

TITLE:	H2A Seasonal Worker
EMPLOYEE NAME:	
REPORTS TO:	Operations Manager
DATE:	August 8, 2025

JOB FOCUS

We're looking for dependable and hard-working go-getters to help manage the farm's resources, including equipment and seasonal labor, to ensure high levels of efficiency and success. Your responsibilities include performing field operations, operating farm equipment, hauling grain, and maintaining and organizing the farm.

Depending on your skill set and the farm's needs, you may have the opportunity to perform Tier 2 field operations. Further this position will require physical stamina for tasks such as climbing bins/grain legs, shoveling grain, power washing, etc., at times in inclement weather.

Your performance may lead to opportunities for greater Tier 2 and/or Tier 1 Operations.

JOB TASKS

Grain Operations:

- Operate truck to load and unload grain.
- Communicate with team members for loading and delivery and instructions.
- Maintain proper report logs for three workflows:
 - Field to bin site
 - Field to buyer
 - Bin site to buyer.
- Turn in report logs daily.
- Conduct pre-operations inspection of tractors and vehicles and notify supervisors of maintenance or mechanical issues.
- Maintain clean interior and exterior condition of machinery.
- Follow all tractor and vehicle policy outlined by Weiland Farms.
- Operate all equipment in a safe and responsible manner.
- Possibly conduct Tier 2 field operations, including tillage.
- Operate support operations including tending fuel.
- Operate other auxiliary equipment such as skid-steer, forklifts, mowers, loaders, semi-tractors, ATVs, etc.
- Utilize technology (hardware and software) for efficient task completion and accurate data collection.
- Ensure all equipment is ready for daily use, including equipment fueling.
- Assist with grain and storage activities.
- Record-keeping and organizing of inputs and supplies.
- Maintain all necessary report logs.
- Maintain the appearance of the farm and landowner properties as assigned.
- Provide input into improvements for greater efficiency in field operations.

Mechanical and Maintenance:

- Under supervision, conduct routine maintenance of machinery and implements;
- Under supervision, research and troubleshoot required repairs;
- Attach and detach equipment;

Job Description

- Clean machinery and implements;
- Maintain, repair and clean buildings, acreages and bins;
- Fabricate and assemble equipment;
- Clean and organize workspace.

Other:

- Conduct:
 - Farm grounds keeping.
 - Shop upkeep and cleaning.
- Conduct occasional:
 - Landscaping, including tree and shrub planting and care.
 - Maintenance in swine confinement facilities.
- Special projects as assigned.

JOB SKILLS AND REQUIREMENTS

Skills:

- **Decision Making:** On a regular and continuous basis, exercises the most basic judgment and assumes responsibility for decisions, consequences, and results having an impact on people, costs, and/or quality of service within the functional area.
- **Communication:** Exchange routine and non-routine information courteously and professionally with team members and supervisors.
- **Conscientiousness:** Report to work consistently and on-time; follow policies and procedures and operate equipment in a safe manner.

Requisites:

- Ability to work long hours in varying weather conditions.
- Ability to meet physical demands that include:
 - Manual labor tasks
 - Climbing in and out of equipment
 - Working in outdoor environments
 - Lifting and carrying as required

Experience:

- Previous farm experience is preferred but not required.
- Willingness to learn equipment operations and safety procedures.

POSITION TERMS

Operational personnel working hours may vary depending on the season. The following is an estimation of hours during various seasons. These estimates are for the understanding of the employee and employer and are not guarantees.

- **A Typical Day**
 - Spring, summer and fall day starts at 7 a.m. and ends at 4:00 p.m. (with an hour lunch).
 - A typical winter day starts at 8 a.m. and ends at 4:00 p.m. (with an hour lunch).
- **Planting Season Hours:** are expected to be up to 16 hours per day for the duration of the season. The planting season is expected to last 12 operational days.
- **Spraying Season Hours:** are expected to be up to 14 hours per day for the duration of the season. The spraying season is expected to last 25 operational days.

Job Description

- **Harvest Season Hours:** are expected to be up to 16 hours per day. The harvest season is expected to last 35 operational days.
- **Non-busy Seasons:** may see shorter or non-work days.

COMPENSATION

A competitive wage is offered driven by experience and skill set. Benefits include housing and transportation.