



YOUTH ADVISORY BOARD

Application Pack

October 2025

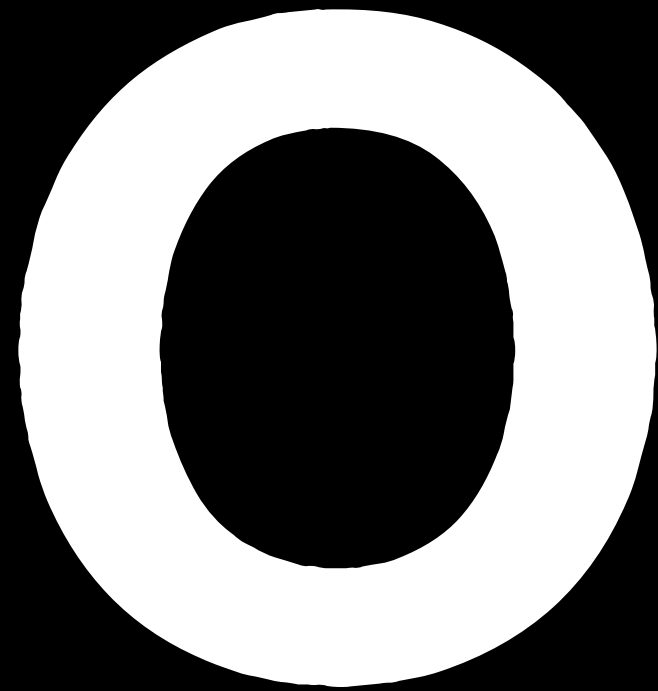
Introduction



Be the change. Lead the future.

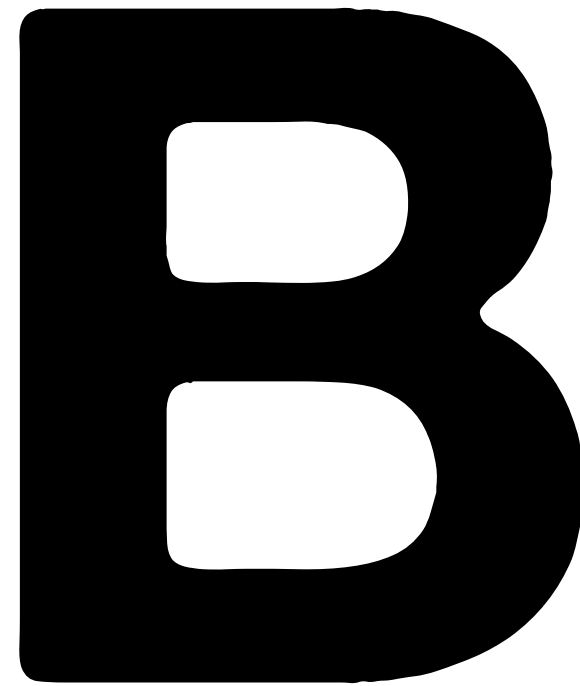
Operation Black Vote (OBV) is building a Youth Board of young leaders (18–25) who want to make a difference in politics and civic life and increase representation. This is your chance to amplify the voices of young people of colour, shape political conversations, and gain real leadership experience.

Youth Advisory Board Objectives



ORGANISE

Set strategic goals, create plans to take action for political issues impacting young people of colour. This can include, but is not limited to, planning and coordinating meetings, events and campaigns that unite young people with shared lived-experience and inspire change.



BUILD

Build a network by inspiring, empowering and mobilising other like-minded individuals to join your cause. Create a safe space, both physically and digitally, for young people to organise, share ideas and build a thriving movement and community.



VISABILITY

Amplify under-represented voices in foreign spaces. Challenge people to think differently and inspire others to be vocal. Use the incredible platforms and networks OBV has already established to shed light on the perspective of the next generation.

The Role of the OBV Young Advisory Board

Critical Friend:

- Opportunity to give constructive feedback to the main OBV board on the work they are doing and how well it represents young people.
- As representatives for your peers, youth board members will also receive constructive feedback from a selected committee in the Youth Advocates Network (under development).

Representation:

- Providing the voice of young people in political spaces by attending political events and OBV forums to advise on best practice, put forward ideas and propose actions for change.
- Listening to and understanding what is important to young people; planning and organising campaigns that platform these opinions.

Organising:

- Creating strategies to mobilise and engage more young people of colour within politics.
- Identifying key issues impacting young people of colour and hosting think tank workshops to give other young people the opportunity to create campaigns based on the issues that are important to them.

Leadership:

- Opportunity to chair meetings, host events and lead on important conversations.
- Be an acting committee member for a future Youth Advocates Network by connecting with young people interested in politics or aspiring to have a career in politics.

Expectations

Role Length:

- 1 year with option to re-run for second term (2 terms maximum)

Meetings (this could be revised upon appointment):

- Mandatory training
- Monthly youth board committee meetings
- Quarterly designated meetings with OBV Board (opportunity to ask for slots on OBV board meeting agenda if there is a need for a meeting outside the existing schedule)
- Bi-Monthly mentorship meetings
- Varied optional meetings/Events (at board's discretion), e.g. workshops, events, planning, think tanks, group activity
- Annual General Meeting for the wider OBV Youth Advocate Network

Remuneration

Mentorship Schemes:

- All youth board members will be buddied with a mentor from the the OBV Board, where you will have a scheme in place for youth board members to set targets, journal progress and get constructive feedback on ideas in a series of bi-monthly meetings
- Can support with job applications and other professional needs

OBV Ladder:

- Opportunity to progress onto the board when you surpass the age threshold for a young advocate
- Get first-hand notification about internal job opportunities on offer

OBV Leadership Training:

- Board members get placement on one of the OBV courses for personal development

Political work experience:

- Amazing opportunity to cultivate professional transferable skills
- Experience working in governance, democracy and organising
- Build a great political network when attending events and forums with OBV

Trips and Residentials

- A training residential to prepare members for the role and meet teammates
- Trips to parliament, conferences and special events in the olitical calendar

Skills

We want passionate, motivated young people who are:

Brave Voices – willing to speak up, challenge norms, and inspire others.

Team Players – collaborative, respectful, and open to learning.

Organisers & Creators – people who can plan, mobilise, and bring ideas to life.

Future Leaders – ambitious about change, politics, or community action.

No “perfect” candidate exists – if you’re committed, curious, and want to grow, we want you.

Application Process

To apply, submit **your CV and a supporting statement** answering the following questions

1. Why do you want to become an OBV Youth Advisory Board member?
2. What civil society issue impacts you the most?
3. What skills and or experience would you like to develop as an OBV Youth Advisory Board member?

Your supporting statement should be no more than 1000 words

Please send your CV and supporting statement to info@obv.org.uk with the subject line '**Youth Advisory Board Application**'



Good Luck

Don't worry about trying to fit a mould of what you think someone should be, politics is reflected in all aspects of society and what we want from a board is to welcome people from diverse backgrounds.

Be bold, step out of your comfort zone and try something new!

www.obv.org.uk