

San Luis Valley Behavioral Health Group Board Meeting

Thursday, January 29, 2026, 5:00 PM

San Luis Valley Behavioral Health Board Room

Vision: To improve the quality of life for the residents of the San Luis Valley.

Mission: To provide access to quality behavioral health services that enrich lives and promote wellness. We are driven by a profound respect for human dignity and a desire to serve the unrepresented, the disenfranchised, and those who experience behavioral health distress.

Values:

Excellence

Activism

Ethical Practices

Innovation

Diversity

<u>Agenda</u> <i>*Indicates an action item/vote</i>	
Roll Call/Declaration of Quorum Pat Stanford	5:00 pm-5:01 pm
*Approval of Agenda Pat Stanford	5:01 pm-5:03 pm
*Approval of Minutes Pat Stanford	5:03 pm-5:05 pm
SUD Competency Court/DANSR Court Leova Mascarenas	5:05 pm-5:20 pm
Update on Turnover and Make-up of Staff Toni Martin – Report only	
Strategic Plan Review Victoria Romero – report only and questions	
*Finance Report Kyle Turnwall	5:20 pm-5:50 pm
Executive Committee Report Pat Stanford	5:50 pm -5:55 pm
CEO Report Victoria Romero	5:55 pm-6:00 pm
Executive Session	
Correspondence Review Angie Gallegos	6:30 pm-6:35 pm
Other Business Pat Stanford/Victoria Romero Property Discussion	6:35 pm-6:59 pm
Adjournment- Next Meeting: February 24, 2026 Pat Stanford	6:59 pm-7:00 pm

San Luis Valley Behavioral Health Group Board Meeting

November 25, 2025, 5:00 pm

San Luis Valley Behavioral Health Board Room

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Agenda <i>*Indicates an action item/vote</i>	
Roll Call/Declaration of Quorum Member Present: Pat Stanford, Mark Manzanares, Laurie Rivera, George Wilkinson, Louise Sanchez, Jerry Gallegos, Olivia How, Jody Kern, and Victoria Romero Members Excused: None Staff Present: Kyle Turnwall, Leova Mascarenas, Bonnie Ortega, and Angie Gallegos	5:00 pm-5:01 pm
*Approval of Agenda It was M/S by Laurie Rivera and George Wilkinson to approve the agenda as presented. Motion carried.	5:01 pm-5:03 pm
*Approval of Minutes It was M/S by Laurie Rivera and George Wilkinson to approve the minutes dated October 28, 2025. Motion carried.	5:03 pm-5:05 pm
School-Based/Adolescent Services Leova Mascarenas and Bonnie Ortega presented on Child Family Services, Safecare, PSSF, Child 1 st , School-Based Services, Adolescent Intensive Case Management, and SBMHS Programs, as well as Parenting Classes. Bonnie and her team are commended for the work that they have done. Bonnie noted that the state was advocating for the school-based program to continue. Their presentation was emailed to the board before the board meeting.	5:05 pm-5:30 pm
Member Advisory Committee Victoria Romero gave a verbal update on the Member Advisory Council, as Amy was unable to attend this board meeting. The MAC is still going. They have reviewed paperwork, processes, and billing practices. The group needs to define its purpose, and Amy is stepping back in to refocus the group.	5:30 pm-5:55 pm
*Finance Report Kyle Turnwall presented the financial statements for the month ending	5:55 pm-6:25 pm

October 31, 2025. He reviewed the balance sheet liquidity, operating revenue, operating expenses, the Medicaid PPS reconciliation, and the consolidated statements of operations. It was M/S by George Wilkinson and Mark Manzanares to approve the financial statements and file them for audit. Motion carried.	
Executive Committee Report Pat Stanford and Mark Manzanares gave an update on the Executive Committee. The notes from the Executive Committee Monthly Meeting are in the Board Packet for review.	6:25 pm -6:40 pm
CEO Report The CEO Report is in the Board Packet for review.	6:40 pm-6:50 pm
Correspondence Review Angie Gallegos presented a thank-you card from the Boys and Girls Club for our sponsorship of their gala.	6:50 pm-6:52 pm
Other Business - Victoria Romero discussed our contract with Preston Porter. She and Kyle will meet with him to discuss renewing the contract and the strategy for selling the property. Victoria will update the board if we need to adjust the price. Victoria will also ask Preston to evaluate other properties. She will bring information back to the board. - Previously, a board member asked Victoria about the Bear statute that we purchased. After some research, Victoria has identified that we have a lease agreement with Arnold for the Bear to stay at his barn. - Louise has submitted her letter of retirement after 35 years of service. She has requested to be named a Board Member Emeritus. This will be put on the agenda for the January board meeting for members to discuss and vote on.	6:52 pm-6:59 pm
Adjournment- Next Meeting: December 18, 2025 The meeting was adjourned at 6:44 pm.	6:59 pm-7:00 pm

San Luis Valley Behavioral Health Group/San Luis Valley Community Mental Health
Center Board Meeting

December 18, 2025, 5:00 pm

Nino's Restaurant

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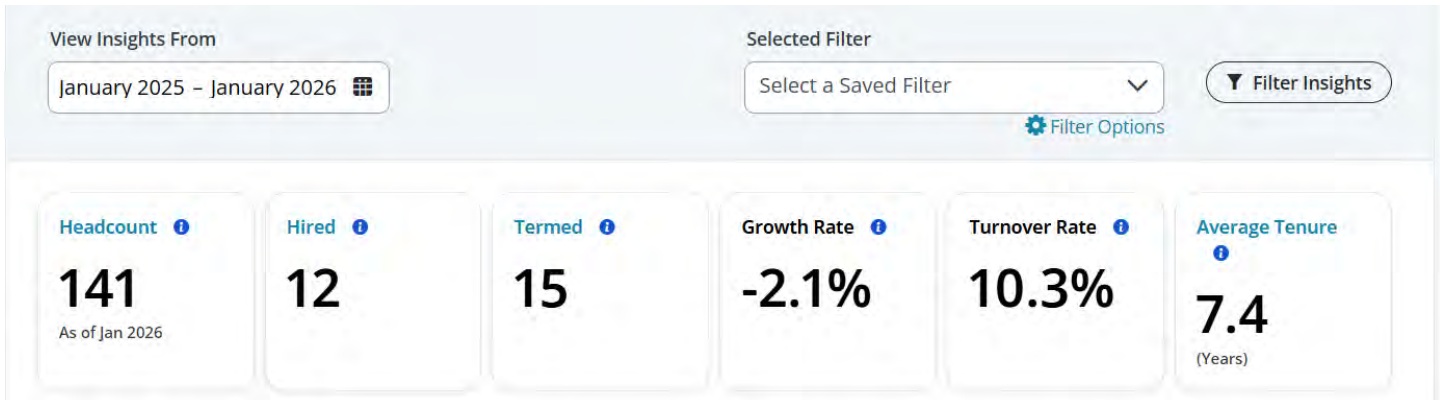
Innovation

Diversity

<u>Agenda</u> <i>*Indicates an action item/vote</i>	
Roll Call/Declaration of Quorum Member Present: Pat Stanford, Mark Manzanares, Laurie Rivera, George Wilkinson, Louise Sanchez, Jerry Gallegos, Olivia How, Jody Kern, and Victoria Romero Members Excused: None Staff Present: Kyle Turnwall, Leova Mascarenas, Bonnie Ortega, and Angie Gallegos	5:00 pm-5:01 pm
*Approval of Agenda It was M/S by Mark Manzanares and Louise Sanchez to approve the agenda as presented. Motion carried. It was M/S by Jerry Gallegos and Olivia How to table the remainder of the agenda items.	5:01 pm-5:03 pm
*Approval of Minutes The agenda item was tabled.	5:03 pm-5:05 pm
*Finance Report The agenda item was tabled.	5:05 pm-5:07 pm
Executive Committee Report The agenda item was tabled.	5:07 pm -5:09 pm
CEO Report The agenda item was tabled.	5:09 pm-5:11 pm
Correspondence Review The agenda item was tabled.	5:11 pm-5:13 pm
Other Business The agenda item was tabled.	5:13 pm-5:15 pm
Adjournment- Next Meeting: January 29, 2025 The meeting was adjourned at 5:13 pm.	5:15 pm-5:17 pm

Human Resource Report

January 2026



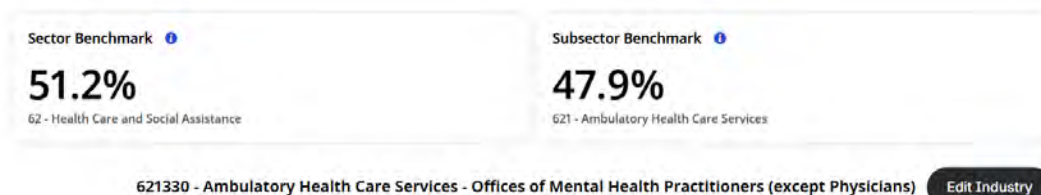
Overall, we are averaging 3 less employees than last calendar year showing a negative growth rate of -2.1%. Our turnover rate is **10.3%** which is very low. We have had some expected turnover as shown below:

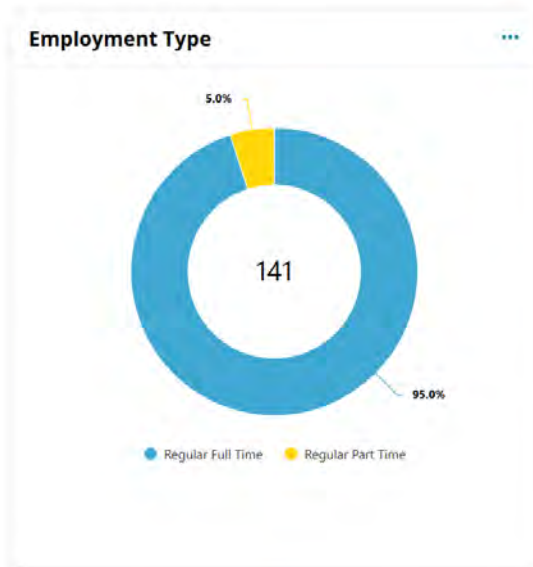


Reasons for turnover (arranged in descending order):

- Better Pay and benefits
- Personal reasons not related to the job
- Medical issues
- Moving out of the area
- Job not a good fit
- Stress/Burnout
- Job Ended (temporary employee)
- Lack of Professional Development
- Lay off

Our Sector Benchmark is seeing much higher turnover than we are currently. However, market trends are anticipating little movement of employees in the upcoming months – many are staying with their current employer due to economic uncertainty.

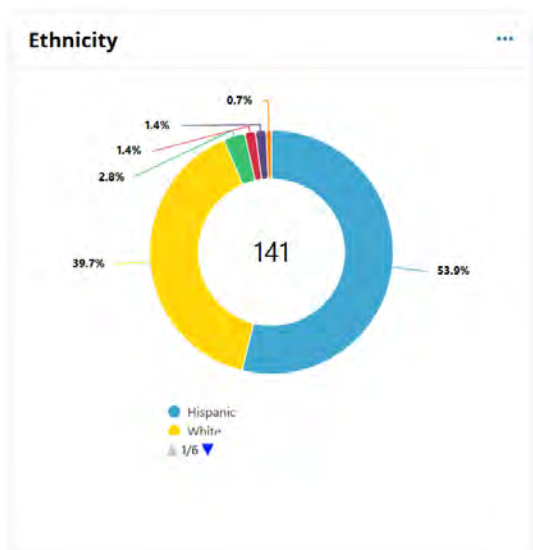
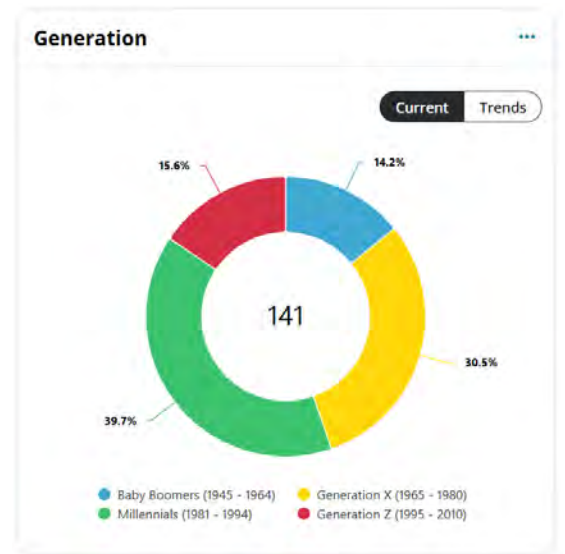




We have 134 Full-time Employees and 7 Part-time Employees. Employees must work 30 hours or more each week to be considered Full-Time and be eligible for benefits per the Affordable Care Act.

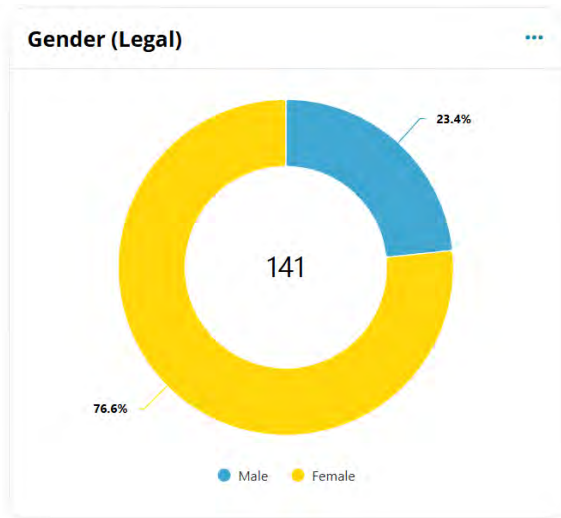
Our **generational mix** is very close to what our mix was last calendar year.

- 56 Millennials
- 43 Gen X'ers
- 22 Gen Z
- 20 Baby Boomers



The agency's **Ethnicity make-up** is unchanged from last year.

- 76 Hispanic Employees
- 56 White/Caucasian Employees
- 4 Black/African Americans Employees
- 2 Asian Employees
- 2 Employees that consider themselves two or more races
- 1 American Indian/Alaska Native

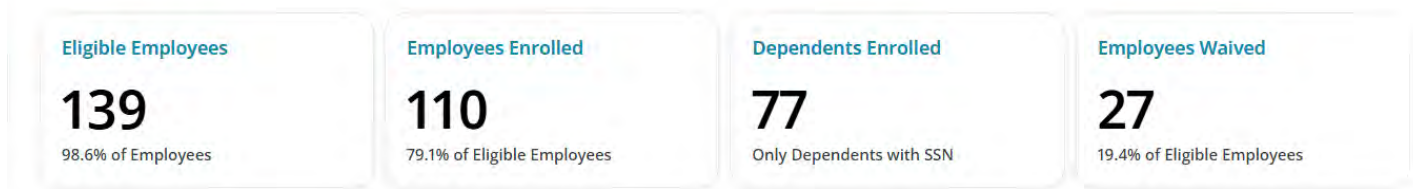


Legal Gender Statistics show:

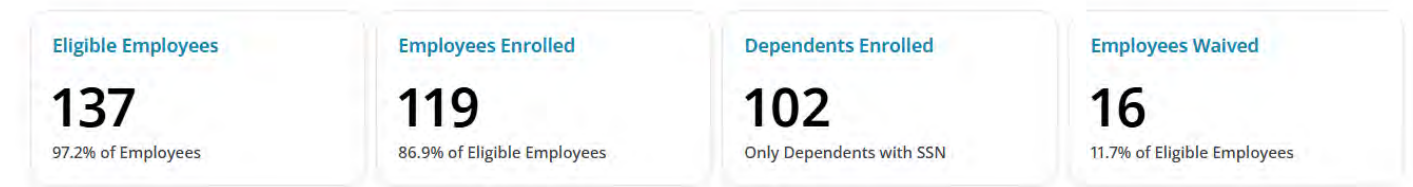
- 108 Female Employees
- 33 Male Employees

Benefit Participation is as follows:

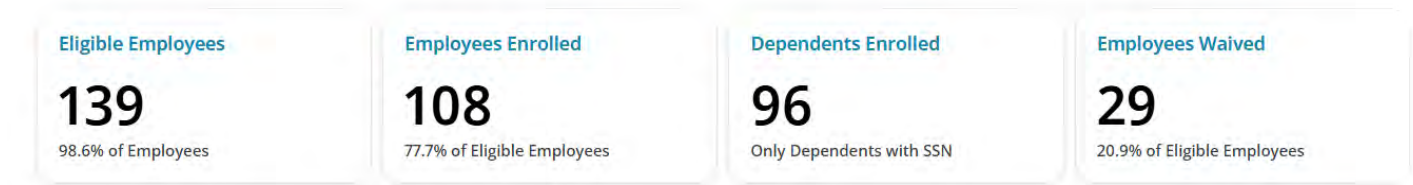
Medical Benefit Participation:



Dental Benefit Participation:



Vision Benefit Participation:



Human Resources is shifting priorities and KPI's based on completion of prior year's objectives and current agency/state economic fluctuation.

Original Strategic Plan Objective was to **Enhance Recruitment & Hiring**. We are now focusing on **Retention and Quality**.

Our objective is to Attract and Retain talent that best meets the organizational need.

- We are measuring this objective by several new data reports that measure the ***time to production*** for any new hires (currently interns) as well as looking at the ***Internal Mobility Rate***.
- Human Resources also initiated a successful 2025 campaign regarding reasons people work for that agency. It was titled ***#whyiworkhere***. Feedback received has been all positive.
- Our 2026 initiative is titled, ***Words of Wisdom or What I Wish I Would Have Known When.....*** So far, response has been positive.

There are several other parts of the strategic plan that Human Resources is working on.

They include:

1. Driving Employee Engagement
2. Enhancing Learning and Development
3. Driving Diversity and Inclusion Efforts
4. Improve Employee Satisfaction
5. Enhance HR Analytics and Reporting

More information about progress toward these goals will be provided at a later time.



San Luis Valley

Behavioral Health Group

Dedicated to Hope, Healing, and Recovery

SLVBHG Quarter 2 FY 2026 Strategic Plan Update

Our strategic plan emphasizes expanding behavioral health services throughout the San Luis Valley, carefully aligning with changing community needs and Colorado Behavioral Health Administration priorities. By focusing on improving access, quality, and innovation, we're positioning SLVBHG for lasting impact.

Organizational Overview & Mission

SLVBHG proudly served **3,664** individuals annually across our network of 11 locations throughout the San Luis Valley in FY 2025.

- To remain a Comprehensive Provider
- To become a Certified Community Behavioral Health Clinic
- To become diversified, data-informed with defined OKRs/KPIs
- To develop a comprehensive plan to attract and sustain workforce talent and be recognized as an employer of choice
- Develop strong working relationships/partnerships with new RAE and BHASO



Our mission: To enrich lives, promote wellness, and respect human dignity through accessible, high-quality behavioral health services.



Employee Survey Results

San Luis Valley Behavioral Health Group – A comprehensive analysis of employee feedback on: workplace culture, engagement, and opportunities for growth.



What Employees Are Saying

Key themes emerged from employee comments: supervisor support, work-life balance, training opportunities, and client care.

Employees consistently mentioned flexibility, paperwork challenges, productivity requirements, and the importance of feeling valued.





What's Working Well

Top Reasons Employees Recommend SLVBHG

Inclusive Culture

An inclusive and accepting culture that supports work/life balance and authentic caring among team members.

Flexibility & Support

Flexible work arrangements, strong agency support, and understanding leadership.

Meaningful Work

Opportunities for meaningful work and making a significant impact on clients' lives.

Positive Team Environment

A great team with strong leadership, fostering a fun and challenging work environment.

Key Challenges

Summary of Findings

This survey highlights key challenges faced by employees, including financial uncertainty, inconsistent accountability and perceived favoritism, productivity pressures that conflict with quality patient care, and concerns about burnout.



Priority Actions

01

Address Morale & Fairness

Tackle favoritism and ensure consistent accountability

02

Balance Productivity & Care

Reduce administrative burden and align expectations with quality patient care

03

Invest in Growth

Expand training and professional development

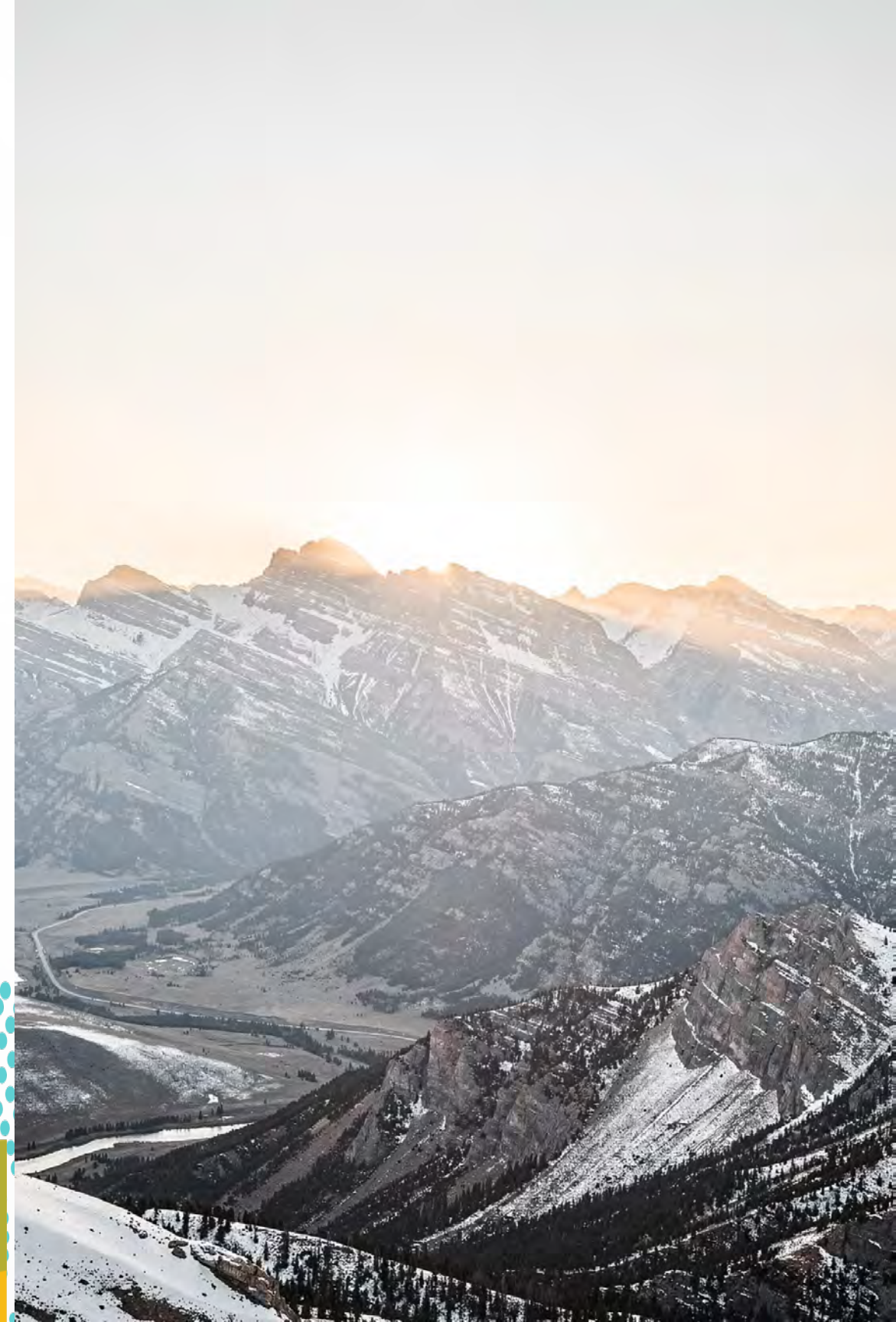
04

Strengthen Communication

Improve transparency about organizational direction and financial health

Navigating Colorado's Behavioral Health Landscape

An update on system transformation, funding pressures, and our path forward in serving communities across the state.





CURRENT ENVIRONMENT

The Landscape We're Navigating

Behavioral health providers across Colorado are experiencing significant system transformation. State budget pressures, evolving contracting expectations, and ongoing workforce challenges are reshaping how we deliver care. These shifts affect agencies statewide, and we are actively monitoring their potential impact on our organization.

What remains constant is our mission and commitment to providing accessible, high-quality care. Leadership stays closely engaged with state partners, payors, and community stakeholders to ensure we are prepared, informed, and advocating for sustainability and client access.

What's Changing

Funding Uncertainty

State and payor funding continues to be unpredictable, with increased scrutiny around performance, documentation, and outcomes. Financial predictability has become more challenging.

Heightened Expectations

Reporting, compliance, and productivity expectations are becoming more closely tied to funding decisions. Accountability measures are intensifying across the system.

Statewide Adaptation

Many providers statewide are reassessing service models, staffing patterns, and workflows to remain sustainable in this evolving environment.



The Policy Context: Federal and State Dynamics

Colorado's behavioral health system is undergoing significant changes, driven by a complex interplay of federal and state policy dynamics. Federal Medicaid funding uncertainty, coupled with an increased emphasis on accountability and performance-based funding, is a major factor. Simultaneously, Colorado faces its own unique challenges, including considerable budget pressures and constitutional revenue limits that restrict fiscal flexibility. These state-level constraints mean that essential system transformations are occurring during a period of fiscal strain. The combined result of these federal and state forces creates a challenging operating environment for behavioral health providers, leading to:



Funding Volatility

Increased funding volatility and reduced predictability across federal and state sources.



Higher Expectations

Elevated compliance, documentation, and performance expectations from all payors.



Increased Risk

Greater financial and operational risk shifted to providers in the current environment.



Service Adaptation

Pressure to adapt service models while maintaining access and quality of care.



Colorado's State-Level Response

Budget Constraints



Colorado is navigating significant budget pressures. Constitutional revenue limits restrict flexibility, resulting in difficult tradeoffs across health and human services.

System Transformation



Large-scale behavioral health reforms aim to improve coordination, access, and accountability—but are occurring during fiscal constraint, increasing short-term strain.

Tighter Contracting



State agencies are tightening expectations related to productivity, documentation, reporting, and outcomes, shifting more operational and financial risk to providers.

What's Not Changing

Our Commitment to Clients

We remain dedicated to serving clients with compassion, professionalism, and timely access to care—no matter what changes around us.

Our Core Values

Our focus on staff safety, ethical practice, and delivering services that align with our mission stays unwavering.

Transparent Leadership

Leadership's commitment to transparent communication and thoughtful decision-making remains a cornerstone of how we operate.





What You Can Expect Next

01

Ongoing Updates

Regular communication as we receive clearer guidance from state partners and payors about system changes and expectations.

02

Workflow Evaluation

Continued assessment of workflows and priorities to ensure sustainability while protecting the quality of client care.

03

Staff Engagement

Opportunities for staff feedback through supervisors and leadership as we navigate changes together as a team.



☆ CRITICAL PRIORITIES

What Matters Most Right Now

Client Access and Timeliness

Ensuring people receive care when they need it remains our top priority. Timely access to services can make all the difference in someone's recovery journey.

Documentation and Compliance

Accuracy and timeliness matter more than ever in the current environment. Strong documentation supports both client care and organizational sustainability.

Team Communication

Please elevate concerns, barriers, or ideas through your supervisor so we can respond quickly and effectively to emerging challenges.



Acknowledging the Human Side of Change

It's okay to have questions, and it's okay to feel stretched at times. Your work is deeply valued, and the care you provide every day makes a meaningful difference for individuals and families across our communities.

Uncertainty can accompany change, and we recognize that. Thank you for your continued dedication to our clients and to one another. We will continue to share updates as information becomes available.

Our Organizational Response

Leadership is proactively engaging with policymakers and system partners, and adjusting planning assumptions. Our decisions are guided by three core principles:

- Sustainability—ensuring long-term organizational viability
- Regulatory compliance—meeting all oversight requirements
- Mission alignment—staying true to our purpose of serving communities

We emphasize maintaining access to care while managing risk responsibly. This requires continued vigilance, flexibility, and strong governance oversight.



Moving Forward Together

1

Monitor

Stay informed on federal and state policy developments

2

Adapt

Adjust strategies while maintaining mission focus

3

Communicate

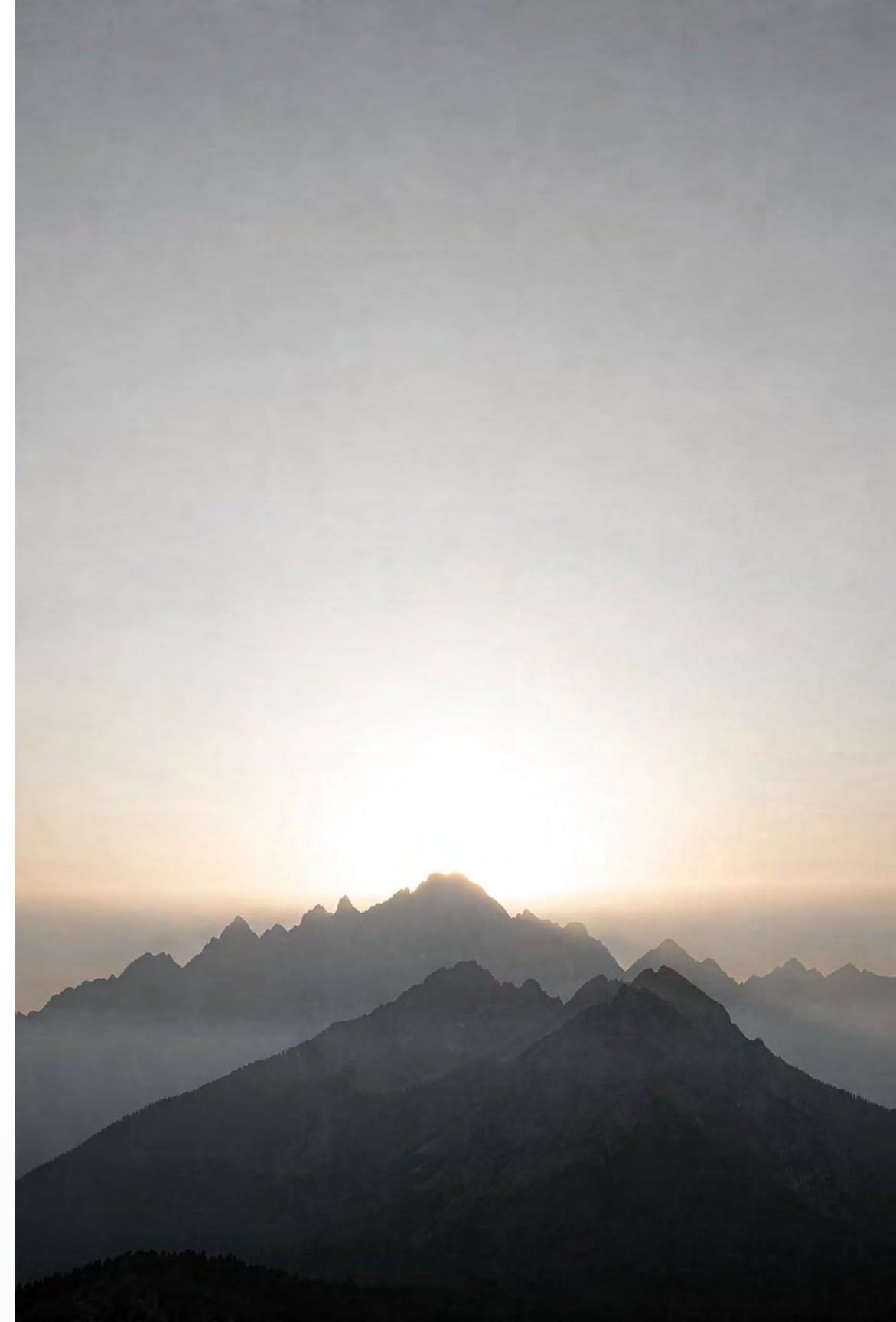
Keep staff and stakeholders informed throughout

4

Sustain

Ensure long-term stability and continued access to care

Thank you for your dedication, resilience, and commitment to the communities we serve. Together, we will navigate these challenges and continue our vital mission.





Evolving Our Benefits for a Sustainable Future

As our organization continues to grow and navigate a rapidly changing healthcare and funding environment, we periodically review our benefits to ensure they remain equitable, sustainable, and aligned with best practices in our field. The updates to vacation accrual, payout, and inclement weather procedures are part of that broader responsibility to support both our workforce and our mission.



Supporting Well-Being Through Vacation Time Management

Why We're Capping Accrual at 28 Days beginning (7/1/2026)

Capping vacation accrual helps encourage staff to actually take time off, which supports well-being, reduces burnout, and aligns with research showing that rest improves both personal health and quality of care.

Large accrued balances can unintentionally discourage time away and create long-term financial liabilities for the organization that limit our ability to invest in critical resources.



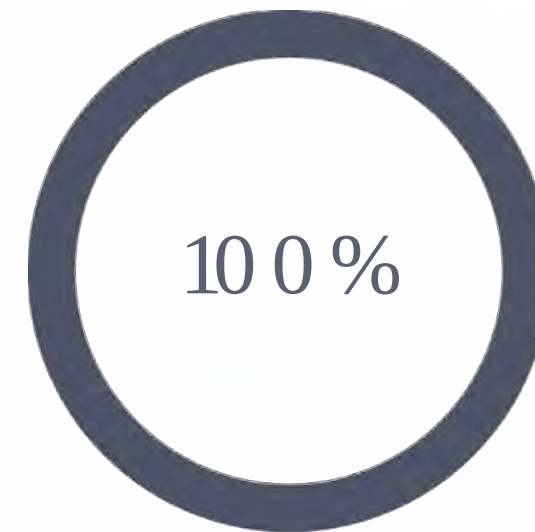
Days Maximum Accrual

New vacation time cap that encourages regular time off

Promoting Healthier Work–Life Balance

By setting a clear cap and eliminating payouts above that level, we are promoting a healthier work–life balance while ensuring the organization remains fiscally responsible.

This approach allows us to reinvest resources into staffing, programs, and services that directly benefit our team and the communities we serve.



Staff Well-Being Priority

Supporting health through consistent rest and recovery

Inclement Weather and Office Closure Policy (beginning 1/1/2026)

Moving to office closures during severe weather prioritizes safety and clarity. Rather than asking staff to travel in unsafe conditions or make individual judgment calls, we are choosing a consistent approach that puts people first.

01

Safety First Decision-Making

Management evaluates weather conditions and makes closure decisions to protect all staff members from hazardous travel

03

Time Off Usage

Staff will use accrued sick or vacation time during weather closures, similar to how many healthcare organizations handle these situations

02

Clear Communication

When offices are closed due to weather, all staff receive timely notification through established channels

04

Fairness Across Roles

This approach ensures equity across clinical and administrative positions while supporting continuity planning

Moving Forward Together

Thoughtful Decision-Making

These decisions were not made lightly. They reflect a careful balance between supporting our workforce, maintaining equity across the organization, and ensuring long-term sustainability so we can continue serving our community well into the future.

We Hear You

We recognize that these changes may feel difficult, especially for those who have planned around previous policies. We remain committed to listening to concerns, answering questions, and providing support during this transition.

Our Commitment

Your well-being and our organization's ability to serve our community are not at odds—they are interconnected. These updates help us build a more sustainable future where we can continue to provide excellent care and maintain a healthy, supported workforce.

❏ **Questions or concerns?** Please reach out to Human Resources or your supervisor. We are here to support you through this transition and answer any questions you may have about how these changes affect you personally.

Client Satisfaction Survey Report

SAN LUIS VALLEY BEHAVIORAL HEALTH GROUP

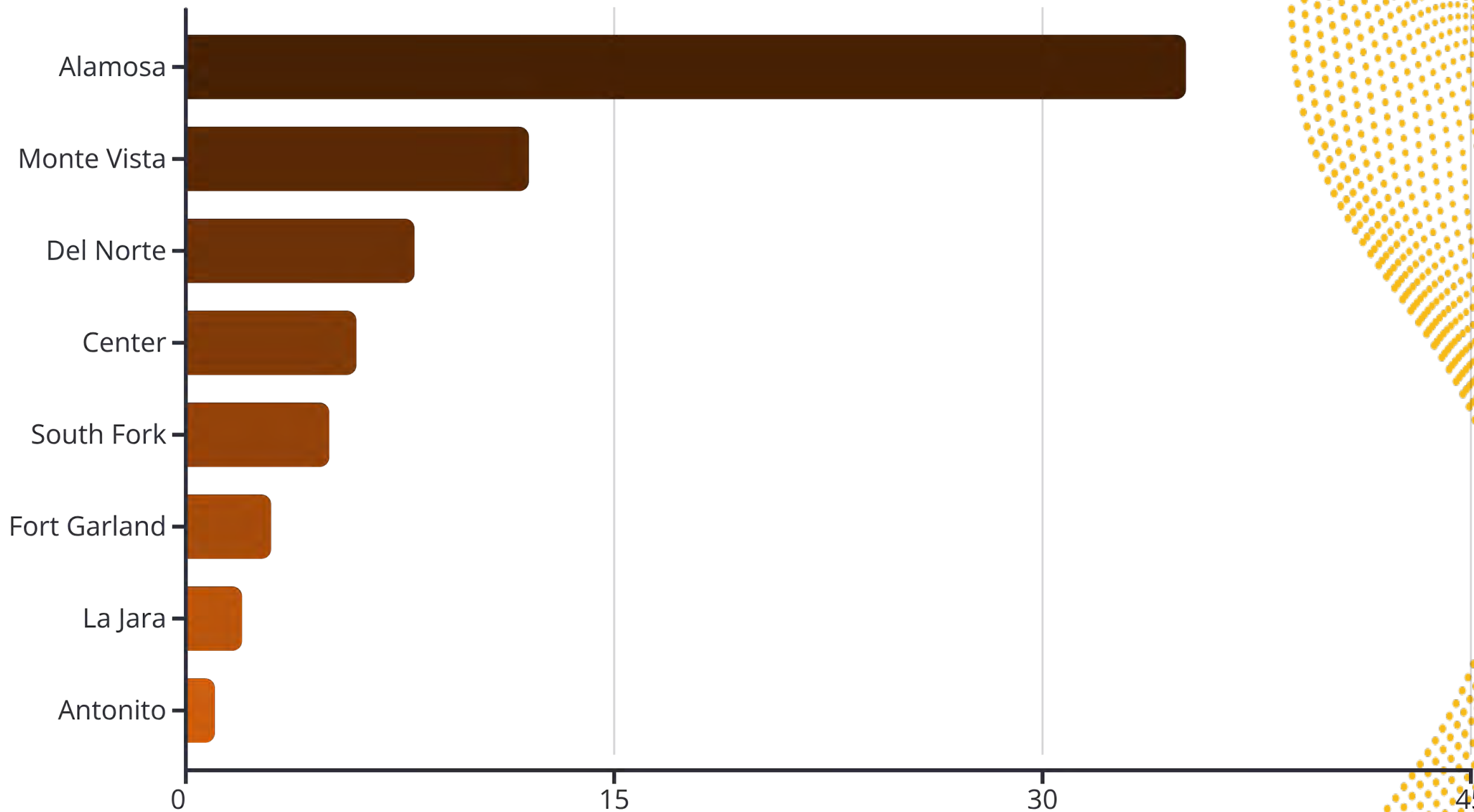
JANUARY 2026

This organization-wide report consolidates Client Satisfaction Survey results from all locations. A total of 72 survey responses were received across the period January 13, 2026 to January 20, 2026. Results reflect strong overall satisfaction, efficient service delivery, and positive feedback regarding providers and staff.



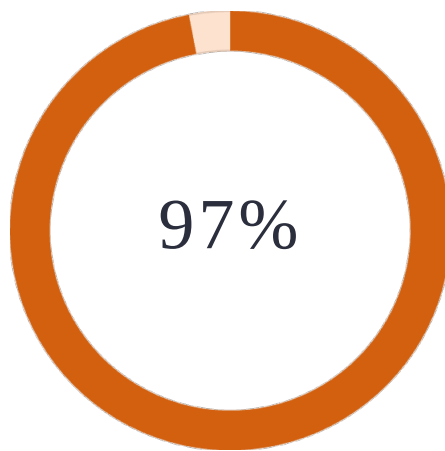
Survey Participation Across Locations

The following data summarizes the number of survey responses received from each location across the San Luis Valley Behavioral Health Group network.



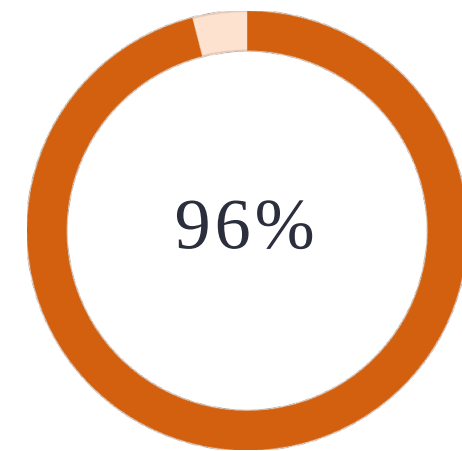
Overall Performance Metrics

The organization achieved consistently high satisfaction scores across all key performance indicators, demonstrating excellence in client care and service delivery.



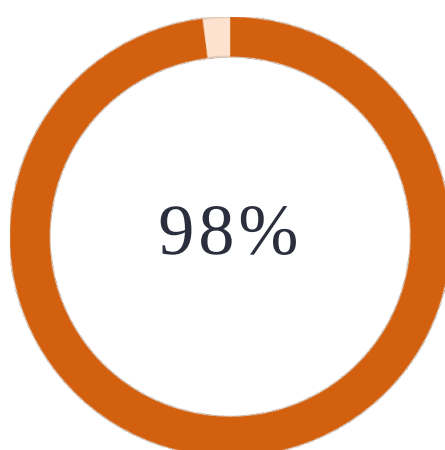
Felt Cared For

Clients reported feeling genuinely cared for during their most recent experience



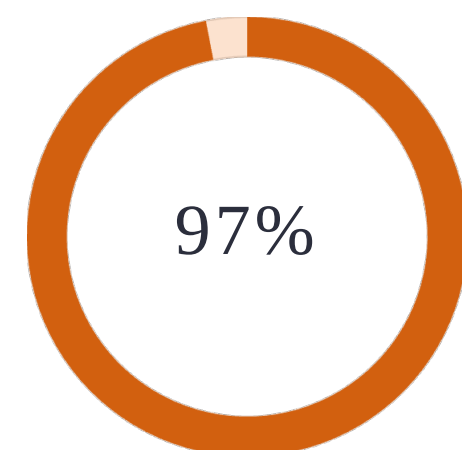
Overall Satisfaction

High satisfaction with the complete experience across all touchpoints



Dignity & Respect

Clients felt treated with dignity and respect by all staff members



Provider Communication

Providers communicated clearly and professionally with clients

Service Quality & Client Experience

Operational Excellence

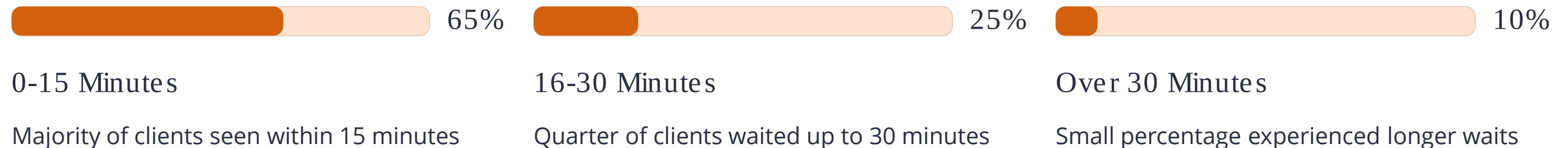
- **Friendliness & Professionalism:** 96% satisfaction
- **Appearance of Agency:** 95% satisfaction
- **Speed of Service:** 94% satisfaction
- **Initial Greeting:** 97% satisfaction
- **Website Navigation:** 92% helpful

Clinical Quality

- **Clinical Knowledge:** 98% satisfaction
- **Clear Explanations:** 96% easy to comprehend
- **Rights Communication:** 95% clearly understood
- **Return Likelihood:** 97% likely to visit again

Wait Time Distribution

Client-reported waiting times before being seen demonstrate efficient service delivery:



Client Voices & Key Strengths

“

"Emily is an amazing provider. She is unwaveringly friendly, respectful, and knowledgeable, and her focus is clearly on doing everything possible to help me achieve my mental health goals."

“

"I feel safe talking to Matthew. He helps me deal with all my mental health challenges. Great Counselor!"

“

"I love my therapist. Since our first appointment she got me. I have always felt heard and cared about. I am so thankful to have her as my therapist."

“

"Korissa has changed my life. I have been in counseling for 40 years, however, I never felt 'different/better' which happened within the first 6 months with Korissa."

“

"Anna is the best and thank you"

“

"Thank you for providing services all the way out here in the valley. I know it is difficult to find and retain professionals here, so I am thankful for the telehealth and in person providers."



Consistently Positive Scores

High satisfaction across all performance measures



Efficient Wait Times

Majority of clients seen within 15 minutes



Compassionate Care

Professionalism, compassion, and responsiveness emphasized

Conclusion: San Luis Valley Behavioral Health Group is delivering high-quality, client-centered services across all locations. The organization demonstrates excellence in clinical care, operational efficiency, and client satisfaction.



Client Satisfaction Survey Report

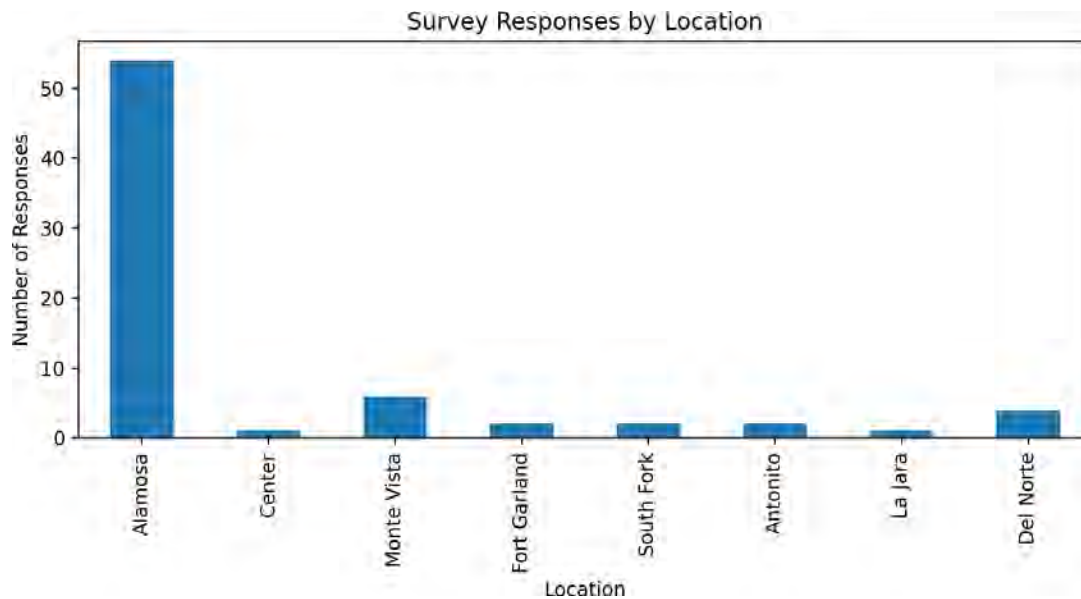
San Luis Valley Behavioral Health Group
January 2026

Executive Summary

This organization-wide report consolidates Client Satisfaction Survey results from all locations. A total of 72 survey responses were received across the period January 13, 2026, to January 20, 2026. Results reflect strong overall satisfaction, efficient service delivery, and positive feedback regarding providers and staff.

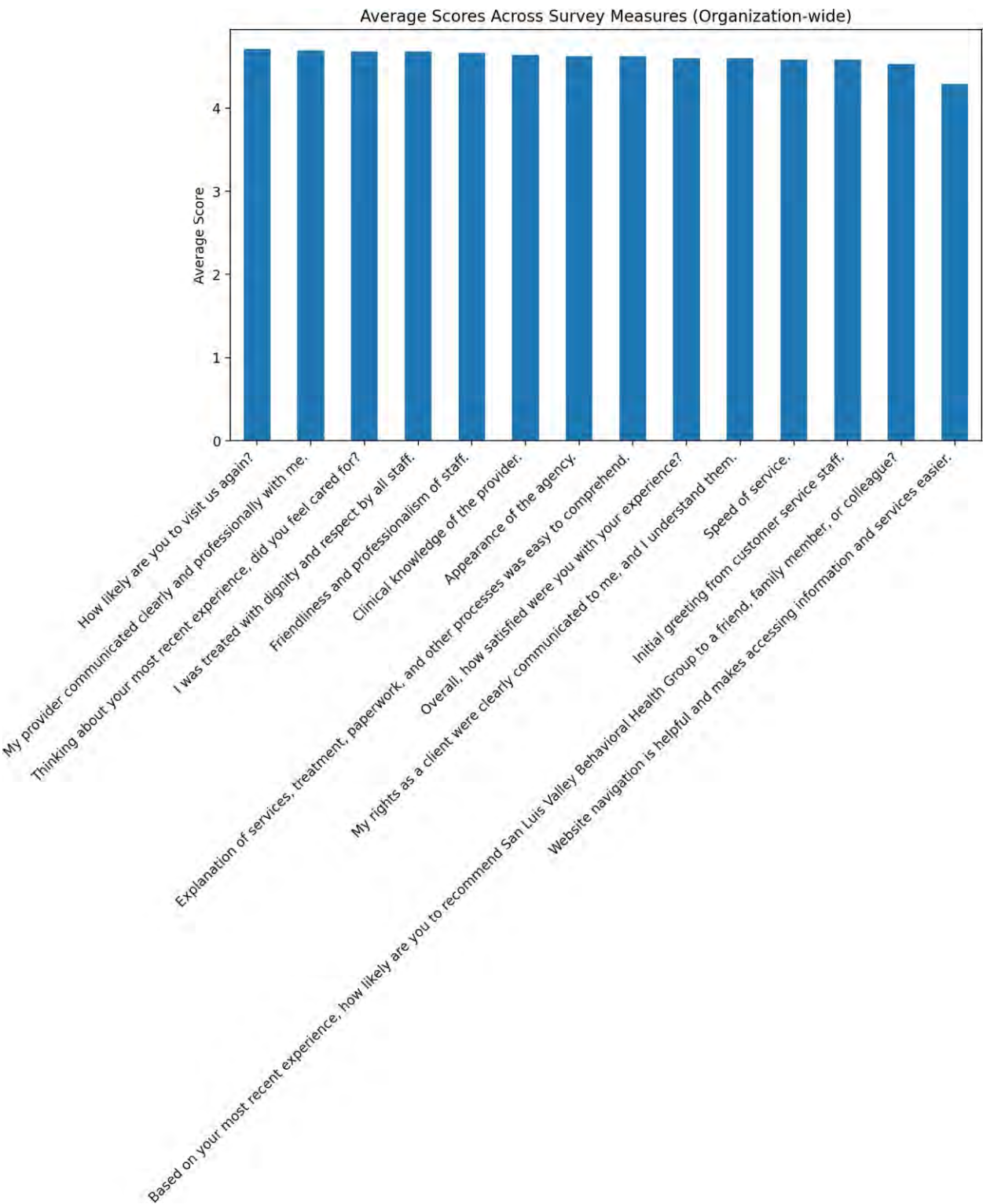
Survey Participation

The chart below summarizes the number of survey responses received from each location.



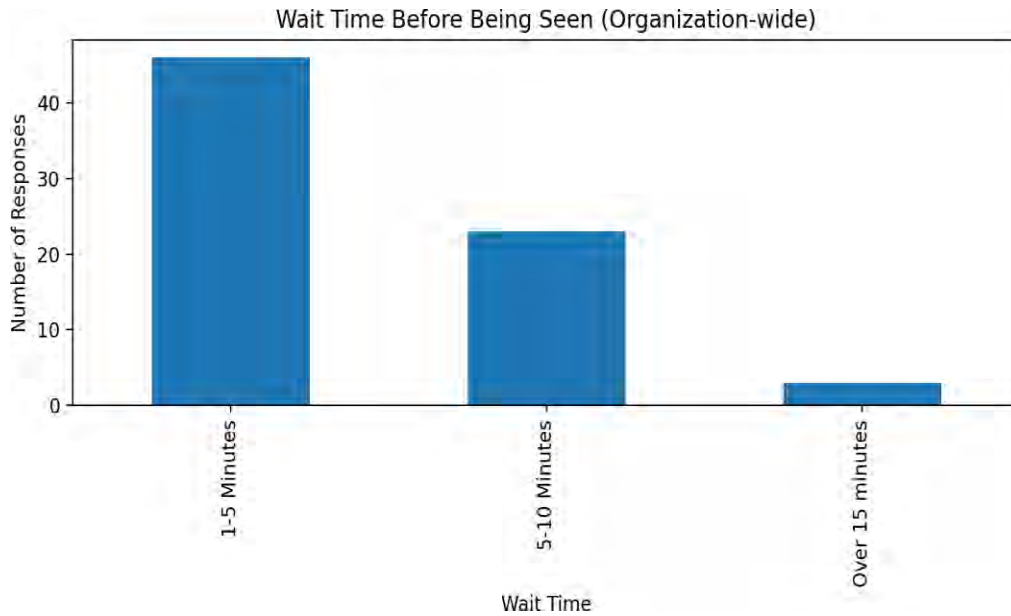
Overall Performance Metrics

The following chart summarizes average scores across quantitative survey measures for the organization as a whole.



Wait Time and Access to Care

The distribution below summarizes client-reported waiting time before being seen.



Thinking about your most recent experience, did you feel cared for?

Overall, how satisfied were you with your experience?

I was treated with dignity and respect by all staff.

My provider communicated clearly and professionally with me.

Friendliness and professionalism of staff.

Appearance of the agency.

Speed of service.

Explanation of services, treatment, paperwork, and other processes was easy to comprehend.

Initial greeting from customer service staff.

Clinical knowledge of the provider.

Website navigation is helpful and makes accessing information and services easier.

My rights as a client were clearly communicated to me, and I understand them.

How likely are you to visit us again?

Client Feedback Summary

The following comments were submitted by clients. Comments are listed by location and presented as received.

Alamosa Location

- She has been wonderful and always concerned about my well being.
- Gonna to miss Francis... she was good with my granddaughter
- Every time I go in I wait longer than 15 minutes to be seen. My calls are never returned in a timely manner.
- Thank you guys
- Exceptional caregiving as a group. Exceptional counseling by Jamie Bogner.
- Everyone took very good care of me... Thank you
- I feel my therapist is really helping me. Very professional.
- Thank you for providing services all the way out here in the valley. I know it is difficult to find and retain professionals here, so I am thankful for the telehealth (Adriana Frazier) and in person providers that I have been fortunate to have with me for all of the 2-3 years that I have been with SLV Behavioral Health.
- Emily is an amazing provider. She is unwaveringly friendly, respectful, and knowledgeable, and her focus is clearly on doing everything possible to help me achieve my mental health goals.
- I went to the Alamosa office, but the visit was by telehealth. This last time the connection was poor and her audio kept cutting out. It was the first time I had that happen, but it was annoying.
- Angelica is and has helped me through the most difficult times in my life. She's amazing!
- Mental health has really made look at situations in my life in new ways and I've learned many things about myself. I've learned to control my anger and positive outlets for it.
- My child loves talking to Sheila.
- Katy was so amazing and am very sad she has left
- . Emily is great. I really appreciate our sessions. She keeps me on task with self-care and my trying harder to say no to people with whom I am co-dependent. Thank you, Emily!

Center Location

- I love my therapist. Since our first appointment she got me. I have always felt heard and cared about. I am so thankful to have her as my therapist.

Monte Vista Location

- Mh previous therapist was amazing. Looking forward to meeting my new one 1/20.
- I feel safe talking to Matthew. He helps me deal with all my mental health challenges. Great counselor!!

Fort Garland Location

- There was a bit of communication difficulties between my leaving a message and what Was communicated to my provider.

South Fork Location

- I'm so glad that you are here in the valley! Matthew Harris has given me amazing help on my journey!

Antonito Location

- My son receives treatment and has for many years. He also has individual counseling with Aaliyah Duran. Many of my son's concerns are based on his interactions with me. At the present time we are involved with the court system because of assault charges he has because he attacked me. There is no mechanism in place for a check in with me as to how things are going between us. I feel that if he says everything is going well then issues he has with me may not be addressed. I feel that it would be more beneficial if there were some type of communication between the three of us. My son is a model child much of the time. When he isn't, the interactions could be lethal.

La Jara Location

- Anna is the best and thank you

Del Norte Location

- Korissa has changed my life. I have been in counseling for 40 years, however, I never felt "different/better" which happened within the first 6 months with Korissa.

Key Strengths

- Consistently positive satisfaction scores across measures.
- Efficient wait times reported by clients.
- Feedback emphasizing professionalism, compassion, and responsiveness.

Conclusion

Overall, the organization-wide results indicate that San Luis Valley Behavioral Health Group is delivering high-quality, client-centered services.



FINANCIAL REPORT

NOVEMBER 2025

SAN LUIS VALLEY BEHAVIORAL HEALTH GROUP
CONSOLIDATED BALANCE SHEET
NOVEMBER 30, 2025

	Community	Asset		Consolidated
	Mental Health	Management	Intercompany	San Luis Valley
	Center	Corporation	Eliminations	Behavioral Health
				Group
ASSETS				
Cash	3,784,171	\$ 965,608	\$ -	\$ 4,749,779
Investments	5,448,147	10,234,832	-	15,682,979
Grants Receivable	384,752	-	-	384,752
Interest Receivable	-	4,697	-	4,697
Intercompany Receivable	-	94,527	(94,527)	-
Prepaid Expenses and Other Assets	341,917	-	-	341,917
Notes Receivable	-	947,888	-	947,888
Investment in Health Colorado, Inc.	1,085,366	-	-	1,085,366
Right-of-Use Assets, net	-	366,368	-	366,368
Property and Equipment, net	90,539	6,697,189	-	6,787,728
TOTAL ASSETS	\$ 11,134,892	\$ 19,311,109	\$ (94,527)	\$ 30,351,474
LIABILITIES				
Accounts Payable	51,638	655	-	52,293
Accrued Payroll and Employee Benefits	745,296	-	-	745,296
Due to Health Colorado	17,300	-	-	17,300
Due to Rocky Mountain Health Plans	120,000	-	-	120,000
Leases Payable	-	356,972	-	356,972
Intercompany Payable	94,527	-	(94,527)	-
Security Deposits	15,078	9,653	-	24,731
Deferred Revenue	757	4,261	-	5,018
TOTAL LIABILITIES	1,044,596	371,541	(94,527)	1,321,610
NET ASSETS	10,090,296	18,939,568	-	29,029,864
TOTAL LIABILITIES AND NET ASSETS	\$ 11,134,892	\$ 19,311,109	\$ (94,527)	\$ 30,351,474

**San Luis Valley Behavioral Health Group
San Luis Valley Community Mental Health Center
Balance Sheet
November 30, 2025**

	AMOUNT
ASSETS	
Current Assets	
Bank	
1000 - Checking - CMHC Operating	\$3,469,290.60
1020 - Cash in Bank - Cafe	\$26,973.98
1080 - Money Market - SLV Federal Bank	\$286,796.19
1095 - Petty Cash	\$1,110.00
Total Bank	\$3,784,170.77
Accounts Receivable	
1210 - Accounts Receivable - Grants	\$384,752.06
Total Accounts Receivable	\$384,752.06
Other Current Asset	
1300 - Prepaid Expenses	
1310 - Prepaid Expenses - Insurance	\$102,748.66
1320 - Prepaid Expenses - Licenses	\$238,818.61
Total - 1300 - Prepaid Expenses	\$341,567.27
Total Other Current Asset	\$341,567.27
Total Current Assets	\$4,510,490.10
Fixed Assets	
1500 - Property and Equipment	
1530 - Furniture and Equipment	\$108,245.84
Total - 1500 - Property and Equipment	\$108,245.84
1600 - Accumulated Depreciation and Amortization	(\$17,707.30)
Total Fixed Assets	\$90,538.54
Other Assets	
1800 - Investments	
1810 - Investments - LPL Financial - CMHC	\$5,448,147.03
1850 - Investment in Health Colorado Inc.	\$1,085,366.00
Total - 1800 - Investments	\$6,533,513.03
1910 - Deposits	\$350.00
Total Other Assets	\$6,533,863.03
Total ASSETS	\$11,134,891.67
Liabilities & Equity	
Current Liabilities	
Accounts Payable	\$51,638.08
Other Current Liability	
2120 - Accrued Vacation Payable	\$513,723.13
2300 - Employee Benefits Payable	\$231,572.44
2501 - Due to Health Colorado Inc	\$17,300.00
2502 - Due to Rocky Mountain Health Plans	\$120,000.00
2590 - Deferred Revenue	\$757.00
2595 - Intercompany Payable	\$94,526.54
Total Other Current Liability	\$977,879.11
Total Current Liabilities	\$1,029,517.19
Long Term Liabilities	
2710 - Rental Security Deposits	\$15,078.00
Total Long Term Liabilities	\$15,078.00
Equity	
Retained Earnings	\$10,288,386.14
Net Income	(\$198,089.66)
Total Equity	\$10,090,296.48
Total Liabilities & Equity	\$11,134,891.67

**San Luis Valley Behavioral Health Group
San Luis Valley Asset Management Corporation
Balance Sheet
November 30, 2025**

	AMOUNT
ASSETS	
Current Assets	
Bank	
1010 - Checking - Asset Management Operating	\$965,608.61
Total Bank	\$965,608.61
Accounts Receivable	
1250 - Accounts Receivable - Other	\$4,697.34
Total Accounts Receivable	\$4,697.34
Other Current Asset	
1395 - Intercompany Receivable	\$94,526.54
Total Other Current Asset	\$94,526.54
Total Current Assets	\$1,064,832.49
Fixed Assets	
1500 - Property and Equipment	
1510 - Land	\$1,100,660.11
1520 - Buildings and Improvements	\$10,045,457.43
1540 - Vehicles	\$186,422.44
1550 - Right-of-Use Assets - Vehicles	\$588,445.36
1590 - Work In Progress	\$53,842.00
Total - 1500 - Property and Equipment	\$11,974,827.34
1600 - Accumulated Depreciation and Amortization	(\$4,911,270.57)
Total Fixed Assets	\$7,063,556.77
Other Assets	
1700 - Notes Receivable	
1710 - Note Receivable - ATC (2017 / 2257 Lava Lane)	\$832,408.71
1720 - Note Receivable - ATC (2261 Lava Lane)	\$115,479.25
Total - 1700 - Notes Receivable	\$947,887.96
1800 - Investments	
1820 - Investments - LPL Financial - Asset Management	\$10,234,831.98
Total - 1800 - Investments	\$10,234,831.98
Total Other Assets	\$11,182,719.94
Total ASSETS	\$19,311,109.20
Liabilities & Equity	
Current Liabilities	
Accounts Payable	\$654.05
Other Current Liability	
2590 - Deferred Revenue	\$4,260.56
Total Other Current Liability	\$4,260.56
Total Current Liabilities	\$4,914.61
Long Term Liabilities	
2710 - Rental Security Deposits	\$9,653.00
2750 - Lease Liability - Vehicles	\$356,972.34
Total Long Term Liabilities	\$366,625.34
Equity	
Retained Earnings	\$17,912,783.04
Net Income	\$1,026,786.21
Total Equity	\$18,939,569.25
Total Liabilities & Equity	\$19,311,109.20

SAN LUIS VALLEY BEHAVIORAL HEALTH GROUP
CONSOLIDATED STATEMENT OF OPERATIONS
NOVEMBER 30, 2025

	Community Mental Health Center	Asset Management Corporation	Intercompany Eliminations	Consolidated San Luis Valley Behavioral Health Group
REVENUE				
Client Service Revenue	\$ 4,881,359	\$ -	\$ -	\$ 4,881,359
Government Grant Income	1,026,974	-	-	1,026,974
Contributions and Other Grant Income	44,272	-	-	44,272
Lease Income	80,653	282,913	(213,271)	150,295
Other Operating Income	87,408	-	-	87,408
Total REVENUE	6,120,666	282,913	(213,271)	6,190,308
EXPENSES				
Salaries and Wages	3,869,083	-	-	3,869,083
Payroll Taxes	289,724	-	-	289,724
Employee Benefits	981,311	-	-	981,311
Advertising and Marketing	16,999	-	-	16,999
Client	16,390	-	-	16,390
Conferences, Trainings and Meetings	49,032	-	-	49,032
Depreciation and Amortization	8,590	207,680	-	216,270
Information Technology	363,195	-	-	363,195
Liability Insurance	43,091	-	-	43,091
Licenses, Fees and Dues	97,905	-	-	97,905
Occupancy	346,468	16,578	(130,409)	232,637
Office Expense	53,179	-	-	53,179
Professional Fees	83,230	-	-	83,230
Travel	49,836	-	-	49,836
Vehicle Expense	143,662	-	(82,862)	60,800
Other Operating Expense	3,138	20,242	-	23,380
Total EXPENSES	6,414,833	244,500	(213,271)	6,446,062
OPERATING INCOME (LOSS)	(294,167)	38,413	-	(255,754)
OTHER INCOME (EXPENSE)				
Interest Income	2,538	23,012	-	25,550
Investment Income	75,521	145,009	-	220,530
Gain on Disposal of Property & Equipment	-	10,039	-	10,039
Unrealized Gain (Loss) on Investments	18,018	810,313	-	828,331
Total OTHER INCOME (EXPENSE)	96,077	988,373	-	1,084,450
CHANGE IN NET ASSETS	(198,090)	1,026,786	-	828,696
NET ASSETS - 06/30/2025	10,288,386	17,912,782	-	28,201,168
NET ASSETS - 11/30/2025	\$ 10,090,296	\$ 18,939,568	\$ -	\$ 29,029,864

San Luis Valley Behavioral Health Group
San Luis Valley Community Mental Health Center
Budget vs. Actual Statement of Operations
Current Month - November 2025

	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Client Service Revenue	\$1,004,824.35	\$969,300.00	\$35,524.35	103.66%
4200 - Government Grant Income	\$206,576.61	\$209,750.00	(\$3,173.39)	98.49%
4400 - Contributions and Other Grant Income	\$3,528.80	\$2,500.00	\$1,028.80	141.15%
4700 - Rental Income	\$19,418.00	\$16,500.00	\$2,918.00	117.68%
4900 - Other Operating Income	\$7,453.57	\$6,250.00	\$1,203.57	119.26%
Total - Income	\$1,241,801.33	\$1,204,300.00	\$37,501.33	103.11%
Gross Profit	\$1,241,801.33	\$1,204,300.00	\$37,501.33	103.11%
Expense				
6200 - Salaries and Wages	\$755,699.92	\$782,000.00	(\$26,300.08)	96.64%
6300 - Payroll Taxes	\$55,751.02	\$61,615.00	(\$5,863.98)	90.48%
6400 - Employee Benefits	\$188,207.41	\$190,195.00	(\$1,987.59)	98.95%
7000 - Advertising and Marketing	\$4,207.85	\$3,050.00	\$1,157.85	137.96%
7050 - Client	\$1,309.91	\$4,500.00	(\$3,190.09)	29.11%
7100 - Conferences, Trainings and Meetings	\$3,321.67	\$6,000.00	(\$2,678.33)	55.36%
7150 - Depreciation and Amortization	\$1,890.10	\$2,500.00	(\$609.90)	75.60%
7200 - Information Technology	\$55,646.37	\$58,375.00	(\$2,728.63)	95.33%
7250 - Liability Insurance	\$8,210.33	\$9,500.00	(\$1,289.67)	86.42%
7300 - Licenses, Fees and Dues	\$7,980.59	\$11,350.00	(\$3,369.41)	70.31%
7400 - Occupancy	\$57,042.65	\$67,775.00	(\$10,732.35)	84.16%
7500 - Office Expense	\$10,179.00	\$11,450.00	(\$1,271.00)	88.90%
7650 - Professional Fees	\$8,000.00	\$4,350.00	\$3,650.00	183.91%
7700 - Travel	\$8,770.54	\$9,475.00	(\$704.46)	92.57%
7800 - Vehicle Expense	\$31,075.25	\$31,050.00	\$25.25	100.08%
7900 - Other Operating Expense	\$0.00	\$1,350.00	(\$1,350.00)	0.00%
Total - Expense	\$1,197,292.61	\$1,254,535.00	(\$57,242.39)	95.44%
Net Ordinary Income	\$44,508.72	(\$50,235.00)	\$94,743.72	-88.60%
Other Income and Expenses				
Other Income				
9000 - Other Income				
9010 - Interest Income	\$540.36	\$0.00	\$540.36	0.00%
9020 - Investment Income	\$20,341.32	\$15,500.00	\$4,841.32	131.23%
9030 - Unrealized Gain (Loss) on Investments	\$2,690.57	\$0.00	\$2,690.57	0.00%
Total - 9000 - Other Income	\$23,572.25	\$15,500.00	\$8,072.25	152.08%
Total - Other Income	\$23,572.25	\$15,500.00	\$8,072.25	152.08%
Net Other Income	\$23,572.25	\$15,500.00	\$8,072.25	152.08%
Net Income	\$68,080.97	(\$34,735.00)	\$102,815.97	-196.00%

**San Luis Valley Behavioral Health Group
San Luis Valley Community Mental Health Center
Budget vs. Actual Statement of Operations
Fiscal Year-To-Date November 30, 2025**

	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Client Service Revenue	\$4,881,358.68	\$4,846,500.00	\$34,858.68	100.72%
4200 - Government Grant Income	\$1,026,974.40	\$1,298,750.00	(\$271,775.60)	79.07%
4400 - Contributions and Other Grant Income	\$44,271.88	\$12,500.00	\$31,771.88	354.18%
4700 - Rental Income	\$80,653.50	\$82,500.00	(\$1,846.50)	97.76%
4900 - Other Operating Income	\$87,407.85	\$36,250.00	\$51,157.85	241.13%
Total - Income	\$6,120,666.31	\$6,276,500.00	(\$155,833.69)	97.52%
Gross Profit	\$6,120,666.31	\$6,276,500.00	(\$155,833.69)	97.52%
Expense				
6200 - Salaries and Wages	\$3,869,082.62	\$3,910,000.00	(\$40,917.38)	98.95%
6300 - Payroll Taxes	\$289,724.05	\$308,075.00	(\$18,350.95)	94.04%
6400 - Employee Benefits	\$981,311.09	\$965,065.00	\$16,246.09	101.68%
7000 - Advertising and Marketing	\$16,999.04	\$16,650.00	\$349.04	102.10%
7050 - Client	\$16,390.23	\$22,500.00	(\$6,109.77)	72.85%
7100 - Conferences, Trainings and Meetings	\$49,032.01	\$55,750.00	(\$6,717.99)	87.95%
7150 - Depreciation and Amortization	\$8,590.50	\$12,500.00	(\$3,909.50)	68.72%
7200 - Information Technology	\$363,194.66	\$361,875.00	\$1,319.66	100.36%
7250 - Liability Insurance	\$43,090.65	\$53,500.00	(\$10,409.35)	80.54%
7300 - Licenses, Fees and Dues	\$97,904.55	\$127,250.00	(\$29,345.45)	76.94%
7400 - Occupancy	\$346,467.74	\$340,675.00	\$5,792.74	101.70%
7500 - Office Expense	\$53,179.17	\$59,750.00	(\$6,570.83)	89.00%
7650 - Professional Fees	\$83,229.54	\$98,750.00	(\$15,520.46)	84.28%
7700 - Travel	\$49,836.06	\$47,375.00	\$2,461.06	105.19%
7800 - Vehicle Expense	\$143,662.51	\$163,650.00	(\$19,987.49)	87.79%
7900 - Other Operating Expense	\$3,138.09	\$6,750.00	(\$3,611.91)	46.49%
Total - Expense	\$6,414,832.51	\$6,550,115.00	(\$135,282.49)	97.93%
Net Ordinary Income	(\$294,166.20)	(\$273,615.00)	(\$20,551.20)	107.51%
Other Income and Expenses				
Other Income				
9000 - Other Income				
9010 - Interest Income	\$2,538.45	\$0.00	\$2,538.45	0.00%
9020 - Investment Income	\$75,520.55	\$77,500.00	(\$1,979.45)	97.45%
9030 - Unrealized Gain (Loss) on Investments	\$18,017.54	\$0.00	\$18,017.54	0.00%
Total - 9000 - Other Income	\$96,076.54	\$77,500.00	\$18,576.54	123.97%
Total - Other Income	\$96,076.54	\$77,500.00	\$18,576.54	123.97%
Net Other Income	\$96,076.54	\$77,500.00	\$18,576.54	123.97%
Net Income	(\$198,089.66)	(\$196,115.00)	(\$1,974.66)	101.01%

**San Luis Valley Behavioral Health Group
San Luis Valley Asset Management Corporation
Budget vs. Actual Statement of Operations
Current Month - November 2025**

	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
Ordinary Income/Expense				
Income				
4700 - Rental Income	\$56,220.03	\$55,500.00	\$720.03	101.30%
Total - Income	\$56,220.03	\$55,500.00	\$720.03	101.30%
Gross Profit	\$56,220.03	\$55,500.00	\$720.03	101.30%
Expense				
7150 - Depreciation and Amortization	\$41,465.48	\$42,750.00	(\$1,284.52)	97.00%
7400 - Occupancy	\$2,387.34	\$5,000.00	(\$2,612.66)	47.75%
7900 - Other Operating Expense	\$3,876.32	\$3,750.00	\$126.32	103.37%
Total - Expense	\$47,729.14	\$51,500.00	(\$3,770.86)	92.68%
Net Ordinary Income	\$8,490.89	\$4,000.00	\$4,490.89	212.27%
Other Income and Expenses				
Other Income				
9000 - Other Income				
9010 - Interest Income	\$4,507.16	\$4,500.00	\$7.16	100.16%
9020 - Investment Income	\$25,984.42	\$25,000.00	\$984.42	103.94%
9030 - Unrealized Gain (Loss) on Investments	\$175,178.19	\$0.00	\$175,178.19	0.00%
Total - 9000 - Other Income	\$205,669.77	\$29,500.00	\$176,169.77	697.19%
Total - Other Income	\$205,669.77	\$29,500.00	\$176,169.77	697.19%
Net Other Income	\$205,669.77	\$29,500.00	\$176,169.77	697.19%
Net Income	\$214,160.66	\$33,500.00	\$180,660.66	639.29%

**San Luis Valley Behavioral Health Group
San Luis Valley Asset Management Corporation
Budget vs. Actual Statement of Operations
Fiscal Year-To-Date November 30, 2025**

	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
Ordinary Income/Expense				
Income				
4700 - Rental Income	\$282,913.17	\$277,500.00	\$5,413.17	101.95%
Total - Income	\$282,913.17	\$277,500.00	\$5,413.17	101.95%
Gross Profit	\$282,913.17	\$277,500.00	\$5,413.17	101.95%
Expense				
7150 - Depreciation and Amortization	\$207,680.09	\$213,750.00	(\$6,069.91)	97.16%
7400 - Occupancy	\$16,578.10	\$31,000.00	(\$14,421.90)	53.48%
7900 - Other Operating Expense	\$20,241.93	\$18,750.00	\$1,491.93	107.96%
Total - Expense	\$244,500.12	\$263,500.00	(\$18,999.88)	92.79%
Net Ordinary Income	\$38,413.05	\$14,000.00	\$24,413.05	274.38%
Other Income and Expenses				
Other Income				
9000 - Other Income				
9010 - Interest Income	\$23,012.35	\$22,500.00	\$512.35	102.28%
9020 - Investment Income	\$145,008.98	\$125,000.00	\$20,008.98	116.01%
9030 - Unrealized Gain (Loss) on Investments	\$810,312.83	\$0.00	\$810,312.83	0.00%
9100 - Gain (Loss) on Disposal of Property and Equipment	\$10,039.00	\$0.00	\$10,039.00	0.00%
Total - 9000 - Other Income	\$988,373.16	\$147,500.00	\$840,873.16	670.08%
Total - Other Income	\$988,373.16	\$147,500.00	\$840,873.16	670.08%
Net Other Income	\$988,373.16	\$147,500.00	\$840,873.16	670.08%
Net Income	\$1,026,786.21	\$161,500.00	\$865,286.21	635.78%

San Luis Valley Behavioral Health Group
Cash Position

	12/17/25	11/19/25	Variance	9/30/2025	06/30/25	03/31/25	12/31/24
Asset Mgmt Corp - Operating Cash	\$ 983,346	\$ 980,112	\$ 3,234	\$ 856,001	\$ 883,349	\$ 1,161,222	\$ 1,466,209
CMHC - Operating Cash	\$ 4,140,755	\$ 4,278,078	\$ (137,323)	\$ 3,876,848	\$ 3,193,411	\$ 3,377,977	\$ 3,442,412
Total Operating Cash	\$ 5,124,101	\$ 5,258,190	\$ (134,089)	\$ 4,732,849	\$ 4,076,760	\$ 4,539,199	\$ 4,908,621
SLV Federal Money Market Account	\$ 286,796	\$ 286,702	\$ 94	\$ 286,605	\$ 286,316	\$ 286,030	\$ 285,749
LPL Financial - Asset Mgmt Corp	\$ 10,234,832	\$ 10,033,669	\$ 201,163	\$ 9,990,715	\$ 9,279,510	\$ 8,212,028	\$ 7,593,728
LPL Financial - CMHC	\$ 5,448,147	\$ 5,425,115	\$ 23,032	\$ 5,414,978	\$ 5,354,609	\$ 5,289,974	\$ 5,255,882
Total Long-Term Investments	\$ 15,969,775	\$ 15,370,426	\$ 224,289	\$ 15,692,298	\$ 14,920,435	\$ 13,788,032	\$ 13,135,359
Total Operating Cash / LT Investments	\$ 21,093,876	\$ 20,628,616	\$ 90,200	\$ 20,425,147	\$ 18,997,195	\$ 18,327,231	\$ 18,043,980
Notes Receivable - The Carrigan Group (Advantage Treatment Center)							
	Loan #1	Loan #2	Total				
Loan Amount	\$ 1,000,000	\$ 350,000	\$ 1,350,000	10 year term 06/01/2023 - 06/01/2033			
Interest Received	\$ 126,224	\$ 36,009	\$ 162,233	Interest Rate - 5.5%			
Principal Received	\$ 173,776	\$ 238,991	\$ 412,767				
Total Received	\$ 300,000	\$ 275,000	\$ 575,000				
Outstanding Loan Balance	\$ 826,224	\$ 111,009	\$ 937,233				



SAN LUIS VALLEY

Behavioral Health Group

Dedicated to Hope, Healing and Recovery

FINANCIAL REPORT

DECEMBER 2025

SAN LUIS VALLEY BEHAVIORAL HEALTH GROUP
CONSOLIDATED BALANCE SHEET
DECEMBER 31, 2025

	Community Mental Health Center	Asset Management Corporation	Intercompany Eliminations	Consolidated San Luis Valley Behavioral Health Group
ASSETS				
Cash	4,690,147	\$ 985,795	\$ -	\$ 5,675,942
Investments	5,465,200	10,074,765	-	15,539,965
Grants Receivable	350,017	-	-	350,017
Interest Receivable	-	4,697	-	4,697
Intercompany Receivable	-	133,691	(133,691)	-
Prepaid Expenses and Other Assets	302,036	-	-	302,036
Notes Receivable	-	937,233	-	937,233
Investment in Health Colorado, Inc.	1,085,366	-	-	1,085,366
Right-of-Use Assets, net	-	356,235	-	356,235
Property and Equipment, net	88,649	6,666,091	-	6,754,740
TOTAL ASSETS	\$ 11,981,415	\$ 19,158,507	\$ (133,691)	\$ 31,006,231
LIABILITIES				
Accounts Payable	89,947	683	-	90,630
Accrued Payroll and Employee Benefits	762,399	-	-	762,399
Due to Health Colorado	17,300	-	-	17,300
Due to Rocky Mountain Health Plans	500,000	-	-	500,000
Leases Payable	-	348,420	-	348,420
Intercompany Payable	133,691	-	(133,691)	-
Security Deposits	16,143	9,653	-	25,796
Deferred Revenue	485	6,111	-	6,596
TOTAL LIABILITIES	1,519,965	364,867	(133,691)	1,751,141
NET ASSETS	10,461,450	18,793,640	-	29,255,090
TOTAL LIABILITIES AND NET ASSETS	\$ 11,981,415	\$ 19,158,507	\$ (133,691)	\$ 31,006,231

San Luis Valley Behavioral Health Group
San Luis Valley Community Mental Health Center
Balance Sheet
December 31, 2025

	AMOUNT
ASSETS	
Current Assets	
Bank	
1000 - Checking - CMHC Operating	\$4,363,598.20
1020 - Cash in Bank - Cafe	\$38,545.15
1080 - Money Market - SLV Federal Bank	\$286,893.62
1095 - Petty Cash	\$1,110.00
Total Bank	\$4,690,146.97
Accounts Receivable	
1210 - Accounts Receivable - Grants	\$350,017.38
Total Accounts Receivable	\$350,017.38
Other Current Asset	
1300 - Prepaid Expenses	
1310 - Prepaid Expenses - Insurance	\$94,510.85
1320 - Prepaid Expenses - Licenses	\$206,951.66
Total - 1300 - Prepaid Expenses	\$301,462.51
Total Other Current Asset	\$301,462.51
Total Current Assets	\$5,341,626.86
Fixed Assets	
1500 - Property and Equipment	
1530 - Furniture and Equipment	\$108,245.84
Total - 1500 - Property and Equipment	\$108,245.84
1600 - Accumulated Depreciation and Amortization	(\$19,597.40)
Total Fixed Assets	\$88,648.44
Other Assets	
1800 - Investments	
1810 - Investments - LPL Financial - CMHC	\$5,465,200.33
1850 - Investment in Health Colorado Inc.	\$1,085,366.00
Total - 1800 - Investments	\$6,550,566.33
1910 - Deposits	\$573.88
Total Other Assets	\$6,551,140.21
Total ASSETS	\$11,981,415.51
Liabilities & Equity	
Current Liabilities	
Accounts Payable	\$89,946.98
Other Current Liability	
2120 - Accrued Vacation Payable	\$512,114.16
2300 - Employee Benefits Payable	\$250,284.44
2501 - Due to Health Colorado Inc	\$17,300.00
2502 - Due to Rocky Mountain Health Plans	\$500,000.00
2590 - Deferred Revenue	\$485.00
2595 - Intercompany Payable	\$133,691.31
Total Other Current Liability	\$1,413,874.91
Total Current Liabilities	\$1,503,821.89
Long Term Liabilities	
2710 - Rental Security Deposits	\$16,143.00
Total Long Term Liabilities	\$16,143.00
Equity	
Retained Earnings	\$10,288,386.14
Net Income	\$173,064.48
Total Equity	\$10,461,450.62
Total Liabilities & Equity	\$11,981,415.51

**San Luis Valley Behavioral Health Group
San Luis Valley Asset Management Corporation
Balance Sheet
December 31, 2025**

	AMOUNT
ASSETS	
Current Assets	
Bank	
1010 - Checking - Asset Management Operating	\$985,795.44
Total Bank	\$985,795.44
Accounts Receivable	
1250 - Accounts Receivable - Other	\$4,697.34
Total Accounts Receivable	\$4,697.34
Other Current Asset	
1395 - Intercompany Receivable	\$133,691.31
Total Other Current Asset	\$133,691.31
Total Current Assets	\$1,124,184.09
Fixed Assets	
1500 - Property and Equipment	
1510 - Land	\$1,100,660.11
1520 - Buildings and Improvements	\$10,045,457.43
1540 - Vehicles	\$186,422.44
1550 - Right-of-Use Assets - Vehicles	\$588,445.36
1590 - Work In Progress	\$53,842.00
Total - 1500 - Property and Equipment	\$11,974,827.34
1600 - Accumulated Depreciation and Amortization	(\$4,952,501.36)
Total Fixed Assets	\$7,022,325.98
Other Assets	
1700 - Notes Receivable	
1710 - Note Receivable - ATC (2017 / 2257 Lava Lane)	\$826,223.92
1720 - Note Receivable - ATC (2261 Lava Lane)	\$111,008.53
Total - 1700 - Notes Receivable	\$937,232.45
1800 - Investments	
1820 - Investments - LPL Financial - Asset Management	\$10,074,764.83
Total - 1800 - Investments	\$10,074,764.83
Total Other Assets	\$11,011,997.28
Total ASSETS	\$19,158,507.35
Liabilities & Equity	
Current Liabilities	
Accounts Payable	\$683.51
Other Current Liability	
2590 - Deferred Revenue	\$6,110.56
Total Other Current Liability	\$6,110.56
Total Current Liabilities	\$6,794.07
Long Term Liabilities	
2710 - Rental Security Deposits	\$9,653.00
2750 - Lease Liability - Vehicles	\$348,420.39
Total Long Term Liabilities	\$358,073.39
Equity	
Retained Earnings	\$17,912,783.04
Net Income	\$880,856.85
Total Equity	\$18,793,639.89
Total Liabilities & Equity	\$19,158,507.35

SAN LUIS VALLEY BEHAVIORAL HEALTH GROUP
CONSOLIDATED STATEMENT OF OPERATIONS
DECEMBER 31, 2025

	Community Mental Health Center	Asset Management Corporation	Intercompany Eliminations	Consolidated San Luis Valley Behavioral Health Group
REVENUE				
Client Service Revenue	\$ 5,483,209	\$ -	\$ -	\$ 5,483,209
Government Grant Income	1,971,967	-	-	1,971,967
Contributions and Other Grant Income	54,389	-	-	54,389
Lease Income	95,779	339,776	(255,107)	180,448
Other Operating Income	90,532	-	-	90,532
Total REVENUE	7,695,876	339,776	(255,107)	7,780,545
EXPENSES				
Salaries and Wages	4,617,989	-	-	4,617,989
Payroll Taxes	344,487	-	-	344,487
Employee Benefits	1,164,545	-	-	1,164,545
Advertising and Marketing	19,729	-	-	19,729
Client	18,083	-	-	18,083
Conferences, Trainings and Meetings	51,199	-	-	51,199
Depreciation and Amortization	10,481	248,911	-	259,392
Information Technology	443,301	-	-	443,301
Liability Insurance	51,301	-	-	51,301
Licenses, Fees and Dues	109,470	-	-	109,470
Occupancy	419,119	18,628	(156,047)	281,700
Office Expense	62,762	-	-	62,762
Professional Fees	97,055	-	-	97,055
Travel	53,748	-	-	53,748
Vehicle Expense	168,877	-	(99,060)	69,817
Other Operating Expense	4,462	24,030	-	28,492
Total EXPENSES	7,636,608	291,569	(255,107)	7,673,070
OPERATING INCOME (LOSS)	59,268	48,207	-	107,475
OTHER INCOME (EXPENSE)				
Interest Income	3,205	27,357	-	30,562
Investment Income	87,567	199,247	-	286,814
Gain on Disposal of Property & Equipment	-	10,039	-	10,039
Unrealized Gain (Loss) on Investments	23,024	596,008	-	619,032
Total OTHER INCOME (EXPENSE)	113,796	832,651	-	946,447
CHANGE IN NET ASSETS	173,064	880,858	-	1,053,922
NET ASSETS - 06/30/2025	10,288,386	17,912,782	-	28,201,168
NET ASSETS - 12/31/2025	\$ 10,461,450	\$ 18,793,640	\$ -	\$ 29,255,090

**San Luis Valley Behavioral Health Group
San Luis Valley Community Mental Health Center
Budget vs. Actual Statement of Operations
Current Month - December 2025**

	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Client Service Revenue	\$601,850.57	\$969,300.00	(\$367,449.43)	62.09%
4200 - Government Grant Income	\$944,992.32	\$459,750.00	\$485,242.32	205.54%
4400 - Contributions and Other Grant Income	\$10,116.85	\$2,500.00	\$7,616.85	404.67%
4700 - Rental Income	\$15,126.00	\$16,500.00	(\$1,374.00)	91.67%
4900 - Other Operating Income	\$3,124.15	\$6,250.00	(\$3,125.85)	49.99%
Total - Income	\$1,575,209.89	\$1,454,300.00	\$120,909.89	108.31%
Gross Profit	\$1,575,209.89	\$1,454,300.00	\$120,909.89	108.31%
Expense				
6200 - Salaries and Wages	\$748,906.34	\$782,000.00	(\$33,093.66)	95.77%
6300 - Payroll Taxes	\$54,762.84	\$61,615.00	(\$6,852.16)	88.88%
6400 - Employee Benefits	\$183,234.38	\$190,195.00	(\$6,960.62)	96.34%
7000 - Advertising and Marketing	\$2,730.00	\$3,050.00	(\$320.00)	89.51%
7050 - Client	\$1,692.64	\$4,500.00	(\$2,807.36)	37.61%
7100 - Conferences, Trainings and Meetings	\$2,166.88	\$6,250.00	(\$4,083.12)	34.67%
7150 - Depreciation and Amortization	\$1,890.10	\$2,500.00	(\$609.90)	75.60%
7200 - Information Technology	\$80,106.75	\$67,375.00	\$12,731.75	118.90%
7250 - Liability Insurance	\$8,210.33	\$9,500.00	(\$1,289.67)	86.42%
7300 - Licenses, Fees and Dues	\$11,565.96	\$11,350.00	\$215.96	101.90%
7400 - Occupancy	\$72,651.50	\$67,775.00	\$4,876.50	107.20%
7500 - Office Expense	\$9,582.76	\$11,450.00	(\$1,867.24)	83.69%
7650 - Professional Fees	\$13,825.00	\$4,350.00	\$9,475.00	317.82%
7700 - Travel	\$3,911.89	\$9,475.00	(\$5,563.11)	41.29%
7800 - Vehicle Expense	\$25,214.66	\$31,050.00	(\$5,835.34)	81.21%
7900 - Other Operating Expense	\$1,324.03	\$1,350.00	(\$25.97)	98.08%
Total - Expense	\$1,221,776.06	\$1,263,785.00	(\$42,008.94)	96.68%
Net Ordinary Income	\$353,433.83	\$190,515.00	\$162,918.83	185.51%
Other Income and Expenses				
Other Income				
9000 - Other Income				
9010 - Interest Income	\$667.01	\$0.00	\$667.01	0.00%
9020 - Investment Income	\$12,046.43	\$15,500.00	(\$3,453.57)	77.72%
9030 - Unrealized Gain (Loss) on Investments	\$5,006.87	\$0.00	\$5,006.87	0.00%
Total - 9000 - Other Income	\$17,720.31	\$15,500.00	\$2,220.31	114.32%
Total - Other Income	\$17,720.31	\$15,500.00	\$2,220.31	114.32%
Net Other Income	\$17,720.31	\$15,500.00	\$2,220.31	114.32%
Net Income	\$371,154.14	\$206,015.00	\$165,139.14	180.16%

**San Luis Valley Behavioral Health Group
San Luis Valley Community Mental Health Center
Budget vs. Actual Statement of Operations
Fiscal Year-To-Date December 31, 2025**

	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
Ordinary Income/Expense				
Income				
4000 - Client Service Revenue	\$5,483,209.25	\$5,815,800.00	(\$332,590.75)	94.28%
4200 - Government Grant Income	\$1,971,966.72	\$1,758,500.00	\$213,466.72	112.14%
4400 - Contributions and Other Grant Income	\$54,388.73	\$15,000.00	\$39,388.73	362.59%
4700 - Rental Income	\$95,779.50	\$99,000.00	(\$3,220.50)	96.75%
4900 - Other Operating Income	\$90,532.00	\$42,500.00	\$48,032.00	213.02%
Total - Income	\$7,695,876.20	\$7,730,800.00	(\$34,923.80)	99.55%
Gross Profit	\$7,695,876.20	\$7,730,800.00	(\$34,923.80)	99.55%
Expense				
6200 - Salaries and Wages	\$4,617,988.96	\$4,692,000.00	(\$74,011.04)	98.42%
6300 - Payroll Taxes	\$344,486.89	\$369,690.00	(\$25,203.11)	93.18%
6400 - Employee Benefits	\$1,164,545.47	\$1,155,260.00	\$9,285.47	100.80%
7000 - Advertising and Marketing	\$19,729.04	\$19,700.00	\$29.04	100.15%
7050 - Client	\$18,082.87	\$27,000.00	(\$8,917.13)	66.97%
7100 - Conferences, Trainings and Meetings	\$51,198.89	\$62,000.00	(\$10,801.11)	82.58%
7150 - Depreciation and Amortization	\$10,480.60	\$15,000.00	(\$4,519.40)	69.87%
7200 - Information Technology	\$443,301.41	\$429,250.00	\$14,051.41	103.27%
7250 - Liability Insurance	\$51,300.98	\$63,000.00	(\$11,699.02)	81.43%
7300 - Licenses, Fees and Dues	\$109,470.51	\$138,600.00	(\$29,129.49)	78.98%
7400 - Occupancy	\$419,119.24	\$408,450.00	\$10,669.24	102.61%
7500 - Office Expense	\$62,761.93	\$71,200.00	(\$8,438.07)	88.15%
7650 - Professional Fees	\$97,054.54	\$103,100.00	(\$6,045.46)	94.14%
7700 - Travel	\$53,747.95	\$56,850.00	(\$3,102.05)	94.54%
7800 - Vehicle Expense	\$168,877.17	\$194,700.00	(\$25,822.83)	86.74%
7900 - Other Operating Expense	\$4,462.12	\$8,100.00	(\$3,637.88)	55.09%
Total - Expense	\$7,636,608.57	\$7,813,900.00	(\$177,291.43)	97.73%
Net Ordinary Income	\$59,267.63	(\$83,100.00)	\$142,367.63	-71.32%
Other Income and Expenses				
Other Income				
9000 - Other Income				
9010 - Interest Income	\$3,205.46	\$0.00	\$3,205.46	0.00%
9020 - Investment Income	\$87,566.98	\$93,000.00	(\$5,433.02)	94.16%
9030 - Unrealized Gain (Loss) on Investments	\$23,024.41	\$0.00	\$23,024.41	0.00%
Total - 9000 - Other Income	\$113,796.85	\$93,000.00	\$20,796.85	122.36%
Total - Other Income	\$113,796.85	\$93,000.00	\$20,796.85	122.36%
Net Other Income	\$113,796.85	\$93,000.00	\$20,796.85	122.36%
Net Income	\$173,064.48	\$9,900.00	\$163,164.48	1,748.13%

**San Luis Valley Behavioral Health Group
San Luis Valley Asset Management Corporation
Budget vs. Actual Statement of Operations
Current Month - December 2025**

	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
Ordinary Income/Expense				
Income				
4700 - Rental Income	\$56,862.65	\$55,500.00	\$1,362.65	102.46%
Total - Income	\$56,862.65	\$55,500.00	\$1,362.65	102.46%
Gross Profit	\$56,862.65	\$55,500.00	\$1,362.65	102.46%
Expense				
7150 - Depreciation and Amortization	\$41,230.79	\$42,750.00	(\$1,519.21)	96.45%
7400 - Occupancy	\$2,050.33	\$5,000.00	(\$2,949.67)	41.01%
7900 - Other Operating Expense	\$3,788.23	\$3,750.00	\$38.23	101.02%
Total - Expense	\$47,069.35	\$51,500.00	(\$4,430.65)	91.40%
Net Ordinary Income	\$9,793.30	\$4,000.00	\$5,793.30	244.83%
Other Income and Expenses				
Other Income				
9000 - Other Income				
9010 - Interest Income	\$4,344.49	\$4,500.00	(\$155.51)	96.54%
9020 - Investment Income	\$54,237.56	\$25,000.00	\$29,237.56	216.95%
9030 - Unrealized Gain (Loss) on Investments	(\$214,304.71)	\$0.00	(\$214,304.71)	0.00%
Total - 9000 - Other Income	(\$155,722.66)	\$29,500.00	(\$185,222.66)	-527.87%
Total - Other Income	(\$155,722.66)	\$29,500.00	(\$185,222.66)	-527.87%
Net Other Income	(\$155,722.66)	\$29,500.00	(\$185,222.66)	-527.87%
Net Income	(\$145,929.36)	\$33,500.00	(\$179,429.36)	-435.61%

**San Luis Valley Behavioral Health Group
San Luis Valley Asset Management Corporation
Budget vs. Actual Statement of Operations
Fiscal Year-To-Date December 31, 2025**

	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
Ordinary Income/Expense				
Income				
4700 - Rental Income	\$339,775.82	\$333,000.00	\$6,775.82	102.03%
Total - Income	\$339,775.82	\$333,000.00	\$6,775.82	102.03%
Gross Profit	\$339,775.82	\$333,000.00	\$6,775.82	102.03%
Expense				
7150 - Depreciation and Amortization	\$248,910.88	\$256,500.00	(\$7,589.12)	97.04%
7400 - Occupancy	\$18,628.43	\$36,000.00	(\$17,371.57)	51.75%
7900 - Other Operating Expense	\$24,030.16	\$22,500.00	\$1,530.16	106.80%
Total - Expense	\$291,569.47	\$315,000.00	(\$23,430.53)	92.56%
Net Ordinary Income	\$48,206.35	\$18,000.00	\$30,206.35	267.81%
Other Income and Expenses				
Other Income				
9000 - Other Income				
9010 - Interest Income	\$27,356.84	\$27,000.00	\$356.84	101.32%
9020 - Investment Income	\$199,246.54	\$150,000.00	\$49,246.54	132.83%
9030 - Unrealized Gain (Loss) on Investments	\$596,008.12	\$0.00	\$596,008.12	0.00%
9100 - Gain (Loss) on Disposal of Property and Equipment	\$10,039.00	\$0.00	\$10,039.00	0.00%
Total - 9000 - Other Income	\$832,650.50	\$177,000.00	\$655,650.50	470.42%
Total - Other Income	\$832,650.50	\$177,000.00	\$655,650.50	470.42%
Net Other Income	\$832,650.50	\$177,000.00	\$655,650.50	470.42%
Net Income	\$880,856.85	\$195,000.00	\$685,856.85	451.72%

San Luis Valley Behavioral Health Group
Cash Position

	01/21/26	12/17/25	Variance	9/30/2025	06/30/25	03/31/25	12/31/24
Asset Mgmt Corp - Operating Cash	\$ 1,004,048	\$ 983,346	\$ 20,702	\$ 856,001	\$ 883,349	\$ 1,161,222	\$ 1,466,209
CMHC - Operating Cash	\$ 4,029,302	\$ 4,140,755	\$ (111,453)	\$ 3,876,848	\$ 3,193,411	\$ 3,377,977	\$ 3,442,412
Total Operating Cash	\$ 5,033,350	\$ 5,124,101	\$ (90,751)	\$ 4,732,849	\$ 4,076,760	\$ 4,539,199	\$ 4,908,621
SLV Federal Money Market Account	\$ 286,894	\$ 286,796	\$ 98	\$ 286,605	\$ 286,316	\$ 286,030	\$ 285,749
LPL Financial - Asset Mgmt Corp	\$ 10,074,795	\$ 10,234,832	\$ (160,037)	\$ 9,990,715	\$ 9,279,510	\$ 8,212,028	\$ 7,593,728
LPL Financial - CMHC	\$ 5,465,200	\$ 5,448,147	\$ 17,053	\$ 5,414,978	\$ 5,354,609	\$ 5,289,974	\$ 5,255,882
Total Long-Term Investments	\$ 15,826,889	\$ 15,969,775	\$ (142,886)	\$ 15,692,298	\$ 14,920,435	\$ 13,788,032	\$ 13,135,359
Total Operating Cash / LT Investments	\$ 20,860,239	\$ 21,093,876	\$ (233,637)	\$ 20,425,147	\$ 18,997,195	\$ 18,327,231	\$ 18,043,980
Notes Receivable - The Carrigan Group (Advantage Treatment Center)							
	Loan #1	Loan #2	Total				
Loan Amount	\$ 1,000,000	\$ 350,000	\$ 1,350,000	10 year term 06/01/2023 - 06/01/2033			
Interest Received	\$ 130,011	\$ 36,517	\$ 166,528	Interest Rate - 5.5%			
Principal Received	\$ 179,989	\$ 243,483	\$ 423,472				
Total Received	\$ 310,000	\$ 280,000	\$ 590,000				
Outstanding Loan Balance	\$ 820,011	\$ 106,517	\$ 926,528				

San Luis Valley Behavioral Health Group

Executive Committee

January 13, 2026

Vision: To improve the quality of life for the residents of the San Luis Valley.

Mission: To provide access to quality behavioral health services that enrich lives and promote wellness. We are driven by a profound respect for human dignity and a desire to serve the underrepresented, the disenfranchised, and those who experience behavioral distress.

Values:

Excellence

Activism

Ethical Practices

Innovation

Diversity

Attendance: Pat Stanford, Laurie Rivera, Mark Manzanares, Victoria Romero, and Kylee Sowards

- PPS Update
 - The transition to PPS was discussed, including challenges in managing and protecting PPS rates, particularly for rural communities with high Medicaid utilization. Recent legislative clarification has provided additional guidance on the PPS model.
 - Overall costs have slightly decreased while encounters increased by approximately 12%, though the PPS rate has declined from 340 to 275. The organization is focusing on operational efficiencies and budget adjustments to manage financial impacts.
 - The temporary reconciliation process was reviewed, with reconciliation expected to end by July 1, 2026, transitioning to a fully PPS-based model. Planning efforts include preparing for rate stabilization and ensuring long-term financial sustainability.
- Properties Update
 - A map of organizational properties, including the Alamosa location and outlying offices, was prepared for Board review. Planning discussions have taken place regarding the potential sale of land, including consultation on next steps and identification of contingency properties if a sale becomes necessary. The South Fork office was reviewed and determined to be underutilized, functioning primarily for telehealth, with community members traveling to the Del Norte office for in-person services. The therapist assigned to the South Fork office has resigned. Approval will be requested from the Board at the end of January to proceed with a

potential sale, and confirmation will be sought from BHASO to ensure there are no restrictions related to closing the office.

- CEO Evaluation
 - A second evaluation with corrections was sent. Matt Landis reviewed Victoria's contract and provided feedback, noting several inconsistencies that need to be addressed to better protect Victoria, the Board, and the agency. Matt Landis will move forward with updating the contract and will conduct a Board session to review the updates.
- Update on JBC Committee
 - Highlights from the Joint Budget Committee included the need to cut an additional billion dollars, with the state preparing to make difficult decisions. Rather than large cuts to a few areas, the approach will involve smaller reductions across many areas, so that everyone is affected. Medicaid spending for behavioral health centers remains high due to increased need, ongoing reform efforts, system expansion, and rising utilization and costs.
- Capitol Hill Day Update
 - Capitol Hill Day updates included attending the Policy Academy breakfast, a floor visit with Senator Cleave Simpson followed by additional time with him, and Valley Wide requesting to join meetings. Victoria met with Senator Matt Martinez to discuss mobile crisis services, providing him with information and requesting a meeting during Hill Day. Additionally, turnover at BHA was noted with the approach of the end of the Governor's term.
- Other

CEO Report

January 29, 2026 Board Meeting

- * HCPF – Health Care Policy and Finance
- * BHA – Behavioral Health Administration
- *BHASO – Behavioral Health Administrative Service Organization
- *RAE – Regional Accountable Entity
- *CSNP – Comprehensive Safety Net Provider

Health Colorado Inc. (HCI):

Michelle Vanhossler (Carelton Behavioral Health (CBH)) and I continue to meet with HCPF biweekly to close out the contract and prepare for closing HCI. We finally completed the closeout MOU, which meets the needs of CBH, HCPF, and HCI. Beginning in February, the HCI/HCPF meeting will move to a monthly format as we are seeing a decrease in activity. I am continuing to meet biweekly with Carelon staff. After our February HCI board meeting, we will likely move these meetings to a monthly schedule. We will be discussing some revenue changes, as HCPF is pulling back some of the incentive funds HCI received.

Rocky Mountain Health Partners (RAE 1 and BHASO)

Rocky Mountain Health Plans' PRIME program is an innovative Medicaid payment and care model focused on healthier outcomes, more equitable care, and stronger community investment for Coloradans, especially in rural and underserved regions. **PRIME** stands for **Payment Reform Initiative for Medicaid Enrollees**. It's a fully capitated managed care organization (MCO) pilot program operated by Rocky Mountain Health Plans (RMHP) (a UnitedHealthcare company) in partnership with Colorado health leaders and local providers. It represents a shift from traditional fee-for-service payment structures toward value-based, whole-person care that encourages better outcomes at controlled costs. There are conversations about Rocky's interest in expanding PRIME to Southern Colorado.

Health Care Policy and Finance (HCPF):

This month **Health Care Policy and Financing (HCPF)** highlights several important items for behavioral health providers: **Behavioral Health Administration (BHA)** licenses expire annually and must be renewed and uploaded to the HCPF (Gainwell) provider portal to avoid claims and payment interruptions; **HCPF** is hosting a Feb. 11 webinar on findings from the HB23-1300 feasibility study examining expansion of health-related social needs services under Medicaid; a recorded overview is now available for the Prescriber Tool and Prescriber Tool Alternative Payment Model (APM), with Year 3 having started in October 2025 to incentivize cost-effective pharmacy prescribing; Colorado's Certified Community Behavioral Health Clinic (CCBHC) Planning Grant has been extended through June 30,

2026, with upcoming stakeholder meetings on PPS guardrails and 2026 planning following the SAMHSA-funded effort; and effective March 1, 2026, HCPF will remove minimum length-of-stay requirements for SUD residential services under the 1115 waiver, allowing RAEs to individualize treatment durations consistent with **American Society of Addiction Medicine (ASAM)** criteria, while maintaining flexibility in utilization management processes.

Behavioral Health Administration (BHA):

Following the urgent notification from the BHA regarding the abrupt termination of federal SAMHSA discretionary grants on January 13, we are pleased to report that the federal government has officially rescinded those termination orders (it was a wild 24 hours).

Colorado Behavioral Health Council (CBHC):

CBHC Executive Committee met with BHA leadership for relationship-building, introductions, and a substantive update on key shared workstreams. BHA reviewed recent staffing/organizational updates, provided an overview of upcoming regulatory work (including ASAM 4th Edition-aligned rulemaking with a stakeholder process running through spring and a target implementation date of July 1, 2027), and recapped progress from the Administrative Solutions Work Group. Notable next steps include advancing a treatment plan pilot (using waivers to explore embedding treatment plans within clinical notes) and confirming upcoming coordination with the National Council to ensure alignment with the CCBHC model. BHA also flagged emerging confusion among providers related to BHASO data submission expectations and committed to consolidating communications and bringing a clearer timeline/presentation to the February meeting. The group further discussed growing operational pressures on safety net providers—particularly around serving underinsured/commercially insured individuals, Medicaid churn, and the expectations for “warm handoffs” and follow-up responsibility when referrals are made—agreeing there is a need for clearer guardrails and more proactive planning around priority populations and future system sustainability.

At the start of the meeting, Thom Miller announced that he was leaving the BHA “within a few days” to begin a new position as Director of Children, Aging, and County Services at CDHS. Amy Hixson has been named interim Division Director, Quality & Standards. Mel Tyler is also picking up some duties in support of the transition.

Sponsorships:

Farmers market
Alamosa After prom
Grizzly Club

Previous sponsorships:

Tu Casa Starry Night Ball
Boys and Girls Club of SLV
Sacred Heart Church

Leadership Connections/Meetings:

- Rocky RAE monthly meetings
- State Performance Improvement Advisory Committee
- Rocky Southern Colorado Payment Reform
- Western Health Alliance
- SLV Region 18 Opioid Governance
- BHA/CBHC Meeting
- HCPF/CBHC
- **Joint Budget Committee *** (Overall BH remains one of the three focus areas, along with Long term Services and Support and pharmacy, for cuts to the budget.)
- CBHC Executive Committee
- CBHC PPAC committee
- Meeting with Rural Centers
- CRP meeting with Clarissa and Matt
- Day at the Capitol – Senator Simpson and Representative Martinez

Upcoming Time Off/Travel:

JANUARY 2026

THE MENTAL HEALTH MEMO

THE SLVBHG NEWSLETTER



INSIDE THIS ISSUE:

XFERALL

Food Drive Update

Staff Video

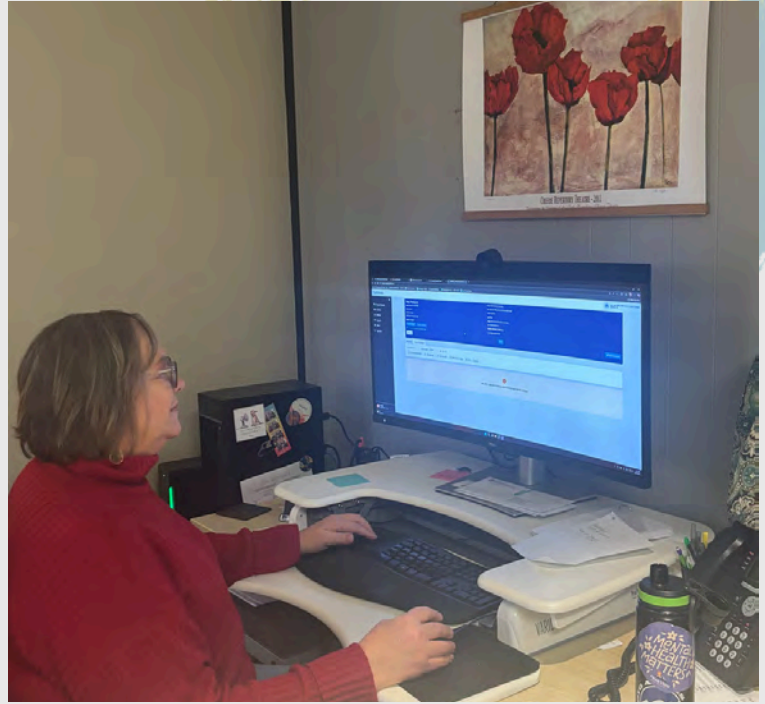
*Agency and
Industry Updates*

*Message from
Victoria*

Happy New Year! As we begin a new year, we want to thank our partners, providers, and community members for your continued dedication to behavioral health and well-being. The start of this year brings fresh momentum, renewed focus, and new opportunities to strengthen services and collaboration. In this issue, we're excited to share updates, upcoming initiatives, and priorities that will guide our work in the months ahead.

XFERALL: ADVANCING OUR REFERRAL PROCESS

JANUARY 2026



We are excited to share an upcoming systems improvement that will significantly enhance our Emergency Services referral process. XFERALL is a new statewide referral platform launching in Colorado in 2026, and we are proud to be the first Community Mental Health Center in the state to be onboarded.

Currently, clinicians must send multiple emails, faxes, and make phone calls to secure inpatient psychiatric placements, often repeating the process across shifts. XFERALL streamlines this work by allowing clinicians to upload documentation once, send referrals to multiple facilities at the same time, and track acceptances or denials within a single system.

This centralized approach improves continuity between on call clinicians, reduces duplication, and strengthens data tracking for coordination and reporting. Being selected as an early adopter reflects our commitment to innovation and supports more efficient care coordination for our Emergency Services team.

This holiday season, we came together to support community members facing food insecurity. In partnership with Walmart, our food drive provided boxes and sacks of food to 189 households, helping families have meals during the holidays.

The leftover donations—over 300 cans of food, 37 lbs of beans, and 19 lbs of rice—were given to the local food bank, extending our support to even more families in need.

We are proud of our staff and partners for helping take care of our community and make a meaningful difference this holiday season.



CELEBRATING OUR STAFF



Our work is only possible because of the dedicated, compassionate professionals who serve our community every day. We are proud to celebrate the individuals who bring skill, commitment, and heart to their roles across our organization. This year, we created a special video to recognize our staff and the impact they make through their work. From frontline services to behind-the-scenes support, each team member plays a vital role in supporting behavioral health across our community.

Click [here](#) to watch the video and join us in celebrating our staff.

Thank you to our team for your continued dedication, collaboration, and care.

INDUSTRY AND AGENCY UPDATES

CONTINUING TO PROVIDE MAT SERVICES ACROSS THE SAN LUIS VALLEY

Our Medication-Assisted Treatment (MAT) team continues to serve clients throughout the San Luis Valley, offering compassionate, evidence-based care in our satellite offices. By maintaining a consistent presence in multiple communities, we're helping individuals access the recovery support they need—close to home.

New MAT Schedule:

TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
CENTER 7:00 AM TO NOON 206 WORTH ST. CENTER, CO 81125	ALAMOSA 8:00 AM TO NOON 8745 CR 9 SOUTH, ALAMOSA, CO 81101	LA JARA 8:00 AM TO NOON 322 WALNUT ST. LA JARA, CO 81140	ALAMOSA 8:00 AM TO NOON 8745 CR 9 SOUTH, ALAMOSA, CO 81101
DEL NORTE 7:00 AM TO NOON 14443 HWY 160, DEL NORTE, CO 81132			

A Message from Victoria

Dear Community Partners and Stakeholders,

As we begin a new year, I want to take a moment to reflect on the work we've accomplished together and to thank our partners for your continued collaboration.

The past year brought both challenges and growth for our organization and the communities we collectively serve. Through it all, your partnership, coordination, and shared commitment to high-quality behavioral health services have made a meaningful difference. The impact of this work is not always visible, but it is deeply felt by individuals and families across our region.

As we move into this next quarter and year, we remain focused on strengthening access to care, improving coordination across systems, and responding to the evolving needs of our community. Collaboration will continue to be central to our efforts, along with a shared belief that everyone deserves support, dignity, and hope.

Thank you for your partnership and trust. We are grateful for the opportunity to work alongside you and look forward to continuing this important work together in the year ahead.

Wishing you a healthy, hopeful, and successful New Year.

Warm regards,

A handwritten signature in black ink that reads "Victoria Romero". The signature is fluid and cursive, with the first name "Victoria" being larger and more prominent than the last name "Romero".

Victoria Romero
CEO, San Luis Valley Behavioral Health Group



SAN LUIS VALLEY *Behavioral Health Group*

Dedicated to Hope, Healing and Recovery

Agenda Item: Board Member Emeritus Policy

Purpose: Governance Clarification & Recognition

Action Requested: Review and Approval

Background

From time to time, the Board seeks to recognize directors who have provided **long-standing, distinguished service** to the organization. Establishing a clear **Board Member Emeritus** policy allows the Board to honor such service while maintaining strong governance practices, clear authority, and appropriate boundaries between governance and management.

Rationale

This policy:

- Provides a **respectful transition** for long-tenured directors
- Preserves **institutional knowledge** without limiting board renewal
- Clarifies that emeritus status is **honorary and non-governing**
- Protects staff and leadership from **role confusion**
- Aligns with nonprofit governance and compliance best practices

Recommendation

Approve the **Board Member Emeritus Policy** as presented and authorize its use for future recognition of long-tenured directors when appropriate.

SLVBHG Board Member Emeritus Policy

Effective Date: [Date]

Applies To: Board of Directors

Purpose

To formally recognize long-tenured directors for exemplary service while ensuring continued clarity in governance authority, fiduciary responsibility, and operational management.

Definition

A **Board Member Emeritus** is a former director who has completed significant service to the organization and is recognized by formal board action. The role is **honorary and advisory**, and does not carry governance authority.

Appointment

- Board Member Emeritus status is conferred **by formal vote of the Board of Directors**.
 - Appointments are typically considered for **long-tenured directors** who have made sustained and meaningful contributions.
 - Each appointment is made on an **individual basis** and recorded in the official board minutes.
-

Role and Permitted Activities

At the invitation of the **Board Chair or Chief Executive Officer**, a Board Member Emeritus may:

- Serve as a **trusted ambassador** for the organization
- Provide **historical insight and perspective** when requested
- Support **fundraising, advocacy, or strategic initiatives**
- Offer informal mentorship to board members or executives

Participation is voluntary and non-directive.

Limitations and Boundaries

A Board Member Emeritus:

- **Does not have voting rights**
 - **Does not hold fiduciary or legal responsibility**
 - **Does not count toward quorum**
 - **Does not serve on board committees**
 - **Does not attend executive sessions**
 - **Does not receive confidential or privileged board materials**
 - **Does not provide direction to staff or represent the Board**, unless expressly authorized
-

Governance and Management Clarity

- Communication with staff occurs **through the CEO**, unless otherwise authorized.
 - The emeritus role shall not interfere with the authority of the Board of Directors or the day-to-day management of the organization.
-

Term and Review

- Emeritus status is **indefinite unless otherwise specified** by the Board.
 - The Board reserves the right to **modify or rescind** the designation at any time.
-

Compliance

This policy supports sound nonprofit governance, regulatory compliance, and risk management by clearly distinguishing honorary recognition from governing authority.

Proposed Motion:

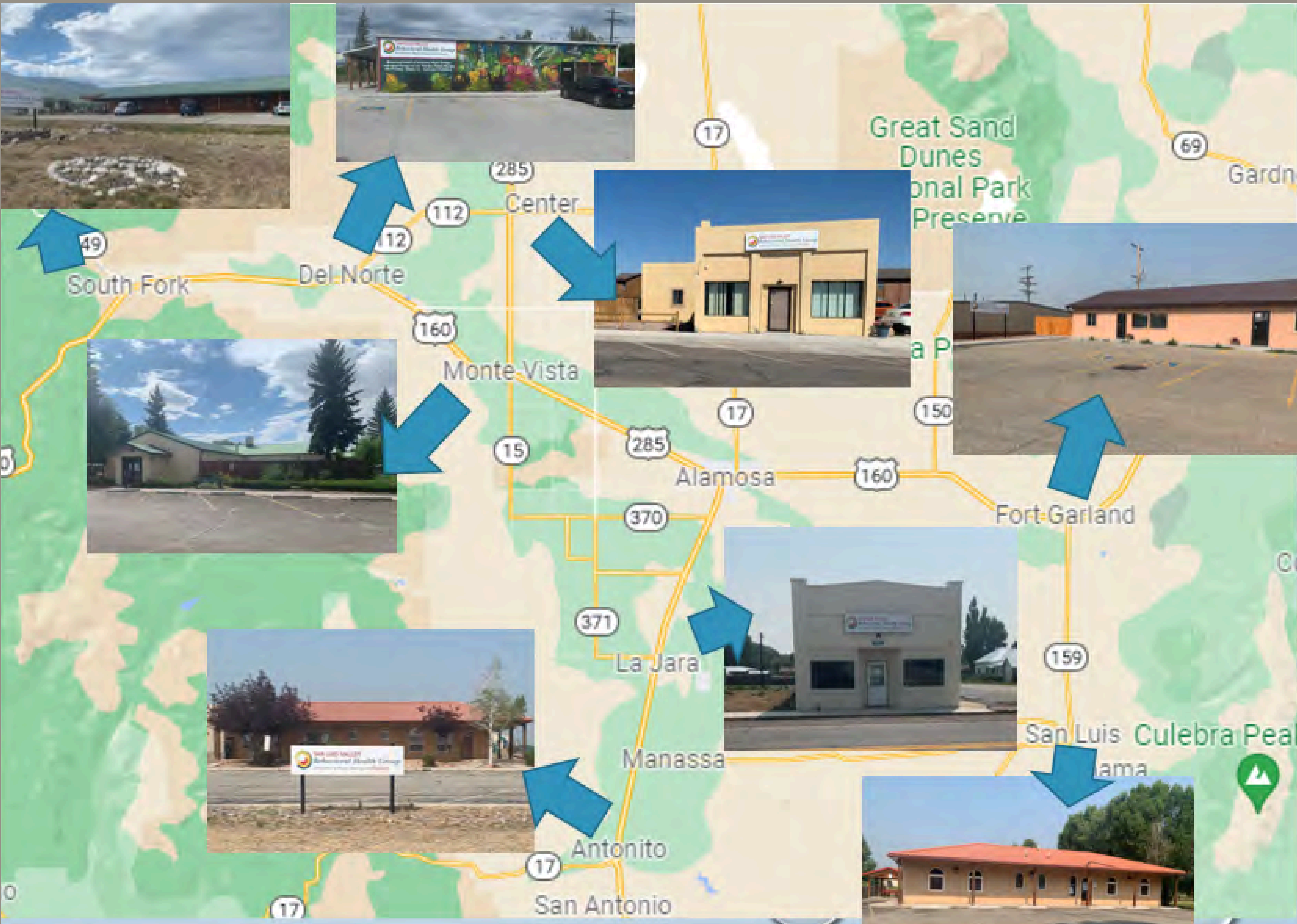
Move that the Board adopt the Board Member Emeritus Policy and authorize its application for recognition of long-tenured directors in accordance with the policy.

Move to approve Louise Sanchez as Board Member Emeritus

SLVBHG Alamosa CO Property Map



REGIONAL LOCATIONS



- | | |
|--|---|
|  <p>Antonito
 915 and Dahlia
 Antonito, CO 81120</p> |  <p>Monte Vista
 402 Fourth Ave.
 Monte Vista, CO 81144</p> |
|  <p>South Fork
 20 Lodge Dr.
 South Fork, CO 81154</p> |  <p>San Luis
 409 Trinchera
 San Luis, CO 81152</p> |
|  <p>Del Norte
 14443 HWY 160
 Del Norte, CO 81132</p> |  <p>Ft. Garland
 309 Beaubien Ave.
 Ft. Garland, CO 81133</p> |
|  <p>La Jara
 322 Walnut St.
 La Jara, CO 81140</p> |  <p>Center
 260 Worth St.
 Center, CO 81125</p> |

San Luis Valley Community Mental Health Center Board Meeting

January 29, 2026

Vision: To improve the quality of life for the residents of the San Luis Valley.

Mission: To provide access to quality behavioral health services that enrich lives and promote wellness. We are driven by a profound respect for human dignity and a desire to serve the underrepresented, the disenfranchised, and those who experience behavioral distress.

Values:

Excellence

Activism

Ethical Practices

Innovation

Diversity

***indicates an action item/vote**

- 1) Roll Call/Declaration of Quorum
- 2) *Approval of Agenda
- 3) *Approval of Minutes
- 4) Correspondence Review
- 5) Other Business
- 6) Next Meeting- February 24, 2026
- 7) Adjournment

San Luis Valley Community Mental Health Center

November 25, 2025

**SLVBHG Board
Room**

Member Present: Pat Stanford, Mark Manzanares, Laurie Rivera, Jerry Gallegos, Louise Sanchez, George Wilkinson, Olivia How, Jody Kern, and Victoria Romero

Members Excused:

Staff Present: Kyle Turnwall and Angie Gallegos

1. Roll Call/Declaration of Quorum

2. Approval of Agenda

It was M/S by Laurie Rivera and Mark Manzanares to approve the agenda as presented. Motion carried.

3. Approval of Minutes

It was M/S by Laurie Rivera and Mark Manzanares to approve the minutes dated October 28, 2025. Motion carried.

4. Correspondence Review

There was no correspondence to review.

5. Other Business

There was no other business to discuss.

6. Next Meeting

The next meeting date is December 18, 2025.

7. Adjournment

The meeting was adjourned at 6:45 pm.