



Job Description – Research Associate

Job Description: Research Associate

Location: Jaipur, Rajasthan

Job Type: Full-time

Experience Level: 1–2 Years

About the Organization

Indicc Associates, LLP (Indicc) is a non-partisan public interest firm focused on advancing public interest towards a better Society, Economy, and Environment. Our guiding principle is that public interest must be at the centre of all policies and practice areas. We engage with governments, legislators, businesses, think tanks, and communities through research, convening, and solutions, guided specifically by a '**holistic**' and '**systems-oriented**' approach.

Role Overview

We are looking for a **Research Associate** who combines a deep understanding of **Public Finance** with the technical capability to understand and develop **Economic and Econometric Models**.

The ideal candidate shall apply a **systemic approach to problem-solving**, understanding how fiscal decisions intersect with climate finance, technology, and regulatory frameworks. The candidate will play a critical role in converting complex financial information into actionable policy insights for government and corporate stakeholders.

Key Responsibilities

1. Public Finance & Data Analysis (Predominant Focus)

- **Public Data Utilization:** Navigate and analyze public data sources (e.g., government budgets, economic surveys, NSSO data, RBI databases) to generate insights
- **Fiscal Analysis:** Conduct rigorous analysis of macroeconomics and public finance, specifically looking at how state and central fiscal policies impact various sectors
- **Climate Finance Mobilisation:** Evaluate financial mechanisms and funding flows related to climate action and sustainability

2. Economic & Econometric Modelling

- **Model Development:** Design and execute economic and econometric models to forecast trends, assess policy impacts and simulate scenarios.
- **Quantitative Rigor:** Utilize advanced data crunching and processing tools to handle large datasets, ensuring statistical accuracy and robustness in all research outputs.

3. Systemic Policy Research

- **Systems Thinking:** Apply a holistic, systems-based lens to research questions, identifying feedback loops between economic policies, technology adoption, and environmental outcomes.
- **Sectoral Deep Dives:** Conduct research in key sectors such as **Energy/Power, Manufacturing, Urban Infrastructure, Mobility, Agriculture**, analyzing the regulatory and legal policy landscapes that govern them.



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- **Policy Translation:** Convert technical financial modeling and data analysis into accessible narratives for policy consumption by non-technical stakeholders.

4. Stakeholder Engagement & Leadership

- **High-Level Interaction:** Interface effectively with senior officials from government bodies and the corporate sector.
- **Initiative:** Lead and co-lead projects, showing initiative in organizational development.

Qualifications & Requirements

Educational Background and Technical Competencies

- **Required:** Bachelor's or Master's degree in economics finance, **MBA, Public Policy, Law or Engineering** or related fields.
- **Core Expertise:** Deep understanding of **Macroeconomics and Public Finance**.
- **Modelling Skills:** Proven ability to build and interpret **Economic/Econometric models**.
- **Data Proficiency:** Working knowledge of data processing tools and statistical software (e.g., R, Python, STATA, or advanced Excel).
- **Research Track Record:** Established credentials in research and publications are preferred.

Soft Skills & Attributes

- **Communication:** Exceptional fluency in English (written and verbal). Ability to articulate complex ideas clearly.
- **Problem Solving:** A natural aptitude for systemic thinking and structured problem solving.
- **Interpersonal:** Integrity, inclusivity, and the ability to work collaboratively.
- **Language:** Proficiency in other vernacular languages is an added advantage.

How to Apply

Interested candidates should submit their CV and a cover letter detailing their experience and a sample of their research work to **careers@indicc.in**