



Job Description – Policy Analyst/ Senior Policy Analyst

Job Description: Policy Analyst/Senior Policy Analyst

Location: Jaipur, Rajasthan

Job Type: Full-time

Experience Level: 3-5 Years

About the Organization

Indicc Associates, LLP (Indicc) is a non-partisan public interest firm focused on advancing public interest towards a better Society, Economy, and Environment. Our guiding principle is that public interest must be at the centre of all policies and practice areas. We engage with governments, legislators, businesses, think tanks, and communities through research, convening, and solutions, guided specifically by a **‘holistic’ and ‘systems-oriented’ approach**.

Role Overview

We are looking for a **Policy Analyst/Senior Policy Analyst** who combines a deep understanding of **Public Finance** and **Infrastructure Finance with a specific focus on Energy Markets**. The candidate may preferably have the technical capability to understand and develop **project finance & capital structuring models and energy transition & sustainable finance frameworks** to inform policy formulation and regulatory assessment.

The ideal candidate shall apply a **systemic approach to problem-solving**, understanding how fiscal decisions intersect with climate finance, technology, and regulatory frameworks. The candidate will play a critical role in converting complex financial information into actionable policy insights for government and corporate stakeholders.

Key Responsibilities

1. Public Finance and Systems Mapping

- **Map Financial Ecosystems and Barriers:** Analyze capital flows across the infrastructure value chain to identify systemic barriers, policy and regulatory bottlenecks that hinder capital deployment toward development of resilient infrastructure
- **Assess Multi-Sectoral Feedback:** Evaluate how changes in financial initiatives (e.g., subsidy rationalization, carbon pricing, sovereign guarantees, priority sector lending) interact with macroeconomic stability, industrial competitiveness and social equity.
- **Mapping Climate Finance Mobilisation:** Evaluate financial mechanisms and funding flows related to climate action and sustainability
- **Public Data Utilization:** Navigate and analyse public data sources (e.g., government budgets, economic surveys, NSSO data, CAG Reports, RBI databases) to generate insights

2. Transition Risk and Financial Analysis

- **Quantify Macro-Fiscal and Transition Risks:** Assess dynamic risks (e.g., climate, technology, geopolitical) related financial impacts, including stranded asset exposure, debt sustainability and fiscal risks
-



Job Description – Policy Analyst/ Senior Policy Analyst

- **Assess De-risking & Sustainable Finance Instruments:** Structure and evaluate targeted financing mechanisms such as first-loss guarantees, GSS+ bonds, take-out financing and viability gap funding to crowd in private institutional capital

3. Systemic Policy Research

- **Systems Thinking:** Apply a holistic, systems-based lens to research questions, identifying feedback loops between financial instruments, economic policies, technology adoption, and environmental outcomes.
- **Sectoral Deep Dives:** Conduct research in key sectors such as **Energy/Power, Industry, Urban Infrastructure, Mobility, Agriculture**, analysing the regulatory and legal policy landscapes that govern them.
- **Policy Translation:** Convert financial & econometric modelling and data analysis into meaningful insights for policy consumption by non-technical stakeholders.

4. Stakeholder Engagement & Leadership

- **High-Level Interaction:** Engage effectively with senior officials from government bodies and the corporate sector.
- **Initiative:** Lead and co-lead projects, showing initiative in organizational development.

Qualifications & Requirements

Educational Background and Technical Competencies

- **Required:** Bachelor's or master's degree in **economics, finance, engineering, MBA, Public Policy**, or related fields with a work experience of 3-5 years.
- **Core Expertise:** Deep understanding of **Public Finance, Infrastructure Finance and Energy Finance**
- **Modelling Skills:** Proven ability to build and interpret **Financial/Econometric models**.
- **Data Proficiency:** Working knowledge of data processing tools and statistical software is desirable (e.g., R, Python, STATA, or advanced Excel).
- **Research Track Record:** Established credentials in research and publications are preferred.

Soft Skills & Attributes

- **Communication:** Fluency in English (written and verbal). Ability to articulate complex ideas clearly. Proficiency in other vernacular languages is an added advantage.
- **Problem Solving:** A natural aptitude for systemic thinking and structured problem solving.
- **Interpersonal:** Integrity, inclusivity, and the ability to work collaboratively.

How to Apply

Interested candidates should submit their **CV and a cover letter** detailing their experience and a sample of their research work to **careers@indicc.in**
