

TITLE:	Seasonal Operator
EMPLOYEE NAME:	
REPORTS TO:	Operations Supervisor
DATE:	August 7, 2025

JOB FOCUS

Weiland Farms is looking for seasonal help to support its large, family-oriented and growing organization during “go-time” – harvest. You’ll be part of a team that works together to “get it done”, supporting harvest operations with well-maintained equipment. If things work out well, there may be more seasonal opportunities to work together!

JOB TASKS

Key Job Duties:

- Assist with harvest operations and grain handling activities.
- Support tillage and field preparation operations.
- Operate farm equipment as trained and authorized by supervisors.
- Communicate with team members for operational coordination and instructions.
- Maintain proper care and cleanliness of equipment and work areas.
- Keep assigned truck washed a minimum of once per week using farm pressure washer and supplied washing materials.
- Conduct basic equipment inspections and notify supervisors of maintenance or mechanical issues.
- Follow all equipment and safety policies outlined by Weiland Farms.
- Operate all equipment in a safe and responsible manner.
- Perform general farm labor duties as assigned.

JOB SKILLS AND REQUIREMENTS

Skills:

- **Decision Making:** On a regular and continuous basis, exercise basic good judgment and assume responsibility for decisions, consequences, and impacts on people, costs, and/or quality of service.
- **Communication:** Exchange routine and non-routine information courteously and professionally with team members and supervisors.
- **Conscientiousness:** Report to work consistently and on-time; follow policies and procedures and operate equipment in a safe manner.

Requisites:

- Ability to work long hours in varying weather conditions.
- Reliable transportation to and from work site.
- Employees must provide their own work gloves, phone chargers and docks if desired for personal use.
- Ability to meet physical demands that include:
 - Manual labor tasks
 - Climbing in and out of equipment
 - Working in outdoor environments
 - Lifting and carrying as required



JOB DESCRIPTION

Experience:

- Previous farm experience is preferred but not required.
- Willingness to learn equipment operations and safety procedures.

POSITION TERMS

This position is seasonal with variable duration based on weather and operational needs for up to 12 weeks. The position can either be full-time or part-time. Part-time being as little as 2 days to as many as 6 days a week, working either the day shift (6AM or 7AM to 4PM or 5PM) or the night shift (4PM or 5PM to 10PM).

We do not bring in seasonal help on days they are not needed. Seasonal help will be the first to be laid off during reduced activity or overstaffed periods - for example when combines are not running, there are no dry loads to haul, or when we are overstaffed.

Lunch is provided when combines are running. All other meals are the employees responsibility and should be packed as operations don't stop for meals.

Weiland Farms will provide required PPE including dust masks and earplugs.

COMPENSATION

We offer competitive compensation. We work hard, but maintain an environment that is fun, collaborative and family-oriented.