*, by county



Source of enrollment data is Medicaid Management Information System (MMIS). Percentages represent people enrolled for one day or more during calendar year 2023. 2023 population data as forecasted by the state demographer.



Medicaid's Economic Impact Nationally and In Colorado, Including Federal Matching

According to the [Centers for Medicare & Medicaid Services](#), the importance of the health care sector in a state's economy is evidenced by health spending as a share of a state's GDP. In 2023, Medicaid was 18 percent of total national health expenditures.

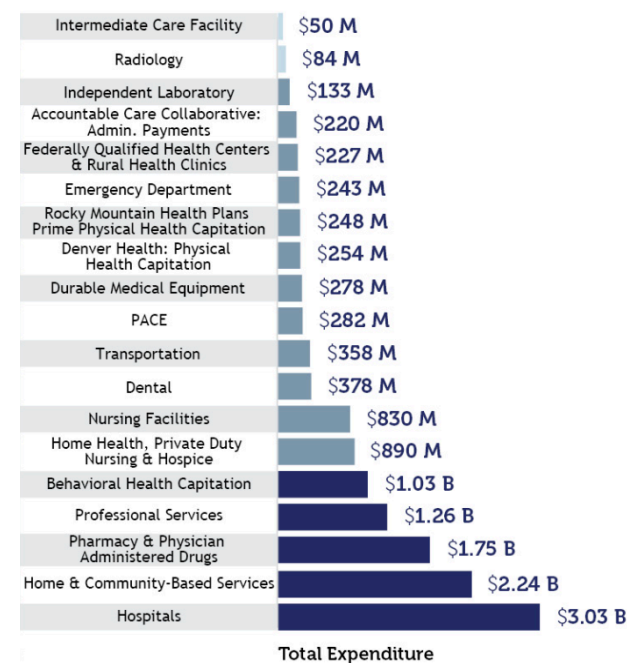
The National Bureau on Economic Research published a [working paper](#) in 2017 that concluded that, "Using a nationally representative panel of 5 million credit records, we find that [Medicaid] expansion reduced unpaid medical bills sent to collections by \$3.4 billion in its first two years, prevented new delinquencies, and improved credit scores. Using data on credit offers and pricing, we document that improvements in households' financial health led to better terms for available credit valued at \$520 million per year. We calculate that the financial benefits of Medicaid double when considering these indirect benefits in addition to the direct reduction in out-of-pocket expenditures."

Buchmueller et al [reported](#) that "Evidence from the Great Recession shows that Medicaid spending is a highly effective form of stimulus: for every \$100 000 of additional federal Medicaid spending, 2 workers gained a year of employment." The Kaiser Commission on Medicaid and the Uninsured [found that](#) "Medicaid funding directly impacts health care service providers, supporting the jobs, income, and purchases associated with carrying out health care services."

96% of CO Medicaid's budget goes to pay care providers, with only 4% going to administration. CO Medicaid is the most efficiently run health plan in CO. The chart to the right illustrates the major provider types receiving 96% of the Medicaid budget dollars.

For every dollar the state spends on Medicaid, the federal government matches at a specified percentage rate. Current federal law requires a minimum 50% federal matching rate for Medicaid in any state. The [federal matching rate](#) is based on a formula that considers each state's per capita income relative to the national average.

Colorado receives the lowest federal matching rate at 50% - the current federal floor - in most cases. However, certain populations and certain services are matched at a higher federal rate, such as Medicaid expansion provisions, which are matched at 90%. On average, about 58% of all funding for HCPF's budget, including Medicaid, CHP+, other programs and administration, comes in the form of federal matching funds, while 42% comes from state funding sources. For the ACA expansion populations; **reducing the current 90% match to Colorado's 50% matching rate would translate to over \$1 billion reduction in federal matching funding annually.**



Medicaid Membership & Funding by Congressional District

To help localize information, HCPF produces county fact sheets including: enrollment information, population covered by Health First Colorado or CHP+, total Medicaid funding for members covered and top provider types receiving Medicaid funding. Data note: the chart duplicates information for counties in more than one district as more refined breakouts were not available.

Congressional District	Counties in Congressional District (fact sheets linked)	Average Enrolled in Colorado Medicaid	Average Enrolled in CHP+	ACA Medicaid Expansion Population Members	*Total Medical Services Expenditure
1	Denver	204,935	7,947	82,216	\$1,820,953,376
2	Clear Creek , Routt , Jackson , Larimer , Grand , Boulder , Gilpin , Eagle , Summit , Weld , Jefferson , Broomfield	323,760	17,933	124,928	\$2,784,221,837
3	Moffat , Rio Blanco , Garfield , Mesa , Pitkin , Eagle , Gunnison , Delta , Montrose , Ouray , San Miguel , Dolores , Montezuma , La Plata , Archuleta , San Juan , Hinsdale , Mineral , Rio Grande , Conejos , Alamosa , Costilla , Huerfano , Pueblo , Otero , Las Animas , Saguache	227,583	12,416	81,233	\$2,036,487,592
4	Baca , Prowers , Bent , Kiowa , Crowley , Cheyenne , Lincoln , El Paso , Douglas , Elbert , Kit Carson , Yuma , Washington , Arapahoe , Adams , Morgan , Logan , Sedgwick , Phillips , Weld , Larimer	710,264	38,714	243,201	\$6,309,213,806
5	El Paso , Teller	182,562	8,182	65,716	\$1,720,668,747
6	Adams , Arapahoe , Jefferson	404,760	21,218	141,211	\$3,737,053,257
7	Jefferson , Teller , Park , Lake , Chaffee , Fremont , Custer , Broomfield	131,342	5,967	52,606	\$1,260,184,497
8	Weld , Adams , Larimer	305,771	17,975	102,525	\$2,430,460,201

NOTE: Some counties are in more than one Congressional district (Weld, Jefferson, Adams, Larimer, Arapahoe, Teller, Eagle, El Paso), the chart is not broken out exactly along District lines. The members and medical services expenditures for counties that are in more than one district are duplicated in this chart. Information is annualized based on fiscal year 2024-25 enrollment and spending levels.*The top five claim types include Long Term Care, Pharmacy Claims, Professional Claims, Ancillary Services and Inpatient Claims.



Additional Resources:

[FY 2023-24 HCPF Report to the Community](#) - December 2024, Annual overview of programs, expenditures

[Colorado Hospital Affordability and Sustainability Enterprise Annual Report](#) - January 15, 2025 overviews how Colorado uses provider fees



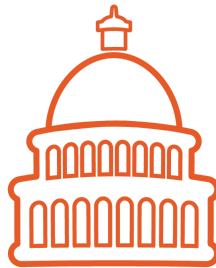


Waiting on Continuing Resolution; Bipartisan Effort on Standalone Health Bill; 'MAHA' Commission Meets

From National Council for Mental Wellbeing <Communications@TheNationalCouncil.org>

Date Fri 3/14/2025 3:16 PM

To Kara Johnson-Hufford <kjohnson-hufford@cbhc.org>



Capitol Connector

Policy Into Practice

Friday, March 14, 2025

Happening on the Hill

As of late Friday afternoon, the Continuing Resolution, which passed the House earlier this week, had yet to pass the Senate, although it is expected to do so later this evening. If it doesn't by 11:59 p.m. tonight, the government will shut down. The CR would fund the federal government through Sept. 30, mainly at FY24 levels with limited exceptions. Overall, funding for mental health and substance use programs is largely maintained at FY24 levels. The bill reduces funding for the Substance Abuse and Mental Health Administration's Health Surveillance and Program Support by approximately \$144 million, and extends Medicare telehealth flexibilities through the end of September. [Read a summary of what is in the CR.](#)

Elsewhere, [Sen. Ron Wyden \(D-Ore.\) is spearheading efforts to revive and pass elements of a bipartisan health deal](#) that were removed from a larger government funding bill late last year. In addition to [reauthorizing the SUPPORT Act](#), the standalone bill would ease telehealth rules and expand home hospital care. While the measures originally received bipartisan support, they were removed amid concerns the funding bill contained too many extraneous provisions. Republicans have thus far remained publicly noncommittal about the new standalone bill.

Main Stories

'MAHA' Commission Holds First Meeting

[Health Secretary Robert F. Kennedy Jr.'s "Make America Healthy Again" Commission held its first meeting Tuesday afternoon, unannounced and in private](#) The commission, created by President Trump through an executive order on Feb. 13, is charged with studying potential contributors to chronic diseases in children, including diet, toxic materials, lifestyle and a variety of other factors. Within 100 days of President Trump's order, the MAHA commission will deliver an initial assessment on chronic disease and, within 180 days, a fuller MAHA strategy.

SAMHSA Facing Significant Staffing Cuts

[A New York Times article](#) (*subscription required*) published Wednesday detailed how staff at the Substance Abuse and Mental Health Services Administration (SAMHSA) could be cut by as much as half. The article quotes sources who say they are already seeing the impact of these cuts in the form of longer wait times or simply not having their requests answered.

The heart of the nation's mental health and substance use disorder efforts, SAMHSA has a budget of \$7.2 billion and just under 900 employees. On Tuesday, the Department of Health and Human Services (HHS), which houses agencies including SAMHSA, cut its regional offices from 10 to four.

Rep. Paul D. Tonko (D-N.Y.) has raised alarms on the SAMHSA cuts, [joining more than 50 other lawmakers in sending a letter to Secretary Kennedy](#) earlier in March calling for a halt to the job cuts and saying, "We must ensure that SAMHSA staff are there to ensure those lifesaving resources reach our communities."

DOJ Memo Puts Emphasis on Immigration Cases

A recent memo from the Department of Justice prioritizes immigration enforcement and reporting, which could have a major impact on staffing for a wide range of industries, including health care. [According to an analysis by Alston & Bird](#), employers face an increased risk of criminal prosecution if they employ undocumented workers. With U.S. attorneys and Immigration and Customs Enforcement personnel now required to provide frequent reports on their efforts, they are more likely to pursue these cases aggressively. This may include more surprise site inspections and deeper dives into IRS and COBRA records in search of potential violations.

Social Security Overpayment Recovery Rate Back to 100%

[The Social Security Administration \(SSA\) on March 7 announced it will significantly increase the rate of repayment to SSA among beneficiaries who have been accidentally overpaid](#), increasing from 10% of a beneficiary's monthly benefits to 100% for overpayments that occur after March 27. This means that a person who has been overpaid will not receive any SSA benefits until the overpayment is recovered.

The SSA noted this is the same policy that was in place during President Obama's tenure and through President Trump's first term, and that beneficiaries can appeal an overpayment decision or request a lower rate by contacting SSA.

Application Period Extended for Incarceration Grants

The Centers for Medicare and Medicaid Services (CMS) has [extended the application period for \\$106.5 million in planning grants supporting continuity of care of Medicaid- and Children's Health Insurance Program \(CHIP\)-eligible people who have been incarcerated](#). Applications for the grants, available to state Medicaid and CHIP agencies, are due by 11:59 p.m. ET on April 18. CMS will hold an informational webinar on the grants March 27, 12 p.m. ET.

Advocacy Corner

Our members continue to make their voices heard in the halls of the Capitol in the form of letters, calls and meetings directed at their representatives and senators, urging them to oppose cuts to Medicaid.

The numbers are growing by the day:

- **16,000+** letters sent
- **100%** of senators reached
- **100%** of key House committees reached
- **94%** of total House members reached

Thank you for your efforts! They make a real difference! Let's keep the momentum going.

- If you haven't had a chance to send a message yet, [you can do so here](#). Don't forget to add a personal touch in the open text box by sharing your story about who you are and what impact Medicaid has had on you, your community and your ability to improve access to care.
- Don't forget to call, too! [Visit this page to connect with your lawmaker's D.C. office](#). A script will pop up for you to reference during your call.
- Want to see some impact from your advocacy? [Check out what lawmakers are saying about hearing from constituents](#).
- Interested in meeting virtually or in-person with your member of Congress's in-district staff? [Contact the National Council](#) to learn more.

Don't Miss NatCon25 in Philly This May!

Year after year, NatCon is the biggest event in behavioral health care, [so take a moment now to register for NatCon25!](#) Running from May 5-7 in Philadelphia, NatCon25 will feature more

than 500 speakers and include hundreds of sessions on the topics most important to you.
Register today!



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for **Mental Wellbeing**

National Council for Mental Wellbeing
1400 K Street NW, Suite 810
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Board of Directors Application

Name: Amanda A. Maez

Birthdate: August 23, 1989

Email Address: amanda.maez0908@gmail.com

Home Address: 214 3rd Ave., Romeo, Colorado

Home Telephone: 719-580-6464

Occupation: Commercial Loan Officer

Business Address: 401 Edison Ave., Alamosa, Colorado

Business Telephone: 719-587-6651

1. List any prior board experience:

I have served on the Adams State Grizzly Club Board of Directors since January of 2021. I have served as the Club's co-secretary since September of 2024. The primary function of the Adams State Grizzly Club Board is to spearhead fundraising efforts to support Adams State Athletics by providing funding for scholarships to Adams State University's student athletes. The Grizzly Club Board of Directors is tasked with organizing various fundraising events and networking to obtain sponsorships from local businesses and community members. Additional duties include establishing an annual budget/pledge amount and reviewing financials, monthly at the Board meeting.

2. Please complete a brief biography (curriculum vitae) highlighting your expertise/experience and role in the community:

I am a dedicated banking professional with a strong commitment to both my career and community. I began my banking journey in 2011 as a part-time teller for First Southwest Bank and, through hard work and perseverance, advanced into various leadership roles. Starting as a Teller Supervisor, I quickly demonstrated expertise in banking operations and customer service; went on to serve as a Customer Service Manager, where I focused on delivering an exceptional customer experience while managing a diverse team. I ended my career with First Southwest Bank in 2019 when I left my position as the Assistant Loan Operations Manager, to explore a career with San Luis Valley Federal Bank. I have been able to further hone my skills and grow professionally at San Luis Valley Federal Bank. I was promoted to Commercial Loan Officer in 2021, and through this position I am able help local businesses access financial resources.

I am passionate about education and professional development. I attended Adams State University before earning a Bachelor of Science in Business Administration from the University of Maryland's Global Campus; graduating Cum Laude. My commitment to academic excellence is further reflected in my membership in the Tau Chapter of Alpha Sigma Lambda, an honor society for adult learners, and in The Honor Society of Phi Kappa Phi, one of the Nation's most respected academic honor societies. I am steadfast in my commitment

to enhance my leadership skills through various prestigious programs. I earned the Foundation of Leadership Success certification through The National Society of Leadership and Success. In addition to this achievement, I also completed the Leadership Development Program through the Independent Community Bankers of Colorado; further expanding my expertise in leadership, teamwork, and community-centered banking.

Beyond my professional and academic achievements, I have a strong passion for mentoring and giving back to the community. I volunteer as a coach for various, youth athletic programs in Conejos County. I value being able to give back in this way; encourage young athletes to develop their skills, build confidence, and work as a team. I view volunteering as a way to positively impact the lives of youth and foster the next generation of leaders.

3. In which of the following do you have skills/experience? (check all that apply)

☐ Program Development ☐ Program Evaluation ☒ Fundraising ☐ Marketing ☒ Management

☒ Administration/Management ☐ Personnel Public Relations ☐ Legislative Action/Lobbying

☐ Other Please Explain:

San Luis Valley Community Mental Health Center Board Meeting

March 25, 2025

Vision: To improve the quality of life for the residents of the San Luis Valley.

Mission: To provide access to quality behavioral health services that enrich lives and promote wellness. We are driven by a profound respect for human dignity and a desire to serve the underrepresented, the disenfranchised, and those who experience behavioral distress.

Values:

Excellence

Activism

Ethical Practices

Innovation

Diversity

***indicates an action item/vote**

- 1) Roll Call/Declaration of Quorum
- 2) *Approval of Agenda
- 3) *Approval of Minutes
- 4) Correspondence Review
- 5) Other Business
- 6) Next Meeting- April 29, 2025
- 7) Adjournment

San Luis Valley Community Mental Health Center

February 25, 2025

**SLVBHG Board
Room**

Member Present: Pat Stanford, Mark Manzanares, Laurie Rivera, George Wilkinson, Louise Sanchez, Olivia How, and Victoria Romero

Members Excused: Jerry Gallegos and Marcella Garcia

Staff Present: Kyle Turnwall, and Angie Gallegos

1. Roll Call/Declaration of Quorum

2. Approval of Agenda

It was M/S by Laurie Rivera and Mark Manzanares to approve the agenda as presented. Motion carried.

3. Approval of Minutes

It was M/S by Laurie Rivera and Olivia How to approve the minutes dated January 28, 2025. Motion carried.

4. Correspondence Review

There was no correspondence to review.

5. Other Business

There was no other business to discuss.

6. Next Meeting

The next meeting date is March 25, 2025.

7. Adjournment

The meeting was adjourned at 6:54 pm.