

San Luis Valley Behavioral Health Group Board Meeting

April 29, 2025 5:00pm

San Luis Valley Behavioral Health Board Room

Vision: To improve the quality of life for the residents of the San Luis Valley.

Mission: To provide access to quality behavioral health services that enrich lives and promote wellness. We are driven by a profound respect for human dignity and a desire to serve the unrepresented, the disenfranchised, and those who experience behavioral health distress.

Values:

Excellence

Activism

Ethical Practices

Innovation

Diversity

<u>Agenda</u> <i>*Indicates an action item/vote</i>	
Roll Call/Declaration of Quorum Pat Stanford	5:00pm-5:01pm
*Approval of Agenda Pat Stanford	5:01pm-5:03pm
*Approval of Minutes Pat Stanford	5:03pm-5:05pm
Quarterly Strategic Plan Update Victoria Romero	5:05 pm-5:25 pm
*Bylaws Vote Victoria Romero	5:25pm-5:40pm
*Finance Report Kyle Turnwall	5:40-6:00 pm
FY26 Operating Budget Review-Initial Draft Kyle Turnwall	6:00-6:20 pm
Executive Committee Report Pat Stanford	6:20pm-6:30pm
CEO Report Victoria Romero	6:30pm-6:45 pm
Correspondence Review Angie Gallegos	6:45pm-6:46pm
Other Business Pat Stanford/Victoria Romero	6:46pm-6:59pm
Adjournment- <i>Next Meeting: May 27, 2025</i> Pat Stanford	6:59pm-7:00pm

San Luis Valley Behavioral Health Group Board Meeting

March 25, 2025 5:00pm

San Luis Valley Behavioral Health Board Room

Vision: To improve the quality of life for the residents of the San Luis Valley.

Mission: To provide access to quality behavioral health services that enrich lives and promote wellness. We are driven by a profound respect for human dignity and a desire to serve the unrepresented, the disenfranchised, and those who experience behavioral health distress.

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<u>Agenda</u> <i>*Indicates an action item/vote</i>	
Roll Call/Declaration of Quorum Member Present: Pat Stanford, Mark Manzanares, Laurie Rivera, George Wilkinson, Louise Sanchez, Jerry Gallegos, Olivia How, and Victoria Romero Members Excused: None Staff Present: Kyle Turnwall, and Angie Gallegos Guests Present: Wes Ursic and Matt Landis	5:00pm-5:01pm
*Approval of Agenda It was M/S by Laurie Rivera and George Wilkinson to approve the agenda as presented. Motion carried.	5:01pm-5:03pm
*Approval of Minutes It was M/S by Laurie Rivera and George Wilkinson to approve the minutes dated February 25, 2025. Motion carried.	5:03pm-5:05pm
Investment Update Wes Ursic gave an update on the investment accounts for SLV Asset Corp and SLVCMHC. His presentation was emailed to the board before the meeting. Both accounts are doing well but there is a lot of uncertainty in the market. The market is not expected to stabilize until around September.	5:05pm-5:30pm
Bylaws Update Victoria Romero and Matt Landis reviewed the changes that were made to the bylaws. Matt cleaned up some language, and added the language that was previously voted on. It was M/S by Laurie Rivera and Jerry Gallegos to define supermajority in the bylaws as 75%. Motion carried. Matt will finalize the bylaws by next month. It was M/S to table voting on voting delegation until the next meeting. The motion carried with the following discussion: The board would like the following items to be decided with a simple majority: • Amend or restate the Articles of Incorporation • Strategic Plans • Appoint board chairperson	5:30pm-6:00 pm

• Corporate Compliance plan • Appoint Auditors • Board Meetings and Agendas • File Financial Reports for Audit • Approve Board Leave of Absences The board would like the following items to be decided with a supermajority: • Elect or remove directors • Budgets • Change the name, sell, merge, or discontinue the corporation • Loans • CEO contract and Job Description • Governance/Delegation policies	
*Finance Report Kyle presented the financial statements for the month ending February 28, 2025. The financial statements were included in the board packet for review. It was M/S by Jerry Gallegos and Mark Manzanares to approve the financial statements and file them for audit. Motion carried.	6:00pm-6:20pm
Executive Committee Report Pat Stanford presented the Executive Committee report. This month's executive committee meeting notes were included in the board packet for review. Marcella Garcia has stepped down from the board, effective immediately. The board thanks her for her work and leadership.	6:20pm-6:30pm
CEO Report Victoria Romero presented the CEO report. The written report was included in the board packet for review. • Employee Survey Report Victoria Romero presented the findings from the November 2024 Employee Survey. She reviewed our top scores and areas of improvement. Her presentation was included in the board packet.	6:30pm-6:45pm
Correspondence Review There was no correspondence to review.	6:45pm-6:46pm
Other Business • House Sale Update The house is in contract, and we are hoping to close next week. • New Board Member Applications/Update Victoria has received a board member application from Amanda Maes. She can start as soon as possible. Victoria will invite her to the April meeting. There is another person that is interested in joining, but won't be able to do so until after June. • Annual Board Meeting Planning The board would like to have a day long annual meeting in July. The board will check in on the three-year strategic plan. Victoria will make arrangements to have CBHC come to do some presentations. There will be more information to come.	6:46pm-6:55pm
Adjournment-Next Meeting: April 29, 2025 The meeting was adjourned at 7:09 pm.	6:55pm-7:00pm



Strategic Plan

Update: San Luis Valley Behavioral Health Group

We're proud to share our progress and vision for supporting mental health in the San Luis Valley community. This update highlights our achievements, challenges, and on going strategic direction.

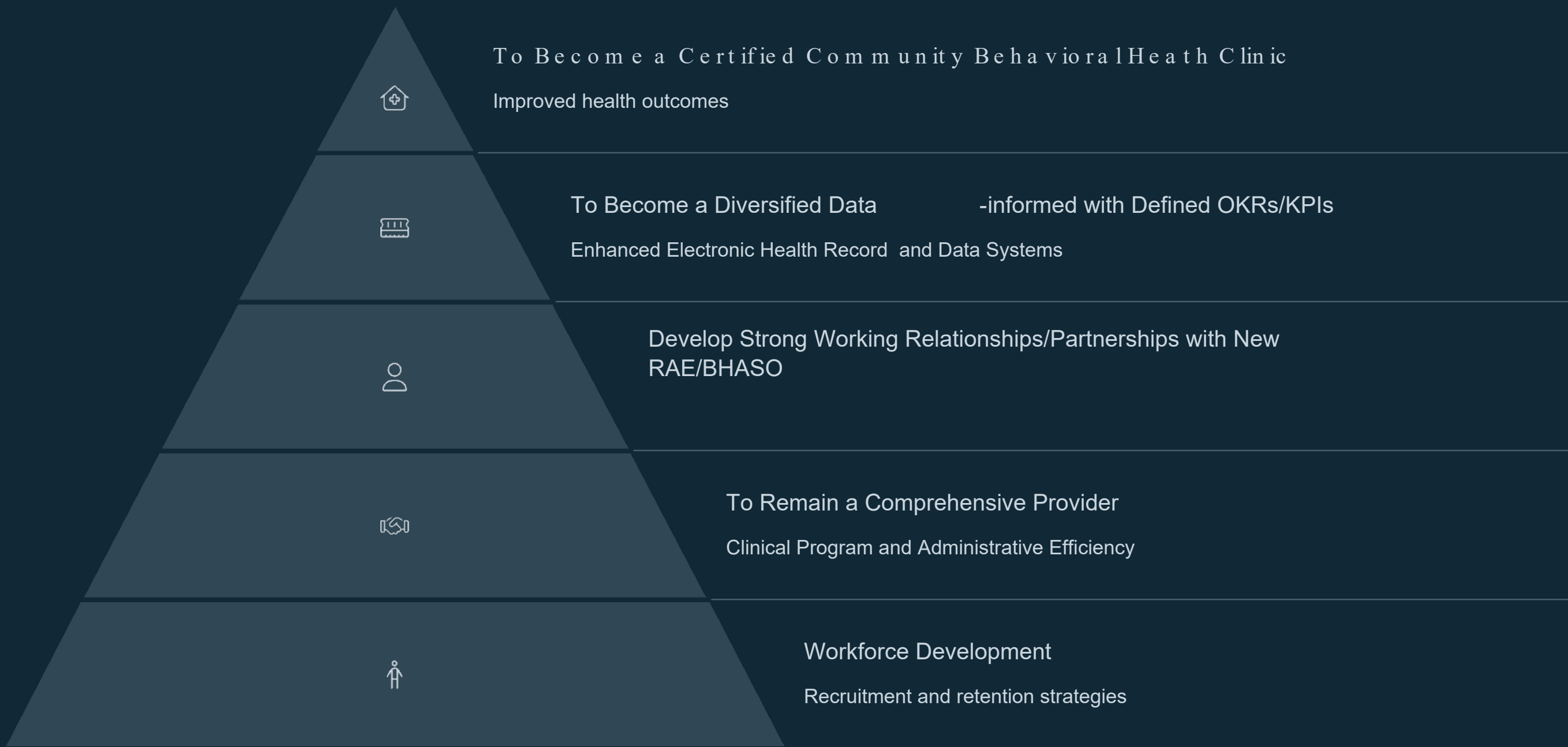


by Victoria Romero



Strategic Priorities: 2024

-2025





Key Achievements: 2024-2025

10.2%

Retention of Staff -
decreased turnover
rate

150 FTE

Recruiting - Hired 19
new staff

\$340.12

Increase in PPS rate

Focus on Efficiency
balancing cost to revenue

Current Challenges and Opportunities

Staff Burnout

Implementing wellness programs and flexible scheduling
Developing internal leadership and peer support initiatives
Funding for workforce resilience and development

Funding Changes

Diversify Funding focus on Medicaid and Block Grant Funding
Leverage data to improve funding advocacy and reimbursement
Pursue CCBHC Funding

Rural Access

Leverage telehealth Services
AI support and tools for staff
Partner with schools, primary care, local organizations
Offer services that reach the local community needs
Reduce Stigmas Campaigns

Tech Innovation

Opportunities through telehealth and community partnerships.
Invest in Technology Solutions
Look for digital health grants
Improve data-driven care and operational efficiency through EHR optimization
Predictive analytics

Quarterly Production Data

January- March

Staff-Client Hours-Encounters-Units By Month & Provider (Excludes No Shows/Cancels/NonBillable)

Source: P:\DITL\Cloud_RVU_Monthly Billable 202500406.xlsx

Run Date:4-7-2025 8am

Provider	(All)
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Month	# of Encounters	Staff Time	Client Time	FY'24 \$ Value
January-2025	4587	2487:28	3422:32	\$ 1,082,815
February-2025	4325	2316:21	3320:04	\$ 1,035,037
March-2025	4408	2319:49	3383:30	\$ 1,054,757
Grand Total	13320	7123:38	10126:06	\$ 3,172,609

TotalEncounters

Quarterly Production

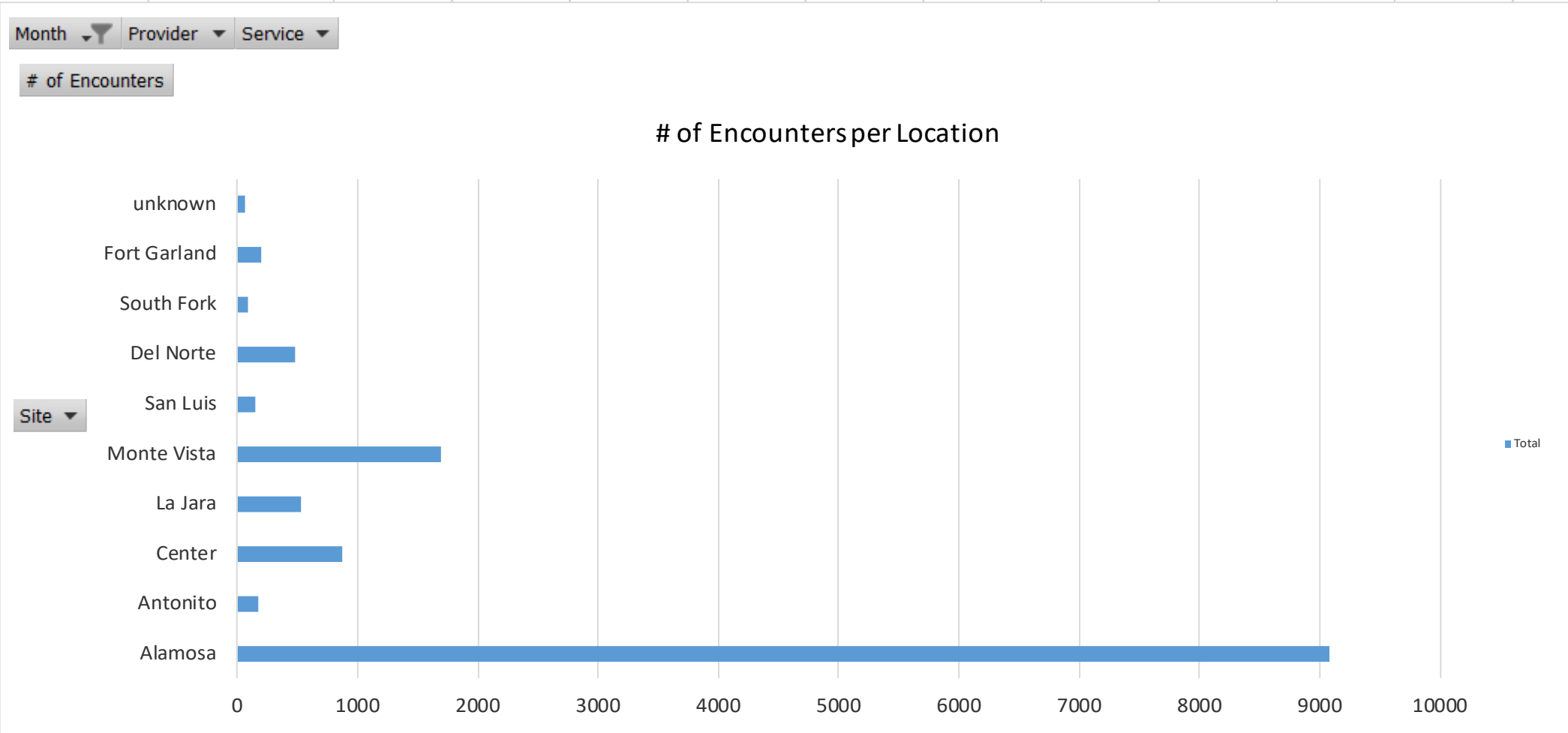
of Encounters By Location (Excludes No Shows/Cancels/NonBillable)

Source: P:\DITL\Cloud_RVU_Monthly Billable 202500406.xlsx

Run Date:4-7-2025 8am

Month	(Multiple Items)	▼
Provider	(All)	▼
Service	(All)	▼

# of Encounters	
Site	Total
Alamosa	9084
Antonito	173
Center	878
La Jara	530
Monte Vista	1690
San Luis	148
Del Norte	477
South Fork	86
Fort Garland	195
unknown	59
Grand Total	13320



12-Month Comparison Production

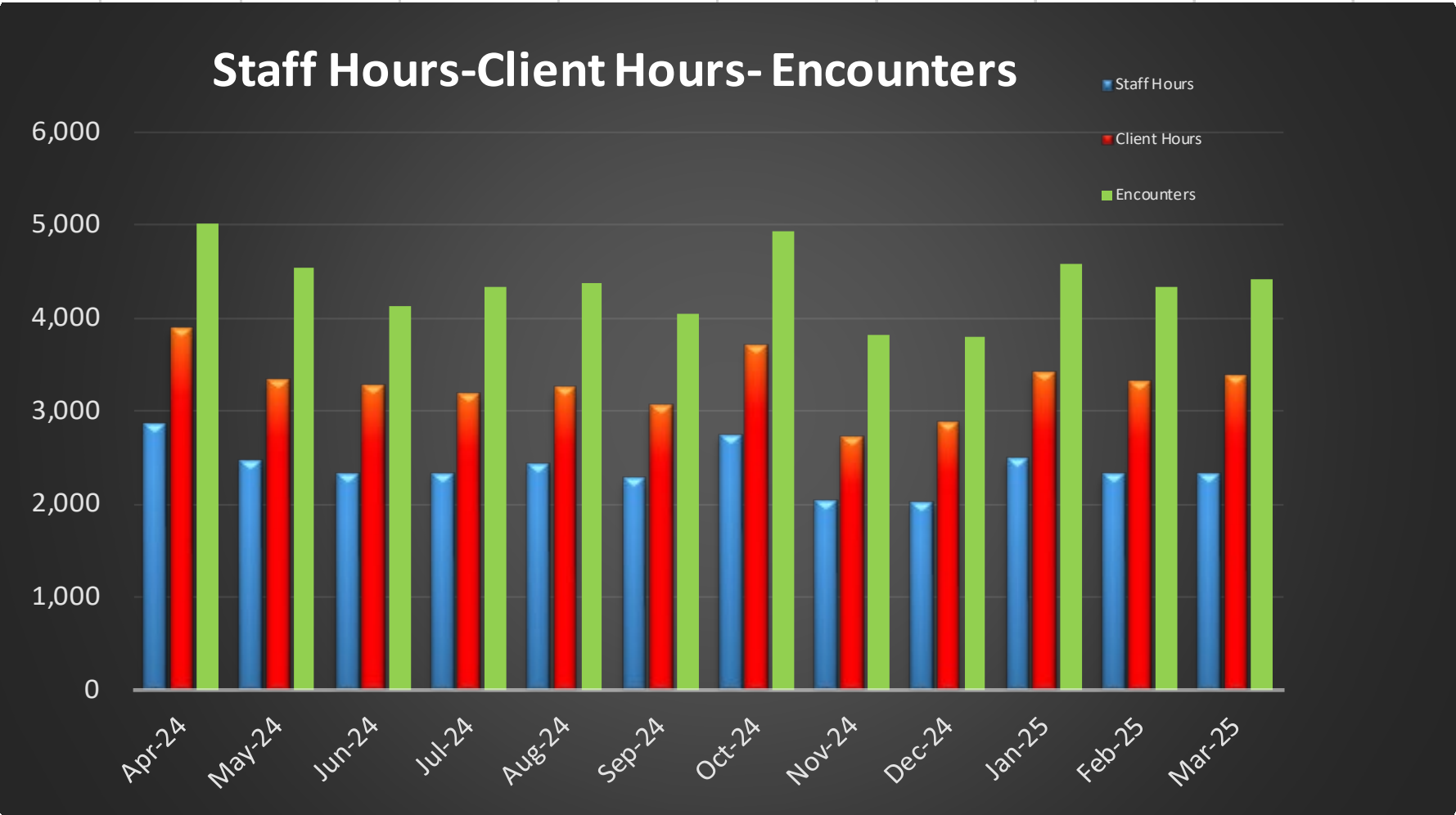
Staff and Client Hours - Encounters By Month (Excludes No Shows/Cancels/NonBillable)

Source: P:\DITL\Cloud_RVU_Monthly Billable 202500406.xlsx

Run Date:4-7-2025 8am

Note: EXCLUDES No Show/Cancels/Non-Billable

Month	Staff Hours	Client Hours	Encounters
Apr-24	2859	3881	5014
May-24	2476	3324	4537
Jun-24	2315	3276	4136
Jul-24	2325	3184	4326
Aug-24	2423	3244	4380
Sep-24	2275	3055	4045
Oct-24	2738	3698	4941
Nov-24	2037	2708	3813
Dec-24	2004	2881	3793
Jan-25	2487	3422	4587
Feb-25	2316	3320	4325
Mar-25	2319	3383	4408
Total	28574	39376	52305



January – March 2025 Social Media Performance Report

@SLVBHG
www.slvbhg.org

Overall Performance Breakdown

January to March of 2025 compared to October to December of 2024

This period, our social media saw both strengths and challenges. While overall views and reach declined, organic performance improved, and content production, unique visits, and total number of followers increased.

Key Metrics:

- Content Production: **200** posts, a **31%** decrease from last period.
- Engagement: **1.7k** interactions, increased by **74.4%** from the previous period.
- Top Post: CSR Team Highlight (**15.5k** reach, **247** likes/reactions, **23** comments, **9** shares).
- Follower Growth: **45** new followers, up **21.6%** (total: **1.4k**, higher than the **848** average for our industry).

Reach & Views:

- Overall reach: **47,207** individuals (down **18%**).
- Organic reach up **32.4%**, while paid reach declined **21.6%**.
- Overall views down **7.9%**, driven by a **7%** drop in paid views, but organic views surged **63.6%**.

Insights & Recommendations:

- Organic content is performing well—continuing community-driven posts will help maintain engagement.
- Paid reach and engagement have declined; refining ad strategy with Vinrock could improve performance, while also limiting our contract with Vinrock for the new Fiscal Year should also help improve these numbers as our internal department driving organic increases will then drive paid reach and views to increase as well.
- Our follower count remains strong, exceeding industry averages, positioning us well for growth.

A strategic balance of engaging organic content and optimized paid efforts will drive better results moving forward.



Workforce Development Initiatives



Attract Talent

Campaign to demonstrate Employer of Choice



Build Skills

Leadership training and professional development



Support Wellness

Flexible schedules and Recognition



Create Pipeline

University partnerships for internship opportunities



Comprehensive Provider

Mobile Crisis Services

Crisis Services 24/7 Access/988



Screening

Mental health access and initial assessments (ISERVE)/phone screening and Risk factors to services

Holistic Care

Reduced stigma through best practices treatment approaches



Coordination

Seamless care transition pathways between providers



Financial Sustainability and Growth

Diverse Funding

- Medicaid Funding
- Block Grant Funding
- County contracts
- Colorado Health Foundation grants
- Third Party Billing

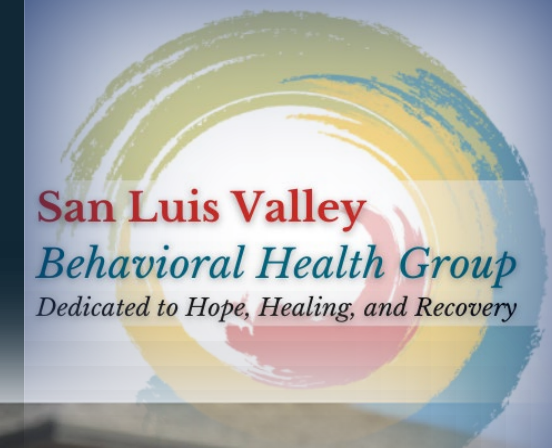
Revenue Management

- Improve coding accuracy
- Streamline billing processes
- Enhance collections

Strategic Partnerships

- Rocky Mountain Health Plans
- Southern Colorado Health Network/Western Region MH Partners
- Local Community Partnerships

Looking Ahead: Vision 2026



Regional Leadership

Become the premier behavioral healthcare innovator in rural Colorado.

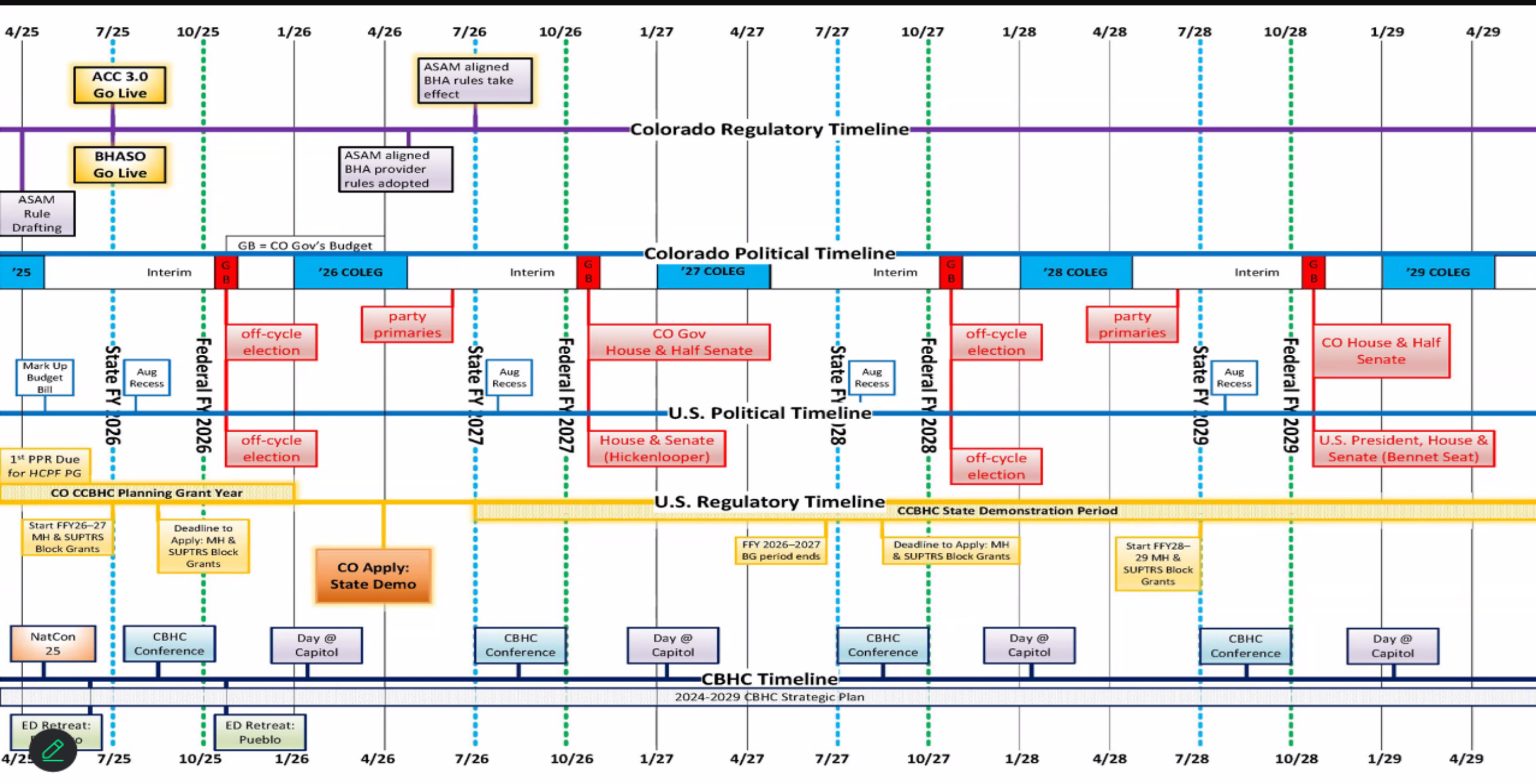
Accessible Care

Create a comprehensive system reaching all valley residents.

Community Wellness

Promote mental health across all San Luis Valley communities







SAN LUIS VALLEY
Behavioral Health Group

BYLAWS

BYLAWS
OF
SAN LUIS VALLEY BEHAVIORAL
HEALTH GROUP, INC.

TABLE OF CONTENTS

ARTICLE I	4
PURPOSES	4
ARTICLE II	5
OFFICES	5
ARTICLE III	5
MEMBERS	5
ARTICLE IV	5
CORPORATE FAMILY	5
ARTICLE V	6
BOARD OF DIRECTORS	6
ARTICLE VI	9
OFFICERS	9
ARTICLE VII	11
EXECUTIVE COMMITTEE	11
ARTICLE VIII	12
STANDING AND SPECIAL COMMITTEES	12
ARTICLE IX	13
ANNUAL REVIEW OF PRESIDENT/CEO	13
ARTICLE X	14
INDEMNIFICATION	14
ARTICLE XI	17
FISCAL AND FINANCE	17
ARTICLE-X	17
MISCELLANEOUS	17

**BYLAWS
OF
SAN LUIS VALLEY BEHAVIORAL HEALTH GROUP, INC.**

**ARTICLE I
PURPOSES**

Section 1.1 Purposes. The Corporation's charitable purposes and powers are generally and set forth in its Articles of Incorporation. In addition to other functions and subject to certain restrictions set forth elsewhere in these Bylaws, the specific charitable purposes of the Corporation shall be as follows:

- (a) to own and operate a system capable of providing comprehensive behavioral health care services to the mentally ill or emotionally distressed and alcohol and chemical dependents in the southern region of Colorado;
- (b) to develop and operate employment and training opportunities for persons with a mental illness and/or substance abuse disorder;
- (c) to provide correctional programs as alternatives to incarceration for youth and adults involved in the judicial system.
- (d) to lessen the burdens of the federal, state, and local governments and aid the poor and the needy by providing housing for persons with a mental illness or a substance abuse disorder;
- (e) to enlighten and educate the community at large concerning mental illness and alcohol and chemical dependency and persons affected by such conditions;
- (f) to accomplish the forgoing purposes through affiliated organizations which are controlled and administered by the Corporation;
- (g) to establish overall comprehensive policies and procedures relating to the functions of all the entities and operations affiliated with the Corporation (collectively, the "System");
- (h) to provide centralized focus and ongoing coordination and oversight of the System in order to foster the provision of high-quality mental health and educational and social services to the community through the most economic, efficient, and coordinated system possible;
- (h) to facilitate and assure compliance with governmental laws, regulations, rules,

reporting requirements and funding restrictions applicable to the affiliate entities;

- (i) to increase investment opportunities for the System and establish system-wide investments policies;
- (j) to facilitate short-term and long-term planning for the Corporation and the System;
- (k) to provide services to the subsidiary, supported organizations that aid the supported organizations in carrying out their missions, services that would otherwise have to be carried out by the supported organizations themselves, and thereby gaining efficiencies of scale, control, uniformity and cost saving.

ARTICLE II OFFICES

Section 2.1 Business Offices. The principal office of the Corporation shall be located in Alamosa, Colorado. The Corporation may have other offices, either within or outside Colorado, as the Board of Directors may from time to time designate or as the affairs of the Corporation may require.

Section 2.2 Registered Office. The registered office of the Corporation required by the Colorado Nonprofit Corporation Act to be maintained in Colorado may be, but need not be, the same as the principal office if in Colorado. The address of the registered office may be changed from time to time by the Board of Directors or by the Officers of the Corporation.

ARTICLE III MEMBERS

Section 3.1 No Members. The Corporation shall have no members.

ARTICLE IV CORPORATE FAMILY

Section 4.1 Integrated System. The Corporation is one of several related companies that together comprise the San Luis Valley Behavioral Health Group and comprised of the Corporation and two subsidiary companies: San Luis Valley Community Mental Health Center and San Luis Valley Asset Management Corporation. The foregoing companies are all Colorado nonprofit entities exempt from federal income taxes as organizations described in section 501(c)(3) of the Internal Revenue Code, as amended (the "Code"). The Subsidiary companies are governed by their own directorates. The Corporation appoints the Board of Directors, sets overall

goals and policies for the System, and exercises specific rights set forth in these Bylaws, the Bylaws of each Subsidiary, and other documents governing the Corporation. The Corporation, through its Directors, Officers, Committees and Personnel, is responsible for fulfilling the functions set forth in these Bylaws, overseeing the operation of the programs and services provided by the System, providing support services to the System and otherwise managing the affairs of the Corporation. The President of the Board of Directors of the Corporation is also the Chief Executive Officer (CEO) of the Corporation and serves as the President and CEO of each of the subsidiary entities, thus assuring responsiveness to the needs of the supported organizations and a close and continuous working relationship with the Boards and staffs of these organizations.

Section 4.2 Authority over Subsidiary Companies. Consistent with these Bylaws and the Bylaws of all Subsidiary Companies, the Corporation, through its Board of Directors, shall have full authority to direct the Subsidiaries through voting as outlined in Section 6.7.

ARTICLE V BOARD OF DIRECTORS

Section 5.1 General Powers. The business and affairs of the Corporation shall be managed by its Board of Directors and as delegated to the President/CEO, except as otherwise provided in the Colorado Nonprofit Corporation Act, the Articles of Incorporation or these Bylaws.

Section 5.2 Number, Classification, Election, Tenure and Qualifications. Directors of the Board of the Corporation shall be natural persons at least eighteen (18) years of age or older. The Board of Directors composition will strive to represent each or most of the counties served and achieve a mix of public and private officials, consumers/family members, local businesses, and areas of expertise. The number of Directors shall be no less than seven (7) and no more than Eleven (11). The core number of the Board of Directors shall be 7 Board Directors. The Board of Directors will add new Board Directors, raising to nine (9) or eleven (11) Board Directors when current Directors of the Board are incoming and learning about the Board roles and organization as Board Directors are in the final year of their term/limit and mentoring and supporting new Directors. The President of the Board of Directors shall be (i) the Chief Executive Officer of the Corporation and each of the Corporation's subsidiary companies. Any action of the Board of Directors to increase or decrease the number of Directors, whether expressly by resolution or by implication through the election of additional Directors, shall constitute an amendment of these Bylaws effecting such increase or decrease. Board Directors may be elected to serve a three-year term with a two-term limit. At that time, Directors may request to continue with another term.

Section 5.3 Vacancies. Any Director may resign at any time by giving written notice to the President/CEO or to the Secretary of the Corporation. Such resignation shall take effect at the time accepted or specified therein, whichever is first to occur. Any vacancy occurring in the Board of Directors may be filled by the affirmative vote of a simple majority of the remaining Directors constituting a quorum. A Director elected to fill a vacancy shall begin a new term.

Section 5.4 Regular Meetings. An annual meeting of the Board of Directors shall be held prior to the end of the fiscal year at the time and place, as determined by the Board of Directors, for the purpose of electing Directors and Officers for the next year, and for the transaction of such other business as may come before the meeting. The Board of Directors may provide by resolution the time and place for the holding of additional regular meetings.

Section 5.5 Special Meetings. Special meetings of the Board of Directors may be called by or at the request of the Chair, or the President/CEO, or any two (2) Directors. The person or persons authorized to call special meetings of the Board of Directors may fix any place in Colorado as the place for holding any special meeting of the Board of Directors called by them.

Section 5.6 Executive Session. The Board of Directors may elect to go into "Executive Session" and exclude all other individuals who are not a Director from attendance when sensitive personnel issues or confidential matters must be discussed, or upon advice of legal counsel or upon vote by simple majority of a quorum of the Board of Directors or determination by the President/CEO that an executive session is warranted. The President/CEO shall be entitled to participate in all executive sessions, other than meetings held for the purpose of reviewing the performance of the President/CEO or the terms and conditions of the employment of the President/CEO.

Section 5.7 Notice. Notice of each meeting of the Board of Directors stating the place, day and hour of the meeting shall be given to each Director at the Director's business address at least five (5) business days prior thereto by e-mailing individual notice to the Board Director, at least two days prior to the meeting date. A Director may waive notice of any meeting before, at, or after such meeting. The attendance of a Director at a meeting shall constitute a waiver of notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not properly called or convened. Neither the business to be transacted at nor the purpose of any meeting of the Board of Directors need be specified in the notice or waiver of notice of such meeting unless otherwise required by statute.

Section 5.8 Attendance. The attendance of a Director at a meeting shall constitute a waiver of notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at nor the purpose of any meeting of the Board of Directors need be specified in the notice or waiver of notice of such meeting unless otherwise required by statute.

Board Director should communicate absences prior to any meeting of the Board. If the Board Director is absent and unexcused for three (3) meetings in one fiscal year, the Board Director is deemed ineligible and shall automatically trigger consideration for removal per Section 6.7.

A Board Director (or family member on behalf of the Board Director) may request leave of absence for good cause. This shall be communicated to the board and the board should endeavor to accept reasonable requests as an excused absence.

Section 5.9 Presumption of Assent. A Director of the Corporation who is present at a meeting of the Board of Directors at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless such Director's dissent shall be entered in the minutes of the meeting or unless the Director shall file a written dissent to such action with the person acting as the secretary of the meeting before the adjournment thereof or shall forward such dissent by e-mail to the secretary of the Corporation immediately after the adjournment of the meeting. Such right to dissent shall not apply to a Director who voted in favor of such action.

Section 5.10 Quorum and Voting. A majority of the Directors shall constitute a quorum for the transaction of business at any meeting of the Board of Directors, and the vote of a simple majority of the Directors present in person at a meeting at which quorum is present shall be the act of the Board of Directors. If less than a quorum is present at a meeting, the meeting shall be adjourned without further notice other than an announcement at the meeting, until a quorum shall be present. No Director may assign their vote or act by proxy at any meeting of the Board of Directors.

Section 5.11 Compensation. Directors may receive reasonable reimbursement for attending and participating at Board Meetings as set by the company. Directors may request reimbursement for other legitimate expenses (including but not limited to mileage, meals, hotels) as necessary to carry out their duties. Expenses will be reimbursed in accordance with SLVBHG's corporate travel policy. Directors shall not be disqualified to receive reasonable compensation for services rendered to or for the benefit of the Corporation in any other capacity.

Section 5.12 Meetings by Video conference, Telephone or Similar Means. Board Directors or any committee thereof may participate in a meeting of the Board of Directors or committee by means of video conference, telephone or similar communications equipment by which all persons participating in the meeting can communicate with each other at the same time. Such participation shall constitute presence in person at the meeting.

Section 5.13 Action without a Meeting. Any action required or permitted to be taken at a meeting of the Directors or any committee thereof may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the Directors or committee members entitled to vote with respect to the subject matter thereof. Such consent (which may be signed in counterparts) shall have the same force and effect as a vote of the Directors or committee members.

Section: 5.14 Committees. The Board of Directors of the Corporation may designate from among its members and the staff, by a resolution adopted by a simple majority of a quorum of then present Board Directors, one or more other committees, each of which shall have and may

exercise such authority in the management of the Corporation as shall be provided in such resolution or in these Bylaws. No such committee shall have the power or authority to authorize distributions; approve or propose actions that require Board approval; elect, appoint or remove any Director; amend, restate, alter, or repeal the Articles of Incorporation; amend, alter, or repeal these or any other Bylaws of the Corporation or Operating Agreement of a Limited Liability Company; approve any plan of merger; approve a sale, lease, exchange, or other disposition of all or substantially all of the property of the Corporation, with or without goodwill, other than in the usual and regular course of business as directed by the Board, or to take any other action prohibited by law.

Section 5.16 Standard of Conduct for Directors and Officers. Each Director and Officer shall perform their duties, including, without limitation, their duties as a member of any committee of the Board of Directors, in good faith, in a manner the Director or Officer reasonably believes to be in the best interests of the Corporation, and with the care an ordinarily prudent person in a like position would exercise under similar circumstances. In the performance of their duties, a Director or Officer shall agree to abide by the San Luis Valley Behavioral Health Group Board of Directors Code of Ethics and Code of Conduct, which may be updated by the Board from time to time by a simple majority of a quorum of then present Board Directors.

ARTICLE VI OFFICERS

Section 6.1 Number and Qualifications. The elected Officers of the Corporation are chosen from among the Directors and shall include a President/CEO, a Chairperson, a Vice-Chairperson, a Secretary and a Treasurer, all of whom shall be Directors of the Corporation. The President/CEO, with the approval of the Board of Directors, may also appoint such other staff or other individual, including one or more assistant Vice-Presidents, assistant Secretaries and assistant Treasurers, as the President/CEO or the Board of Directors may consider necessary. One person may hold more than one office at a time. A Director may serve consecutive years in any Officer position. All Officers must be at least eighteen (18) years old.

Section 6.2 Election and Term of Office. The elected Officers of the Corporation shall be elected by the Board of Directors at each regular annual meeting. If the election of Officers shall not be held at such meeting, such election shall be held as soon as convenient thereafter. Each elected Officer shall hold office until the Officer's successor shall have been duly elected, or until the Officer's earlier death, resignation or removal.

Section 6.3 Removal. Any Director or Officer may be removed in accordance with voting standards in Section 6.7.

Section 6.4 Vacancies. Any Officer may resign at any time by giving written notice to the President/CEO or to the Secretary of the Corporation. Such resignation shall take effect at the time accepted or specified therein, whichever is first to occur. Any vacancy occurring in the

Board of Directors may be filled by the affirmative vote of a simple majority of the remaining Directors constituting a quorum. A Director elected to fill a vacancy shall begin a new term.

Section 6.5 Authority and Duties of Officers. The Officers of the Corporation, whether or appointed shall have the authority and shall exercise the powers and perform the duties specified below and as may be additionally specified by the President/CEO, the Board of Directors or these Bylaws, except that any event each Officer shall exercise such powers and perform such duties as may be required by law. Each Officer position (Chairperson, President/CEO, Vice-President, Secretary, and Treasurer) shall have a job description maintained by the Human Resources Department which outlines each role's responsibilities, and may be updated by a simple majority vote of a quorum of then present Board Directors.

Section 6.6 Surety Bonds. The Board of Directors may require any Officer or agent of the Corporation to execute to the Corporation a bond in such sums and with such sureties as shall be satisfactory to the Board of Directors, conditioned upon the faithful performance of such person's duties and for the restoration to the Corporation of all books, papers, vouchers, money and other property of whatever kind in such person's possession or under such person's control belonging to the Corporation.

Section 6.7 Voting. The Board of Directors will conduct votes with the following parameters. If a vote type is not designated, it should be treated as a simple majority vote.

- (a) Majority voting. A majority vote, also called a simple majority, requires at least 51% of the then present Board members who are sufficient to establish a quorum. These types votes require a majority:
 - 1. Board agendas and reports unless so delegated.
 - 2. Election of Directors and Officers (Section 5 and 6).
 - 3. Budgets of the company or a subsidiary as put forth by the Finance Committee, amendments to budgets, spending requests outside of approved budget and in excess of the CEO spending authority.
 - 4. Enter into an Executive Session (Section 5).
 - 5. Establishment of a committee of subcommittee of the Board (Section 5).
 - 6. Strategic plan adoption.
 - 7. Compliance plan adoption.
 - 8. Indemnification (Section 10)
 - 9. Board leaves of absence (Section 5).
 - 10. Enter into an Executive Search.
 - 11. Appointment of Auditor for annual or special audits (Section 10).
 - 12. Amendments to Bylaws or Articles of Incorporation of the company or a subsidiary (Section 10.8).
 - 13. Post Dissolution Asset Distribution (Section 10.1): If the Corporation shall ever be dissolved, all assets, property, claims, accumulated income and all other property rights of whatever description shall be distributed to an

organization or organizations the Internal Revenue Service has qualified as exempt under Section 501(c) (3) of the Code, or as hereafter amended, such organization or organizations to be selected by a simple majority of the Board of Directors of the Corporation.

- (b) Supermajority voting. A supermajority vote requires at least 75% of the then present Board members who are sufficient to establish a quorum. Supermajority votes include:
1. Appointment/reappointment of the CEO.
 2. Name change of a company or subsidiary.
 3. Sale of a company or subsidiary.
 4. Entry into a joint venture.
 5. Decision to borrow money using the Company's credit per 11.2.
 6. A discontinuance of any system operation for more than 3 days.
 7. Removal of an Officer or Director in an Executive Session of disinterested Directors whenever in its judgment the best interests of the Corporation will be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person so removed. Election or appointment of an Officer shall not in itself create contract rights.
 8. Merger, Dissolution and/or Permanent Closure (Section 10): Additionally, such a vote shall include all disinterested Directors at a special meeting called for that purpose and then only in accordance with the laws of the State of Colorado.

ARTICLE VII

EXECUTIVE COMMITTEE

Section 7.1 Composition. The elected Officers of the Corporation shall constitute the Executive Committee. The Chairperson of the Board of Directors shall serve as Chairperson of the Executive Committee.

The President/CEO shall be entitled to participate in all meetings of the Executive committee, other than meetings held for the purpose of reviewing the performance of the President/CEO or the terms and conditions of the employment of the President/CEO.

Section 7.2 Powers and Duties. The Executive Committee shall meet on call of its Chairperson, and shall formulate, review, and make recommendations to the full Board of Directors with respect to the matters under its charge as so delegated to it by the full Board of Directors.

- (a) Work with staff to develop policy and program recommendations for

consideration by the Board of Directors;

- (b) Oversee the Corporation in the conduct of its operations and managerial functions, including:
 - (i) review of funding of various programs and Affiliate operations;
 - (ii) evaluation of strategic opportunities presented by the Corporation's staff of by staff of Affiliate entities comprising the Center;
 - (iii) review of proposals concerning information technology utilization and development; and
 - (iv) receive reports and provide direction to staff on unanticipated occurrences which may imminently, materially, and adversely affect the operations of the Center;
- (c) Act as the Executive Compensation Committee of the Board, and in connection therewith:
 - (i) determine and approve compensation and benefits for the Chief Executive Officer of the Corporation, and negotiate the terms and conditions of any employment agreement with the Chief Executive Officer;
 - (ii) determine the reasonableness of any non-qualified deferred compensation benefits for executive staff of the Corporation or any Affiliate within the Center, in accordance with intermediate sanctions procedures;
 - (iii) after receiving input from the Boards of Directors of the Corporation, Executive Committee shall, conduct periodic performance reviews of the President/CEO of the Corporation.

Actions taken by the Executive Committee as the Compensation Committee will be maintained in strict confidence by the Compensation Committee.

ARTICLE VIII

STANDING AND SPECIAL COMMITTEES

Section 8.1 Establishment and Duties. In addition to the Executive Committee described under Article VIII, the Corporation may have the following standing committees as described below when deemed necessary. Each such committee shall keep a written record of its acts and

proceedings and shall submit such record to the Board of Directors on request.

- (a) Finance Committee. The Finance Committee shall be chaired by the President/CEO and/or the Secretary/Treasurer, so long as at least one Board Director is present to chair the meeting, and attended by the Corporation Chief Financial Officer or their delegee. The Finance Committee is responsible for oversight of the finances and fiscal integrity of the Corporation, including but not limited to:
 - (i) reviewing and recommending Board adoption of operating budgets for the Corporation and each of the Affiliates within the Center;
 - (ii) reviewing the financial performance of the Corporation and each of the Affiliates within the Center and making any recommendations to the Board;
- (b) Other Committee. The Board may from time to time develop one or more committees on an ad hoc basis. Such a committee may be created in accordance with voting requirements outlined in Section 6.7. Unless otherwise stated, such committee may be chaired by any Director or their delegate.

ARTICLE IX

ANNUAL REVIEW OF PRESIDENT/CEO

Section 9.1 Evaluation. The Board of Directors will evaluate the President/CEO on an annual basis in order to determine his/her continued competence to assure the performance of the duties and responsibilities of his/her position. The evaluation will occur at least annually after the hiring of the President/CEO and will contain the following elements:

- (a) demonstration of leadership ability:
 - (1) organizationally; and
 - (2) within the community;
- (b) provision of organizational direction;
- (c) oversight of the budget process and maintenance of effective fiscal controls; and
- (d) analytical ability and judgment.

The evaluation will be conducted by the executive committee or, at the discretion of the Board of Directors, by the entire Board of Directors through discussion of the above elements. Upon

completion of the discussion, the comments will be reviewed with the President/CEO and the activity will be documented in writing and signed by the Chairperson of the Board of Directors and the President/CEO.

Section 9.2 Replacement. When, as a result of retirement, resignation, dismissal or any other reason, a decision is made by the Board of Directors that a replacement of the President/CEO is necessary, the following procedure will become effective:

- (a) The Board of Directors will appoint a subcommittee, entitled the search committee, to organize efforts to locate and hire a replacement for the President/CEO. The subcommittee will be composed of at least one Board Director and at least one executive staff person selected by the Board of Directors.
- (b) The search committee will review qualified applicants.
- (c) Upon selection of the most qualified applicants, these individuals will be interviewed by the search committee in order to select the finalist for the position.
- (d) The finalist for the position will be interviewed by quorum of the Board of Directors in order to determine if the appointment can occur.
- (e) If the approval of the appointment is not accomplished, then the search committee will reconvene to select another applicant.

ARTICLE X INDEMNIFICATION

Section 10.1 Definitions. For purposes of this Article:

- (a) The terms "Director or Officer" shall include a person who, while serving as a Director or Officer of the Corporation, is or was serving at the request of the Corporation in an Officer or Director capacity.
- (b) The term "proceeding" shall mean any threatened, pending, or complete action, suit, or proceeding, whether civil, criminal, administrative, or investigative, whether form or informal, any appeal in such an action, suit, or proceeding, and any inquiry or investigation that could lead to such an action, suit, or proceeding.
- (c) The term "party" includes an individual who is, was, or is threatened to be made a named defendant or respondent in a proceeding.
- (d) The term "liability" shall mean any obligation to pay a judgment, settlement, penalty, fine (including an excise tax assessed with respect to, an employee

benefit plan), or reasonable expense incurred with respect to a proceeding.

- (e) The term "official capacity" shall mean the office of Director in the Corporation, and, when used with respect to a person other than a Director, shall mean the office in the Corporation held by the Officer or the employment, fiduciary or agency relationship undertaken by the employee or agent on behalf of the Corporation, but in neither case shall include service for any foreign or domestic Corporation or for any other person, employee benefit plan, or other enterprise.

Section 10.2 General Provisions. The Corporation, shall at all times carry Errors and Omissions insurance for Officers and Directors, as well as any additional insurance deemed necessary to the appropriate indemnification of any person who is or was a party or is threatened to be made a party to any proceeding by reason of the fact that such person is or was a Director or Officer of the Corporation. Indemnification includes personal expenses (including attorneys' fees), liability, judgments, fines, and amounts paid in settlement actually and reasonably incurred by such person in connection with such proceeding if such person (i) acted in good faith; (ii) reasonably believed, in the case of conduct in an official capacity with the Corporation, that the conduct was in the best interests of the Corporation, and, in all other cases, that the conduct was at least not in violation of the Code of Conduct or opposed to the best interests of the Corporation; and (iii) with respect to any criminal proceeding, had no reasonable cause to believe that the conduct was unlawful. However, no person shall be entitled to indemnification under this Section 8.2 either (i) in connection with a proceeding brought by or in the right of the Corporation in which the Director or Officer was adjudged liable to the Corporation; or (ii) in connection with any other proceeding charging improper personal benefit to the Director or Officer, whether or not involving action in that person's official capacity, in which the Officer or Director is ultimately adjudged liable on the basis that the Director or Officer improperly received personal benefit. Indemnification under this Section in connection with a proceeding brought by or in the right of the Corporation shall be limited to reasonable expenses incurred in connection with the proceeding. The termination of any action, suit, or proceeding by judgment, order, settlement, or conviction or upon a plea of solo contender or its equivalent shall not of itself be determinative that the person did not meet the standard of conduct set forth in this Section.

Section 10.3 Successful Defense on the Merits: Expenses. To the extent that a Director or Officer of the Corporation has been wholly successful on the merits in defense of any proceeding to which he was a party, such person shall be indemnified against reasonable expenses (including attorneys' fees) actually and reasonably incurred in connection with such proceeding.

Section 10.4 Determination of Right to Indemnification. Any indemnification under Section 10.2 of this Article (unless ordered by a court) shall be made by the Corporation only as authorized in each specific case upon a determination that indemnification of the Director or Officer is permissible under the circumstances because such person met the applicable standard

of conduct set forth in Section 10.2. Such determination shall be made (i) by the Board of Directors by a simple majority vote of a quorum of disinterested Directors who at the time of the vote are not, were not, and are not threatened to be made parties to the proceeding; or (ii) if such a quorum cannot be obtained by the vote of a simple majority of the Executive Committee of the Board of Directors, provided that committee shall consist of two or more Directors who are not parties to the proceeding (Directors who are parties to the proceeding may participate in the designation of Directors to serve on such committee); or (iii) if such a quorum of the Board of Directors cannot be obtained or there is no Executive Committee, or even if such a quorum is obtained or the Executive Committee exists, but such quorum or committee so directs, then by independent legal counsel selected by the Board of Directors in accordance with the preceding procedures. Authorization of indemnification and evaluation as to the reasonableness of expenses shall be made in the same manner as the determination that indemnification is permissible, except that, if the determination that indemnification is permissible is made by independent legal counsel, authorization of indemnification and evaluation of legal expenses shall be made by the body that selected such counsel.

Section 10.5 Advance Payment of Expenses; Undertaking to Repay. The Corporation shall pay for or reimburse the reasonable expenses (including attorneys' fees) incurred by a Director or Officer who is a party to proceeding in advance of the final disposition of the proceeding if (i) the Director or Officer furnishes the Corporation a written affirmation of the Director's or Officer's good faith belief that the person has met the standard of conduct set forth in Section 10.2; (ii) the Director or Officer furnishes the Corporation with a written undertaking, executed personally or on the Director's or Officer's behalf, to repay the advance if it is determined that the person did not meet the standard of conduct set forth in Section 10.2, which undertaking shall be an unlimited general obligation of the Director or Officer but which need not be secured and which may be accepted without reference to financial ability to make repayment; and (iii) a determination is made by the body authorizing indemnification that the facts then known to such body would not preclude indemnification.

Section 10.6 Other Employees and Agents. The Corporation shall indemnify such other employees and agents of the Corporation to the same extent and in the same manner as is provided above in Section 10.2 with respect to Directors and Officers, by adopting a resolution by a simple majority of the Board Directors specifically identifying by name or by position the employees or agents entitled to indemnification.

Section 10.7 Non-exclusivity of Article. The indemnification provided by this Article shall not be deemed exclusive of any other rights and procedures to which one indemnified may be entitled under the Articles of Incorporation, any bylaw, agreement, resolution of disinterested Directors, or otherwise, both as to action in such person's official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a Director or Officer, and shall inure to the benefit of such person's heirs, executors, and administrators.

ARTICLE XI

FISCAL AND FINANCE

Section 11.1 Fiscal Year. The fiscal year of the Corporation shall commence on July 1 and end on June 30.

Section 11.2 Budget and Audits.

- (a) Budget. An annual budget shall be prepared for the general operations of the Corporation and the System, which shall be reviewed and approved by the Chief Executive Officer and the Board of Directors of the Corporation. The finance committee shall be responsible for the preparation of such budget and shall present or cause to be presented such budget to the Board of Directors for its approval during the regular monthly meeting in June of each year or such other times as the Board of Directors shall direct.
- (b) Audit. An annual audit of the financial statements of the Corporation as of June 30 each year shall be made by certified public accountants who shall be appointed annually by the Board of Directors. The audit shall be completed and the report thereon shall be presented to the Board of Directors at its regular monthly meeting during October of each year or such other times as the Board of Directors may direct.
- (c) Borrowing Money. The Board of Directors shall, by a super majority vote, have the power and authority to borrow money whenever, in the discretion of the Board of Directors, the exercise of such power is required in the best interests on the Corporation, and in such case the Board of Directors may authorize the proper Officers of the Corporation to make, execute and deliver in the name and behalf of the Corporation such notes, bonds and other evidences of indebtedness as said Board of Directors shall deem proper. The Board of Directors shall have full power subject to the laws of the State of Colorado to mortgage the property of the Corporation or any part thereof as security for such indebtedness. These powers are in addition to all powers granted to the Corporation or the Board of Directors by law.

ARTICLE-X

MISCELLANEOUS

Section 10.1 Dissolution. Dissolution or merger shall be by a super majority approval of all non-conflicted Board of Directors at a special meeting called for that purpose and then only in accordance with the laws of the State of Colorado. If the Corporation shall ever be dissolved, all assets, property, claims, accumulated income and all other property rights of whatever description shall be distributed to an organization or organizations the Internal Revenue Service

has qualified as exempt under Section 501(c) (3) of the Code, or as hereafter amended, such organization or organizations to be selected by a simple majority of the Board of Directors of the Corporation.

Section 10.2 Account Books, Minutes. Etc. The Corporation shall keep correct and complete books and records of account and shall keep minutes of the proceedings of its Board of Directors and committees. All books and records of the Corporation may be inspected by any Director, for any proper purpose at any reasonable time.

Section 10.3 Conveyances and Encumbrances. Property of the Corporation may be assigned, conveyed or encumbered by such Officers of the Corporation as may be authorized to do so by the Board of Directors, and such authorized persons shall have power to execute and deliver any and all instruments of assignment, conveyance and encumbrance; however, the sale, exchange, lease or other disposition of all or substantially all of the property and assets of the Corporation shall be authorized only in the manner prescribed by applicable statute.

Section 10.4 Designated Contributions. The Corporation may choose whether to accept any designated contribution, grant, bequest or devise consistent with its general tax-exempt purposes, as set forth in the Articles of Incorporation. As so limited, donor-designated contributions will be accepted for special funds, purposes or uses, and such designations generally will be honored. However, the Corporation shall reserve all right, title and interest in and to and control of such contributions, as well as full discretion as to the ultimate expenditure or distribution thereof in connection with any such special fund, purpose or use. Further, the Corporation shall acquire and retain sufficient control over all donated funds (including designated contributions) to assure that funds will be used to carry out the Corporation's tax-exempt purposes.

Section 10.5 Conflicts of Interest. If any person who is a Director or Officer of the Corporation is aware that the Corporation is about to enter into any business transaction directly or indirectly with such person, any member of that person's family, or any entity in which that person any legal, equitable or fiduciary interest or position, including, without limitation, as a director, Officer, shareholder, partner, beneficiary or trustee, such person shall (a) immediately inform those charged with approving the transaction on behalf of the Corporation of such person's interest or position; (b) aid the persons charged with making the decision by disclosing any material facts within such person's knowledge that bear on the advisability of such transaction from the standpoint of the Corporation; and (c) not be entitled to vote on the decision to enter into such transaction.

Section 10.6 Loans to Directors and Officers Prohibited. No loans shall be made by the Corporation to any of its Directors or Officers. Any Director or Officer who assents to or participates in the making of any such loan shall be liable to the Corporation for the amount of such loan until it is repaid.

Section 10.7 References to Internal Revenue Code. All references in these Bylaws to

provisions of the Code are to the provisions of the Internal Revenue Code of 1986, as amended, and to the corresponding provisions of any subsequent federal tax laws.

Section 10.8 Bylaw Revisions. These Bylaws may be changed, revised or repealed at a regular or special meeting of the Board of Directors upon the affirmative vote of a simple majority of the Directors. Written notice must be given of the proposed change, amendment, or revocation to each director at least 5 business days before the time of holding such meeting, except as otherwise provided in these Bylaws, the Articles of Incorporation or the laws of the State of Colorado.

Section 10.9 Severability. The invalidity of any provision of these Bylaws shall not affect the other provisions hereof, and in such event these Bylaws shall be construed in all respects as if such invalid provision were omitted.

Section 10.10 Gender. Unless the context requires otherwise, the singular includes the plural and any gender includes all genders.

(END)

(6) Board of Directors Powers

MAJORITY VOTE **51% (4) Directors to Pass**

- Amend or restate the Articles of Incorporation
- Create Corporation strategic plans.
- Appoint chairperson or president of the Board of Directors
- Establish a Corporate Compliance Plan
- Appoint an independent auditor for the Corporation
- Fill a vacancy in the Board of Directors
- Enter into Executive Session
- Elect officers
- Remove elected officers
- Determination of Right to Indemnification
- The Corporation shall indemnify such other employees and agents of the Corporation to the same extent and in the same manner as is provided above in Section 10.2 with respect to Directors and officers, by adopting a resolution by a majority of the members of the Board of Directors specifically identifying by name or by position the employees or agents entitled to indemnification.
- If the Corporation shall ever be dissolved, all assets, property, claims,
- Accumulated income and all other property rights of whatever description shall be distributed to an organization or organizations the Internal Revenue Service has qualified as exempt under Section 501(c) (3) of the Code, or as hereafter amended, such organization or organizations to be selected by a majority of the Board of Directors of the Corporation.
- Bylaws. Subject to the approval of the Member and Article IV herein, these Bylaws may be changed, revised, or repealed by

SUPER MAJORITY VOTE **75% (5) Directors to Pass**

- Elect or remove Directors of the Corporation(c) Create Corporate budgets, amends the budgets, sell or purchase goods or services or property or inconsistent with the budgets, or establish spending authority of the Chief Executive Officer
- Change the name of the Corporation, sell the Corporation, enter into a joint venture, or discontinue any Corporation operation for more than three consecutive days.
- Loans- No loans shall be contracted on behalf of the corporation and no evidence of indebtedness shall be issued in its name unless authorized by resolution of the Board of Directors. Such authority maybe general or confined to specific instances.
- Dissolution or merger shall be by a majority of seventy-five percent (75%) approval of the total Board of Directors at a special meeting called for that purpose and then only if approved by the sole member and if in accordance with the laws of the
- State of Colorado.
- Hire CEO/Enter into executive search
- CEO Contract and Job Description, and Evaluation.
- Governance/Delegation policies

the Board of Directors by the affirmative vote of a majority of the members of the Board of Directors. Notice of the proposed amendment shall be delivered to the Board of Directors with notice of the meeting at which the proposed amendment, alteration, or repeal will be presented to the Board of Directors for action.

- Board meetings and agendas
- File Finance Reports for audit
- Board Member Leave of Absence



FINANCIAL REPORT

MARCH 2025

SAN LUIS VALLEY BEHAVIORAL HEALTH GROUP
CONSOLIDATED BALANCE SHEET
March 31, 2025

	Community	Asset		Consolidated
	Mental Health	Management	Intercompany	San Luis Valley
	Center	Corporation	Eliminations	Behavioral Health
				Group
ASSETS				
Cash	3,795,787	\$ 1,161,222	\$ -	\$ 4,957,009
Investments	5,289,974	8,212,028	-	13,502,002
Grants Receivable	707,502	-	-	707,502
Other Receivables	-	5,690	-	5,690
Intercompany Receivable	-	120,884	(120,884)	-
Prepaid Expenses and Other Assets	153,783	-	-	153,783
Notes Receivable	-	1,105,047	-	1,105,047
Investment in Health Colorado, Inc.	1,085,366	-	-	1,085,366
Right-of-Use Assets, net	-	354,778	-	354,778
Property and Equipment, net	85,860	6,851,917	-	6,937,777
TOTAL ASSETS	\$ 11,118,272	\$ 17,811,566	\$ (120,884)	\$ 28,808,954
LIABILITIES				
Accounts Payable and Accrued Expenses	\$ 973,463	\$ 1,272	\$ -	\$ 974,735
Due to Health Colorado	450,000	-	-	450,000
Leases Payable	-	365,525	-	365,525
Intercompany Payable	120,884	-	(120,884)	-
Security Deposits	16,046	7,253	-	23,299
Deferred Revenue	1,989	950	-	2,939
TOTAL LIABILITIES	1,562,382	375,000	(120,884)	1,816,498
NET ASSETS	9,555,890	17,436,566	-	26,992,456
TOTAL LIABILITIES AND NET ASSETS	\$ 11,118,272	\$ 17,811,566	\$ (120,884)	\$ 28,808,954

San Luis Valley Behavioral Health Group
San Luis Valley Community Mental Health Center
Balance Sheet
March 31, 2025

	AMOUNT
ASSETS	
Current Assets	
Bank	
1000 - Checking - CMHC Operating	\$3,377,997.34
1015 - Cash in Bank - Credit Cards	\$104.91
1020 - Cash in Bank - Cafe	\$130,544.41
1080 - Money Market - SLV Federal Bank	\$286,030.45
1095 - Petty Cash	\$1,110.00
Total Bank	\$3,795,787.11
Accounts Receivable	\$707,502.47
Other Current Asset	
1300 - Prepaid Expenses	\$153,782.70
Total Other Current Asset	\$153,782.70
Total Current Assets	\$4,657,072.28
Fixed Assets	
1500 - Property and Equipment	
1530 - Furniture and Equipment	\$57,665.84
1590 - Work In Progress	\$33,000.00
Total - 1500 - Property and Equipment	\$90,665.84
1600 - Accumulated Depreciation and Amortization	(\$4,805.50)
Total Fixed Assets	\$85,860.34
Other Assets	
1800 - Investments	
1810 - Investments - LPL Financial - CMHC	\$5,289,974.25
1850 - Investment in Health Colorado Inc.	\$1,085,366.00
Total - 1800 - Investments	\$6,375,340.25
Total Other Assets	\$6,375,340.25
Total ASSETS	\$11,118,272.87
Liabilities & Equity	
Current Liabilities	
Accounts Payable	\$97,734.32
Other Current Liability	
2110 - Accrued Payroll	\$173,874.33
2120 - Accrued Vacation Payable	\$524,623.84
2300 - Employee Benefits Payable	\$177,194.96
2501 - Due to Health Colorado Inc	\$450,000.00
2510 - Sales Tax Payable	\$35.58
2590 - Deferred Revenue	\$1,989.00
2595 - Intercompany Payable	\$120,884.12
Total Other Current Liability	\$1,448,601.83
Total Current Liabilities	\$1,546,336.15
Long Term Liabilities	
2710 - Rental Security Deposits	\$16,046.00
Total Long Term Liabilities	\$16,046.00
Equity	
Retained Earnings	\$10,055,985.70
Net Income	(\$500,094.98)
Total Equity	\$9,555,890.72
Total Liabilities & Equity	\$11,118,272.87

**San Luis Valley Behavioral Health Group
San Luis Valley Asset Management Corporation
Balance Sheet
March 31, 2025**

	AMOUNT
ASSETS	
Current Assets	
Bank	
1010 - Checking - Asset Management Operating	\$1,161,221.95
Total Bank	\$1,161,221.95
Accounts Receivable	\$5,690.40
Other Current Asset	
1395 - Intercompany Receivable	\$120,884.12
Total Other Current Asset	\$120,884.12
Total Current Assets	\$1,287,796.47
Fixed Assets	
1500 - Property and Equipment	
1510 - Land	\$1,100,660.11
1520 - Buildings and Improvements	\$10,088,467.78
1540 - Vehicles	\$590,967.04
1550 - Right-of-Use Assets - Vehicles	\$497,316.39
1590 - Work In Progress	\$62,400.00
Total - 1500 - Property and Equipment	\$12,339,811.32
1600 - Accumulated Depreciation and Amortization	(\$5,133,116.42)
Total Fixed Assets	\$7,206,694.90
Other Assets	
1700 - Notes Receivable	
1710 - Note Receivable - ATC (2017 / 2257 Lava Lane)	\$880,881.97
1720 - Note Receivable - ATC (2261 Lava Lane)	\$224,165.22
Total - 1700 - Notes Receivable	\$1,105,047.19
1800 - Investments	
1820 - Investments - LPL Financial - Asset Management	\$8,212,027.61
Total - 1800 - Investments	\$8,212,027.61
Total Other Assets	\$9,317,074.80
Total ASSETS	\$17,811,566.17
Liabilities & Equity	
Current Liabilities	
Accounts Payable	\$1,272.16
Other Current Liability	
2590 - Deferred Revenue	\$950.00
Total Other Current Liability	\$950.00
Total Current Liabilities	\$2,222.16
Long Term Liabilities	
2710 - Rental Security Deposits	\$7,253.00
2750 - Lease Liability - Vehicles	\$365,524.70
Total Long Term Liabilities	\$372,777.70
Equity	
Retained Earnings	\$16,682,830.27
Net Income	\$753,736.04
Total Equity	\$17,436,566.31
Total Liabilities & Equity	\$17,811,566.17

SAN LUIS VALLEY BEHAVIORAL HEALTH GROUP
CONSOLIDATED STATEMENT OF OPERATIONS
March 31, 2025

	Community Mental Health Center	Asset Management Corporation	Intercompany Eliminations	Consolidated San Luis Valley Behavioral Health Group
REVENUE				
Client Service Revenue	\$ 7,307,390	\$ -	\$ -	\$ 7,307,390
Government Grant Income	3,385,100	-	-	3,385,100
Contributions and Other Grant Income	83,083	-	-	83,083
Lease Income	147,486	477,610	(362,423)	262,673
Other Operating Income	74,864	250	-	75,114
Total REVENUE	10,997,923	477,860	(362,423)	11,113,360
EXPENSES				
Salaries and Wages	7,118,652	-	-	7,118,652
Payroll Taxes	537,864	-	-	537,864
Employee Benefits	1,740,248	-	-	1,740,248
Advertising and Marketing	80,476	351	-	80,827
Client	40,106	-	-	40,106
Conferences, Trainings and Meetings	108,671	-	-	108,671
Depreciation and Amortization	4,805	395,589	-	400,394
Information Technology	600,819	-	-	600,819
Liability Insurance	75,434	-	-	75,434
Licenses, Fees and Dues	177,380	-	-	177,380
Occupancy	594,569	50,708	(223,183)	422,094
Office Expense	104,426	-	-	104,426
Professional Fees	148,350	-	-	148,350
Travel	81,490	-	-	81,490
Vehicle Expense	257,594	-	(139,240)	118,354
Other Operating Expense	13,779	37,686	-	51,465
Total EXPENSES	11,684,663	484,334	(362,423)	11,806,574
OPERATING INCOME (LOSS)	(686,740)	(6,474)	-	(693,214)
OTHER INCOME (EXPENSE)				
Interest Income	5,122	48,504	-	53,626
Investment Income	164,470	242,699	-	407,169
Gain on Disposal of Property & Equipment	-	59,859	-	59,859
Unrealized Gain (Loss) on Investments	17,053	409,148	-	426,201
Total OTHER INCOME (EXPENSE)	186,645	760,210	-	946,855
CHANGE IN NET ASSETS	(500,095)	753,736	-	253,641
NET ASSETS - 07/01/2024	10,055,985	16,682,830	-	26,738,815
NET ASSETS - 03/31/2025	\$ 9,555,890	\$ 17,436,566	\$ -	\$ 26,992,456

San Luis Valley Behavioral Health Group
San Luis Valley Community Mental Health Center
Budget vs. Actual Statement of Operations
Current Month - March 2025

	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Client Service Revenue	\$877,977.09	\$998,750.00	(\$120,772.91)	87.91%
4200 - Government Grant Income	\$284,350.62	\$301,000.00	(\$16,649.38)	94.47%
4400 - Contributions and Other Grant Income	\$36,602.00	\$6,500.00	\$30,102.00	563.11%
4700 - Rental Income	\$16,471.00	\$17,000.00	(\$529.00)	96.89%
4900 - Other Operating Income	\$8,970.24	\$7,500.00	\$1,470.24	119.60%
Total - Income	\$1,224,370.95	\$1,330,750.00	(\$106,379.05)	92.01%
Gross Profit	\$1,224,370.95	\$1,330,750.00	(\$106,379.05)	92.01%
Expense				
6200 - Salaries and Wages	\$803,103.89	\$820,750.00	(\$17,646.11)	97.85%
6300 - Payroll Taxes	\$59,019.62	\$66,490.00	(\$7,470.38)	88.76%
6400 - Employee Benefits	\$191,895.01	\$208,060.00	(\$16,164.99)	92.23%
7000 - Advertising and Marketing	\$4,908.62	\$6,650.00	(\$1,741.38)	73.81%
7050 - Client	\$1,980.15	\$8,500.00	(\$6,519.85)	23.30%
7100 - Conferences, Trainings and Meetings	\$19,425.99	\$6,500.00	\$12,925.99	298.86%
7150 - Depreciation and Amortization	\$961.10	\$0.00	\$961.10	0.00%
7200 - Information Technology	\$54,660.46	\$68,550.00	(\$13,889.54)	79.74%
7250 - Liability Insurance	\$7,130.76	\$8,250.00	(\$1,119.24)	86.43%
7300 - Licenses, Fees and Dues	\$39,448.68	\$10,400.00	\$29,048.68	379.31%
7400 - Occupancy	\$57,562.24	\$65,420.00	(\$7,857.76)	87.99%
7500 - Office Expense	\$10,463.87	\$13,550.00	(\$3,086.13)	77.22%
7650 - Professional Fees	\$3,500.00	\$3,750.00	(\$250.00)	93.33%
7700 - Travel	\$4,154.78	\$11,575.00	(\$7,420.22)	35.89%
7800 - Vehicle Expense	\$25,234.43	\$28,750.00	(\$3,515.57)	87.77%
7900 - Other Operating Expense	\$1,309.15	\$1,000.00	\$309.15	130.92%
Total - Expense	\$1,284,758.75	\$1,328,195.00	(\$43,436.25)	96.73%
Net Ordinary Income	(\$60,387.80)	\$2,555.00	(\$62,942.80)	-2,363.51%
Other Income and Expenses				
Other Income				
9000 - Other Income				
9010 - Interest Income	\$557.80	\$0.00	\$557.80	0.00%
9020 - Investment Income	\$13,142.11	\$11,000.00	\$2,142.11	119.47%
9030 - Unrealized Gain (Loss) on Investments	\$446.93	\$0.00	\$446.93	0.00%
Total - 9000 - Other Income	\$14,146.84	\$11,000.00	\$3,146.84	128.61%
Total - Other Income	\$14,146.84	\$11,000.00	\$3,146.84	128.61%
Net Other Income	\$14,146.84	\$11,000.00	\$3,146.84	128.61%
Net Income	(\$46,240.96)	\$13,555.00	(\$59,795.96)	-341.14%

**San Luis Valley Behavioral Health Group
San Luis Valley Community Mental Health Center
Budget vs. Actual Statement of Operations
Fiscal Year-To-Date March 31, 2025**

	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Client Service Revenue	\$7,307,390.61	\$8,988,750.00	(\$1,681,359.39)	81.29%
4200 - Government Grant Income	\$3,385,100.20	\$2,808,000.00	\$577,100.20	120.55%
4400 - Contributions and Other Grant Income	\$83,082.61	\$58,500.00	\$24,582.61	142.02%
4700 - Rental Income	\$147,486.00	\$153,000.00	(\$5,514.00)	96.40%
4900 - Other Operating Income	\$74,863.87	\$67,500.00	\$7,363.87	110.91%
Total - Income	\$10,997,923.29	\$12,075,750.00	(\$1,077,826.71)	91.07%
Gross Profit	\$10,997,923.29	\$12,075,750.00	(\$1,077,826.71)	91.07%
Expense				
6200 - Salaries and Wages	\$7,118,651.58	\$7,386,750.00	(\$268,098.42)	96.37%
6300 - Payroll Taxes	\$537,863.47	\$598,410.00	(\$60,546.53)	89.88%
6400 - Employee Benefits	\$1,740,247.51	\$1,878,090.00	(\$137,842.49)	92.66%
7000 - Advertising and Marketing	\$80,476.34	\$67,600.00	\$12,876.34	119.05%
7050 - Client	\$40,106.46	\$82,500.00	(\$42,393.54)	48.61%
7100 - Conferences, Trainings and Meetings	\$108,670.73	\$73,500.00	\$35,170.73	147.85%
7150 - Depreciation and Amortization	\$4,805.50	\$0.00	\$4,805.50	0.00%
7200 - Information Technology	\$600,819.48	\$616,950.00	(\$16,130.52)	97.39%
7250 - Liability Insurance	\$75,433.84	\$81,250.00	(\$5,816.16)	92.84%
7300 - Licenses, Fees and Dues	\$177,380.41	\$182,300.00	(\$4,919.59)	97.30%
7400 - Occupancy	\$594,569.27	\$588,780.00	\$5,789.27	100.98%
7500 - Office Expense	\$104,426.00	\$131,350.00	(\$26,924.00)	79.50%
7650 - Professional Fees	\$148,349.95	\$148,750.00	(\$400.05)	99.73%
7700 - Travel	\$81,489.85	\$104,175.00	(\$22,685.15)	78.22%
7800 - Vehicle Expense	\$257,594.23	\$266,750.00	(\$9,155.77)	96.57%
7900 - Other Operating Expense	\$13,778.74	\$12,750.00	\$1,028.74	108.07%
Total - Expense	\$11,684,663.36	\$12,219,905.00	(\$535,241.64)	95.62%
Net Ordinary Income	(\$686,740.07)	(\$144,155.00)	(\$542,585.07)	476.39%
Other Income and Expenses				
Other Income				
9000 - Other Income				
9010 - Interest Income	\$5,122.16	\$0.00	\$5,122.16	0.00%
9020 - Investment Income	\$164,469.49	\$99,000.00	\$65,469.49	166.13%
9030 - Unrealized Gain (Loss) on Investments	\$17,053.44	\$0.00	\$17,053.44	0.00%
Total - 9000 - Other Income	\$186,645.09	\$99,000.00	\$87,645.09	188.53%
Total - Other Income	\$186,645.09	\$99,000.00	\$87,645.09	188.53%
Net Other Income	\$186,645.09	\$99,000.00	\$87,645.09	188.53%
Net Income	(\$500,094.98)	(\$45,155.00)	(\$454,939.98)	1,107.51%

**San Luis Valley Behavioral Health Group
San Luis Valley Asset Management Corporation
Budget vs. Actual Statement of Operations
Current Month - March 2025**

	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
Ordinary Income/Expense				
Income				
4700 - Rental Income	\$54,777.33	\$50,650.00	\$4,127.33	108.15%
Total - Income	\$54,777.33	\$50,650.00	\$4,127.33	108.15%
Gross Profit	\$54,777.33	\$50,650.00	\$4,127.33	108.15%
Expense				
7000 - Advertising and Marketing	\$7.99	\$0.00	\$7.99	0.00%
7150 - Depreciation and Amortization	\$39,365.15	\$37,700.00	\$1,665.15	104.42%
7400 - Occupancy	\$1,824.65	\$6,500.00	(\$4,675.35)	28.07%
7900 - Other Operating Expense	\$3,907.00	\$4,250.00	(\$343.00)	91.93%
Total - Expense	\$45,104.79	\$48,450.00	(\$3,345.21)	93.10%
Net Ordinary Income	\$9,672.54	\$2,200.00	\$7,472.54	439.66%
Other Income and Expenses				
Other Income				
9000 - Other Income				
9010 - Interest Income	\$5,110.13	\$5,500.00	(\$389.87)	92.91%
9020 - Investment Income	\$37,754.81	\$19,500.00	\$18,254.81	193.61%
9030 - Unrealized Gain (Loss) on Investments	(\$205,439.62)	\$0.00	(\$205,439.62)	0.00%
Total - 9000 - Other Income	(\$162,574.68)	\$25,000.00	(\$187,574.68)	-650.30%
Total - Other Income	(\$162,574.68)	\$25,000.00	(\$187,574.68)	-650.30%
Net Other Income	(\$162,574.68)	\$25,000.00	(\$187,574.68)	-650.30%
Net Income	(\$152,902.14)	\$27,200.00	(\$180,102.14)	-562.14%

**San Luis Valley Behavioral Health Group
San Luis Valley Asset Management Corporation
Budget vs. Actual Statement of Operations
Fiscal Year-To-Date March 31, 2025**

	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
Ordinary Income/Expense				
Income				
4700 - Rental Income	\$477,610.39	\$456,050.00	\$21,560.39	104.73%
4900 - Other Operating Income	\$250.00	\$0.00	\$250.00	0.00%
Total - Income	\$477,860.39	\$456,050.00	\$21,810.39	104.78%
Gross Profit	\$477,860.39	\$456,050.00	\$21,810.39	104.78%
Expense				
7000 - Advertising and Marketing	\$351.14	\$0.00	\$351.14	0.00%
7150 - Depreciation and Amortization	\$395,588.64	\$380,100.00	\$15,488.64	104.07%
7400 - Occupancy	\$50,708.46	\$79,500.00	(\$28,791.54)	63.78%
7900 - Other Operating Expense	\$37,686.08	\$38,250.00	(\$563.92)	98.53%
Total - Expense	\$484,334.32	\$497,850.00	(\$13,515.68)	97.29%
Net Ordinary Income	(\$6,473.93)	(\$41,800.00)	\$35,326.07	15.49%
Other Income and Expenses				
Other Income				
9000 - Other Income				
9010 - Interest Income	\$48,504.11	\$49,500.00	(\$995.89)	97.99%
9020 - Investment Income	\$242,698.54	\$175,500.00	\$67,198.54	138.29%
9030 - Unrealized Gain (Loss) on Investments	\$409,148.19	\$0.00	\$409,148.19	0.00%
9100 - Gain (Loss) on Disposal of Property and Equipment	\$59,859.13	\$0.00	\$59,859.13	0.00%
Total - 9000 - Other Income	\$760,209.97	\$225,000.00	\$535,209.97	337.87%
Total - Other Income	\$760,209.97	\$225,000.00	\$535,209.97	337.87%
Net Other Income	\$760,209.97	\$225,000.00	\$535,209.97	337.87%
Net Income	\$753,736.04	\$183,200.00	\$570,536.04	411.43%

San Luis Valley Behavioral Health Group
Cash Position

	4/23/2025	3/19/2025	Variance	12/31/2024	9/30/2024	6/30/2024	3/31/2024
Asset Mgmt Corp - Operating Cash	\$ 1,437,437	\$ 1,158,379	\$ 279,058	\$ 1,466,209	\$ 1,395,331	\$ 1,317,916	\$ 1,430,389
CMHC - Operating Cash	\$ 3,780,096	\$ 4,070,732	\$ (290,636)	\$ 3,442,412	\$ 3,967,946	\$ 3,492,488	\$ 5,148,591
Total Operating Cash	\$ 5,217,533	\$ 5,229,111	\$ (11,578)	\$ 4,908,621	\$ 5,363,277	\$ 4,810,404	\$ 6,578,980
SLV Federal Money Market Account	\$ 286,030	\$ 285,933	\$ 97	\$ 285,749	\$ 285,461	\$ 285,173	\$ 284,889
LPL Financial - Asset Mgmt Corp	\$ 8,212,028	\$ 8,379,712	\$ (167,684)	\$ 7,593,728	\$ 7,655,412	\$ 7,060,181	\$ 6,705,000
LPL Financial - CMHC	\$ 5,289,974	\$ 5,276,385	\$ 13,589	\$ 5,255,882	\$ 5,185,343	\$ 5,108,451	\$ 4,073,763
Total Long-Term Investments	\$ 13,788,032	\$ 13,942,030	\$ (153,998)	\$ 13,135,359	\$ 13,126,216	\$ 12,453,805	\$ 11,063,652
Total Operating Cash / LT Investments	\$ 19,005,565	\$ 19,171,141	\$ (165,576)	\$ 18,043,980	\$ 18,489,493	\$ 17,264,209	\$ 17,642,632
Notes Receivable - The Carrigan Group (Advantage Treatment Center)							
	Loan #1	Loan #2	Total				
Loan Amount	\$ 1,000,000	\$ 350,000	\$ 1,350,000	10 year term 06/01/2023 - 06/01/2033			
Interest Received	\$ 94,919	\$ 30,193	\$ 125,112	Interest Rate - 5.5%			
Principal Received	\$ 125,081	\$ 129,807	\$ 254,888				
Total Received	\$ 220,000	\$ 160,000	\$ 380,000				
Outstanding Loan Balance	\$ 874,919	\$ 220,193	\$ 1,095,112				

SAN LUIS VALLEY BEHAVIORAL HEALTH GROUP

BUDGET YEAR: JULY 1, 2024 - JUNE 30, 2025

CAPITAL EXPENDITURES ACTUAL vs BUDGET - Q3 FY25

PROJECT DESCRIPTION	LOCATION	FY23-24 CARRYOVER	FY24-25 BUDGET	COST INCURRED	CONTINGENCY FUND TRANSFER	BALANCE
Roof Replacement	311 San Juan (Mi Esperanza)	\$ 35,000	\$ -	\$ 32,300	\$ (2,700)	\$ -
Security System Upgrade	Alamosa - Main / Lava Lane	\$ 65,000	\$ -	\$ 33,000	\$ -	\$ 32,000
Commercial Door Installation	Monte Vista	\$ -	\$ 8,000	\$ 4,700	\$ -	\$ 3,300
Commercial Door Installation	Del Norte	\$ -	\$ 16,000	\$ 12,200	\$ -	\$ 3,800
Commercial Door Installation	Antonito	\$ -	\$ 16,000	\$ 12,300	\$ -	\$ 3,700
Commercial Door Installation	La Jara	\$ -	\$ 25,000	\$ 18,800	\$ -	\$ 6,200
Commercial Door Installation	San Luis	\$ -	\$ 16,000	\$ 9,700	\$ -	\$ 6,300
Commercial Door Installation	New Beginnings	\$ -	\$ -	\$ 4,700	\$ 4,700	\$ -
Door Locks - New & Existing Locations	Outlying Offices	\$ -	\$ 12,000	\$ 10,017	\$ (1,983)	\$ -
Security System / Keyless Access	Outlying Offices / NB / 311 San Juan	\$ -	\$ 80,000	\$ -	\$ -	\$ 80,000
Glass Partition for CSR	Del Norte / Monte Vista	\$ -	\$ 18,000	\$ -	\$ -	\$ 18,000
Flooring	CSR	\$ -	\$ 20,000	\$ 5,704	\$ (14,296)	\$ -
Roof Top HVAC Units (3)	Mi Esperanza (311 San Juan)	\$ -	\$ 55,000	\$ -	\$ -	\$ 55,000
Exterior Window Replacement	Antonito	\$ -	\$ 20,000	\$ -	\$ -	\$ 20,000
Exterior Window Replacement	La Jara	\$ -	\$ 20,000	\$ -	\$ -	\$ 20,000
Exterior Window Replacement	Fort Garland	\$ -	\$ 10,000	\$ -	\$ -	\$ 10,000
Patch Damaged Stucco	W. 7th Street Duplexes	\$ -	\$ 12,000	\$ -	\$ -	\$ 12,000
Landscaping Improvements	Del Norte / Monte Vista / La Jara	\$ -	\$ 50,000	\$ -	\$ -	\$ 50,000
Seal Coat / Asphalt Repair	Center/Ft Garland/La Jara/NB/San Luis	\$ -	\$ 50,000	\$ -	\$ -	\$ 50,000
Main Sewer Line Replacement	Casa Del Sol Apartments	\$ -	\$ 50,000	\$ 28,255	\$ (21,745)	\$ -
Sidewalks	Casa Del Sol Apartments	\$ -	\$ 15,000	\$ -	\$ -	\$ 15,000
Back-Up Generator	Monte Vista	\$ -	\$ 40,000	\$ -	\$ -	\$ 40,000
Server Upgrade	Main Office	\$ -	\$ 80,000	\$ 57,666	\$ (22,334)	\$ -
Contingency Funds	TBD	\$ -	\$ 12,000	\$ -	\$ 58,358	\$ 70,358
TOTAL CAPITAL EXPENDITURES		\$ 100,000	\$ 625,000	\$ 229,342	\$ -	\$ 495,658

Hello

Here are the updates from our executive committee meeting

1. Amanda Maez is still interested in becoming a board member; however, she could not attend the board meeting in April due to a conflicting engagement. She will join the board meeting in May.
2. May board meeting: I planned to take some time off in May. I will seek permission to either miss the board meeting in May and have Jennifer cover in my place or join the meeting via Zoom. I wanted to get a sense of the board's preference.
3. I will attend the National Council for Mental Wellbeing Conference in May; the National Council will cover my costs.
4. I am working with CBHC to remain as the Secretary and not move into the President or President-Elect role. Some issues arose between CBHC and the state, and this would not be a good time to take on either of those positions, given the politics and the fallout. My decision and the new politics/fallout have to do with some leaked information from CBHC to legislators, HCPF, and BHA regarding the RAE changes and the BHASO. Given the work I have been doing to establish a good partnership with Rocky as our new RAE and BHASO, I don't want to risk jeopardizing that work.

Please let me know if you have any questions; I am happy to discuss this further over the phone.

Best,

Victoria Romero LPC, LAC

Chief Executive Officer/President
San Luis Valley Behavioral Health Group
8745 County Road 9 S.
Alamosa CO. 81101
719 587-6957



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CEO Report

April 2025 Board Meeting

- * HCI – Health Colorado Inc
- * HCPF – Health Care Policy and Finance
- * BHA – Behavioral Health Administration
- *BHASO – Behavioral Health Administrative Service Organization
- *RAE – Regional Accountable Entity
- * DOI – Department of Insurance
- * PPS – Prospective Payment System
- * PHE – Public Health Emergency
- *CSNP – Comprehensive Safety Net Provider
- * JBC- Joint Budget Committee
- *PIAC- Program Improvement Advisory Committee
- *ARPA – American Rescue Plan Act

Health Colorado Inc. (HCI):

HCI is continuing to work on the closeout. The RAE contract was finally signed, and there were no additional surprises. Lori tried to work with the centers to receive some funding early before the closeout. However, given budget concerns, the board elected not to move forward as there are some significant budget concerns. The problem is that the money we receive now could potentially have to be paid back if the company does not manage well in the last quarter, creating an accounting difficulty. All committees and programs are in the process of wrapping up.

Health Care Policy and Finance (HCPF):

The HCPF Communications team created stakeholder resources and a video message from Kim Bimestefer to our members to help them understand the impact of potential federal funding cuts to Medicaid.

Please see message below.

=====

Colorado is in an especially tough budget year, requiring very difficult decisions by the legislature to tackle a \$1 billion budget deficit challenge. HCPF's budget represents about one-third of the state's budget, and like all state agencies, we are faced with hard decisions given the budget reality. At the same time, the federal government is targeting \$880 billion in cuts from the Energy & Commerce Committee, which oversees Medicaid, among other things. Specific cuts and their impact are unknown right now, but we are closely monitoring the situation. Although the state budget and

potential federal actions are completely separate issues, they will combine to have significant impacts to Medicaid in Colorado.

HCPF has created resources to help stakeholders [understand how potential federal funding cuts will impact Medicaid](#), which covers 1 in 4 Coloradans. Please share these resources with providers, community organizations and advocates to stay informed of this evolving situation.

Resources have also been developed for our members to stay up to date and can be found on the [Health First Colorado website](#). Please share this [video message from Kim Bimestefer on Potential Federal Funding Cuts to Medicaid](#) across your social media channels.

Thank you for your partnership and support.

Behavioral Health Administration (BHA):

SLVBHG leadership will be meeting with the BHA Leadership team on May 19th.

Crisis Services and Children's Mental Health remain a focus for BHA.

BHA is also beginning to cancel many of their provider forum standing meetings.

Colorado Behavioral Health Council (CBHC):

SB 290 - The bill passed unanimously out of the Senate Health Committee and Senate Finance before heading to Appropriations 4/25/25 and the Senate floor soon thereafter. There has not been any opposition so far and do not anticipate any. Importantly, the coalition reached agreement with the governor's office over the weekend on an amendment that will revise the public financing component of the bill. Rather than crediting a portion of the interest from the Unclaimed Property Trust Fund to the newly created Provider Stabilization Fund, the public dollars will now be structured as a 20-year loan from the UPTF. In addition, rather than being housed under the CASE Enterprise umbrella, the Fund will now become a new fund housed at HCPF. The most important things to understand are that, because it is a loan, these funds do not carry TABOR implications – and that the 20-year timeframe for the loan creates the opportunity for the fund to continue past the initially-conceived three-year period.

CCHC is tracking HB 1174 the other safety net funding bill differs from SB 290 in a few important ways:

- Provides immediate relief to qualifying providers (funds from 1174 would not be available until 2027)
- Covers a broader array of providers (1174 applies only to those who qualify for the Primary Care Fund, and to comprehensive BH providers)
- Uses a different funding mechanism (1174 relies on savings from price caps for hospitals; 290 uses a multi-year loan from the unclaimed Property Trust fund plus private donations)

CCBHC Concerns National Council Memo: You may have seen news about the Office of Management and Budget (OMB) document indicating that the Trump administration is preliminarily proposing to eliminate or cut many programs within the Department of Health and Human Services

(HHS) in its budget request for fiscal year 2026 (FY26). This preliminary proposal would implement large reductions in discretionary funding across HHS programs, including mental health and substance use care programs, and reflects previously announced plans to restructure certain agencies under HHS to the Administration for a Healthy America (AHA). The proposals would impact grant programs that have been housed under the Substance Abuse and Mental Health Services Administration (SAMHSA), including elimination of funding for mental health awareness training grants, Certified Community Behavioral Health Clinic (CCBHC) grants, primary and behavioral health integration, and others. (Note that the proposed cuts would not affect the CCBHC demonstration or current state planning grants, which are funded under different authorities). The proposals are merely the first steps in a long process to finalize federal funding. Most importantly, keep in mind that they are not the final presidential budget or the final outcome of the federal funding process. The National Council and our partner organizations are already pushing back on these proposed cuts, and we will continue fighting to preserve the critically needed funding you use to support your communities.

When FY26 appropriations move through Congress, remember that it will require 60 votes in the Senate and 218 votes in the House — meaning there will need to be unanimity among Republicans plus support from Democrats to get a budget passed.

While these proposals are concerning, we remain optimistic that there is both the opportunity and collective resolve to prevent them from moving forward.

These are unprecedented times, but as an industry, we have successfully fought to preserve critical funding many times before, and with your help and support, we will again.

We will keep you updated as we move forward. Please contact the National Council if you have any specific questions.

Budget. The budget has been finalized and is on the governor's desk. This [article](#) from the Colorado Sun provides a good overview of what was cut and what was spared, as well as caution about next year. There are still some “orbital” bills being finalized. A key one of those moderates the cut to Medicaid funding for community health workers: the budget axed that entirely, this bill reinstates some of the funding. This Medicaid reimbursement applies to hospitals and primary care providers.

SYCARE:

The building has closed, and the sale is final. We will begin moving forward with the closeout and finalize by the end of June to avoid payments and policy updates. We will also be looking into tail coverage. Jason is awaiting a quote from our broker.

Southern Colorado Health Network (SCHN):

SCHN met with Rocky Mountain Health Plans to discuss the assessment of the needs of the western regions.

Sponsorships:

None this month

Previous sponsorships:

Alamosa Pride Fest Ocktobrufest Share the Magic Stephanie Miner Habitat for Humanity	Sacred Heart Church Bazaar Auction Starry Night Ball Sandhill Crane (Monte Vista Chamber) SDC National Heritage Block Party	Rio Frio Ice Festival Go Swim Grizzly Club Center Viking Youth Club
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Leadership Connections/Meetings:

- Federal update and contingency planning
- Jania Arnoldi
- State and RAE PIAC meetings
- Medicaid & CHP Policy Forum
- SLV Region 18 Opioid Governance
- SLV IOG (interagency oversight)
- CBHC CEO's meeting
Crossroads, Alamosa, and Center
School District
- BHA Stakeholder Meetings
- PPAC (Policy Committee)
- CBHC Community Action Committee
- **CBHC Executive Committee Meeting**
- Clarissa Espinoza CRP

Upcoming Time Off/Travel:

May 1st – May 8th National Conference for Mental Health Wellbeing

May 26th – May 30th Vacation



URGENT NEED: Protect Infrastructure and Access to Health Care

In 2023 and 2024 about **575,000 Coloradans lost access to health care** through Medicaid. This is having a significant impact on both individuals who need health care as well as the providers who serve them, **right now** - **before any federal proposals hit.**

RIISING NUMBERS OF UNINSURED

Safety net providers are, by mission and often by law, required to provide care regardless of an individual's ability to pay.



25% to 50% increase
in uninsured for safety
net clinics



140% increase
in hospital charity care
since pre-pandemic 2019



39,000 patients
at Community Health
Centers lost coverage
between 2022 and 2024



\$97 million needed
to cover the cost of
uncompensated care
provided by community
mental health centers

Current Loss of Staffing and Infrastructure Means Reduced Access to Care for Everyone



Federally qualified health centers

65% of FQHCs have reported negative operating margins in the past year. **81% have already reduced their workforce or instituted hiring freezes.** Three have closed school-based sites and eight are considering doing so.



Community mental health centers

In the wake of multimillion dollar budget deficits, community mental health centers have scraped reserves, consolidated programs, left dozens of open positions vacant and laid off staff. **The only psychiatric hospital on the Western Slope was forced to close.**



Hospitals

70% of Colorado hospitals are operating on thin or negative margins. **For the first time since the 1980s Colorado has seen two hospital closures in the first quarter of 2024.** Obstetrics services have been eliminated in two rural hospitals, even as 51% percent of rural and frontier areas are considered maternal care deserts.



Other primary care safety net providers

As thousands lost access to Medicaid and became uninsured, primary care safety net providers continued to care for these individuals regardless of their ability to pay, creating **downsizing and layoffs** in clinics across the state.



Vote YES on SB25-290, Senators Mullica and Kirkmeyer

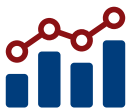
A consensus proposal to stabilize the safety net in the short term

WHAT THE PROPOSAL DOES

Preserves access to essential safety net health care for thousands of Coloradans. Provides **immediate support** to a broad cross-section of safety net health care providers, including Community Health Centers (FQHCs), rural clinics, comprehensive community behavioral health providers and other primary care clinics, which have been financially struggling in the wake of 575,000 Coloradans losing Medicaid health insurance. Creates short term mitigation for infrastructure losses while long term, comprehensive solutions can be developed.

HOW THIS PROPOSAL WORKS

Establishes a new Provider Stabilization Fund that will consist of a minimum of \$100M from:



Available state revenue



Private contributions



**Federal matching funds
available through Medicaid**

- Payments will be made to qualifying safety net providers beginning in the 2025-26 fiscal year and are anticipated to continue through at least 2027-28 fiscal year. Payments will be based on volume of care provided to low income uninsured Coloradans.
- The new fund would be established within the existing CHASE Enterprise, meaning it will not impact the TABOR limit, and will be overseen by a new Provider Stabilization Fund Support Board established to advise the CHASE Board on implementation of this fund.

HOW THIS PROPOSAL IS DIFFERENT



Consensus

This is the best thinking of consumer advocates and safety net providers on how we can act immediately to stabilize existing infrastructure in the short term



Beneficiaries

A broad group of impacted safety net providers are eligible



Timing

Funding from this plan would begin flowing immediately in 2025



Funding source

Funding from state, private and federal funds ensure no group of health care providers experiences negative impacts to revenue

ACT NOW to stabilize the health care safety net before more jobs and infrastructure are lost. **Vote YES on SB25-290.**

Dannette Avila,

Care Coordinator

I joined SLVBHG because helping people has always been a part of who I am—something I picked up from my father, who was always ready to lend a hand to others. After the heartbreaking loss of my son, I felt a strong calling to support those who were struggling, to be there for others in their hardest moments.

I had spent 31 years working at Blue Peaks, and one day, while sitting in the waiting room here at SLVBHG, I had a powerful realization—I wanted to be part of this team. I wanted to walk alongside our clients and support them through whatever challenges they were facing. I'm a determined person. I don't give up easily. Life has taught me that when one door closes, twenty more can open—and that's exactly what I've discovered here. SLVBHG has given me so many opportunities to grow, learn, and be inspired—especially by those who are working hard to pursue higher education. That energy and drive are contagious.

I'm also constantly inspired by the incredible leadership of my supervisors, Bonnie and Leova, and the amazing team I get to work with every day. Their dedication, compassion, and encouragement make a real difference, and they've helped me become even more passionate about the work we do.

The benefits we have here are excellent, and I've also learned the value of taking care of myself—something I hadn't prioritized before. Now, I make time for rest, knowing it helps me be my best for others.

Working here isn't just a job for me. I truly love what I do. I have deep compassion for what our clients are going through, and I believe in the support we offer. We can make a difference, and I'm proud to be part of a place that does.



SAN LUIS VALLEY
Behavioral Health Group
Dedicated to Hope, Healing and Recovery

#Whyiworkhere

San Luis Valley Community Mental Health Center Board Meeting

April 29, 2025

Vision: To improve the quality of life for the residents of the San Luis Valley.

Mission: To provide access to quality behavioral health services that enrich lives and promote wellness. We are driven by a profound respect for human dignity and a desire to serve the underrepresented, the disenfranchised, and those who experience behavioral distress.

Values:

Excellence

Activism

Ethical Practices

Innovation

Diversity

***indicates an action item/vote**

- 1) Roll Call/Declaration of Quorum
- 2) *Approval of Agenda
- 3) *Approval of Minutes
- 4) Correspondence Review
- 5) Other Business
- 6) Next Meeting- May 27, 2025
- 7) Adjournment

San Luis Valley Community Mental Health Center

March 25, 2025

SLVBHG Board Room

Member Present: Pat Stanford, Mark Manzanares, Laurie Rivera, Jerry Gallegos, George Wilkinson, Louise Sanchez, Olivia How, and Victoria Romero

Members Excused: None

Staff Present: Kyle Turnwall, and Angie Gallegos

1. Roll Call/Declaration of Quorum

2. Approval of Agenda

It was M/S by George Wilkinson and Laurie Rivera to approve the agenda as presented. Motion carried.

3. Approval of Minutes

It was M/S by George Wilkinson and Laurie Rivera to approve the minutes dated February 25, 2025. Motion carried.

4. Correspondence Review

There was no correspondence to review.

5. Other Business

There was no other business to discuss.

6. Next Meeting

The next meeting date is April 29, 2025.

7. Adjournment

The meeting was adjourned at 7:10 pm.